

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF DIRECTORS
MONTGOMERY COUNTY HOSPITAL DISTRICT**

The regular meeting of the Board of Directors of Montgomery County Hospital District was duly convened at 4:00 p.m., September 22, 2026 in the Administrative offices of the Montgomery County Hospital District, 1400 South Loop 336 West, Conroe, Montgomery County, Texas.

1. Call to Order

Meeting called to order at 4:00 p.m.

2. Invocation

Led by Mr. Bagley

3. Pledge of Allegiance

Led by Mr. Shirley

4. Roll Call

Present:

Tanya Peacock
Charles Shirley
Jackie Williams
Bob Bagley
Adrian Kaiser – *Sworn in on agenda item no. 9 at 4:27 p.m.*

Not Present:

Robert Hudson
Kelly Inman
Jason Walker

5. Public Comment

No one from the public made a comment.

6. Special Recognition

Employee of the Month

Field Employee - Tiffany Leal and Jamie Dillard recognized by the Conroe Fire Department

Conroe Fire Department – Spencer Hall, Jason Jones, Kelsie Molina and Christopher Barron

NonField Employee – Amy Sewell, Elvia Mejia and Sarah Anderson

25 Year Service Award - Maria Hernandez

7. Consider and act on renewal of the employee health related benefits, including employee health insurance. (Mrs. Williams, Chair - Personnel Committee)

Mr. John Bass with McGriff presented the employee health related benefits, including employee health insurance.

Mrs. Williams made a motion to consider and act on renewal of the employee health related benefits employee health insurance. Mr. Bagley offered a second and passed unanimously.

8. Consider and act upon resignation of Board member Jason Walker. (Mr. Shirley, Chairman – MCHD Board)

Mr. Shirley made a motion to accept the resignation letter from Mr. Jason Walker. Mrs. Williams offered a second and motion passed unanimously.

9. Consider, discuss and act if necessary on filling the vacant MCHD At Large No. 1 board position. (Mr. Shirley, Chairman – MCHD Board)

Mr. Shirley made a motion to appoint Mr. Adrian Kaiser to fill MCHD At Large No. 1 board position. Mr. Bagley offered a second and passed unanimously.

Mr. Adrian Kaiser was sworn into MCHD At Large No. 1 board position by Mr. Dale Inman at 4:27 p.m.

10. Consider and act on appointment of Treasurer. (Mr. Shirley, Chairman – MCHD Board)

Mr. Shirley made a motion to nominate Ms. Kelly Inman as Treasurer. Mrs. Williams offered a second and motion passed unanimously.

11. Monthly Reports:

- a. **CEO Report to include update on District operations, strategic plan, capital purchases, employee issues and benefits, transition plans and other healthcare matters, grants and any other related district matters.**
- b. **Chief of EMS Report to include updates on EMS staffing, performance measures, staff activities, patient concerns, transport destinations, emergency preparedness and fleet.**
- c. **COO Report to include updates on facilities, radio system, supply chain, staff activities, community paramedicine, IT and Public Health.**
- d. **Health Care Services Report to include regulatory update, outreach, eligibility, service, utilization, community education and clinical services.**
- e. **Update on Accounting, Billing and Public Health departments.**

Mr. Randy Johnson, CEO presented the CEO report to the board.

Mr. James Campbell, Chief of EMS presented the EMS report to the board.

Mrs. Melissa Miller, COO presented the COO report to the board.

Mr. Luis Vasquez, HCAP Supervisor presented the HCAP report.

Mr. Brett Allen, CFO presented the Accounting, Billing and Procurement report.

12. Consider and act on MCHD Employee PayScale's. (Mrs. Williams, Chair – Personnel Committee)

Mrs. Williams made a motion to consider and act on MCHD Employee PayScale's. Mr. Bagley offered a second and motion passed unanimously.

13. Consider and act on District Policies:

- a. **HR 25-314 Insurance for Retirees. (Mrs. Williams, Chair - Personnel Committee)**

Mrs. Williams made a motion to consider and act on District policy, HR 25-314 Insurance For Retirees. Mr. Bagley offered a second and motion passed unanimously.

14. **Consider and act on sole source letter for ImageTrend. (Mr. Bagley, Chair – EMS Committee)**

Mr. Shirley advised that agenda item no. 14 is to be pulled from the agenda.

15. **Consider and act on contract renewal for ImageTrend. (Mr. Bagley, Chair – EMS Committee)**

Mr. Shirley advised that agenda item no. 15 is tabled for a future board meeting.

16. **Consider and act to approve order of (8) leased Tahoe's from Enterprise that are approved in the FY27 budget. (Mr. Bagley, Chair – EMS Committee)**

Mr. Bagley made a motion to consider and act to approve order of (8) leased Tahoe's from Enterprise that are approved in the FY27 budget. Mrs. Williams offered a second and motion passed unanimously.

17. **Consider and act on employment of Assistant Medical Director, Dr. DePasquale. (Mr. Bagley, Chair – EMS Committee)**

Mr. Bagley made a motion to consider and act on employment of Assistant Medical Director, Dr. DePasquale. Mrs. Williams offered a second.

Mr. Randy Johnson, CEO gave a statement and recommendation on the employment of Assistant Medical Director Dr. DePasquale.

After board discussion motion failed to one for (Mr. Kaiser) to four opposed (Mr. Bagley, Mrs. Williams, Mr. Shirley and Dr. Peacock.

18. **Consider and act on Radio Infrastructure Annual Software Services agreement Year 2 of 7 budgeted payment. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and act on Radio Infrastructure Annual Software Services agreement Year 2 of 7 budgeted payment. Mr. Bagley offered a second and motion passed unanimously.

19. **Consider and act on a one-year renewal of the CenterPoint Energy tower lease. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and act on a one-year renewal of the CenterPoint Energy tower lease. Mr. Bagley offered a second and motion passed unanimously.

20. **Consider and act on approval of purchasing Interlocal agreement with Willis ISD. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and act on approval of purchasing Interlocal agreement with Willis ISD. Mr. Bagley offered a second and motion passed unanimously.

21. **Consider and act on Docunav Annual Cloud Hosting Agreement and Annual Support Agreement. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and act on Docunav Annual Cloud Hosting Agreement and Annual Support Agreement. Mrs. Williams offered a second and motion passed unanimously.

22. **Consider and act on Healthcare Assistance Program specialty care claims from Non-Medicaid 1115 Waiver providers. (Mrs. Inman, Chair – Indigent Care Committee)**

Mrs. Williams made a motion to consider and act on Healthcare Assistance Program specialty care claims from Non-Medicaid 1115 Waiver providers. Mr. Bagley offered a second and motion passed unanimously.

23. **Consider and act on ratification of voluntary contributions for uncompensated care to the Medicaid 1115 Waiver program of Healthcare Assistance Program claims. (Mrs. Inman, Chair – Indigent Care Committee)**

Mrs. Williams made a motion to consider and act on ratification of voluntary contributions for uncompensated care to the Medicaid 1115 Waiver program of Healthcare Assistance Program claims. Mr. Bagley offered a second and motion passed unanimously.

24. **CFO report of preliminary financials for eleven months ended August 31, 2026, and report updates on financial statements and investment.**

Mr. Brett Allen, CFO presented the Financial Report to the board.

25. **Consider and act to approve budgeted Blanket Purchase Orders for Fiscal Year 2027. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and act to approve budgeted Blanket Purchase Orders for Fiscal Year 2027. Mrs. Williams offered a second.

Brett Allen, CFO requested that due to Dr. DePasquale staying a contract employee that it be added to the list provided.

Mr. Shirley amended his motion to include Dr. DePasquale and after board discussion motion passed unanimously.

26. **Consider and ratify the payment of the Impac Fleet monthly invoice for fuel charges for the month of August, 2026. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and ratify the payment of Impac Fleet monthly invoice for fuel charges for the month of August, 2026. Mr. Bagley offered a second and motion passed unanimously.

27. **Consider and act on the payment of the MCAD quarterly invoice. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and act on the payment of the MCAD quarterly invoice. Mrs. Williams offered a second and motion passed unanimously.

28. **Consider and act on ratification of payment of District invoices. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and act on ratification of District invoices. Mr. Bagley offered a second and motion passed unanimously.

29. **Consider and act on salvage and surplus. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion to consider and act on salvage and surplus. Mr. Bagley offered a second and motion passed unanimously.

30. **Consider and act on Secretary's Report – Minutes from the August 25, 2026 Public Tax Hearing, August 25, 2026 Regular BOD meeting, September 1, 2026 Public Budget hearing and September 1, 2026 Special Public Tax Hearing meeting. (Mr. Shirley, Chairman – MCHD Board)**

Mrs. Williams made a motion to consider and act on Secretary's Report – Minutes from the August 25, 2026 Public Tax Hearing. Dr. Peacock offered a second and motion passed unanimously

Mrs. Williams made a motion to consider and act on Secretary's Report – Minutes from the August 25, 2026 Regular BOD meeting. Mr. Bagley offered a second and motion passed unanimously

Mrs. Williams made a motion to consider and act on Secretary's Report – Minutes from the September 1, 2026 Public Budget hearing. Dr. Peacock offered a second and motion passed unanimously

Mrs. Williams made a motion to consider and act on Secretary's Report – Minutes from the September 1, 2026 Special BOD meeting. Dr. Peacock offered a second and motion passed unanimously

31. **Convene into executive session pursuant to the Texas Open Meetings Act to deliberate in closed session on the following matters authorized under the Texas Open Meetings Act:**
- a. **In regards to section 551.074 of the Texas Government code to deliberate the appointment, employment, evaluation, reassignment, duties, of a public officer or employee; and under 551.071 to receive legal advice, both regarding Bianca Hines. (Mr. Shirley, Chairman – MCHD Board)**
 - b. **In regards to section 551.074 of the Texas Government code to deliberate the appointment, employment, evaluation, reassignment, duties, of a public officer or employee; and under 551.071 to receive legal advice, both regarding Randy Johnson, CEO employment and succession planning. (Mr. Shirley, Chairman – MCHD Board)**

Mr. Shirley made a motion at 5:09 p.m. to convene into executive session pursuant to the Texas Open Meetings Act to deliberate in closed session on the following matters authorized under the Texas Open Meetings Act:

- a. In regards to section 551.074 of the Texas Government code to deliberate the appointment, employment, evaluation, reassignment, duties, of a public officer or employee; and under 551.071 to receive legal advice, both regarding Bianca Hines. (Mr. Shirley, Chairman – MCHD Board)
- b. In regards to section 551.074 of the Texas Government code to deliberate the appointment, employment, evaluation, reassignment, duties, of a public officer or employee; and under 551.071 to receive legal advice, both regarding Randy Johnson, CEO employment and succession planning. (Mr. Shirley, Chairman – MCHD Board)

32. **Reconvene into open session and take action, if necessary, on matters discussed in closed executive session. (Mr. Shirley, Chairman - MCHD Board)**

Mr. Shirley reconvened the board from executive session at 6:04 p.m.

- a. Mrs. Williams made a motion not to extend any supplemental wage benefits under HR policy HR 25-317 Emergency Medical Services Line of Duty Illness or Injury Leave of Absence for Bianca Hines. Mr. Shirley offered a second and motion passed unanimously.

b. No action was taken by the board.

33. Adjourn.

The board adjourned at 6:04 p.m.



Charles Shirley, Chairman