

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF DIRECTORS
MONTGOMERY COUNTY HOSPITAL DISTRICT**

The regular meeting of the Board of Directors of Montgomery County Hospital District was duly convened at 4:00 p.m., January 27, 2026 in the Administrative offices of the Montgomery County Hospital District, 1400 South Loop 336 West, Conroe, Montgomery County, Texas.

1. Call to Order

Meeting called to order at 4:00 p.m.

2. Invocation

Led by Mr. Walker

3. Pledge of Allegiance

Led by Mr. Grice

4. Roll Call

Present:

Bob Bagley
Jason Walker
Jackie Williams
Chris Grice
Kelly Inman
Charles Shirley
Robert Hudson

5. Public Comment

Ms. Marissa Aiello an MCHD employee made a public comment to the board.

6. Special Recognition

Years of Services

5 Years - Jamie Sanchez and Meghna Bhatt

10 Years – Scott McCully

15 years – Laurie Sutton

Employee of the Month

NonField Employee – Spencer Lantz

Field Employee – Brady Walding and Carrie Hanneline

Alarm Clinical Excellence Award – Amanda Parent

7. Consider and take action on the annual election of Board officers. (Mr. Grice, Vice-Chairman MCHD Board)

Nominations for Chairman were requested. Mrs. Williams nominated Mr. Shirley as Chairman. There were no other nominations for Chairman, and Mr. Shirley was elected Chairman by a unanimous vote.

Nominations for Vice-Chairman were requested. Mr. Shirley nominated Mr. Bagley as Vice-Chairman. There were no other nominations for Vice-Chairman, and Mr. Bagley was elected Vice-Chairman by a unanimous vote.

Nominations for Treasurer were requested. Mrs. Williams nominated Mr. Grice as Treasurer. There were no other nominations for Treasurer, and Mr. Grice was elected Treasurer by a unanimous vote.

Nominations for Secretary were requested. Mr. Shirley nominated Mrs. Williams as Secretary. There were no other nominations for Secretary, and Mrs. Williams was elected Secretary by unanimous vote.

8. Presentation of Investment report for quarter ending December 31, 2025. (Mr. Shirley, Treasurer - MCHD Board)

Ms. Jamie Hobbs with Valley View Consulting presented the Investment report for quarter ending December 31, 2025.

9. Monthly Reports:

- a. **CEO Report to include update on District operations, strategic plan, capital purchases, employee issues and benefits, transition plans and other healthcare matters, grants and any other related district matters.**
- b. **Chief of EMS Report to include updates on EMS staffing, performance measures, staff activities, patient concerns, transport destinations, emergency preparedness and fleet.**
- c. **COO Report to include updates on facilities, radio system, supply chain, staff activities, community paramedicine, and IT.**
- d. **Health Care Services Report to include regulatory update, outreach, eligibility, service, utilization, community education and clinical services.**
- e. **Update on Accounting and Billing departments.**

Mr. Randy Johnson, CEO presented the CEO report to the board.

Mr. James Campbell, EMS Chief presented the EMS report to the board.

Mrs. Melissa Miller, COO presented the COO report to the board.

Mrs. Ade Moronkeji, HCAP Manager presented the HCAP report.

Mr. Brett Allen, CFO presented Accounting and Billing report.

10. Consider act on FY2026 Field and NonField pay scales. (Mrs. Williams, Chair – Personnel Committee)

Mrs. Williams made a motion to consider act on FY2026 NonField pay scales. Mrs. Inman offered a second. After board discussion motion passed unanimously.

11. Presentation of Quarterly Employee Turnover Report. (Mrs. Williams, Chair – Personnel Committee)

Mrs. Emily Fitzgerald, HR Manager presented HR Quarterly Employee Turnover report to the board.

12. Consider and act on Medical Fellowship agreement. (Mr. Hudson, Chair – EMS Committee)

Mr. Hudson made a motion to consider and act on Medical Fellowship Agreement. Mr. Shirley offered a second. After board discussion motion passed unanimously.

13. Consider and act on Department Policy:

- a. **FLT 10 -101 Mechanic Tool Allowance. (Mr. Hudson – Chair – EMS Committee)**
- b. **ACC 05-102 Capital Asset Capitalization Policy. (Mr. Shirley, Treasurer – MCHD Board)**

Mr. Hudson made a motion to consider and act on Fleet department policy FLT-101 Mechanic Tool Allowance. Mrs. Williams offered a second and motion passed unanimously.

Mr. Shirley made a motion to consider and act on Accounting department policy ACC 05-102 Capital Asset Capitalization Policy. Mrs. Williams offered a second and motion passed unanimously.

14. Consider and act on Annual Maintenance and Software Renewal for CentralSquare Ambulance and Fire CAD (Computer Aided Dispatch Program) (Mr. Walker, Chair – PADCOM)

Mr. Walker made a motion to consider and act on Annual Maintenance and Software Renewal for CentralSquare Ambulance and Fire CAD (Computer Aided Dispatch Program). Mrs. Williams offered a second. After board discussion motion passed unanimously.

15. Consider and act on the purchase of (5) Zoll Cardiac Defibrillator Monitors. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on purchase of (5) Zoll Cardiac Defibrillator Monitors. Mr. Bagley offered a second. After board discussion motion passed unanimously.

16. Consider and act on the Conversion to Direct Current (DC) Power at Tower Sites. (Mr. Walker, Chair – PADCOM)

Mr. Walker made a motion to consider and act on the Conversion to Direct Current (DC) Power at Tower Sites. Mr. Bagley offered a second. After board discussion an amendment to the original motion was made as follows.

Mrs. Inman made a motion to amend the original the motion to consider and act on the Conversion to Direct Current (DC) Power at Tower Sites of budgeted 4 each and bring back to the board at next month's meeting the purchase of 2 each additional with more information. Mr. Bagley offered a second and motion passed unanimously.

17. Consider and act on Healthcare Assistance Program claims from Non-Medicaid 1115 Waiver providers. (Mrs. Inman, Chair – Indigent Care Committee)

Mrs. Inman made a motion to consider and act on Healthcare Assistance Program claims from Non-Medicaid 1115 Waiver providers. Mrs. Williams offered a second and motion passed unanimously.

- 18. Consider and act on ratification of voluntary contributions for uncompensated care to the Medicaid 1115 Waiver program of Healthcare Assistance Program claims. (Mrs. Inman, Chair – Indigent Care Committee)**

Mrs. Inman made a motion to consider and act on ratification of voluntary contributions for uncompensated care to the Medicaid 1115 Waiver program of Healthcare Assistance Program claims. Mr. Walker offered a second and motion passed unanimously.

- 19. CFO report of preliminary financials for three months ended December 31, 2025, and report updates on financial statements and investment.**

Mr. Brett Allen, CFO presented the Financial Report to the board.

- 20. Presentation of FY 2027 Budget Timeline. (Mr. Shirley, Treasurer – MCHD Board)**

Mr. Brett Allen, CFO presented the FY 2027 Budget Timeline to the board.

- 21. Consider and act on resolution to approve CD investment at SouthState Bank. (Mr. Shirley, Treasurer – MCHD Board)**

Mr. Shirley made a motion to consider and act on resolution to approve CD Investment at SouthState Bank. Mrs. Williams offered a second and motion passed unanimously.

- 22. Consider and act on ratification of payment of District invoices. (Mr. Shirley, Treasurer – MCHD Board)**

Mr. Shirley made a motion to consider and act on ratification of District invoices. Mrs. Inman offered a second. After board discussion motion passed unanimously.

- 23. Consider and act on salvage and surplus. (Mr. Shirley, Treasurer – MCHD Board)**

Mr. Shirley made a motion to consider and act on salvage and surplus. Mr. Bagley offered a second. After board discussion an amendment was made as follows.

Mr. Grice made a motion to amend the original request for approval of salvage and surplus subject to the sale of one ambulance to the County. Mr. Walker offered a second and motion passed unanimously.

- 24. Consider and act on Secretary's Report – Minutes from the December 9, 2025 Regular BOD meeting. (Mrs. Williams, Secretary – MCHD Board)**

Mrs. Williams made a motion to consider and act on Minutes from the December 9, 2025 Regular BOD meeting. Mr. Bagley offered a second and motion passed unanimously.

- 25. Convene into executive session as authorized by the Texas Open Meetings Act to deliberate in closed session on the following matters authorized under the Texas Open Meetings Act:**

- a. **In regards to section 551.072 of the Texas Government code for deliberations about real estate property and under 551.071 to receive legal advice, both regarding property on 200 South Kennedy, Willis, TX and other comparable properties. (Mr. Grice, Chairman – MCHD Board)**
- b. **In regards to section 551.071 of the Texas Government code to receive legal advice, in regard to Texas Department of State Health Services complaint. (Mr. Grice, Chairman – MCHD Board)**
- c. **Section 551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, of a public officer or employee James Campbell, Chief of EMS. (Mr. Grice, Chairman – MCHD Board)**

The Board of Directors convened into executive session at 5:21 p.m. pursuant to the Texas Open Meetings Act to deliberate in closed session on the following matters authorized under the Texas Open Meetings Act:

- a. In regards to section 551.072 of the Texas Government code for deliberations about real estate property and under 551.071 to receive legal advice, both regarding property on 200 South Kennedy, Willis, TX and other comparable properties. (Mr. Grice, Chairman – MCHD Board)
- b. In regards to section 551.071 of the Texas Government code to receive legal advice, in regard to Texas Department of State Health Services complaint. (Mr. Grice, Chairman – MCHD Board)

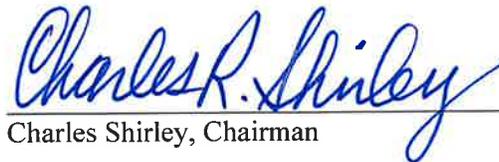
26. Reconvene into open session and take action, if necessary, on matters discussed in closed executive session. (Mr. Grice, Chairman - MCHD Board)

Mr. Grice reconvened the board from executive session at 6:04 p.m.

No action to be taken.

27. Adjourn.

The board adjourned 6:04 p.m.


Charles Shirley, Chairman