

**NOTICE OF A PERSONNEL COMMITTEE MEETING  
OF THE BOARD OF DIRECTORS  
MONTGOMERY COUNTY HOSPITAL DISTRICT**

Notice is hereby given to all interested members of the public that the Personnel Committee of the Board of Directors of Montgomery County Hospital District will hold a Personnel Committee meeting as follows:

**Date:** November 14, 2019

**Time:** 1:00 P.M.

**Place:** MONTGOMERY COUNTY HOSPITAL DISTRICT  
ADMINISTRATIVE BUILDING  
1400 SOUTH LOOP 336 WEST  
CONROE, MONTGOMERY COUNTY, TEXAS 77304

DOC# 19-1572  
POSTED  
11/08/2019 08:11AM  
ANNA SANCHEZ  
MARK TURNBULL, COUNTY CLERK  
MONTGOMERY COUNTY, TEXAS

**Committee members:** Chair- Justin Chance  
Members: Mark Cole, Bob Bagley  
Staff Liaison: Randy Johnson

Open to Public: The Personnel Committee meeting will be open to the public at all times during which such subjects are discussed, considered, or formally acted upon as required by Texas Open Meetings Act, Chapter 551 of the Government Code.

This Notice in detail was posted at least 72 hours prior to the beginning of said meeting with the County Clerk's Office and is on the Bulletin Board of the Courthouse and in the District's Administrative Office.

**Subject:** The agenda for such meeting shall include the consideration of, and if deemed advisable, the taking of action upon:

1. Call to Order
2. Roll Call
3. Discussion:
  - Mental Health Counseling Services Presentation.
  - Discussion of HR 25-504 Disciplinary and Grievance Policy and Procedure.
  - Discussion of Anti-Retaliation, Standards of Conduct and Equal Opportunity and Harassment policy structure.
  - Discussion HR 25-608 Professional Development Reimbursement.
  - Discussion Salary Survey.
  - Convene into executive session pursuant to section 551.071 and 551.074 of the Texas Government Code to confer with legal counsel on pending EEOC complaint and related employee personnel matters on Jessica Kenning.
  - Reconvene from executive session and make recommendations as necessary with respect to pending EEOC complaint and related employee matters on Jessica Kenning.
  - Any other related topics as necessary.

(Mr. Chance, Chair – Personnel Committee)
4. Adjourn.

  
Justin Chance, Chair – Personnel Committee