

**NOTICE OF A REGULAR MEETING
OF THE BOARD OF DIRECTORS
MONTGOMERY COUNTY HOSPITAL DISTRICT**

Notice is hereby given to all interested members of the public that the Board of Directors of Montgomery County Hospital District will hold a regular meeting as follows:

Date: **October 28, 2025**

Time: **4:00 P.M.**

Place: **MONTGOMERY COUNTY HOSPITAL DISTRICT
ADMINISTRATIVE BUILDING
1400 SOUTH LOOP 336 WEST
CONROE, MONTGOMERY COUNTY, TEXAS 77304**

Open to Public: The meeting will be open to the public at all times during which such subjects are discussed, considered, or formally acted upon as required by Texas Open Meetings Act, Chapter 551 of the Government Code.

This Notice in detail was posted three business days prior to the beginning of said meeting with the County Clerk's Office and is on the Bulletin Board of the Courthouse and in the District's Administrative Office.

Subject: The agenda for such meeting shall include the consideration of, and if deemed advisable, the taking of action upon:

1. Call to Order
2. Invocation
3. Pledge of Allegiance
4. Roll Call
5. Public Comment
6. Special Recognition

Items Involving Visitors

7. Presentation of Investment report for quarter ending September 30, 2025. (Mr. Shirley, Treasurer - MCHD Board)

District

8. Monthly Reports:
 - a. CEO Report to include executive summary, update on District operations, strategic plan, capital purchases, employee issues and benefits, transition plans and other healthcare matters, and any other related district matters. Attached reports include:
 - b. Chief of EMS Report to include updates on EMS staffing, performance measures, staff activities, patient concerns, transport destinations, emergency preparedness and fleet.
 - c. COO Report to include updates on facilities, radio system, supply chain, staff activities, community paramedicine, and IT.
 - d. Health Care Services Report to include regulatory update, outreach, eligibility, service, utilization, community education and clinical services.
 - e. Update on Accounting and Billing departments.
9. Presentation of The Open Meetings Act (TOMA). (Mr. Grice, Chairman – MCHD Board)
10. Presentation of HR Turnover Report. (Mrs. Williams, Chair – Personnel Committee)

11. Consider and act on updated/redlined MCHD Compliance Policy. (Mr. Grice, Chairman – MCHD Board)
12. Consider and act on the November and December, 2025 MCHD Regular Board of Directors meeting dates and times. (Mr. Grice, Chairman – MCHD Board)
13. Consider and act on Enterprise Leasing vehicles. (Mr. Hudson, Chair – EMS Committee)
14. Consider and act on approval to use NASPO ValuePoint Contract. (Mr. Walker, Chair – PADCOM Committee)
15. Consider and act on Replacement of Communication Shelters. (Mr. Walker, Chair – PADCOM Committee)
16. Consider and act on the Purchase of Dispatch Console Hardware Replacement. (Mr. Walker, Chair – PADCOM Committee)
17. Consider and act on Mobile Radios for Ambulance and Tahoe Replacements. (Mr. Walker, Chair – PADCOM Committee)
18. Consider and act on Replacement Portable Radios for EMS. (Mr. Walker, Chair – PADCOM Committee)
19. Consider and act on the Replacement of Chiller 1. (Mr. Walker, Chair – PADCOM Committee)
20. Consider and act on Healthcare Assistance Program claims from Non-Medicaid 1115 Waiver providers. (Mrs. Inman, Chair – Indigent Care Committee)
21. Consider and act on ratification of voluntary contributions for uncompensated care to the Medicaid 1115 Waiver program of Healthcare Assistance Program claims. (Mrs. Inman, Chair – Indigent Care Committee)
22. CFO report of preliminary financials for twelve months ended September 30, 2025, and report updates on financial statements and investment.
23. Consider and act upon recommendation for amendment(s) to the budget for fiscal year ending September 30, 2025. (Mr. Shirley, Treasurer - MCHD Board)
24. Consider and act upon recommendation for amendment(s) to the budget for fiscal year ending September 30, 2026. (Mr. Shirley, Treasurer - MCHD Board)
25. Consider and ratify the payment of the Impac Fleet monthly invoice for fuel charges for the month of September 2025. (Mr. Shirley, Treasurer – MCHD Board)
26. Consider and act on ratification of payment of District invoices. (Mr. Shirley, Treasurer – MCHD Board)
27. Consider and act on salvage and surplus. (Mr. Shirley, Treasurer – MCHD Board)
28. Consider and act on Secretary's Report – Minutes from the September 23, 2025 Regular BOD meeting and October 10, 2025 Special BOD meeting. (Mrs. Williams, Secretary – MCHD Board)

Executive Session

29. Convene into executive session as authorized by the Texas Open Meetings Act to deliberate in closed session on the following matters authorized under the Texas Open Meetings Act:
 - a. In regards to section 551.072 of the Texas Government code for deliberations about real estate property and under 551.071 to receive legal advice, both regarding property on 200 South Kennedy, Willis, TX. (Mr. Grice, Chairman – MCHD Board)
30. Reconvene into open session and take action, if necessary, on matters discussed in closed executive session. (Mr. Grice, Chairman - MCHD Board)
31. Adjourn.

Jackie Williams, Secretary

The Board of Directors of the Montgomery County Hospital District reserves the right to adjourn into closed executive session at any time during the course of this meeting to discuss any of the matters listed above as authorized by Texas Government Code, Sections 551.071 (Consultation with District's Attorney); 551.072 (Deliberations about Real property); 551.073 (Deliberations about gifts and Donations); 551.074 (Personnel Matters); 551.076 (Deliberations about Security Devices); and 551.086 (Economic Development).



QUARTERLY INVESTMENT REPORT

For the Quarter Ended

September 30, 2025

Prepared by

Valley View Consulting, L.L.C.

The investment portfolio of Montgomery County Hospital District is in compliance with the Public Funds Investment Act and the Montgomery County Hospital District Investment Policy.

Chief Executive Officer
Investment Officer,
Montgomery County Hospital District

Chief Financial Officer
Investment Officer,
Montgomery County Hospital District

Treasurer, MCHD Board
Investment Officer,
Montgomery County Hospital District

'Disclaimer: These reports were compiled using information provided by the Montgomery County Hospital District. No procedures were performed to test the accuracy or completeness of this information. The market values included in these reports were obtained by Valley View Consulting, L.L.C. from sources believed to be accurate and represent proprietary valuation. Due to market fluctuations these levels are not necessarily reflective of current liquidation values. Yield calculations are not determined using standard performance formulas, are not representative of total return yields and do not account for investment adviser fees.

Annual Comparison

FYE Results by Investment Category:

Asset Type	September 30, 2024			September 30, 2025		
	Ave. Yield	Book Value	Market Value	Ave. Yield	Book Value	Market Value
DDA	0.44%	\$ 1,602,388	\$ 1,602,388	0.59%	\$ 2,440,802	\$ 2,440,802
MMA	5.46%	37,145,368	37,145,368	4.44%	38,888,964	38,888,964
MMF/LGIP	5.15%	57,876	57,876	4.24%	99,431	99,431
CD/Security	5.66%	9,349,552	9,349,552	4.39%	9,224,305	9,224,305
Totals		\$ 48,155,184	\$ 48,155,184		\$ 50,653,502	\$ 50,653,502
Fourth Quarter-End Yield	5.33%			4.25%		

Average Quarter-End Yields (1):

	2024 Fiscal Year	2025 Fiscal Year
Montgomery County Hospital District	5.33%	4.34%
Rolling Three Month Treasury	5.42%	4.38%
Rolling Six Month Treasury	5.34%	4.35%
TexPool	5.29%	4.36%
Fiscal YTD Interest Earnings	\$ 3,130,933 (Approximate)	\$ 2,567,465 (Approximate)

(1) Average Quarterly Yield calculated using quarter end report average yield and adjusted book value.

Summary

Quarter End Results by Investment Category:

Asset Type	June 30, 2025		September 30, 2025		
	Book Value	Market Value	Book Value	Market Value	Ave. Yield
DDA	\$ 3,003,720	\$ 3,003,720	\$ 2,440,802	\$ 2,440,802	0.59%
MMA	44,951,782	44,951,782	38,888,964	38,888,964	4.44%
MMF/LGIP	8,276,790	8,276,790	99,431	99,431	4.24%
CD/Security	9,124,953	9,124,953	9,224,305	9,224,305	4.39%
Totals	\$ 65,357,246	\$ 65,357,246	\$ 50,653,502	\$ 50,653,502	4.25%

Current Quarter Portfolio Performance: (1)

Average Quarterly Yield	4.25%
Rolling Three Month Treasury	4.24%
Rolling Six Month Treasury	4.17%
TexPool	4.25%

Fiscal Year-to-Date Portfolio Performance: (2)

Average Quarter End Yield	4.34%
Rolling Three Month Treasury	4.38%
Rolling Six Month Treasury	4.35%
TexPool	4.36%

Interest Earnings (Approximate)

Quarterly Interest Earnings	\$ 609,175
Fiscal YTD Interest Earnings	\$ 2,567,465

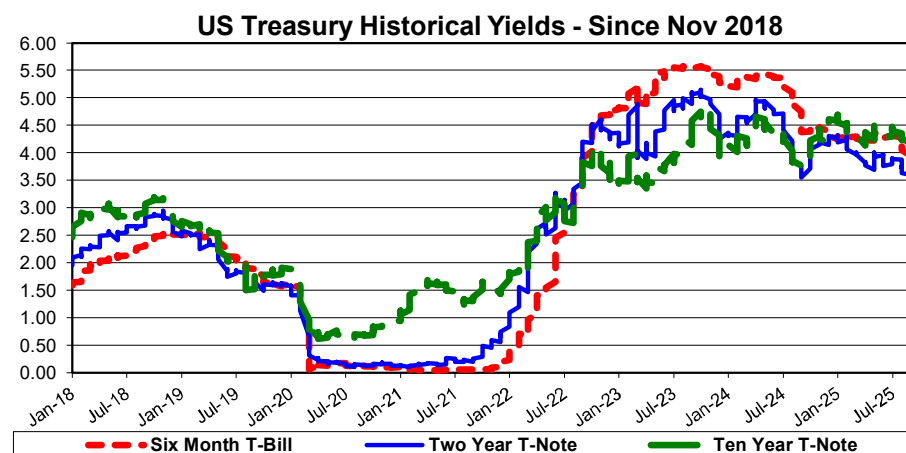
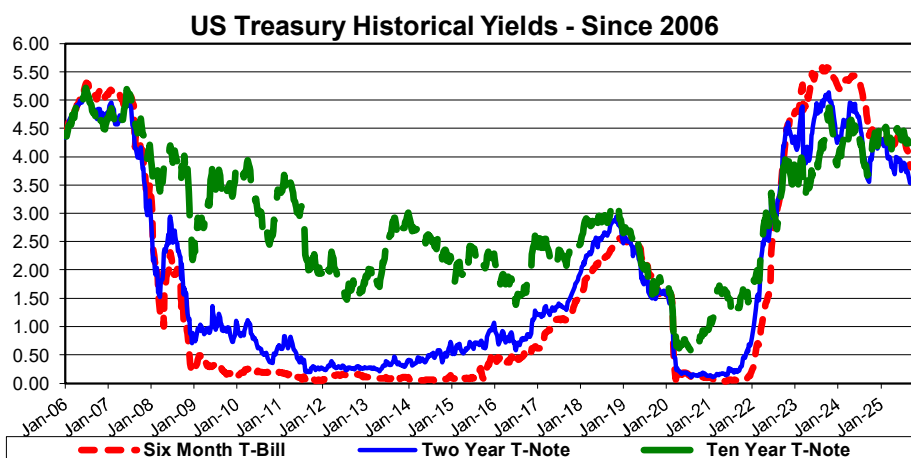
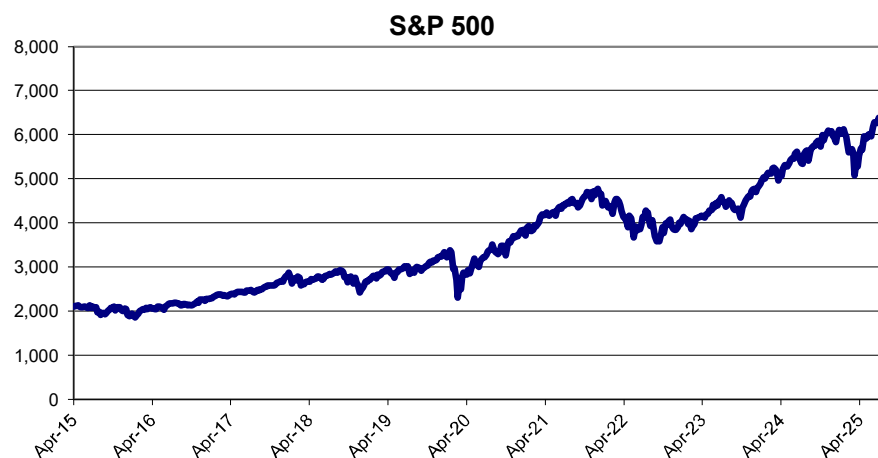
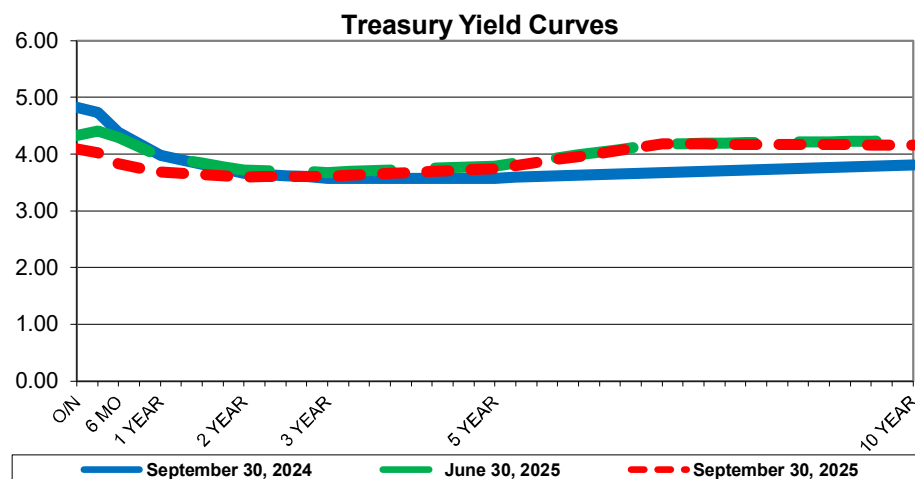
(1) **Current Quarter Average Yield** - based on adjusted book value, realized and unrealized gains/losses and investment advisory fees are not considered. The yield for the reporting month is used for bank, pool, and money market balances.

(2) **Fiscal Year-to-Date Average Yields** - calculated using quarter end report yield and adjusted book values and does not reflect a total return analysis or account for advisory fees.

Economic Overview

9/30/2025

The Federal Open Market Committee (FOMC) cut the Fed Funds target range to 4.00% - 4.25% September 17th (Effective Fed Funds trade +/-4.08%). Expectations for additional rate cuts remain - projecting two more 0.25% cuts before year-end. Sep Non-Farm Payroll was delayed by the government shut down. Second Quarter 2025 GDP (final) increased to + 3.8%. The S&P 500 Stock Index continued climbing and reached a new high (+/-6,700). The yield curve condensed with a slight upward slope. Crude Oil remains in the low \$60s. Inflation continues above the FOMC 2% target (Core PCE +/-2.9% and Core CPI +/-3.1%). The Markets still face uncertain economic outlooks, tariff impacts and political conflicts.



Investment Holdings
September 30, 2025

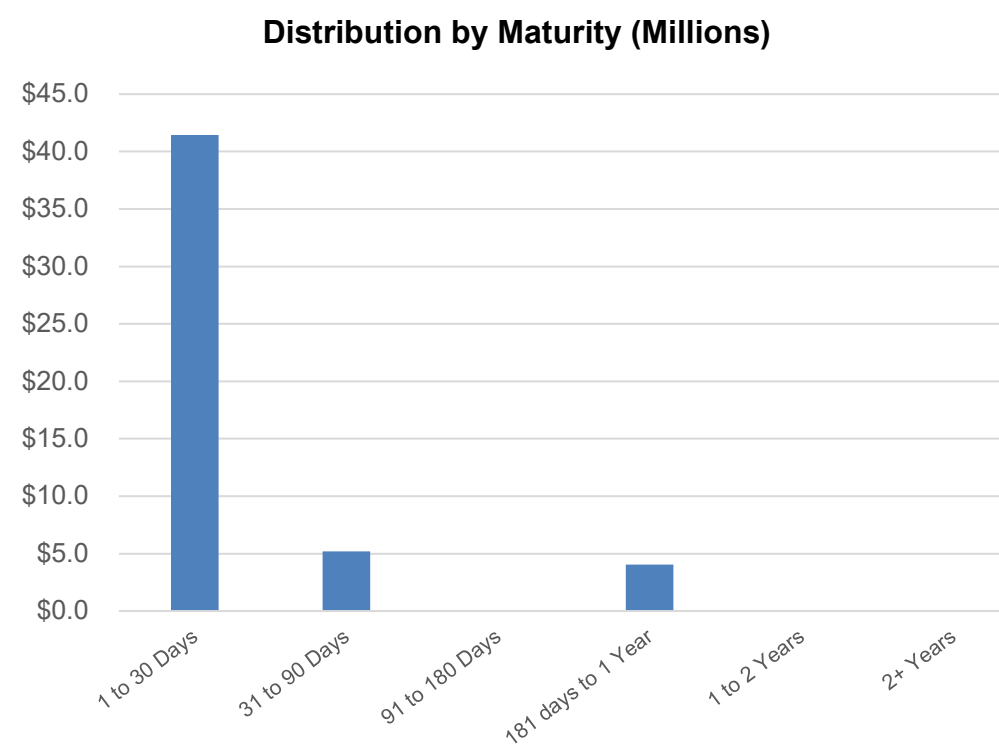
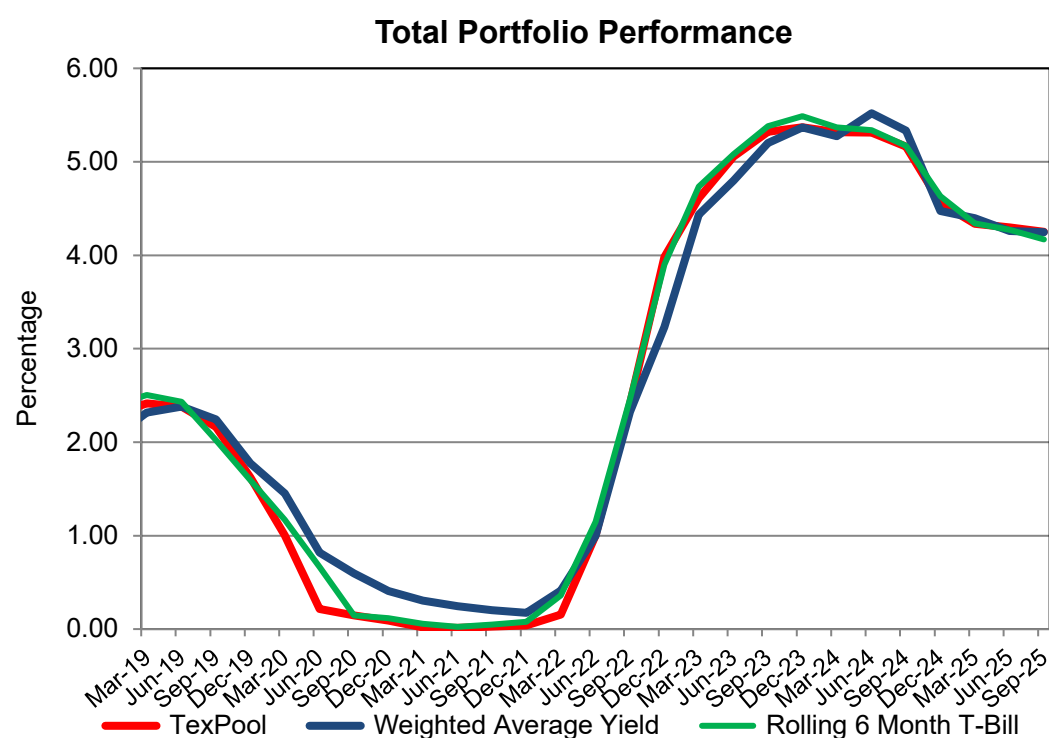
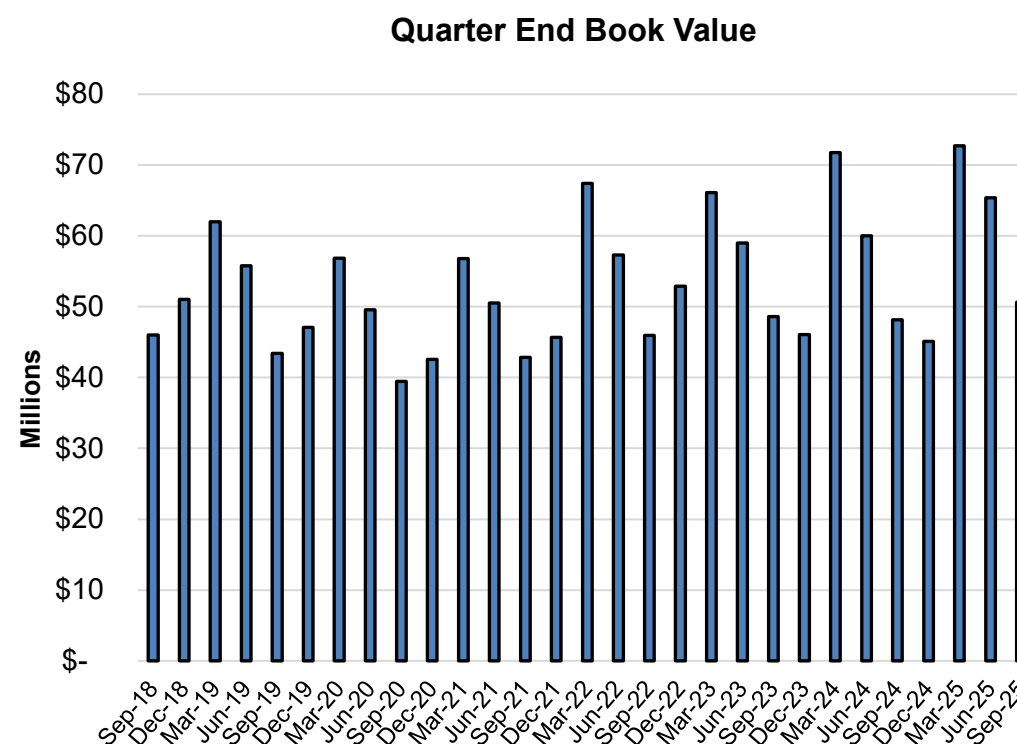
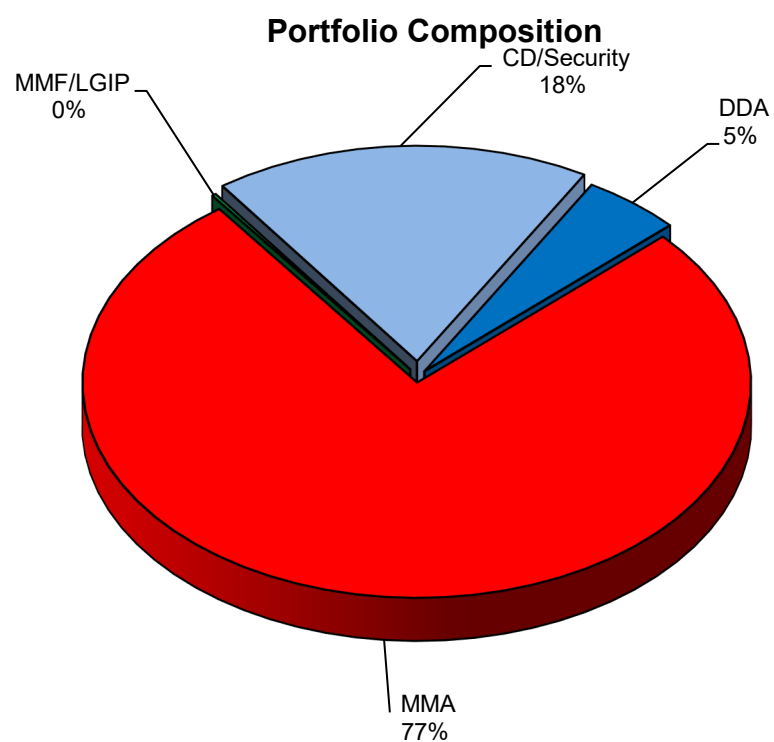


Description	Rating	Coupon/ Discount	Maturity Date	Settlement Date	Original Face\ Par Value	Book Value	Market Price	Market Value	Life (Days)	Yield
Woodforest Bank DDA		0.59%	10/01/25	09/30/25	\$ 2,440,802	\$ 2,440,802	1.00	\$ 2,440,802	1	0.59%
Woodforest Bank MMA		4.36%	10/01/25	09/30/25	14,189,677	14,189,677	1.00	14,189,677	1	4.36%
NexBank IntraFi MMA		4.47%	10/01/25	09/30/25	22,666,682	22,666,682	1.00	22,666,682	1	4.47%
InterBank MMA		4.64%	10/01/25	09/30/25	240,896	240,896	1.00	240,896	1	4.64%
InterBank ICS		4.68%	10/01/25	09/30/25	1,791,708	1,791,708	1.00	1,791,708	1	4.68%
TexPool	AAAm	4.25%	10/01/25	09/30/25	58,636	58,636	1.00	58,636	1	4.25%
TexSTAR	AAAm	4.21%	10/01/25	09/30/25	40,795	40,795	1.00	40,795	1	4.21%
Bank OZK CD		4.25%	11/15/25	11/15/24	5,180,145	5,180,145	100.00	5,180,145	46	4.34%
Origin Bank CD		4.38%	05/19/26	05/19/25	2,022,080	2,022,080	100.00	2,022,080	231	4.45%
Origin Bank CD		4.25%	05/27/26	05/27/25	2,022,080	2,022,080	100.00	2,022,080	239	4.45%
					\$ 50,653,502	\$ 50,653,502				
									24	4.25%
									(1)	(2)

(1) **Weighted average life** - Pools, Money Market Funds, and Bank Deposits are assumed to have a one day maturity.

(2) **Weighted average yield to maturity** - The weighted average yield to maturity is based on Book Value, adviser fees and realized and unrealized gains/losses are not considered. The pool and mutual fund yields are the average for the last month of the quarter. Bank deposit yields are estimated from the monthly allocated earnings.

Note: All deposits FDIC insured or collateralized per the Public Funds Collateral Act.



Book & Market Value Comparison



Issuer/Description	Yield	Maturity Date	Book Value 06/30/25	Increases	Decreases	Book Value 09/30/25	Market Value 06/30/25	Change in Market Value	Market Value 09/30/25
Woodforest Bank DDA	0.59%	10/01/25	\$ 3,003,720	\$ —	\$ (562,919)	\$ 2,440,802	\$ 3,003,720	\$ (562,919)	\$ 2,440,802
Woodforest Bank MMA	4.36%	10/01/25	20,527,370	—	(6,337,693)	14,189,677	20,527,370	(6,337,693)	14,189,677
NexBank IntraFi MMA	4.47%	10/01/25	22,415,354	251,329	—	22,666,682	22,415,354	251,329	22,666,682
InterBank MMA	4.64%	10/01/25	240,917	—	(21)	240,896	240,917	(21)	240,896
InterBank ICS	4.68%	10/01/25	1,768,141	23,568	—	1,791,708	1,768,141	23,568	1,791,708
TexPool	4.25%	10/01/25	4,147,150	—	(4,088,514)	58,636	4,147,150	(4,088,514)	58,636
TexSTAR	4.21%	10/01/25	4,129,640	—	(4,088,845)	40,795	4,129,640	(4,088,845)	40,795
Bank OZK CD	4.34%	11/15/25	5,124,953	55,192	—	5,180,145	5,124,953	55,192	5,180,145
Origin Bank CD	4.45%	05/19/26	2,000,000	22,080	—	2,022,080	2,000,000	22,080	2,022,080
Origin Bank CD	4.45%	05/27/26	2,000,000	22,080	—	2,022,080	2,000,000	22,080	2,022,080
TOTAL /AVERAGE	4.25%		\$ 65,357,246	\$ 374,248	\$ (15,077,991)	\$ 50,653,502	\$ 65,357,246	\$ (14,703,743)	\$ 50,653,502

Agenda Item # 8a



To: Board of Directors

From: Randy Johnson, CEO

Date: October 28, 2025

Re: CEO Report

Current Significant Activities:

- MCHD currently has three options to purchase land or land and buildings in the Willis area to prepare the eventual replacement of the Willis Fire Station located on Kennedy Dr. In Willis. The proposed completion date of the Kennedy St. replacement station is approximately June-July, 2027.
- The Station off Calvary Road should be completed November, 2025.
- Executive Staff met with Chiefs and Managers to discuss MCHD employee benefits, health insurance options for employees in 2026, and potential cost of living increases. Following the initial discussion with managers and chiefs, two town hall meetings were held to talk about pay, health insurance cost increases, and benefits.
- The Oracle Accounting and Procurement software procurement conversion has met some hurdles in recent weeks, resulting in September financials for board reporting being delayed and not available for presentation at this meeting.
- Brett and his team are diligently working to get the systems on track in order to provide timely reporting.
- EMS command staff have moved a twelve hour paramedic shift to alarm in order to better monitor call volume that can be handled by a BLS unit rather than a Paramedic Unit. This should result in better resource utilization and less delays getting the proper EMS resource to each type of call Alarm receives.
- The Fleet Department is functioning very well with Kevin Lee working as Shop Foreman, Rubina Ahmed handling the administrative and record-keeping fleet duties, and Chief Campbell closely monitoring daily fleet activities.
- Chief Campbell, several managers and chiefs, and I attended the annual Leadership Montgomery County Leadership Summit. Several speakers from the Texas A&M Mays school of Business gave very insightful presentations.

- We attended Conroe Assistant Chief Legoudes and Lake Conroe Fire Chief Leonard Mikeska's Retirement parties.
- Donna Daniel and I completed a HIPAA review of all the MCHD EMS stations and all were found to be fully HIPAA compliant.
- Last week, EMS began a NEOP (New Employee Orientation Program) for 12 paramedics and one IT employee. The first week of November, 18 EMT's will begin their NEOP orientation.
- Melissa Miller and I attended the Adult Protective Services Conference last Wednesday in Austin. At the conference, our Community Paramedics received an award honoring the outstanding job they do servicing the needs of the underprivileged adults in Montgomery County. All three Community Paramedics are excellent at what they do.
- This week begins Employee Health Insurance Re-enrollment week.
- The Annual end of the year Awards Banquet will be held at the Cynthia Woods-Mitchell Pavilion Saturday Evening, December 6th.

Plans for the Next Ninety Days:

- Complete the Oracle software transition in: 1. Accounting and 2. Procurement.
- Complete the plan to purchase a Willis property to replace Station 13 in mid-year 2027.
- Meet with staff and supervisors in each department to better understand and prioritize the needs of MCHD.
- Work to reduce MCHD's record storage to save space and expense.

Thank you,

Randy

Agenda Item #8b



We Make a Difference!

To: Board of Directors

From: James Campbell

Date: October 28, 2025

RE: EMS Division Report

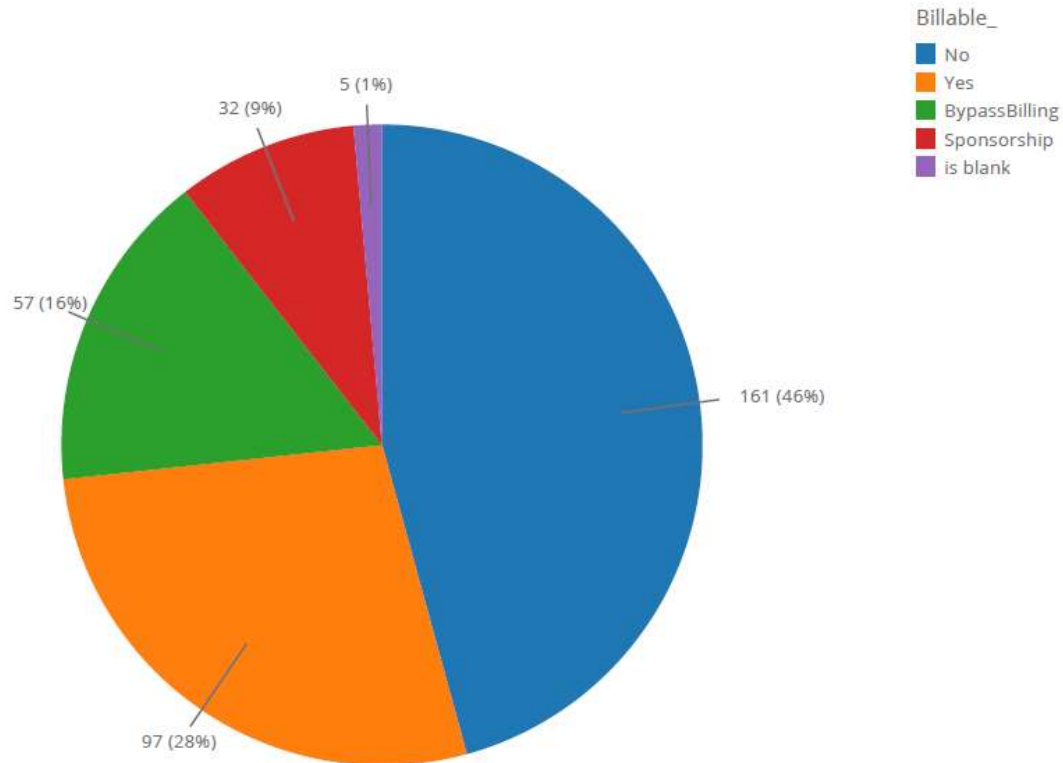
Executive Summary

- The MCHD EMS overall Customer Service score for September was 95.09. There were 363 patient surveys returned between 9/1/2025 and 9/30/2025. Our overall Top Box score, which represents the percentage of the highest possible rating of 'Very Good,' was 88%. In addition, our rolling 12-month score of 96.07 is 3.19 points higher than the national database score of 92.88. Nationally, we are ranked 16th out of 252 total agencies, which is in the top 7%.
- In September 2025, we responded to 7,841 calls and transported 4,446 patients to the hospital. The data breaks down to 261 responses and 148 transports per day.
- September marks the end of the 3rd Quarter, and below is our 3rd quarter data comparison for the last five years.

Third Quarter Data from 2020 - 2025					
2020	Responses	Transports	2021	Responses	Transports
July	6439	3583	July	7054	3756
August	6279	3476	August	8232	4324
September	5715	3197	September	7339	3813
2022	Responses	Transports	2023	Responses	Transports
July	7028	4097	July	7253	4279
August	6706	3926	August	7546	4444
September	6748	3956	September	7154	4169
2024	Responses	Transports	2025	Responses	Transports
July	8727	5016	July	7821	4562
August	8159	4607	August	8162	4701
September	7702	4425	September	7841	4446

- In Q3 – 2024 we transported 14,048 patients to the hospital.
- In Q3 – 2025 we transported 13,709 patients to the hospital, 339 less patients than in 2024.
- For 2024, (Q1 – Q3) we transported a total of 40,248 patients to the hospital.
- For 2025, (Q1 – Q3) we transported a total of 40,593 patients to the hospitals, 345 more patients than the same time frame in 2024.
- EMS Command Staff made the decision to no longer transport patients to Kingwood Elite hospital. They are a free-standing emergency department in Kingwood that we transport approximately one patient per day to, on average. Our understanding of criteria for transporting to this facility was something that we were not able to agree upon between our leadership teams.

- Below is graphic that represents our special event data thus far through 2025.
 - This data represents a total of 352 events that we have provided coverage for this year.
 - Events marked as “non-billable” or “sponsorship” indicate that we provided a unit at no cost. Examples of these events include school show-and-tells, parades, Operation Blue Elf, first responder appreciation events, touch-a-truck events, Fire Department training, protests, law enforcement training, political mass gatherings, the County Fair, Catfish Festival, and 4th of July celebrations.
 - “Bypass” refers to FB games where we provide dedicated units for Montgomery County School District varsity games under our contract pricing.
 - “Billable” includes events such as CWMP, band competitions, and large concerts.
 - “Is Blank” are events that cancelled last minute



Assistant Chief Seek's Report

Hiring, Training & Onboarding

- Twelve (12) Paramedics began the NEOP classroom phase on October 15 as part of their onboarding process. Most are expected to complete training and begin filling Paramedic Attendant vacancies around Thanksgiving.
- Eighteen (18) EMTs have accepted employment with MCHD. NEOP begins November 5 with an anticipated mid-January completion, supporting the planned expansion of BLS service delivery in 2026.
- All nine (9) cohort team members passed their second semester paramedic midterms and remain on track with training timelines.
- EMS Captains and District Chiefs, in coordination with the Education team, conducted airway management training to ensure staff readiness to perform endotracheal intubation using the UE Scope.

Operations

- Annual physical agility and driving cone course evaluations were completed in October, with all participants successfully passing. These evaluations are conducted annually to assess safety risk and operational readiness.

- In partnership with CAD IT, Quality, and ALARM, dispatch protocols for motor vehicle collisions transitioned from the 29 Determinant Card to the more specific 77 Determinant Card. This change improves triage accuracy, allowing appropriate unit assignment and optimized coordination with Fire Department partners.
- To better manage low-acuity calls and preserve paramedic unit availability, several strategic actions are underway:
 - Expanded use of 77 and 33 Determinant Cards to increase EMT-level responses.
 - Deployment of three (3) additional BLS units in January 2026.
 - Partnership with RightSite Telehealth to offer consenting patients access to on-call emergency physicians.

EMS System Performance

- Incident volume increased year-over-year (comparing Sept. 2024 to September 2025) by 224 calls (+3.52%), while transports increased slightly by 21 (+0.52%).
- Average Unit Hour Utilization (UHU) was 44%, down from 46.1% year over year, with units on station an average of 13.44 hours daily.
- Peak deployment averaged 34.66 units in service per day, slightly down from 35.
- Staffing challenges in September were primarily due to extended leaves and high special event coverage demand.
- First time to medical contact remained stable at 7.28 minutes.
- Below is a graphic of average single unit call volume (incidents) for September 2025:

Responses by Unit

M10	211	7
M11	253	8
M12	191	6
M13	246	8
M14	242	8
M15	310	10
M20	236	8
M21	232	8
M22	246	8
M23	266	9
M24	195	7
M25	293	10
M27	241	8
M30	227	8
M31	200	7
M32	123	4
M33	186	6
M34	278	9
M35	199	7
M40	164	5
M41	152	5
M42	135	5
M43	208	7
M44	146	5
M45	197	7
M47	123	4

Shift Bid 2026

- The 2026 shift bid process began in October and includes planned service expansion with the addition of Squad 27, Medic 16, and Ambulances 94, 95, and 96. All field staff participate in seniority-based bidding, which occurs in multiple 48-hour tiers and will conclude on December 5 with EMT assignments.
- A recurring challenge during shift bid is that newly promoted In-Charges often express concerns about being assigned to the less desirable 12-hour Peak Demand Unit shifts due to their lower seniority.
- Staffing these units is critical to maintaining service levels during peak demand hours (0900–2200), as they require two In-Charge positions compared to four on Debit Day schedules.
- A standardized process for filling Debit Day vacancies, communicated earlier this year, remains in place to ensure transparency and operational stability.

ALARM Updates

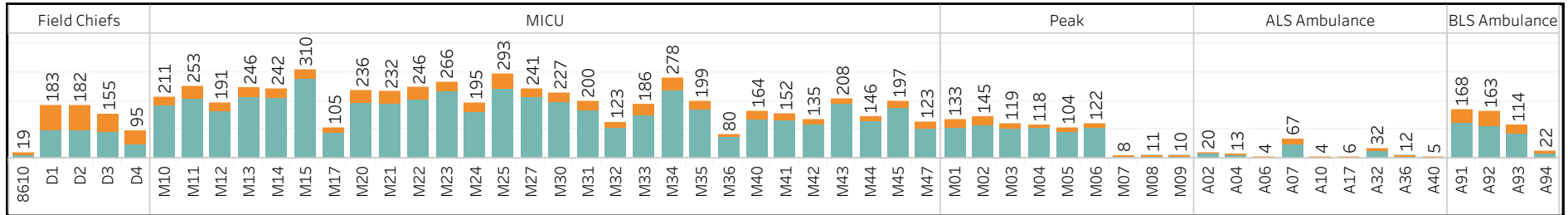
- Staffing Update:
 - We have 5 current NEOPs that passed their EFD certification and are working on their EMD certification this month.
 - We conducted a Preceptor promotional process this month and hope to announce the successful candidates next week.
- After conducting information training in Austin last month, we will now add 28 new regional PSAPs to our MCHD Regional EMD services.



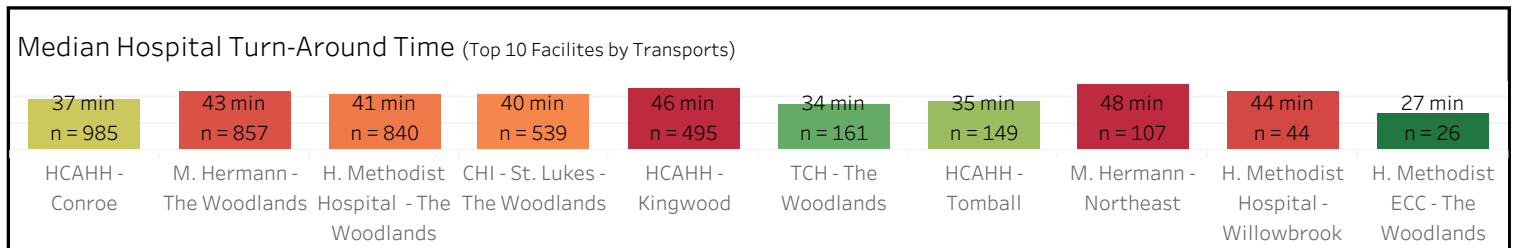
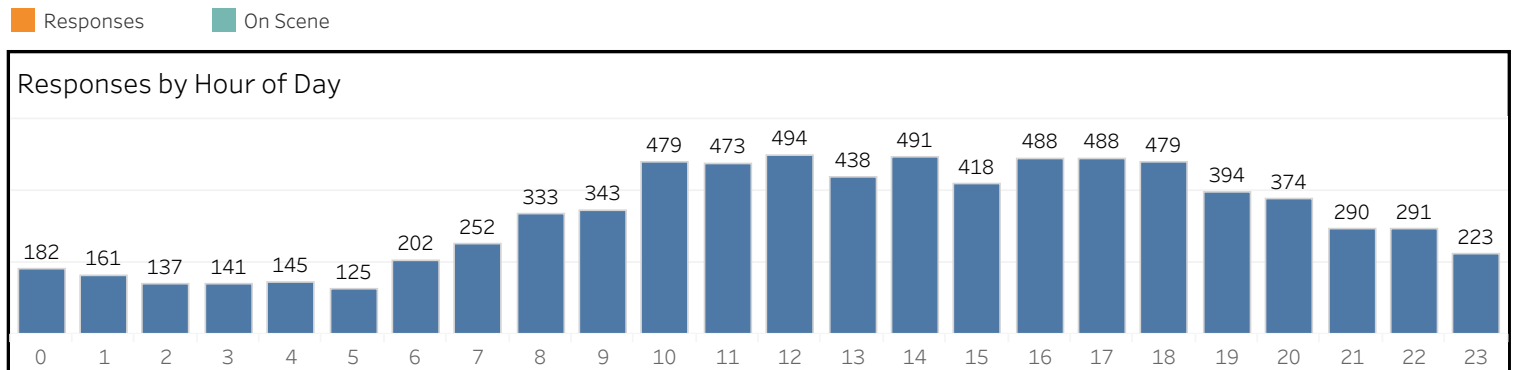
Dispatched Incident Review

September 1, 2025 to September 30, 2025

Dispatched		On Scene		Transports		Response Times			
Incidents	6,364	Incidents	5,988	Incidents	4,384	Priority 1	Priority 2	Priority 3	Overall
Responses	7,841	Responses	6,576	Transports	4,446	74.51%	78.97%	78.82%	78.57%



Incident Types (Top 20)	
Problem Category	
Fall	842
Sick Person	539
MVC	491
Chest Pain	440
Breathing Problems	424
Unconscious/Fainting	398
Transfer/Evaluation	370
Stroke	333
SEND	318
Seizures	271
Hemorrhage	184
Emotional Crisis	168
Assault	164
Abdominal Pain	163
Traumatic Injury	149
Unknown Problem	134
Heart Problems	100
Overdose Ingestion	86
Cardiac Arrest	71
Diabetic	71



Hospital Patient Transports

09/01/25 - 9/30/2025

Total Transports
to All Facilities

4,518

	Sepsis	STEMI	Stroke	Trauma	Grand Total
HCAHH - Conroe	9	6	24	2	41
H. Methodist - The Woodlands	5	4	31		40
M.Hermann - The Woodlands	8	3	17	10	38
CHI - St. Lukes - The Woodlands	6	2	15		23
HCAHH - Kingwood	5	3	12	2	22
H.Methodist Hospital - Willowbrook		2	5		7
HCAHH - Tomball	2		2		4
M.Hermann - Northeast	1		2		3
TCH - The Woodlands	1				1
M.Hermann - TMC				1	1
Grand Total	37	20	108	15	180

Avg. Turnaround Time

Main Facilities (Minutes)

M.Hermann - Northeast	65.32
M.Hermann - TMC	50.07
Ben Taub General	50.00
CHI - St. Luke's - TMC	48.80
HCAHH - Kingwood	48.12
M. Hermann - Children's TMC	47.00
M.Hermann - The Woodlands	46.95
CHI - St. Lukes - The Woodlands	46.88
CHI - St. Luke's Vintage	46.32
H.Methodist Hospital - Willowbrook	44.95
H. Methodist - The Woodlands	44.61
HCAHH - Northwest	44.25
H. Methodist Hospital - TMC	42.67
MD Anderson Cancer Center - TMC	42.18
TIRR Memorial Hermann - TMC	41.00
HCAHH - Tomball	39.61
HCAHH - Conroe	38.90
TCH - TMC	38.00
TCH - West Campus	37.67
M. Hermann - Cypress	36.38
TCH - The Woodlands	34.48
Huntsville Memorial	34.00
TCH - Women's Pavillion	32.00
Michael E. DeBakey VA Medical Center	31.75
Lyndon B Johnson General	30.00
Baylor Scott & White College Station	26.50

Patients Per Facility

Main Facilities (Count)

HCAHH - Conroe	1,004
M.Hermann - The Woodlands	878
H. Methodist - The Woodlands	848
CHI - St. Lukes - The Woodlands	544
HCAHH - Kingwood	509
TCH - The Woodlands	162
HCAHH - Tomball	152
M.Hermann - Northeast	108
H.Methodist Hospital - Willowbrook	44
CHI - St. Luke's Vintage	19
M.Hermann - TMC	14
M. Hermann - Cypress	13
MD Anderson Cancer Center - TMC	11
Michael E. DeBakey VA Medical Center	8
H. Methodist Hospital - TMC	6
CHI - St. Luke's - TMC	5
HCAHH - Northwest	4
TCH - TMC	3
TCH - West Campus	3
Baylor Scott & White College Station	2
Ben Taub General	2
Huntsville Memorial	2
Lyndon B Johnson General	2
M. Hermann - Children's TMC	2
TCH - Women's Pavillion	1
TIRR Memorial Hermann - TMC	1

For more information, visit <https://hosp.mchd-tx.org/>

Avg. Turnaround Time Support Facilities (Minutes)

CHI - St. Luke's - Memorial Livingston	45.00
Behavioral - Tri-County	39.50
H. Methodist Hospital - Cypress	32.29
CHI - St. Luke's - Lakeside	32.07
Behavioral - Woodland Springs	29.00
H. Methodist ECC – The Woodlands	28.04
Elite Hospital Kingwood	26.84
M.Hermann - Woodlands West	26.42
M. Hermann CCC – Kingwood	26.20
H. Methodist ECC - Magnolia	25.40
America's ER Magnolia	25.33
M.Hermann CCC - Spring	24.50
HCAHH - Cleveland ER	24.38
CHI - St. Luke's - Springwoods Village	24.00
HCAHH - Spring Freestanding	21.50
CHI - St. Joseph - Grimes	14.00
Behavioral - Voyages	11.67

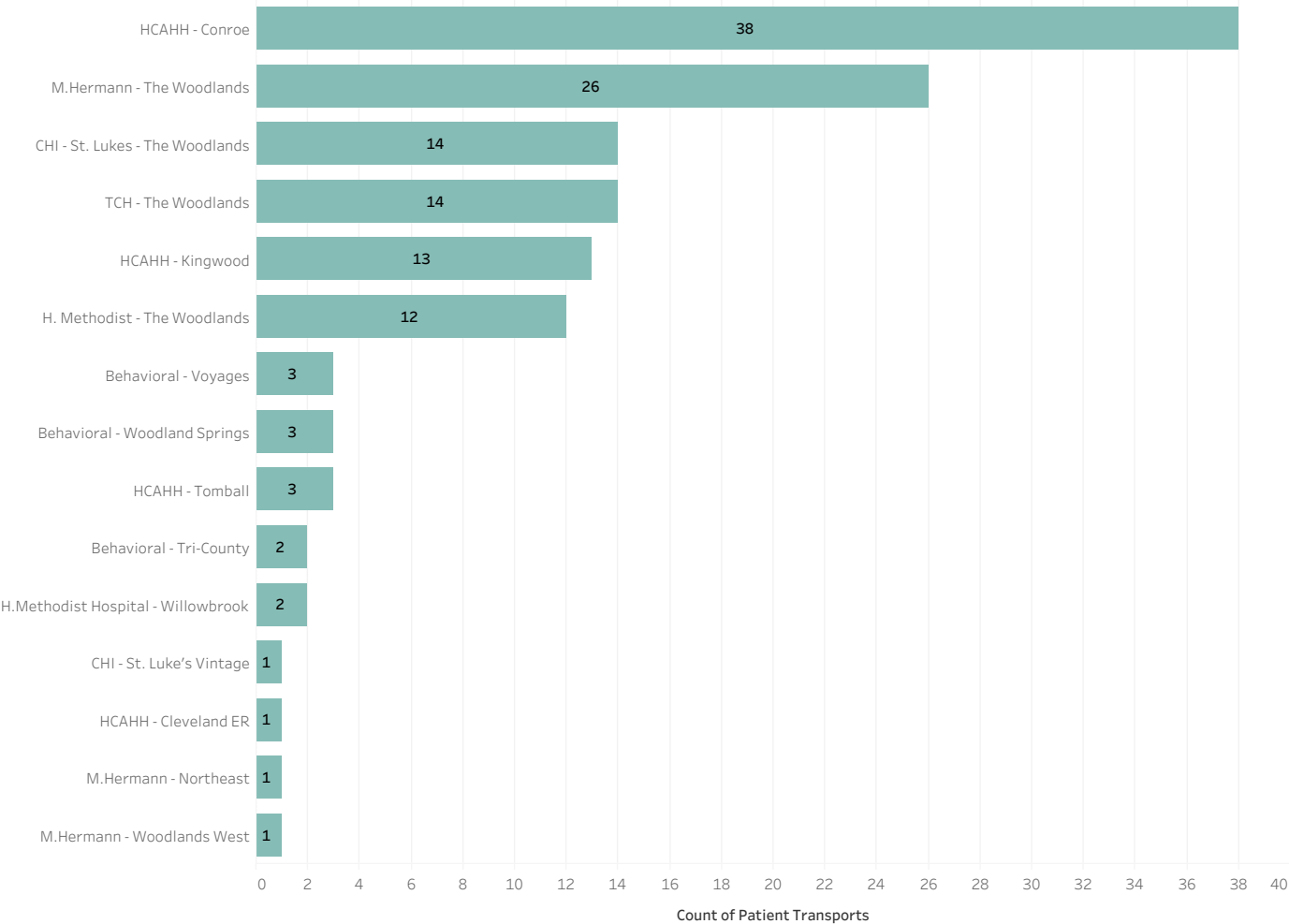
Patients Per Facility Support Facilities (Count)

H. Methodist ECC – The Woodlands	26
Elite Hospital Kingwood	25
H. Methodist ECC - Magnolia	20
M.Hermann - Woodlands West	19
CHI - St. Luke's - Lakeside	14
H. Methodist Hospital - Cypress	14
HCAHH - Cleveland ER	13
HCAHH - Spring Freestanding	12
America's ER Magnolia	6
CHI - St. Luke's - Springwoods Village	5
M. Hermann CCC – Kingwood	5
Behavioral - Voyages	3
Behavioral - Woodland Springs	3
Behavioral - Tri-County	2
M.Hermann CCC - Spring	2
CHI - St. Joseph - Grimes	1
CHI - St. Luke's - Memorial Livingston	1

For more information, visit <https://hosp.mchd-tx.org/>

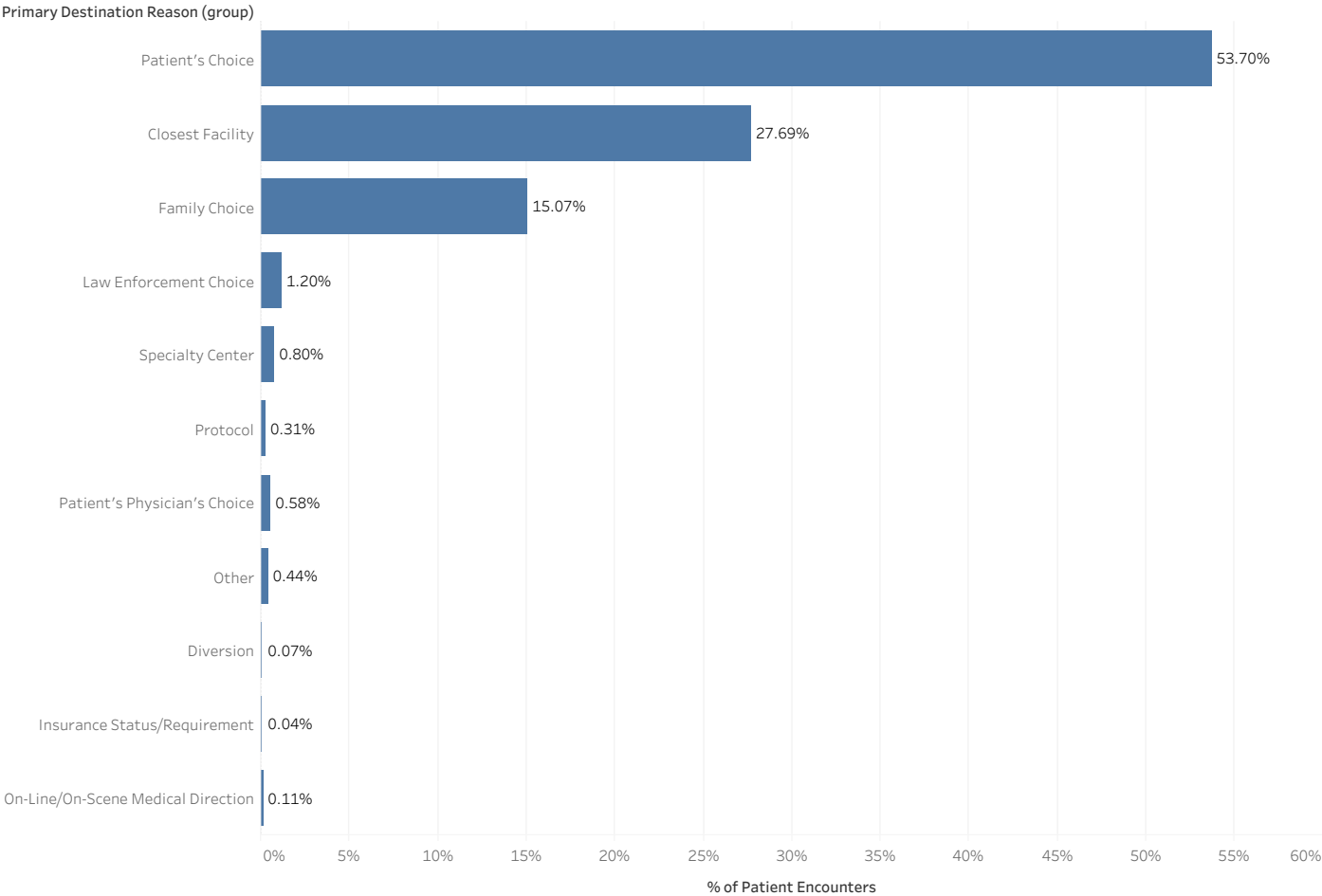
Psychiatric / Behavioral Patients per Facility

09/01/25 - 9/30/2025



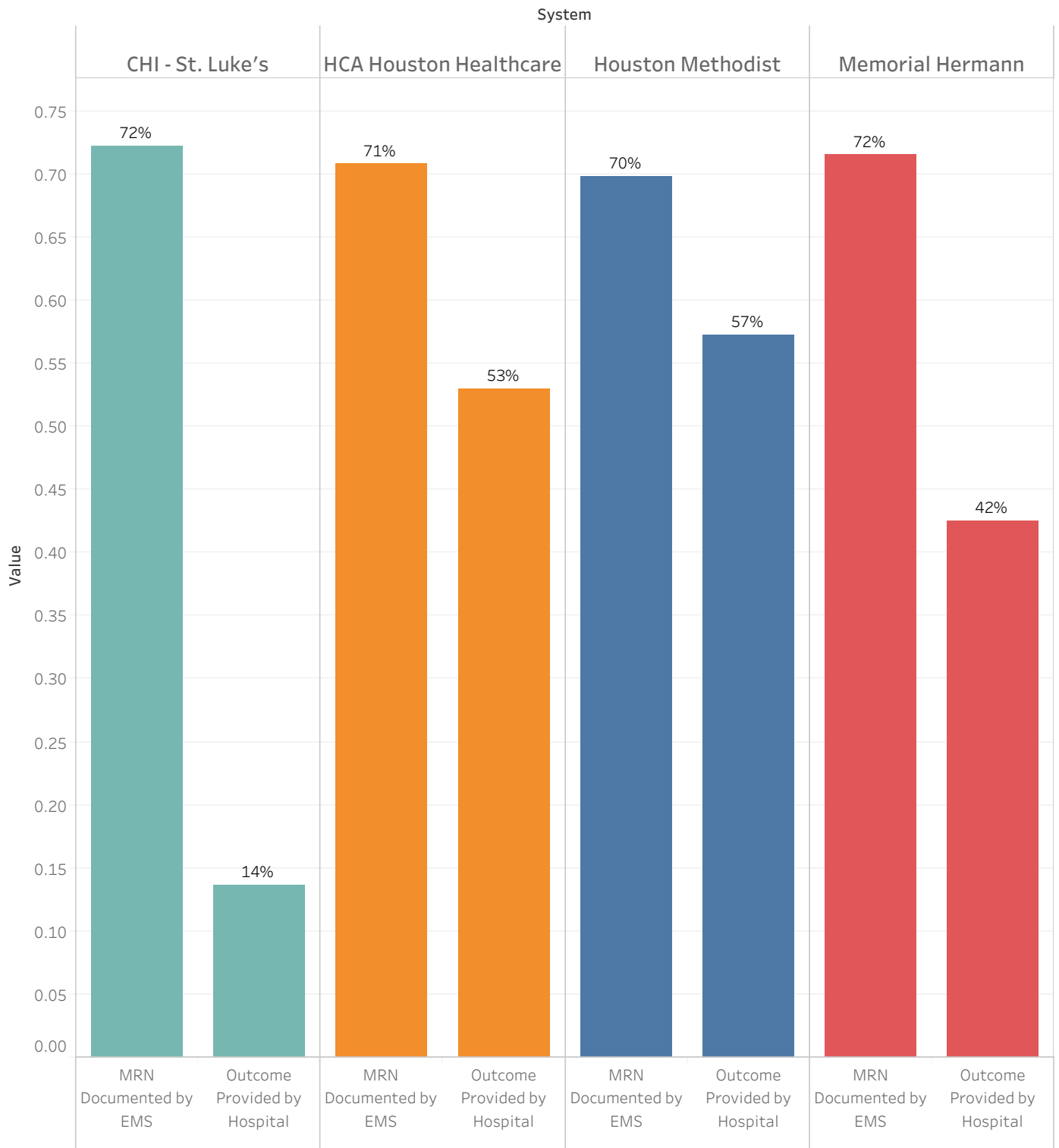
Primary Reason for Destination Choice

09/01/25 - 9/30/2025



Hospital Outcome Returned Performance By Hospital System

April 1, 2025 to September 30, 2025



The MRN must be documented in the PCR for it to automatically import into the hospital EMR and for outcome data to be returned to EMS. MCHD emphasizes the importance of MRN documentation to the field providers to ensure the hospital record is transmitted in a timely and automated manor. The measure of "Automated Outcome Provided by Hospital" shows the effectiveness of the hospital EMR at returning data when EMS has met the requirements of documenting the MRN. Outcome data is considered to be obtained when either eOutcome.01 or eOutcome.02 are received into the EMS record.

MCHD

Conroe, TX

Client 6577



1515 Center Street

Lansing, MI 48096

(517) 318-3800

support@EMSSurveyTeam.com

www.EMSSurveyTeam.com

Patient Experience Report

September 01, 2025 to September 30, 2025

Your Score

95.09

Your Patients in this Report

363

Number of National Database Patients in this Report

6989

Total EMS Organizations

252



Executive Summary

Your overall score for the period selected is **96.16**, a difference of **+0.90**, compared to your score from the previous year, **95.26**.

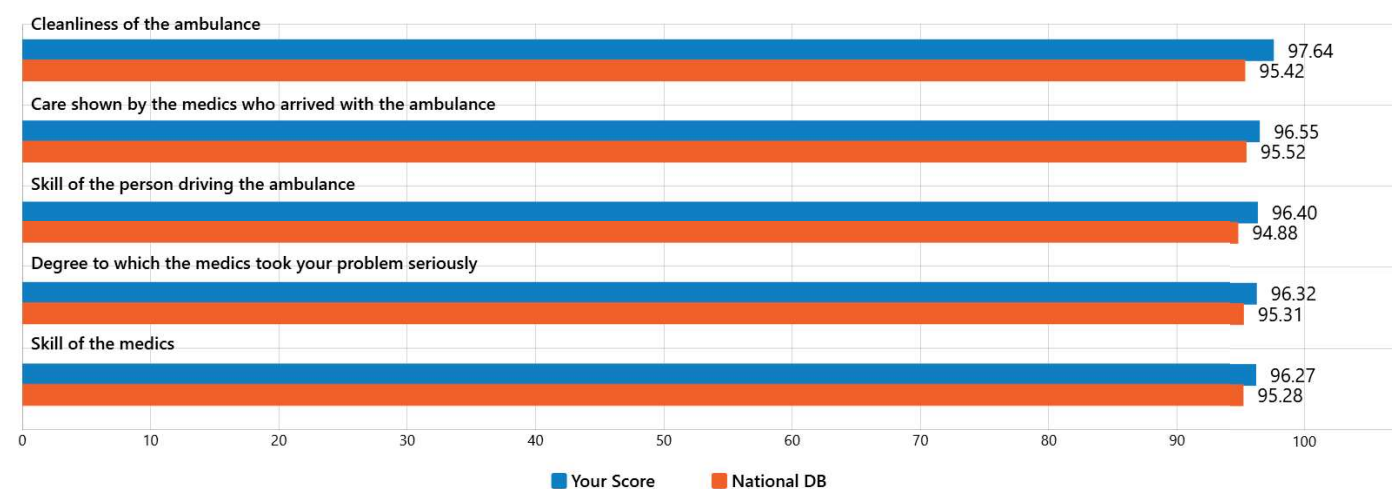
Your overall Top Box score, which represents the percentage of the highest possible rating Very Good, is **88%**.

In addition, your rolling **12-** month score of **96.07** is a difference of **+3.19** from the national database score of **92.88**.

When compared to all organizations in the national database, your score of **96.07** is ranked **16th**.

Highest and Lowest Scores

5 Highest Scores





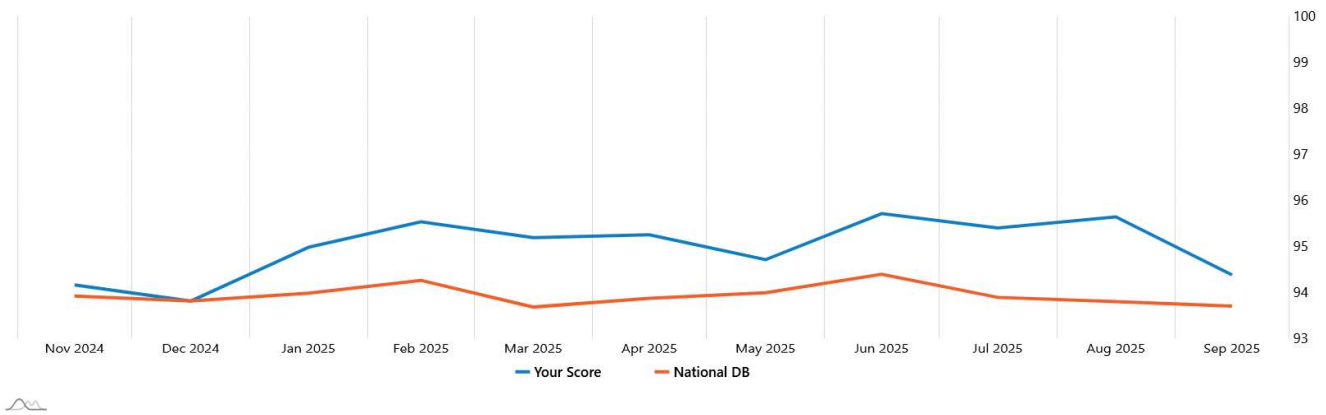
Greatest Increase and Decrease in Scores by Question

Increases	Current	Previous	(+/-)	National DB
Appropriateness of Emergency Medical Transportation treatment	98.07	95.25	+2.82	94.56
Comfort of the ride	94.27	91.58	+2.69	88.84
Extent to which medics included you in the treatment decisions (if applicable)	96.84	94.55	+2.29	93.70
Extent to which the medics kept you informed about your treatment	97.24	95.10	+2.13	93.73
Extent to which our staff eased your entry into the medical facility	97.29	95.26	+2.03	94.73
Extent to which you were told what to do until the ambulance arrived	96.26	94.30	+1.96	92.64
How well did our staff work together to care for you	97.05	95.44	+1.61	94.55
Degree to which the medics listened to you and/or your family	97.68	96.11	+1.57	95.22
Overall rating of the care provided by our Emergency Medical Transportation service	97.25	95.87	+1.38	94.67
Skill of the person driving the ambulance	97.15	95.80	+1.35	94.91

Decreases	Current	Previous	(+/-)	National DB
Likelihood of recommending this ambulance service to others	95.83	100.00	-4.17	94.06
Extent to which the ambulance arrived in a timely manner	95.05	96.04	-0.99	93.17
Professionalism of the staff in our billing office	89.92	90.55	-0.63	89.70
Willingness of the staff in our billing office to address your needs	89.42	90.03	-0.61	89.59
Care shown by the medics who arrived with the ambulance	96.95	97.25	-0.30	95.47
Extent to which medics cared for you as a person	96.70	96.80	-0.10	95.34
Extent to which the services received were worth the fees charged	89.62	89.71	-0.08	89.36



Monthly Overall Score Trend





Cumulative Comparisons

This section lists a synopsis of the information about your individual questions and overall scores over the dataset's lifetime. The first column shows your score, and the second details the National DB score.

Medic	Your Score	National DB
Skill of the medics	97.21	95.05
Extent to which medics cared for you as a person	96.34	94.70
Degree to which the medics listened to you and/or your family	97.33	94.61
Medics' concern for your privacy	95.71	94.02
Care shown by the medics who arrived with the ambulance	96.49	94.93
Extent to which the medics kept you informed about your treatment	96.95	93.19
Degree to which the medics relieved your pain or discomfort	94.17	91.70
Extent to which medics included you in the treatment decisions (if applicable)	96.43	93.26
Degree to which the medics took your problem seriously	96.94	94.84

Billing Office Staff	Your Score	National DB
Willingness of the staff in our billing office to address your needs	89.01	89.26
Professionalism of the staff in our billing office	89.42	89.50

Dispatch	Your Score	National DB
Concern shown by the person you called for ambulance service	96.58	94.00
Extent to which you were told what to do until the ambulance arrived	95.76	92.17
Helpfulness of the person you called for ambulance service	96.89	94.11

Ambulance	Your Score	National DB
Skill of the person driving the ambulance	96.67	94.41
Comfort of the ride	93.75	88.40
Cleanliness of the ambulance	97.47	95.10
Extent to which the ambulance arrived in a timely manner	94.23	92.57

Overall Experience	Your Score	National DB
Extent to which the services received were worth the fees charged	88.70	88.79
Overall rating of the care provided by our Emergency Medical Transportation service	96.73	94.12
Likelihood of recommending this ambulance service to others	95.45	93.69
Appropriateness of Emergency Medical Transportation treatment	97.84	94.28
How well did our staff work together to care for you	96.49	94.16
Extent to which our staff eased your entry into the medical facility	96.80	94.33



Benchmark Comparison By Question

	Your Score	ACE	CAAS	Texas
Helpfulness of the person you called for ambulance service	97.25	95.38	94.26	96.04
Concern shown by the person you called for ambulance service	96.97	95.83	94.16	95.83
Extent to which you were told what to do until the ambulance arrived	96.26	92.96	92.30	94.64
Extent to which the ambulance arrived in a timely manner	95.05	95.10	92.19	95.06
Cleanliness of the ambulance	97.86	96.52	95.11	97.07
Comfort of the ride	94.27	91.61	87.61	92.83
Skill of the person driving the ambulance	97.15	96.26	94.74	96.38
Care shown by the medics who arrived with the ambulance	96.95	96.38	94.98	96.49
Degree to which the medics took your problem seriously	97.32	96.43	94.89	96.56
Degree to which the medics listened to you and/or your family	97.68	96.37	94.88	96.41
Skill of the medics	97.56	96.81	94.78	96.68
Extent to which the medics kept you informed about your treatment	97.24	94.86	93.32	95.70
Extent to which medics included you in the treatment decisions (if applicable)	96.84	95.30	93.24	95.89
Degree to which the medics relieved your pain or discomfort	94.97	93.11	91.78	94.14
Medics' concern for your privacy	96.25	95.00	93.96	96.07
Extent to which medics cared for you as a person	96.70	95.97	94.87	96.43
Professionalism of the staff in our billing office	89.92	90.78	89.59	90.88
Willingness of the staff in our billing office to address your needs	89.42	89.90	89.24	91.00
How well did our staff work together to care for you	97.05	95.36	94.10	96.63
Extent to which our staff eased your entry into the medical facility	97.29	95.69	94.39	96.48
Appropriateness of Emergency Medical Transportation treatment	98.07	95.78	94.12	96.82
Extent to which the services received were worth the fees charged	89.62	89.33	88.15	91.28
Overall rating of the care provided by our Emergency Medical Transportation service	97.25	95.78	94.42	96.44
Likelihood of recommending this ambulance service to others	95.83	94.26	93.13	95.85
Overall Score	95.87	94.62	93.09	95.32

Agenda Item # 8c



We Make a Difference!

To: Board of Directors
From: Melissa Miller, COO
Date: October 28, 2025
Re: COO Report

All teams are working through the transition to the new Oracle-NS4G Accounting/Procurement/AP software implementation.

FACILITIES:

- Station 16 - 11111 Calvary Road: MCHD shared station at ESD 1 Station 96 has experienced 300 weather delays and the schedule for occupancy remains November 2025. MCHD Medic 16 will have a drive through bay, an EMS storage room and quarters consisting of a day room, work desk area, kitchenette, 3 dorm rooms, 2 baths.
- Station 13 – Due to current and projected drainage issues, the property at FM 1097 will not meet MCHD current or future needs and we withdrew our offer. We identified 2 lots and the current Willis Fire Station 91 as options. This topic will be discussed in today's Executive Session.
- Station 24 is a part of WFD Station 5 -8005 McBeth Way, The Woodlands. MCHD will be installing station alerting in the next 2 weeks. This station will replace the original WFD Station 5 and is scheduled for completion by calendar year end.
- Station 46 (NEW) 13984 FM 2854: The contract with and LaW Construction, the RFP selected contractor, has been completed. The contractors plan to "break ground" in October with occupancy May 2026.
- Covered Ambulance Parking Phase II Electrical- The contract with and LaW Construction, the RFP selected contractor, has been completed. The contractors are waiting for permits to get started onsite.
- The Boiler Replacement project budgeted for FY25, has been ordered with 8-week lead time, a portion of the equipment has arrived we are pending delivery of the pumps in order to move on to the installation phase.

RADIO:

- VHF Project: Equipment has been ordered, once we have the lead time, we will be able to produce a project schedule.
- Austin Short, a MRT in Materials Management transferred to the Radio dept. into the Technician role.

MATERIALS MANAGEMENT:

- The Colo-Lockers approved at the June 24th Board Meeting have been installed and are operational in the Service Center and the 4 Regional Stations. are being installed the week of 9/15/2025. Each regional station will house an access-controlled Colo-Locker with equipment and supplies.

INFORMATION TECHNOLOGY, COMPUTER AIDED DISPATCH (CAD) and LASERFICHE:

- IT assisted Materials Management with the installs and connections the new lockers at the service center and regional stations
- IT team started replacing the field patient care documentation iPads for EMS.
- CAD team is working on building out the response plan for the telehealth dispatch initiative that will start in November.
- CAD team completed several projects for Alarm Quality department including installing the new quality review program used for accreditation and installing the new traffic incidents for safer fire responses on highways and interstates.
- We (Laserfiche) have been working with the Accounting Department for several months preparing for the implementation of Oracle Net Suite for Government. Laserfiche continues to work with the accounting department to finish all changes needed to support use of Oracle-NS4G. Currently, we are working through security questions with IT and OCS to ensure that the connection between the systems complies with MCHD's cybersecurity expectations. We are also finalizing adjustments needed to come of our online Forms to conform to data needs for the new system.
- This fall we will be migrating our Laserfiche server environment from our on-premise servers to an environment hosted by Docunav. We are coordinating with IT and Docunav as we continue planning for migration of our Laserfiche environment to Docunav cloud hosting. We plan to have this completed by the end of December.

Public Health District:

- MCPHD name change to MCHD:
 - October 1, 2025 – All MCPHD grants have been reissued in the name of Montgomery County Hospital District.
 - October 2025 -MCHD Billing is working to add the Public Health Clinic Services to the MCHD Medicaid Provider account. The Texas Vaccines for Children and Adult Safety Net programs annual October recertification has been submitted and is pending final approval with the name change to Montgomery County Hospital District. Phase I of this process was to change ImmTrac2 to MCHD and that portion has been completed and approved.
- County Funding FY 26 per Interlocal Agreement:
 - October 14, 2025 – Jason Millsaps called to inform me that the Purchase Order for payment of the \$50,000/month to MCHD has been approved at his level and that it would appear on the Oct. 28th Commissioner Court agenda for final payment approval.
 - October 3, 2025 – Amanda Carter, Budget Officer, confirmed that the contracted \$600,000 paid at \$50,000/month is in the county's FY2026 approved budget - 3200 Other -740120 Medical Services

Agenda Item # 8d

To: Board of Directors
From: Ade Moronkeji, HCAP Manager
Date: October 28, 2025
Re: **HCAP Report**

Eligibility Criteria

To qualify for HCAP benefits, applicants must meet the following eligibility criteria promulgated by the State of Texas and the District:

- Residence: Must live in Montgomery County prior to completing an application
- Citizenship: Must be a U.S. citizen or a legal permanent resident
 - Legal Permanent residents are non-citizens who are lawfully authorized to live permanently within the United States (green-card holder) and has lived in the U.S. continuously for a minimum of five years
- Income: May not exceed the minimum established Federal Poverty Income Level (FPIL) of 150%. This information is updated yearly when the State releases the CIHCP income guidelines.
 - Details per income for each household size can be found on the MCHD website as well as in the HCAP handbooks
- Resources: May not exceed \$2,000 per month or \$3,000 for individuals who are aged or disabled
- Medical Need: There must be a medical reason for pursuing HCAP benefits since this is not insurance but coverage funded by tax payer's dollars.
 - This criterion is not a state requirement but the District's prerogative.

Program Updates

- The annual HCAP drive-thru flu-shot, a collaboration between case managers and the community paramedics, was held from September 23-29. Prior to the event, case managers contacted clients, giving them information to make an informed decision about accepting or declining the vaccine. As a result, the community paramedics successfully administered the shots to 39 clients.
-

- The eligibility team made visits to Salvation Army, Under Over and Conroe House of Prayer on the 3rd, and 24th of September. They assisted nine individuals with the HCAP application and four were approved for coverage.

Eligibility Updates

Applications

- The total number of applications received in September was 174, bringing the fiscal year total to 2,031; a 4% decrease from FY24 numbers. Approximately 20% of the applications received were from local hospitals specifically, HCA Conroe, with 29 submitted applications, three applications from HCA Kingwood and two from HCA Tomball. Figure 1 depicts a monthly comparison between FY24 and FY25 application numbers, figure 2 is a five-year look-back on the volume of application and figure 3 displays the reasons for application denials.

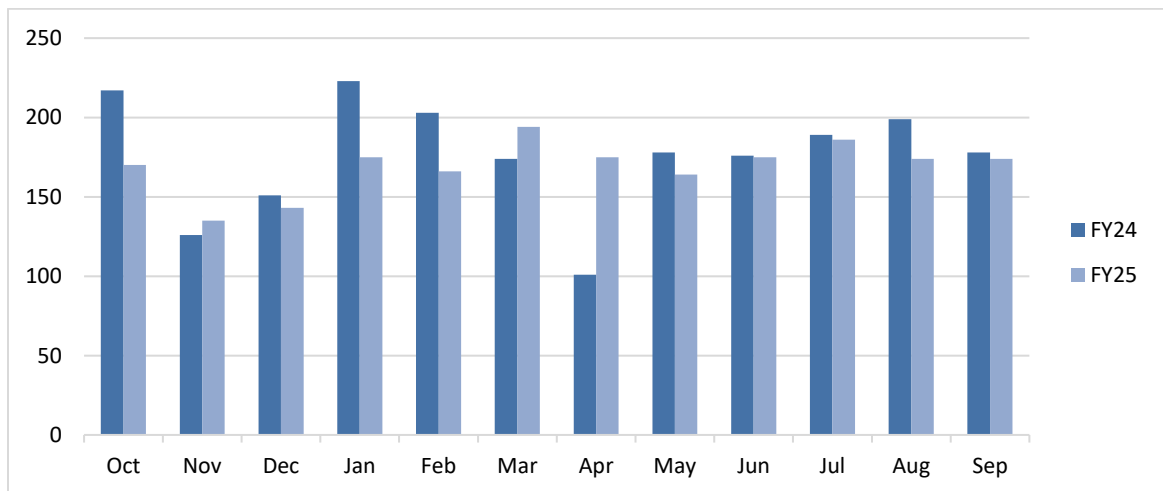


Figure 1 – Monthly Application Volume FY24 V. FY25

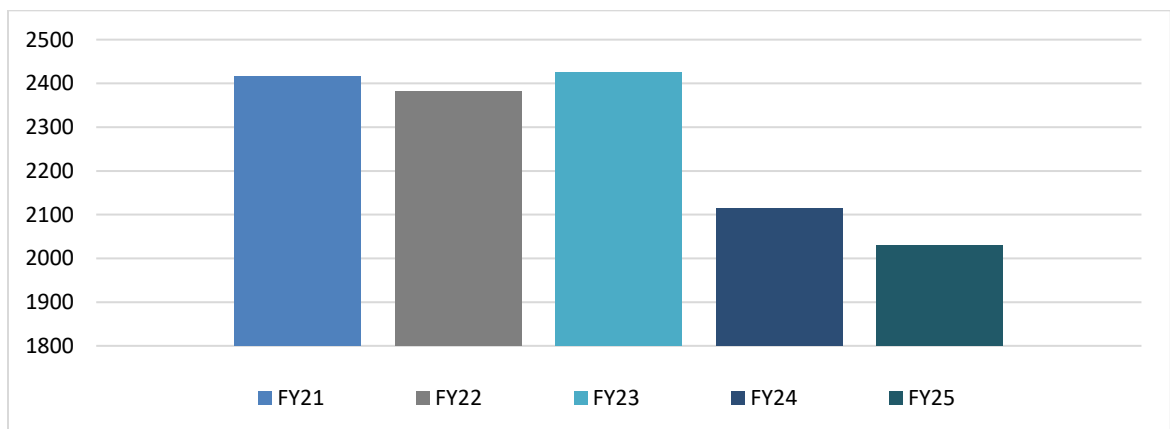


Figure 2 – FY Application Volume Comparison

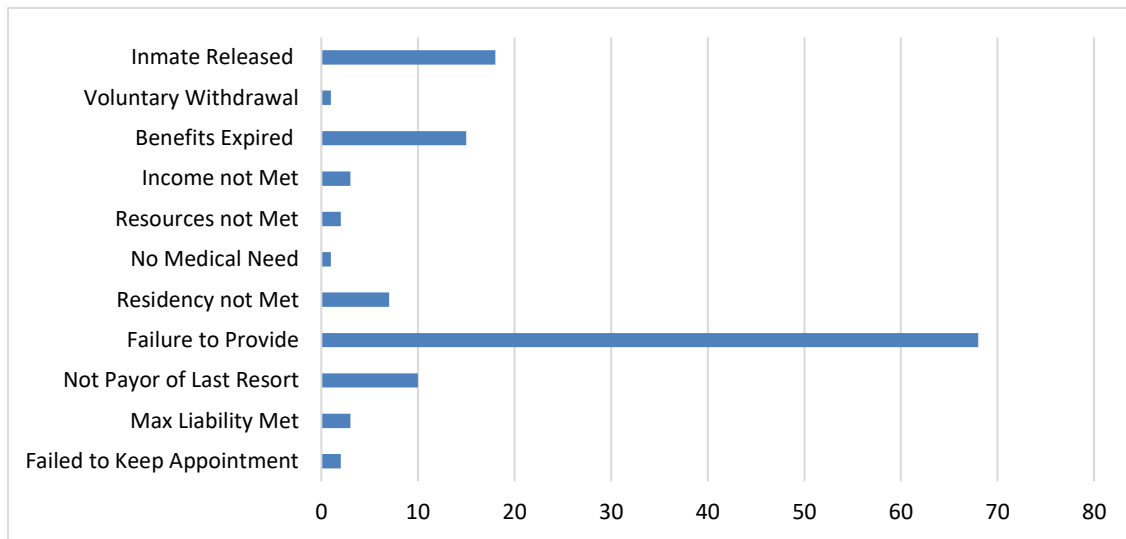


Figure 3 – Reasons for Application Denials

- 73 of the applications received were submitted through Laserfiche, an online application tool designed to facilitate easier access to HCAP information. The corresponding graph is a comparison between the volumes of applications received in FY24 versus FY25.

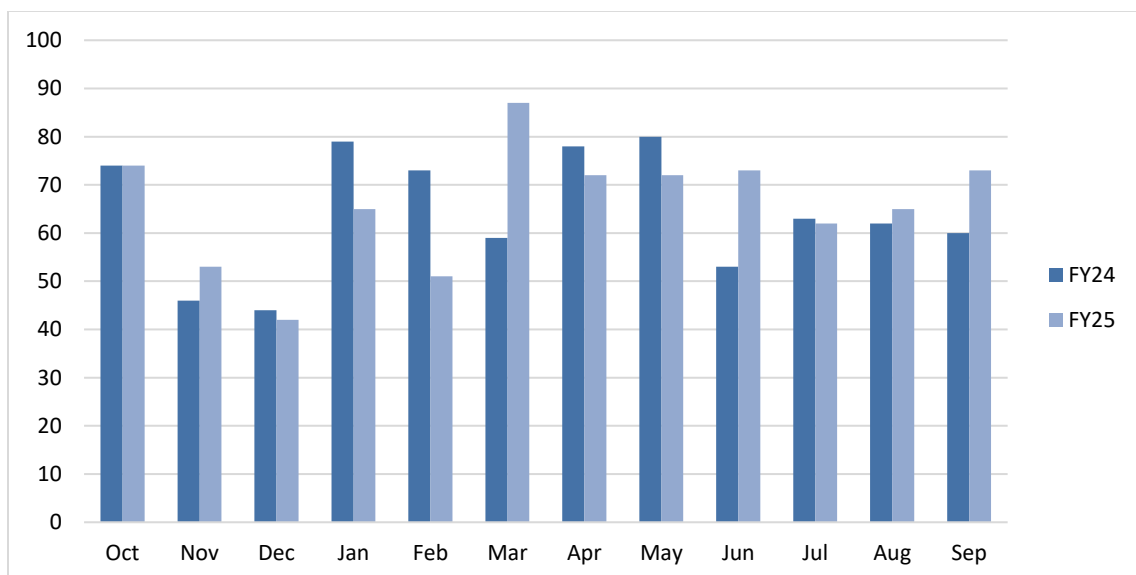


Figure 4 – Monthly Online Application Volume FY24 V. FY25

Enrollment

- September concluded with 322 active clients, a 2% decrease over August's volume.
- Medical service utilization in September was 57%, down from FY24 average of 67%. Tracking medical utilization allows for critical adjustments and informs decisions to appropriately deploy resources for best client outcomes.

- Figure 5 compares FY24 and FY25 enrollment numbers while figure 6 compares the number of clients enrolled in the three HCAP program classification for FY24 and FY25. MCICP clients who represent the lower income bracket of 0-21% of the FPIL continue to represent the largest group on the program.

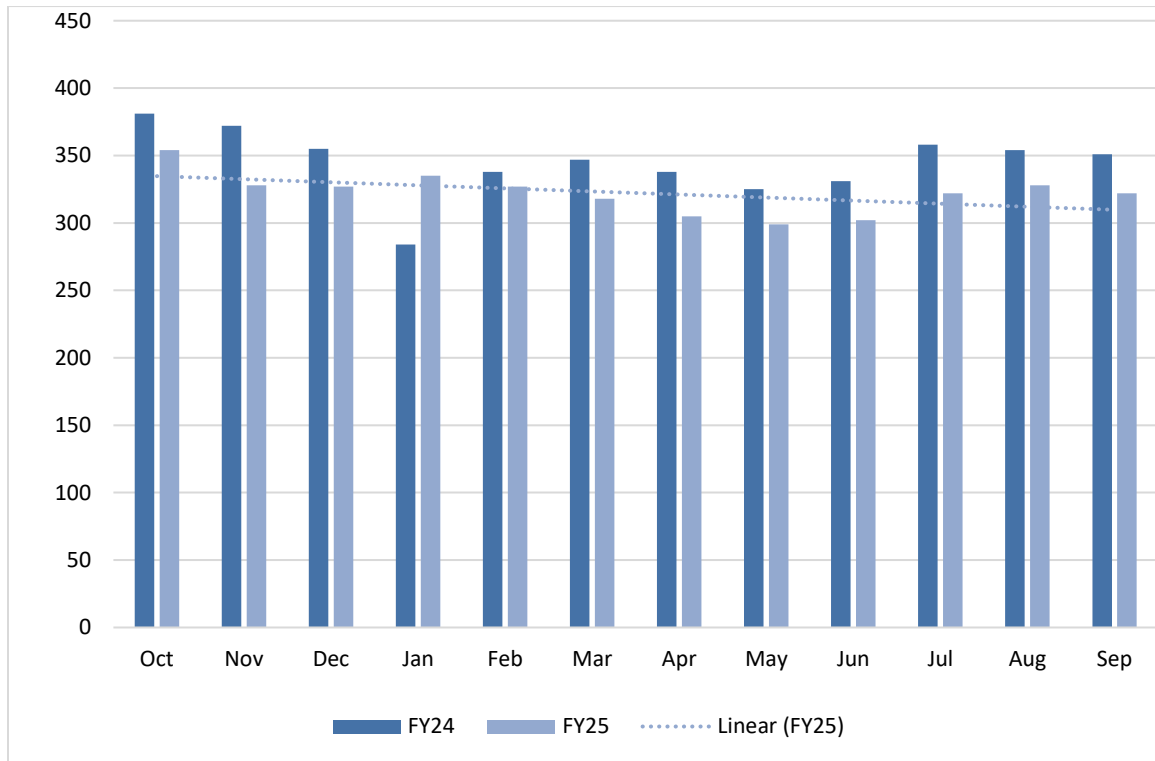


Figure 5 - Active Clients FY24 V. FY25

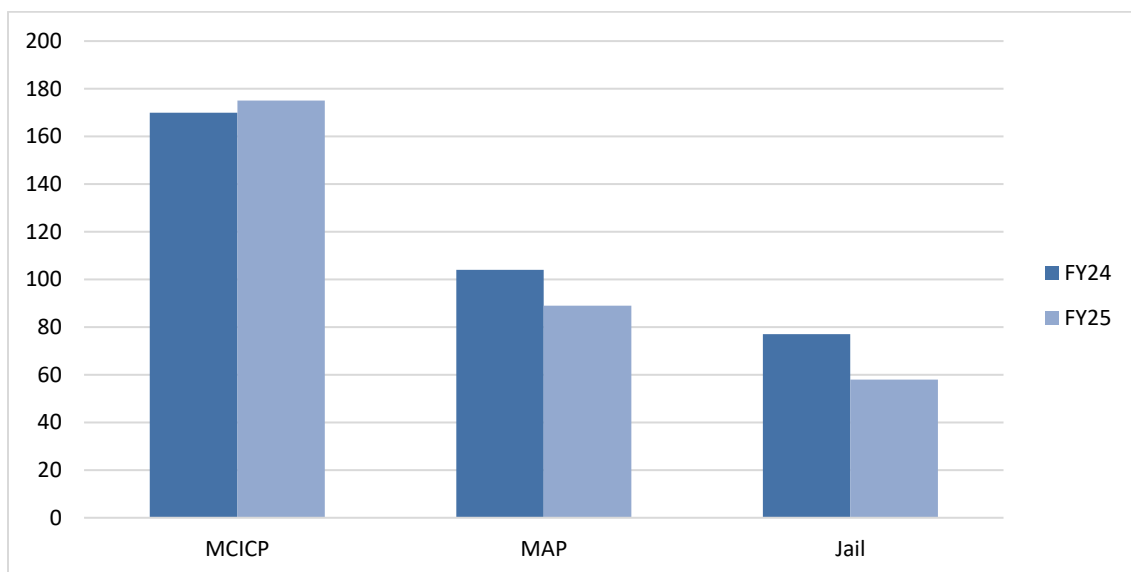


Figure 6 – September HCAP Program Breakdown FY24 V. FY25

New Clients

57 new clients were added to the program in September. The graph below depicts the current trend by showing the number of new clients added to the program monthly.

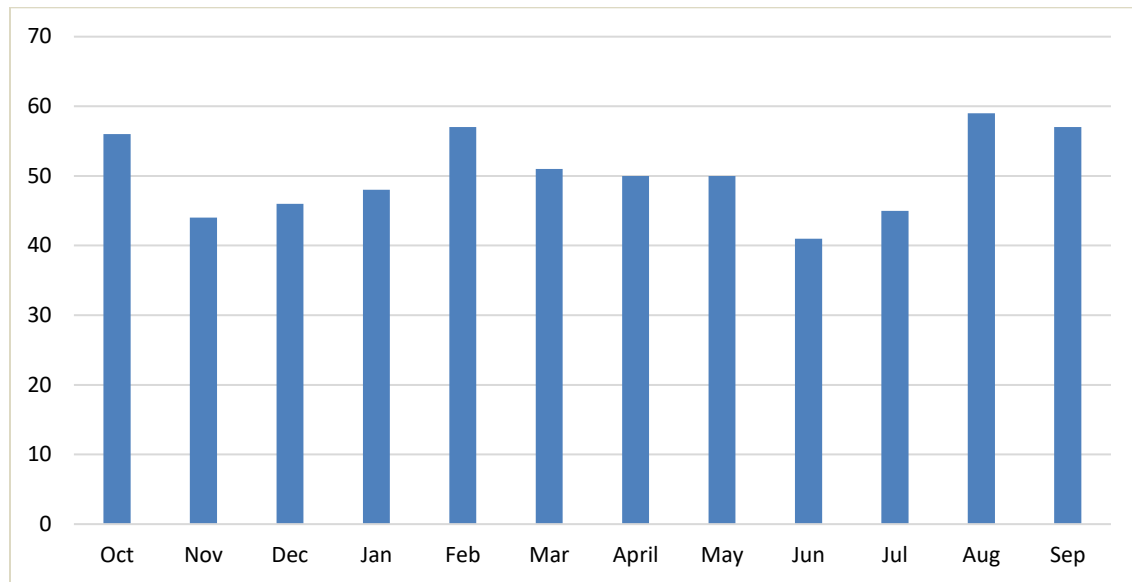


Figure 7 – Monthly New Clients

Bill Pay Updates

Claims Administration

- The team received 765 medical claims in September, which is an increase of 4% from the volume of claims received in August. Figure 8 shows a monthly comparison between the volumes of medical claims received FY24 over FY25.

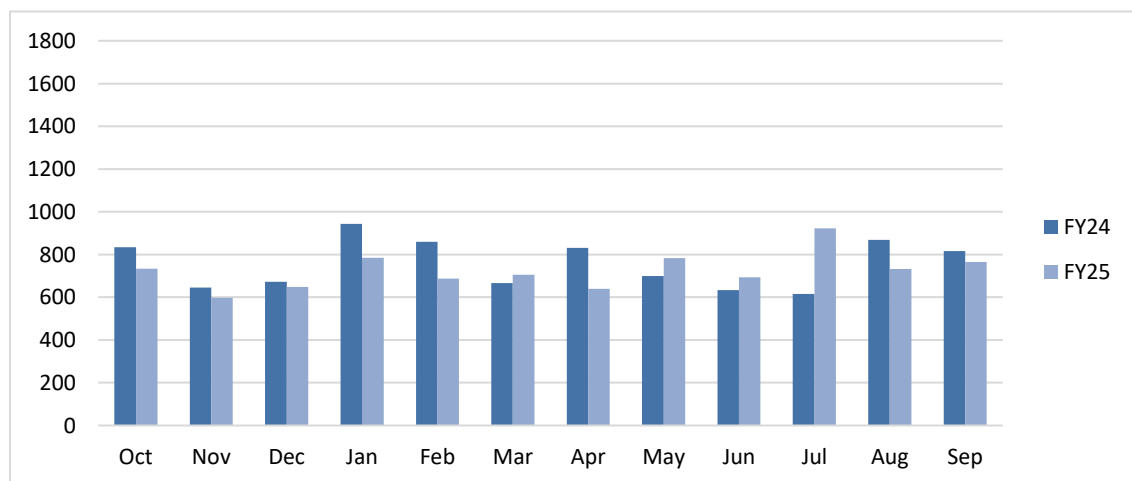


Figure 8 – Volume of Medical Claims FY24 V. FY25

- Total number of denied claims was 133 which constitutes 17% of all claims processed by the bill pay team. The main denial reasons are depicted in Figure 9. This information guides relevant conversations with providers.

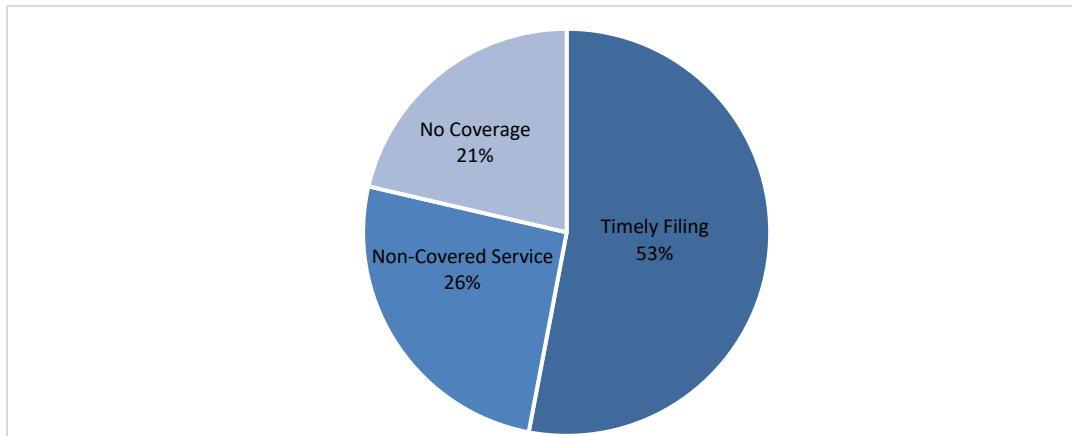


Figure 9 – Main Reasons for Denied Claims

Provider Utilization

- Figure 10 represents the percentage breakdown of claims by provider groups and depicts the main providers that HCAP clients utilize for their health care needs, while figure 11 shows the amount spent on each of the most utilized provider types/group.
 - UC hospital inpatient and outpatient refers to HCA Houston Healthcare Conroe, Tomball, and Kingwood hospitals
 - Inpatient/outpatient hospital with the IHC designation refers to CHI St. Luke's The Woodlands and other non-HCA local hospitals
- UC hospital inpatient and IHC hospital outpatient constitute our highest expenditures for claims processed in September.

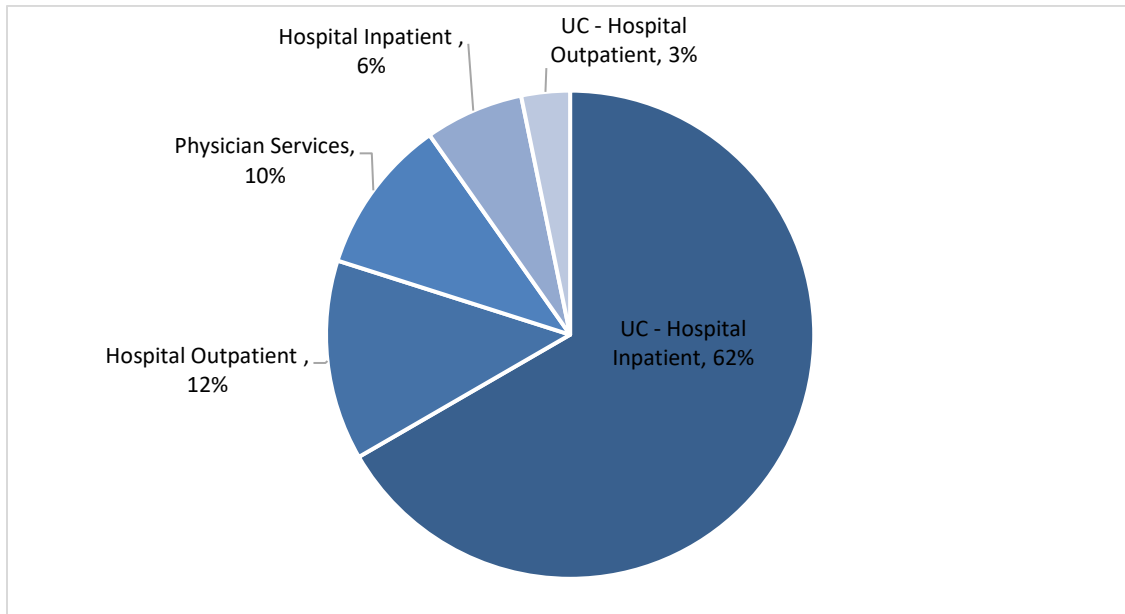


Figure 10 - Source of Care Identified by the Top 5 Providers Utilized by HCAP Clients in September

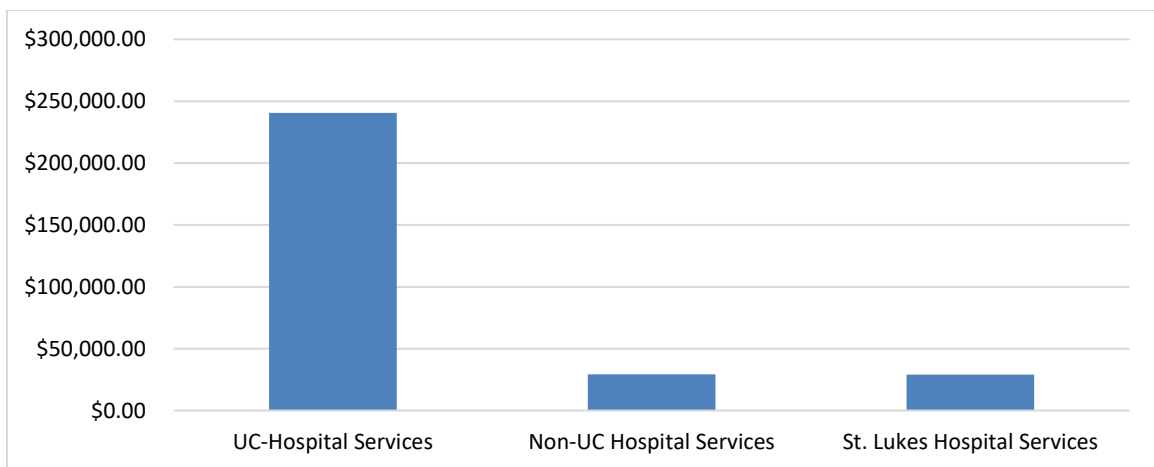


Figure 11 – Reimbursement Amount for Top Provider Groups

Case Management Updates

Education

This is a tool the case managers use to address chronic disease management. The goal is to encourage the adoption and maintenance of healthy behaviors needed for health stabilization. Our team emphasize care plans implemented by primary care providers, and conduct well checks with clients to foster

compliance. Well checks are critical as they alert our staff to cases needing immediate medical attention.

Below is a comparison graph of education efforts for the reporting month and the previous month.

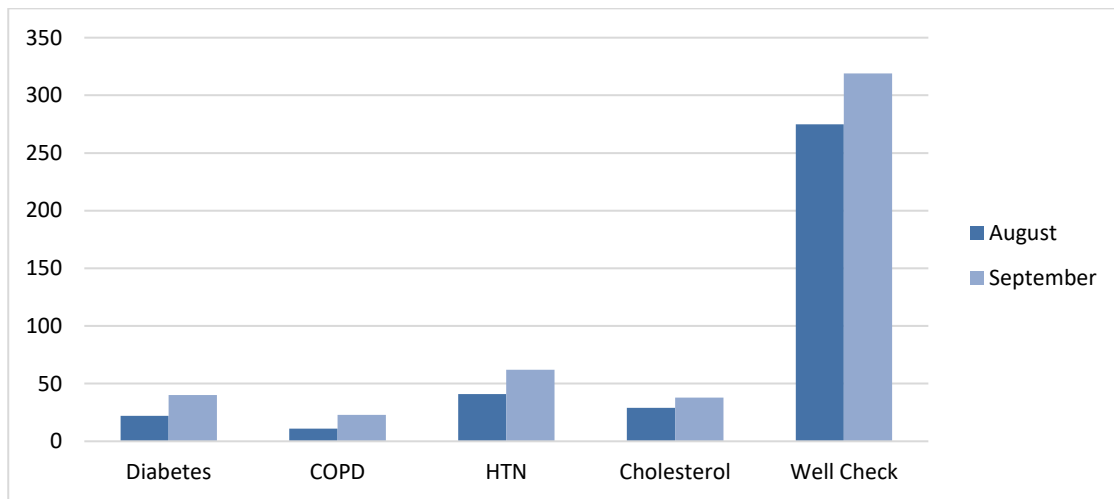


Figure 12 - Client Education

Top Five Diagnoses

The diagnoses below were extracted from claims processed in September. The following graphs provide a visual of the average cost of each claim for the top 5 diagnoses, and the corresponding reimbursement amount for services provided.

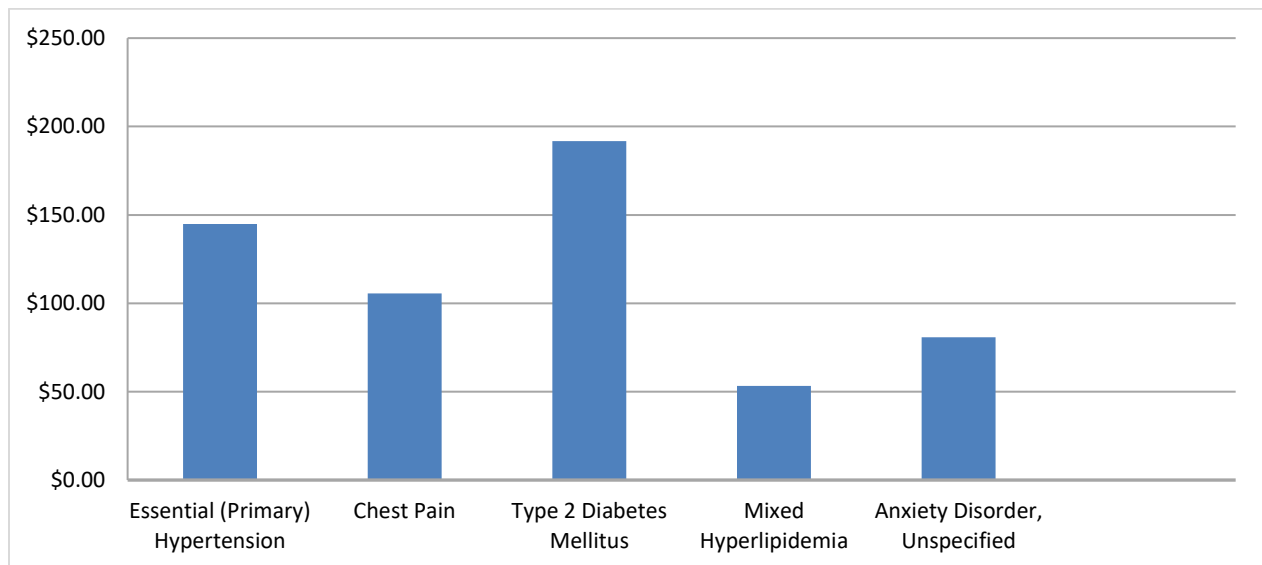


Figure 13 – Average Cost per Claim for Top 5 Diagnoses

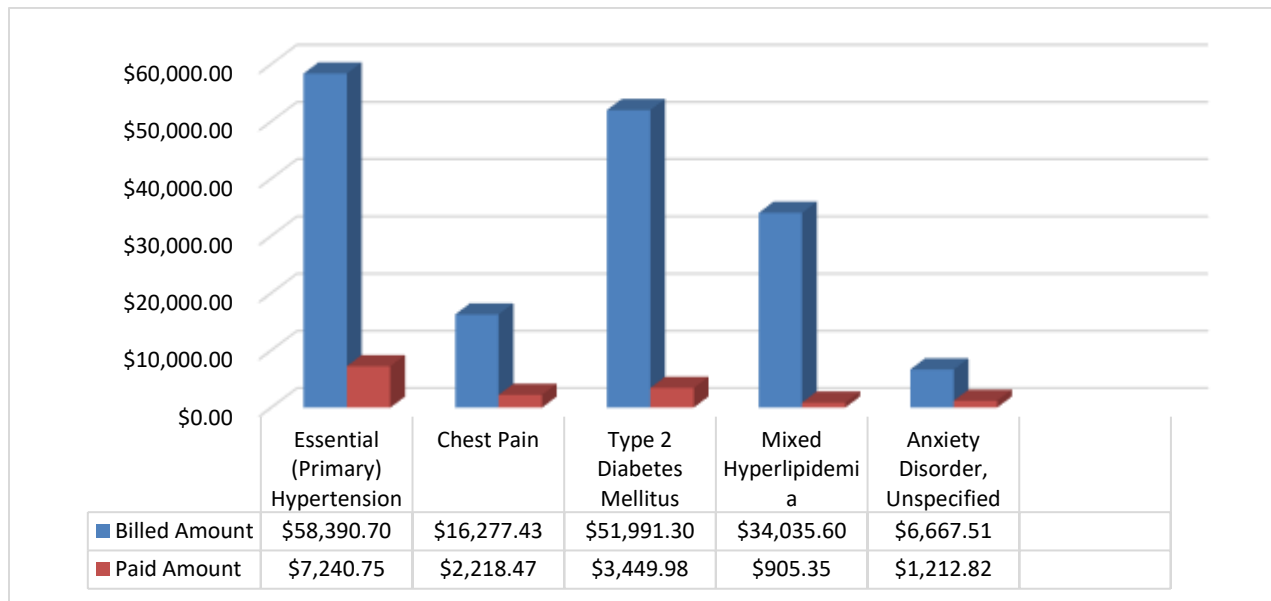


Figure 14 – Amount Billed V. Amount Paid for Top 5 diagnoses

Maximum Liability

Figure 15 shows the number of clients who have reached the maximum annual benefits of \$60,000 or 30 inpatient days each fiscal year, and figure 16 depicts the number of clients who reached their maximum liability due to a cancer diagnosis. 14 clients have reached the maximum liability for the fiscal year.

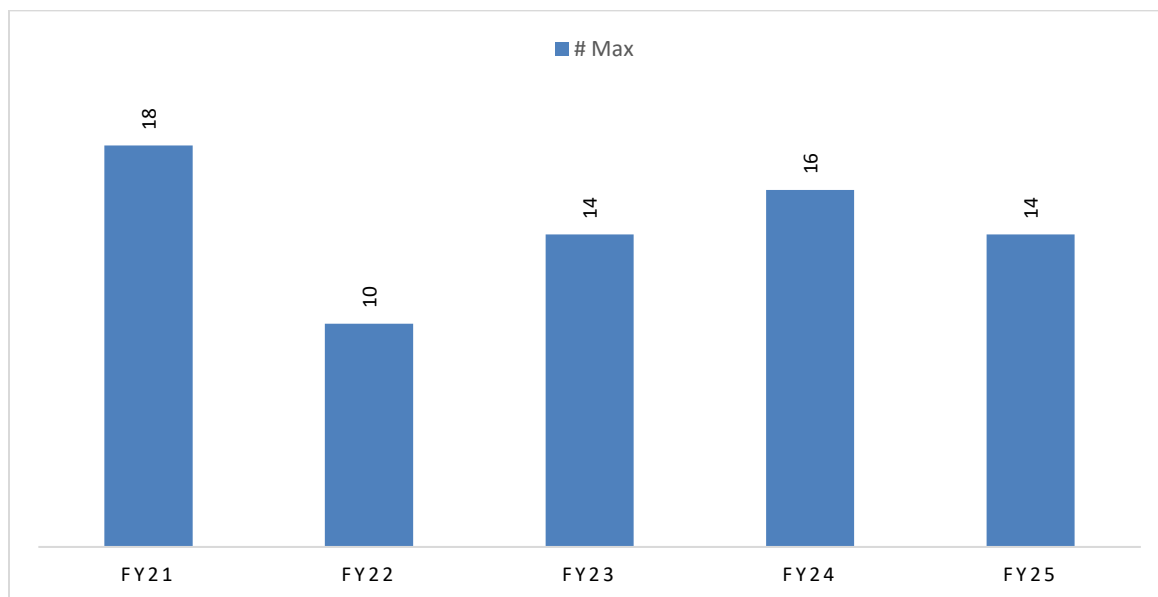


Figure 15 – Maximum Liability Exhausted FY21-25

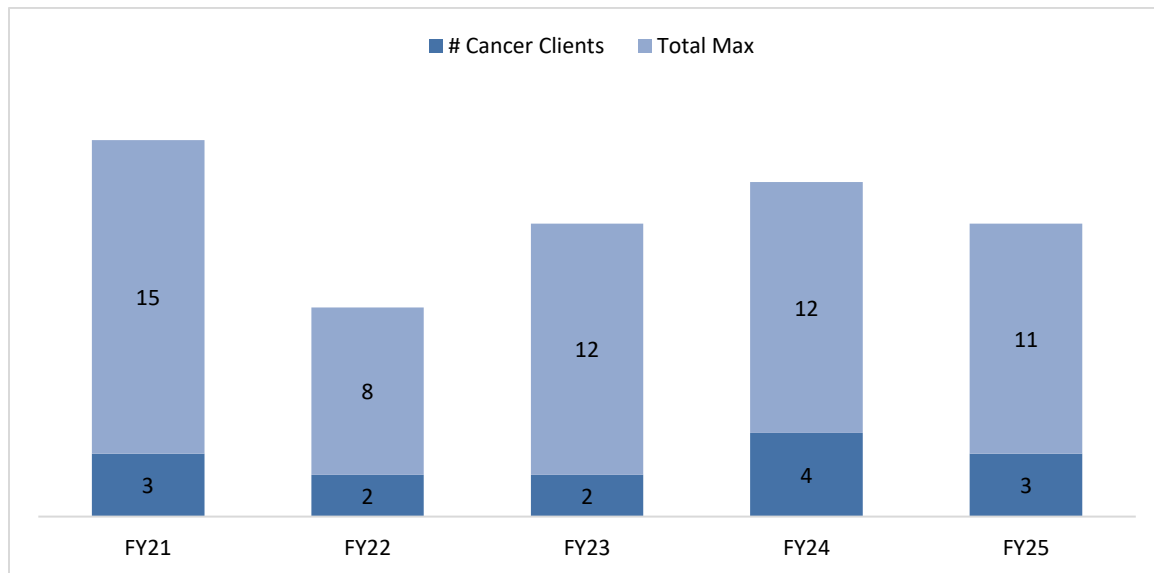


Figure 16 – Number of Clients at Maximum Liability V. Portion of Max with Cancer Diagnosis

Prescription Benefit Updates:

Table 1

Month	Applying Clients	Total Applications	Monthly Savings= (ACQ + Dispensing Fee + 2%)
Sep-25	13	17	\$13,286.43
Aug-25	4	4	\$34,740.95
Jul-25	12	17	\$42,625.13
Jun-25	8	9	\$35,071.41
May-25	9	10	\$26,888.55
Apr-25	11	20	\$10,098.03
Mar-25	19	23	\$47,865.70
Feb-25	9	10	\$28,729.73
Jan-25	12	20	\$17,304.34
Dec-24	7	8	\$9,882.53
Nov-24	6	6	\$10,852.05

Oct-24	11	12	\$29,082.96
Sep-24	12	12	\$39,259.82

*Patient assistance programs are run by pharmaceutical companies to provide free medications to people who cannot afford to buy their medicine

586 claims were filled in September, a minimal increase of 2% from August's volume. 581 of the claims filled were generic and five brand. This high percentage of generic claims helps produce a lower cost for clients as well as MCHD. The HCAP Pharmacy Representatives triage prescriptions daily to obtain this outcome. Figure 17 indicates the total number of RX's dispensed in a month and Figure 18 is MCHD's monthly cost for all RX's.

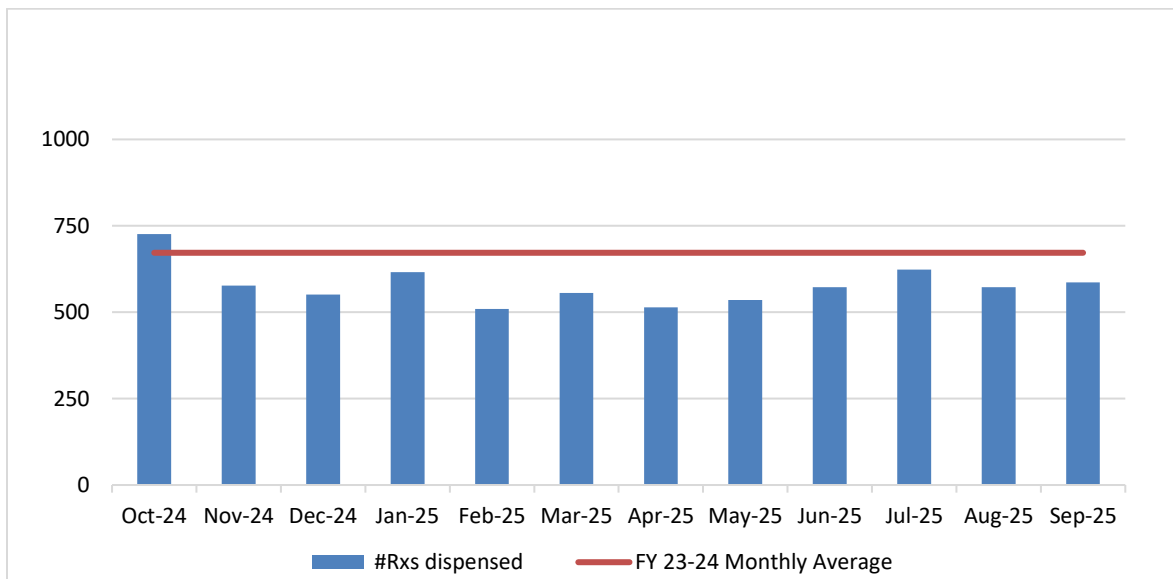


Figure 17 – Monthly Volume of Claims

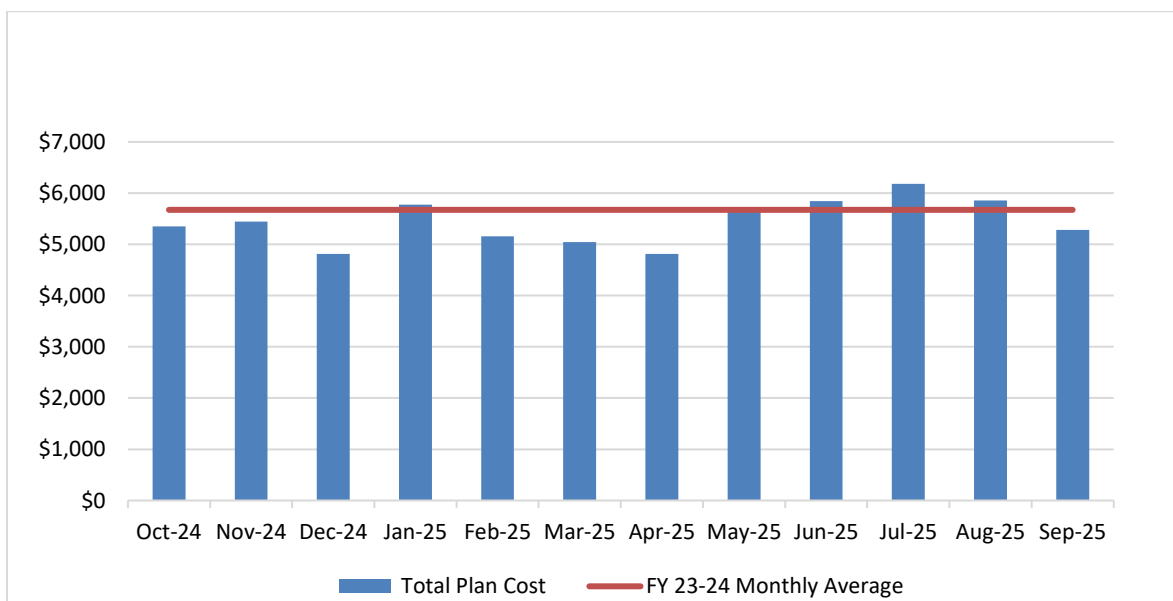


Figure 18 – Total Plan Cost

Agenda Item # 8e



To: Board of Directors

From: Brett Allen, CFO

Date: October 28, 2025

Re: Update on Accounting and Billing Departments

Accounting

- Accounting System Conversion:
 - The Oracle system is live.
 - The last day to work in Blackbaud FE NXT (prior software) was Friday, September 26th.
 - The transition has been challenging.
 - Financial reports are delayed.

Billing

- Billing Software Conversion:
 - Billing continues to analyze work flow activity and make adjustments to improve processes.
 - Some of the work flows are very complex. Billing is working with ImageTrend to improve work flow efficiency and identify issues through reports.
 - The Billing software team attended the ImageTrend conference.
- Collections
 - Collections for the month of September 2025: \$2,673,111
 - Collections for the month of September 2024: \$2,139,644

Agenda Item # 9



We Make a Difference!

To: Board of Directors
From: Leonard Schneider, Legal Counsel
Date: October 28, 2025
Re: **TOMA Presentation**

Presentation of The Open Meetings Act (TOMA). (Mr. Grice, Chairman – MCHD Board)

“Presentation will be made in the board meeting”



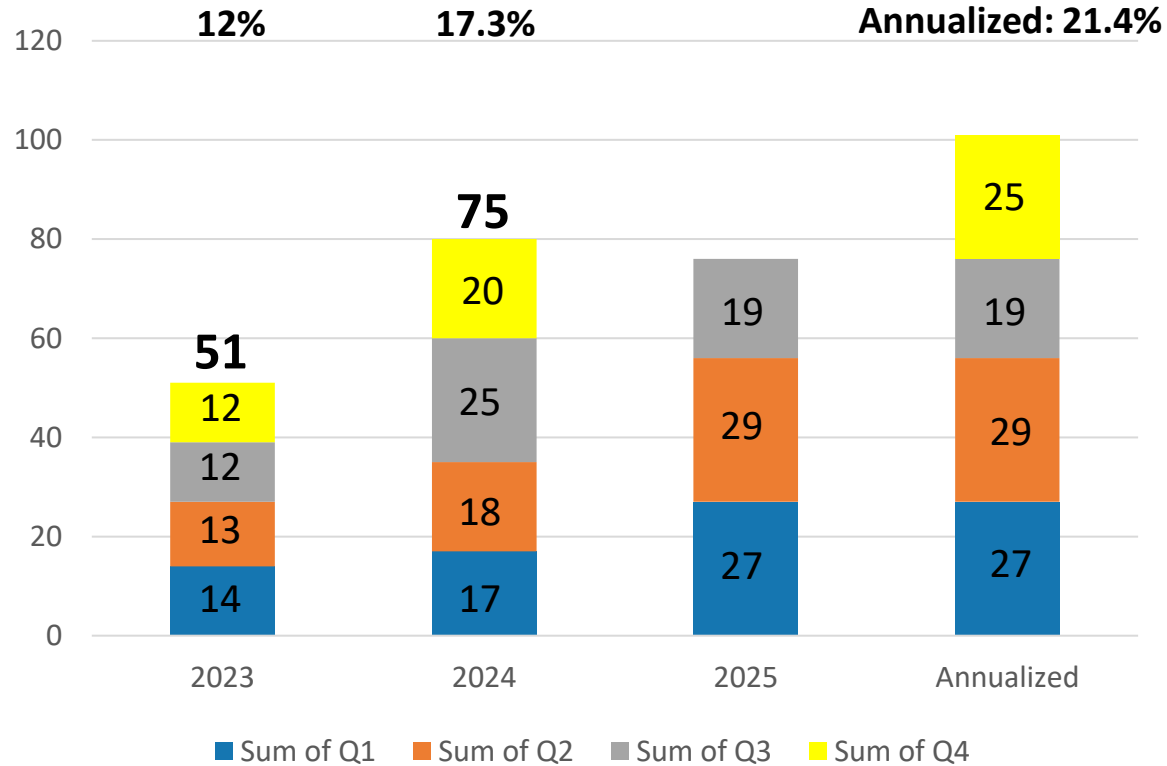
Turnover Report

7/1/2025 – 9/30/2025

Human Resources
October 2025

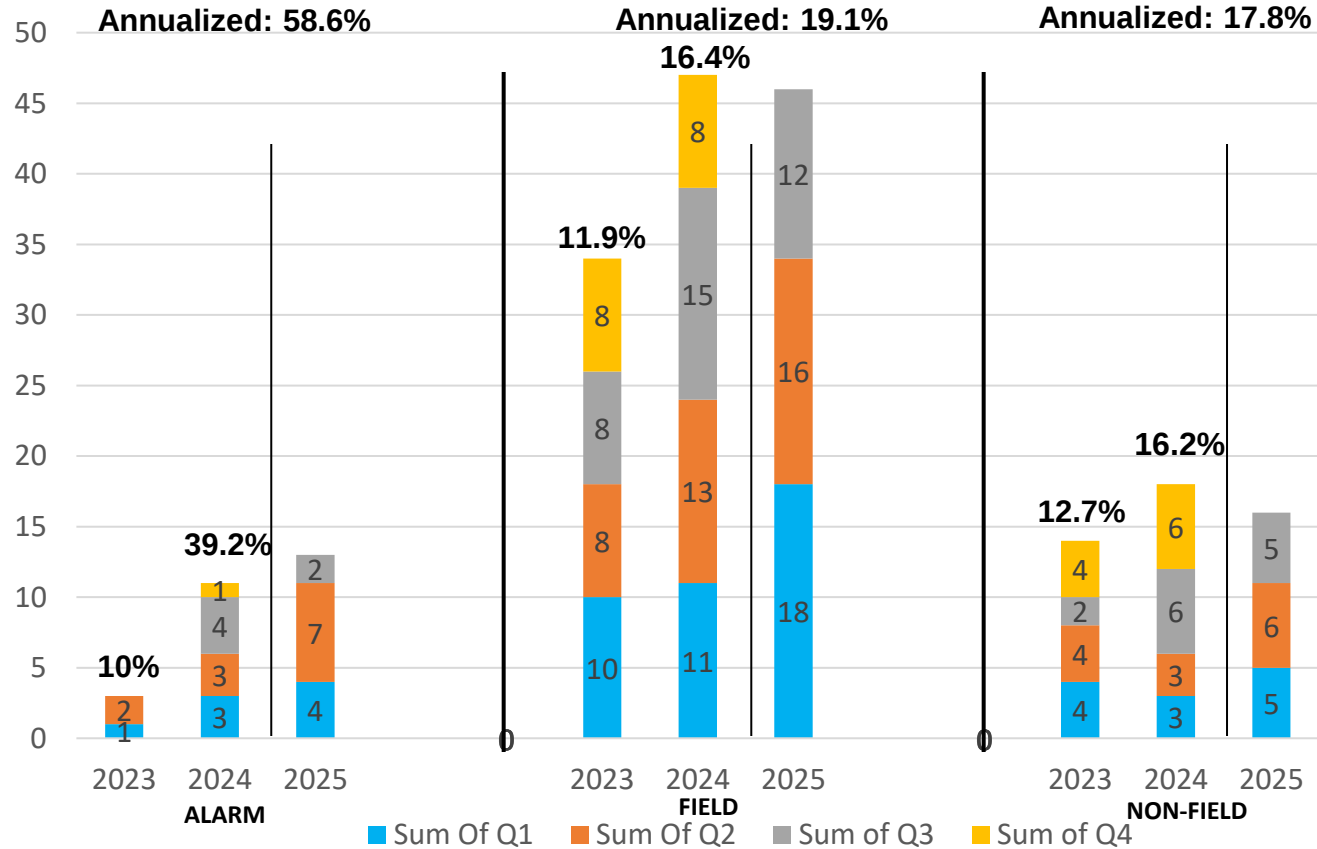


7/1 – 9/30 TURNOVER REPORT

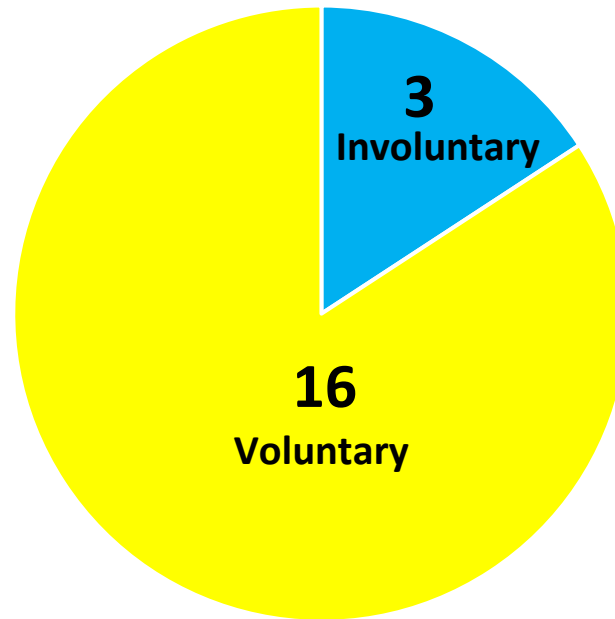




7/1 – 9/30 TURNOVER BY DEPARTMENT



7/1 – 9/30 Voluntary VS Involuntary Turnover





Voluntary Reasons

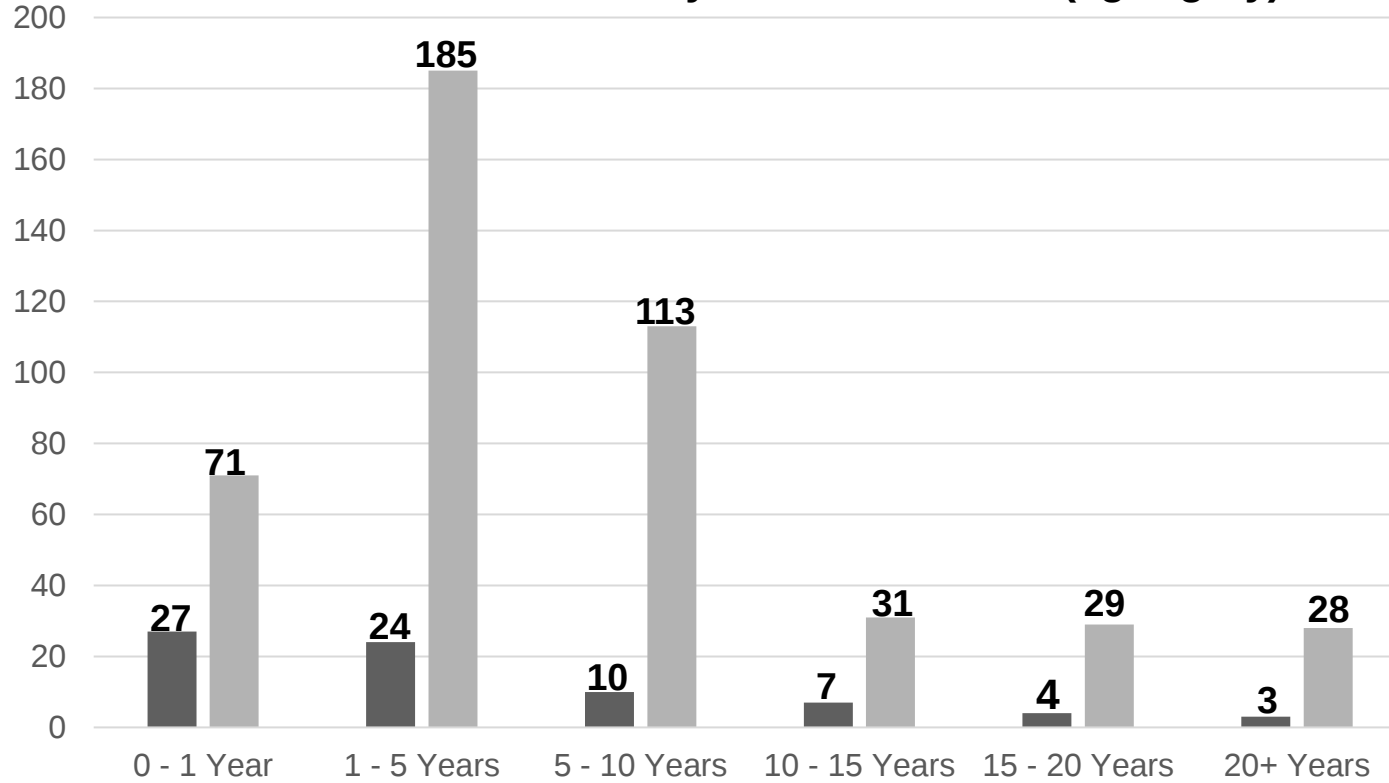
July 1, 2025 – September 30, 2025

16 Voluntarily left

- **1 Non Field – Moving** (Moving back to Indiana to be with family)
- **1 Non Field – Other employment** (South County Fire Technician position)
- **1 Non Field – Personal Reasons** (Going to take time off for himself)
- **1 Non Field – Retired**
- **2 Alarm – Personal Reasons** (Expecting second baby & new hire realized the job was not for her)
- **4 Field – Took another job opportunity** (Supervisor Position at ESD 11, Transfer Service & School FT, Cedar Hill Fire Department & Houston Fire Department)
- **1 Field – Accepted in to Medical School**
- **2 Field – Moving** (East Texas to be closer to family & Nevada to help care for grandparents)
- **3 Field – Personal Reasons** (This was not aligning with her own goals, did not want to elaborate on other employment & call volume)



**Current Turnover Workforce by Years of Service (dark gray)
&
Current Workforce by Years of Service (light gray)**



Agenda Item # 11



We Make a Difference!

To: Board of Directors

From: Randy Johnson, CEO

Date: October 28, 2025

Re: Compliance Plan

Consider and act on updated/redlined MCHD Compliance Policy. (Mr. Grice, Chairman – MCHD Board)

MCHD Compliance Plan was last reviewed/updated in May, 2021. Page, Wolfberg and Wirth (PWW) finished reviewing MCHD's Compliance Plan and found it to be a very comprehensive and well-developed policy. Recommendation was to consider replacing all references to "District" with "MCHD" to maintain uniformity/consistency throughout the entire Compliance Plan



MONTGOMERY COUNTY HOSPITAL DISTRICT Compliance Plan

I. COVERAGE

The Compliance Plan applies to all directors, officers, medical staff members, employees, volunteers and contractors of Montgomery County Hospital District (MCHD).

II. INTRODUCTION

1. Purpose of the Compliance Plan:

It is the philosophy and expectation that all directors, officers, medical staff members, employees, volunteers and contractors of MCHD conduct business and operations in accordance with the highest standards and ethics. MCHD complies with all federal, state and local laws that govern the health care industry.

The Office of Inspector General (“OIG”) guidelines set forth seven elements required “at a minimum” for an effective Compliance Plan. These elements, which MCHD has adopted, are as follows:

- a. Written standards of conduct;
- b. Designation of a Compliance Officer and a Compliance Committee;
- c. Regular training for all employees;
- d. Reporting mechanisms, such as a Compliance Line, that protect the anonymity of the caller and the confidentiality of the complaint;
- ~~e. the confidentiality of the complaint;~~
- ~~e. f.~~ Prompt investigation of complaints and the imposition of appropriate disciplinary action;
- ~~f. g.~~ Scheduled audits to monitor compliance with the Compliance Plan and applicable federal and state laws and regulations; and,
- ~~g. h.~~ Investigation and remediation of identified systemic problems.

In addition, the Compliance Plan addresses other specifically identified duties such as general standards of conduct, policies and procedures that promote compliance with applicable laws. Some standards of conduct, policies and procedures are general and can be universally applied to all aspects of MCHD’s operations. Other standards of conduct and procedures are specific and based on the stated expectations of the governmental agencies that regulate the healthcare industry.

Accordingly, the Compliance Plan cannot address in precise details all of the acts that need to be undertaken to achieve regulatory compliance. It is anticipated, however, that the Plan will articulate standards of conduct and procedures that are necessary to promote regulatory compliance.

Montgomery County Hospital District Compliance Plan

2. Adherence to the Plan

No directors, officers, employees, medical staff members, volunteers and contractors of MCHD is authorized to act in disregard of any requirement of this Compliance Plan. Any individual wishing to be excused from any Plan requirement must request and receive express written permission from the Compliance Officer.

The Compliance Plan will be modified to accommodate changes in the law and when otherwise necessary. As such, the Compliance Officer and the Compliance Committee will periodically review this Compliance Plan and the accompanying Code of Conduct to determine whether such revisions are necessary. MCHD encourages comments and suggestions from directors, officers, employees, medical staff members, volunteers and contractors who believe that the Plan can be improved. Individuals wishing to suggest a change in the Plan should contact their supervisor, the Compliance Officer or the Compliance Committee.

Code of Business Conduct and Ethics

Operating with a strong sense of integrity is critical to maintaining trust and credibility. Our Code embodies such rules regarding individual and peer responsibilities, as well as responsibilities to our patients, employees, stakeholders and the community, and includes:

- Prohibiting conflicts of interest (including protecting ~~District~~MCHD opportunities);
- Protecting ~~the District~~MCHD's confidential and proprietary information and that of our patients;
- Treating ~~the District~~MCHD's patients, employees, stakeholders and competitors fairly;
- Protection and proper use of ~~District~~MCHD assets;
- Compliance with laws, rules and regulations; and
- Encouraging the reporting of any unlawful or unethical behavior.

Commented [SJ1]: Consider replacing all references to "District" with "MCHD" to maintain uniformity/consistency throughout the entire Compliance Plan

It is not possible to formulate in advance an all-inclusive set of guidelines regarding appropriate business conduct. The examples shown below provide guidelines for certain types of situations. Specific questions regarding situations which are not covered by this Code of Business Conduct and Ethics ("Code") will be answered on a case-by-case basis with the Human Resources Manager, Compliance officer and/or the CEO as they arise and may be addressed in other publications provided by ~~the District~~MCHD.

Note: Nothing in this section is intended to restrict and/or otherwise violate the rights of employees with regard to Protected Concerted Activity under the NLRB Act and/or, but not limited to any other applicable laws and regulations.

Overview of Business Ethics

This Code outlines the broad principles of legal and ethical business conduct embraced by ~~the District~~MCHD. It is not a complete list of legal or ethical questions an Employee might face in the course of business and, therefore, this Code must be applied using common sense and good judgment. Additionally, under certain circumstances, local country law may establish requirements that differ from this Code. ~~The District~~MCHD's Employees are expected to comply with all laws AND ~~District~~MCHD policies. It is essential that we all be aware of possible violations of ~~the District~~MCHD's business ethics – whether these violations occur in dealings with the government or the private sector, and whether they occur because of oversight or intention. Employees should discuss

Montgomery County Hospital District Compliance Plan

any concerns about this Code with the Human Resources Manager, Compliance Officer and/or CEO.

Conflicts of Interest

Employees are expected to make or participate in business decisions and to take action in the course of their service to ~~the District~~MCHD based on the best interests of ~~the District~~MCHD as a whole, and not based on personal relationships or benefits. If an Employee's personal affairs create a conflict of interest, a potential conflict of interest, or the appearance of a conflict of interest, ~~the District~~MCHD requires a full and timely disclosure of the facts and circumstances.

Any Employee who has a question as to whether an existing or potential conflict of interest exists should immediately contact the Human Resources Manager and/or the CEO to report all the pertinent facts and to request an opinion with respect to the question.

Set forth below is specific guidance for some areas of potential conflict of interest that require special attention.

Relationship with Competitors

An Employee should not have any significant financial interest in a competitor of ~~the District~~MCHD.

Interest in Other Businesses

Employees must avoid any direct or indirect financial relationship with other entities that could cause divided loyalty. While employed by ~~the District~~MCHD, Employees must receive written permission from the CEO before beginning (i) any employment, business or consulting relationship with another entity; (ii) any business or consulting arrangement with a supplier to ~~the District~~MCHD; or, (iii) any investment in a supplier.

Activities that would be a conflict include as examples the following:

The Employee's participation in such business could interfere with the employee's ability to devote proper time and attention to his or her employment by ~~the District~~MCHD taking away from ~~the District~~MCHD the Employee's talents and creative energy.

Non-Business Activities

Participation in the activities of a trade association, professional society, charitable institution or governmental institution on a non-compensated basis or holding a part-time public office (with or without compensation) will not generally create a conflict. However, Employees should be sensitive to possible conflicts with ~~the District~~MCHD's business interests if, for instance, the association takes a position adverse to ~~the District~~MCHD's interests.

Personal Relationships “Fraternization” Policy

MCHD reserves the right to take prompt and immediate action if an actual or potential conflict of interest arises due to employees allowing personal relationships with each other to progress beyond platonic friendships; i.e. Fraternization”. **Fraternization is strictly prohibited.** In addition, the employment of members of the same immediate family, of those who share a household may create conflicts of interest or the perception of conflicts of interest.

Individuals in managerial positions or other influential roles are subject to more stringent requirements under this policy due to their status as role models, their access to sensitive information and their ability to influence others. If such a personal relationship occurs, it is the responsibility and obligation of the Employees involved to disclose the existence of the relationship to Human Resources. Managers, supervisors and others in positions of authority are not permitted to directly supervise a spouse, child, or others as related through a non-platonic relationship.

MCHD may take action, including but not limited to, changing one or both parties' reporting structure or termination of employment of one or both parties involved.

Note: The provisions of this policy apply regardless of the sexual orientation of the parties involved and/or the marital status of the parties involved.

Personal Use of ~~District~~MCHD Property and ~~District~~MCHD Information

An Employee shall not:

Use or divert any ~~District~~MCHD property, including the services of other Employees, for his or her own advantage or benefit or to compete with ~~the District~~MCHD. All ~~District~~MCHD assets should be used for legitimate business purposes.

Use ~~District~~MCHD letterhead paper when writing letters on personal or other matters not directly related to ~~the District~~MCHD's business, except for use of ~~District~~MCHD letterhead for civic and charitable causes that enhance ~~the District~~MCHD's reputation in the community.

Laws, Regulations and Government Related Activities

Violation of governing laws and regulations is unethical and subjects MCHD to significant risk in the form of fines, penalties and damaged reputation. It is expected that each Employee will comply with applicable laws, regulations and ~~District~~MCHD policies.

Privacy Laws and Policies

Privacy of Patient Information and Data Protection

One of our most important assets is our patients' trust. Keeping patient information secure and using it appropriately is therefore a top priority for all of us at ~~the District~~MCHD. Employees must safeguard any confidential information our patients strictly observing HIPAA guidelines and regulations.

Privacy of Employee Information

MCHD recognizes and protects the privacy and confidentiality of employee medical and personnel records. Such records must not be shared or discussed outside ~~the District~~MCHD, except as authorized by the employee or as required by law, rule, regulations or a subpoena or order issued by a court of competent jurisdiction or requested by a judicial or administrative or legislative body. Requests for such records from anyone outside ~~the District~~MCHD under any other circumstances must be approved by the Human Resources Manager and/or CEO.

Confidential Information

All information pertaining to ~~the District~~MCHD's business is confidential, proprietary and a protectable trade secret, except to the extent that ~~the District~~MCHD has made such information public, such as through advertising, a press release or a publicly-filed report.

Unauthorized disclosure of any confidential information is prohibited. Confidential information is only provided to Employees for their confidential use in performing job responsibilities. Sharing this information (including, but not limited to, reports, copies of reports, any form of written summary of any kind, verbal disclosures or pictures) inside or outside of ~~the District~~MCHD in any unauthorized way is strictly prohibited. Confidential information includes, but is not limited to, patient lists, employee lists, compensation information, bonus plans, PHI and proprietary business programs, processes and software, and other conversations of a sensitive manner unless otherwise guided by law.

Compliance with this policy requires that each Employee exercise care to reduce the likelihood of unauthorized disclosures of confidential information.

Documents should be properly safeguarded at all times. No Employee should attempt to obtain confidential information, which does not relate to his or her employment duties. Employees should treat all nonpublic ~~District~~MCHD information as confidential both during and after their employment.

Work Product Ownership

All MCHD employees must be aware that MCHD retains legal ownership of the product of their work. No work product created while employed by MCHD can be claimed, construed, or presented as property of the individual, even after employment by MCHD has been terminated or the relevant project completed. This includes written and electronic documents, audio and video recordings, system code, and also any concepts, ideas, or other intellectual property developed for MCHD, regardless of whether the intellectual property is actually used by MCHD. Although it is acceptable for an employee to display and/or discuss a portion or the whole of certain work product as an example in certain situations (e.g., on a resume, in a freelancer's meeting with a prospective client), one must bear in mind that information classified as confidential must remain so even after the end of employment, and that supplying certain other entities with certain types of information may constitute a conflict of interest. In any event, it must always be made clear that work product is the sole and exclusive property of MCHD. Freelancers and temporary employees must be particularly careful in the course of any work they discuss doing, or actually do, for a competitor of MCHD.

Reporting of Violations

Employees are encouraged to talk to the Human Resources Manager and/or CEO when in doubt about the best course of action in a particular situation. The making of a report does not mean a violation has occurred. ~~The District~~MCHD will investigate each complaint, and the subject person will be presumed not to have violated this Code unless the investigation reveals that a violation has occurred.

Conclusion

Every employee is responsible for assisting the ~~District~~MCHD in the implementation of these policies and is expected to adhere to these policies, not only in practice but also in spirit. Employees violating these policies or any other policies of ~~the District~~MCHD are subject to corrective action up to and including termination of employment. This section is not intended to restrict and/or otherwise violate the rights of employees with regard to Protected Concerted Activity under the National Labor Relations Board (NLRB) Act. All directors, officers, medical staff members, employees, volunteers and contractors of MCHD are expected to adhere to its terms.

III. ROLES AND RESPONSIBILITIES

Roles and responsibilities have been established to assure that MCHD operates in an environment of honesty and integrity and maintains appropriate moral, ethical and legal standards in

Montgomery County Hospital District Compliance Plan

accordance with the Compliance Plan.

The Compliance Officer is responsible for overseeing the MCHD Compliance Plan. The respective roles and responsibilities of the Board of Directors, Compliance Officer, Compliance Committee, managers and employees are outlined [in greater detail](#) below:

1. Board of Directors

The Board will give its complete support and appropriate funding for the policies, procedures and personnel described in this Compliance Plan.

2. Compliance Committee

- a. Meet at least bi-annually to review the Standards of Conduct and monitoring activity;
- b. Receive and review reports of the Compliance Officer;
- c. Investigate any reports of suspected violations of the Compliance Plan;
- d. Provide guidance to employees on the Plan; and,
- e. Enforce the Plan through disciplinary or other action, as necessary.

3. Compliance Officer

- a. Know and understand all aspects of the Compliance Plan;
- b. Consult with the Compliance Committee or legal counsel when any requirement under the Plan is unclear, vague or outdated;
- c. Bring to the attention of the Compliance Committee all changes in circumstances, which could warrant modifying the Plan;
- d. Promptly carry out all assigned duties;
- e. Develop and implement compliance education and training for all employees;
- f. Provide guidance to employees on the Plan;
- g. Report to the Compliance Committee all material discoveries of noncompliance and the actions taken to respond to and prevent further instances of noncompliance; and,
- h. Coordinate all compliance activities.

4. Managers

Each manager will be familiar with the Plan, will communicate the Plan to his/her employees on a regular basis, and will provide guidance as circumstances require. Further, each manager will be responsible for understanding and communicating any changes to the Plan to his/her employees. All managers will be responsible for ensuring that their direct reports comply with all aspects of the Compliance Plan relating to their job functions. Managers who fail in this regard will be evaluated and disciplined accordingly

5. Employees

All employees will be expected to adhere to the Compliance Plan as it relates to their job duties. Failure to comply with the Plan will result in disciplinary action, up to and including discharge

IV. COMPLIANCE AND ENFORCEMENT PROCEDURES

The standards and procedures in this Plan provide a framework for defining appropriate standards of conduct for all employees. It is not possible to describe all instances of proper or improper conduct. If there is ever a question, employees should contact their supervisor, another member of management, or the Compliance Officer for guidance.

1. Training, Policies and Procedures

- a. The Compliance Officer will train employees within thirty (30) days of the date of employment. All employees will be required to participate in annual training. Compliance training is mandatory for all employees. The Compliance Officer will maintain an attendance log of each training session and a copy of all training materials. To verify participation in the training and understanding of the Compliance Plan, each employee will complete a Certificate of Compliance in initial and annual training.
- b. In addition to initial and annual compliance training, billing and clinical staff will receive specialized training on areas appropriate to their job duties, such as billing, coding, confidentiality and charting, to minimize the risk of fraud and abuse.
- c. ~~The District~~MCHD will adopt policies and procedures which address areas that may pose potential fraud and abuse. Billing and clinical staff will be trained on these policies and procedures as they relate to the staff member's job duties. These policies and procedures will provide a means for the billing staff to communicate effectively and accurately with the clinical staff.

d. Additional training may be scheduled based on changes in policies, procedures, or when our compliance program identifies a need for additional training.

2. Monitoring, Reporting and Enforcement

- a. An employee who believes a directors, officers, medical staff members, employees, volunteers and contractors or business unit is violating any law, regulation or the Compliance Plan, or is engaging in activities which otherwise could damage MCHD's reputation must bring the information to the attention of his/her Supervisor, CEO/Administrator, Compliance Officer or the Compliance Committee immediately.
- b. An employee may report anonymously to any one or more of the following, as appropriate:
 - Compliance Officer
 - The Compliance Committee
 - Human Resources Department
 - MYECCHO-Ethics Hotline 888-384-4262 an anonymous telephone number which will be maintained on a 24-hour, 7-day basis
- c. MCHD wishes to assist and encourage prompt and full reporting of suspected violations without fear of retribution. Employees are encouraged to report all concerns (even if only a suspicion of a problem). There will be no retaliation against any employee for reporting a concern in good faith. ~~The District~~MCHD's

Montgomery County Hospital District Compliance Plan

HR 25-

403, Anti-Harassment policy will be enforced strictly. Upon conclusion of the investigation, the Compliance Officer will report the findings to those callers who are willing to provide their names.

- d. All reports of suspected violations received in any manner set forth above will be promptly reported to the Compliance Officer. The Compliance Officer will forward matters to the CEO who may consult the Compliance Committee. A designated member of the Compliance Committee will oversee the investigation of those matters and recommend appropriate corrective action. It is the responsibility of the Compliance Committee to ensure that the Plan is enforced in a fair and consistent manner.
- e. Because of the significant legal and ethical consequences of non-compliance with the Plan, the Compliance Committee will take enforcement action not only with respect to those who violate the Plan, but also with respect to those whose responsibility is to detect violations and who fail to respond appropriately.

V. STANDARDS OF CONDUCT

For purposes of the Compliance Plan, MCHD has established Standards of Conduct that are described below. These Standards of Conduct are supplemented by more detailed policies and procedures in certain departments and should be consulted as appropriate. The Standards of Conduct and the supplementary policies and procedures will be modified periodically to reflect changes in the law and ~~the District~~MCHD's operations.

MCHD's standards of conduct are established for the guidance of all employees. The following represents only a partial list of unacceptable behaviors and conduct; a complete list of all possible violations would be impossible to write. Infractions will lead to corrective action up to and including discharge.

1. Falsifying any information on an employment application, time card, personnel, or other MCHD documents or records.
2. Unauthorized possession of ~~District~~MCHD or employee property, gambling, carrying weapons or explosives, or violating criminal laws on MCHD owned or leased premises.
3. Fighting, display of anger or aggression, horseplay, practical jokes or other disorderly conduct which may endanger the well-being of any employee or MCHD operations.
4. Engaging in acts of dishonesty, fraud, theft or sabotage.
5. Intentionally threatening, intimidating, coercing, using abusive or vulgar language, or interfering with the performance of other employees or towards a member of the public.
6. Insubordination or refusal to comply with instructions or failure to perform reasonable duties which are assigned.
7. Unauthorized use of ~~District~~MCHD material, time, equipment or property.
8. Damaging or destroying ~~District~~MCHD property through careless or willful acts.
9. Conduct which the MCHD feels reflects adversely on the employee or MCHD.
10. Performance which, in the MCHD's opinion, does not meet the requirements of the position.
11. Engaging in such other practices as MCHD determines may be inconsistent with the ordinary and reasonable rules of conduct necessary to the welfare of MCHD, its

Montgomery County Hospital District Compliance Plan

employees or clients.

12. Negligence in observing fire prevention and safety rules.
13. Other circumstances for which ~~the District~~MCHD feels that corrective action is warranted.
14. Other circumstances for which a certified individual may be suspended or de-certified.
15. Failure to protect any patient's confidentiality as to the patient's protected health information.
16. Violation of Policy HR 25-403, Anti-Harassment policy.

This list is intended to be representative of the types of activities which may result in corrective action. It is not intended to be comprehensive and does not alter the employment-at-will relationship between employees and MCHD.

VI. FINANCIAL REPORTING AND OTHER BUSINESS RECORDS

1. MCHD has established and maintains a high standard of accuracy and completeness in its financial records. These records serve as the basis for managing ~~the District~~MCHD's business, for measuring and fulfilling ~~the District~~MCHD's obligations to patients, employees, suppliers and others and for compliance with tax and financial reporting requirements.
2. MCHD complies with the recording requirements of all applicable federal, state and local laws, established financial standards and generally accepted accounting principles.
3. Audits of Financial and Medical Records
 - a. MCHD will conduct internal and external audits, as appropriate, to verify compliance with the Compliance Plan, applicable federal and state laws and regulations and rules, as follows:
 - Administrative staff will conduct an internal audit of medical record charts and billing charts periodically.
 - Administration will engage an outside consultant(s) to audit financial records and controls annually and whenever circumstances indicate the possibility of systemic issues.
 - The Compliance Officer will engage an outside consultant to verify annually whether the Compliance Plan is periodically updated and distributed to employees and whether annual and specialized training for financial and clinical staff is conducted.
 - b. The frequency and return of overpayments to Medicare will be reviewed in these audits to determine any systemic problems. In addition, these audits will cover areas that are targeted periodically by Medicare fiscal intermediaries or carriers and the Office of Inspector General (OIG).
 - c. The results of any audit will be submitted to the Compliance Officer and Compliance Committee. In the event that the audit discloses a violation of the Compliance Plan or applicable federal and state laws and regulations, an investigation will be conducted and the issue will be remedied. The Compliance Officer will participate in the investigation and the determination of the appropriate remedy.

Montgomery County Hospital District Compliance Plan

4. Improper Payments: Bribes and Kickbacks

- a. Payments or other items of any value in the nature of “kickbacks” or “bribes” intended to induce or reward favorable decisions or actions are not to be offered, made, solicited, received, or tolerated in connection with any of ~~the District~~ MCHD’s business;
- b. No director, officer, medical staff member, employee, volunteer or contractor of MCHD will offer or make, directly or indirectly through any other person or firm, any payment of anything of value (in the form of compensation, gift, contribution or otherwise) to:
 - Any person or firm employed by or acting for or on behalf of any customer for the purpose of inducing or rewarding favorable action by the customer in any commercial transaction; or
 - Any person or firm employed by or acting for or on behalf of any governmental agency for the purpose of inducing or rewarding any action or the withholding of any action by such agency in any governmental matter.

Nominal gifts such as business luncheons, key chains and so forth are not considered bribes or kickbacks.

- c. All payments will be made by check or electronic funds transfer and will be supported by written documentation in sufficient detail to identify the work or services performed on behalf of MCHD. Each person receiving payment for services rendered must agree to comply with all applicable laws in acting on MCHD’s behalf.
- d. The provisions of this Section do not apply to ordinary and reasonable business entertainment or gifts not of substantial value (i.e., less than \$25 in value, not to exceed \$300 per year), customary in local business relationships and does not violate law. Any business entertainment or gifts which exceed \$25 in value must be reviewed and, to the extent possible, approved in advance by the Compliance Officer for appropriateness and reasonableness. If any gifts are received which exceed \$25 in value, the gifts will either be returned to the donor or reported to the Compliance Officer for appropriate disposition.

5. Medicare / Medicaid Anti-Fraud and Abuse Provisions

- a. Under ~~federal law~~ the federal Anti-Kickback Statute (“AKS”) (42 U.S.C. § 1320a-7b(b)), it is unlawful for any person to solicit, offer, pay or receive anything of value to or from any other person to induce or in return for:
 - The referral of any individual to a healthcare provider or any other person for the furnishing of any item or service for which payment may be made under any governmental program, or
 - Obtaining the service or item for which payment may be made under any governmental program.
- b. MCHD will accept patient via 911 calls or referrals based solely on the patient’s clinical needs and our ability to render the needed services. We do not pay or offer anything of value, directly or indirectly, to anyone—physicians, hospitals, or any other person—for referral of patients or steerage of patients or business. Violation of this policy may have grave consequences for ~~the District~~ MCHD and

Montgomery County Hospital District Compliance Plan

the individuals involved. These consequences may include civil (money) and criminal (fines, jail, debarment, loss of licensure or certification, etc.) penalties and exclusion from providing services under governmental programs.

- c. Every financial agreement between MCHD and a physician or other referral source must be in writing and must be approved in accordance with ~~the District~~MCHD's guidelines for such contracts. Under no circumstances will financial agreements be tied expressly, by implication or by "private understanding", to referrals of business. As a general rule, all payments between physicians or other providers who refer to MCHD should be consistent with fair market value for items or services rendered by the referral source and by ~~the District~~MCHD.
- d. Other types of agreements with referral sources are subject to specific laws, exceptions, or safe harbors. To promote compliance with these requirements, all agreements with referral sources must be reduced to writing and approved as required by ~~District~~MCHD policies.
- e. Federal and state fraud and abuse provisions also impact referrals from MCHD. For this reason, no employee or any other person acting on behalf of ~~the District~~MCHD is permitted to solicit or receive anything of value, directly or indirectly, in exchange for the referral of patients. Similarly, when making patient referrals to another healthcare provider, we do not take into account the volume or value of referrals that the provider has made (or may make) to us.

6. Coding and Billing for Services

- a. MCHD will put in place systems to submit billings to government and to private insurance payors that are truthful and accurate and conform to the requirements of federal and state laws and regulations. Included among those laws are the False Claims Act ([31 U.S.C. § 3729](#)) and laws prohibiting schemes to defraud a healthcare benefit program. Under the False Claims Act, any individual or organization that knowingly or recklessly submits a false claim for payment to a federal or state healthcare program may be subject to substantial fines and imprisonment. Under the Health Insurance Portability and Accountability Act of 1996 (HIPAA), a person who knowingly and willfully executes a scheme to defraud a healthcare benefit program, whether public or private, may be subject to substantial fines and imprisonment. Employees, medical staff members, volunteers and contractors are prohibited from knowingly presenting or causing to be presented claims for payment or approval that are false, fictitious, intentionally misleading, or fraudulent.
- b. Claims will be submitted for all services which have been documented and which were driven by a physician protocol or other appropriately licensed individual.
- c. MCHD will use diligent efforts to maintain a system that results in fair, reasonable and accurate claims submission, including the following specific objectives:
 - Billing only for items or services that are actually rendered;
 - Prevention of upcoding (the practice of using a billing code that provides a higher payment rate than a billing code that actually reflects the service furnished to the patient);

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- The submission of accurate cost reports;
 - Appropriate bundling of services which should be billed together;
 - Billing the appropriate rate and payor for patient transfers; and,
 - The creation and maintenance of supporting medical record documentation for services billed to patients or payors.
- d. MCHD will operate oversight systems designed to verify that claims are submitted only for services actually provided and that services are billed as provided. These systems will emphasize the importance of complete and accurate documentation. Even with the best of systems and well-trained personnel, billing errors will occur. As such errors are identified, the Billing Office will work with the Chief Financial Officer and the Compliance Officer to ensure that errors are corrected, that any necessary refunds are made and that system improvements are made, if appropriate.
- e. Should MCHD engage subcontractors to perform billing or coding services, they will be selected based on having the necessary skills, quality assurance processes, systems and appropriate procedures to submit billings for government and commercial insurance programs that are accurate and complete. MCHD prefers to contract with such entities that have adopted their own ethics and compliance programs that conform to government and payor standards. In the absence of an approved plan, ~~the District~~MCHD will require that the subcontractor agree to abide by the Compliance Plan and the requirements of state and federal laws.

7. Cost Reports

MCHD will institute and abide by written policies and procedures which seek to ensure full compliance with applicable cost reporting statutes, regulations and program requirements and private payor plans requirements.

8. Bad Debt

- a. MCHD will have a mechanism to review, at least annually, reporting bad debts to Medicare and all Medicare bad debt expenses claimed to ensure that ~~the District~~MCHD's procedures are in accordance with applicable federal and state statutes, regulations, guidelines and policies. In addition, the review will ensure that ~~the District~~MCHD has appropriate and reasonable mechanisms in place regarding beneficiary deductible or co-payment collection efforts and has not claimed as bad debts and routinely waived Medicare copayments and deductibles. Furthermore, ~~the District~~MCHD will consult with the appropriate fiscal intermediary as to bad debt reporting requirements, if questions arise.
- b. MCHD will have policies and procedures to provide for the timely and accurate reporting of Medicare, other federal healthcare programs and third party payor credit balances. ~~The District~~MCHD will designate at least one person responsible for tracking, recording and reporting credit balances.

9. Conflicts of Interest

- a. MCHD prohibits actions or activities of an individual on behalf of ~~the District~~MCHD that involve:

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- the obtaining of a personal gain or advantage by such individual (personally or indirectly through an immediate family member),
 - an adverse effect upon the interests of ~~the District~~MCHD, or
 - the obtaining by a competitor of any advantage to the detriment of MCHD.
- b. The following are examples of some potential conflict of interest situations which may occur to an employee through an immediate family member:
- Holding a financial interest in, being employed by, or engaging in activities on a consulting basis, or otherwise, with a firm which provides services, supplies or equipment to MCHD (except ownership of securities listed on a recognized stock exchange);
 - Speculating or dealing in services, equipment or supplies which are purchased by MCHD or if the individual stands to gain financially due to his/her position with ~~the District~~MCHD;
 - Participating in any outside activity (for example, as an officer, director, consultant or employee) that could interfere with the performance of the individual's job duties and responsibilities, affect the individual's independent and objective judgement, or discredit MCHD; or
 - Accepting/providing favors, gifts, or entertainment, which others may perceive to be substantial enough to influence such individual's selection of goods or services for MCHD, or to influence such individual's judgment in otherwise representing ~~the District~~MCHD.
- c. All conflict of interest questions should be disclosed to the appropriate manager pursuant to the procedures outlined in this plan. Corrective action generally will include focus on eliminating the conflict of interest between the individual and ~~the District~~MCHD. Appropriate disciplinary actions will also be taken, including the termination of employment of the employee and/or contracts and relationships with suppliers, contractors and other parties involved in such conflicts.

10. MCHD Assets

- a. Employees are responsible for protecting ~~District~~MCHD assets from loss, theft, or misuse. Employees may use equipment, funds, supplies, facilities and other assets only for legitimate reasons on behalf of MCHD. Assets are not to be used for an employee's personal benefit unless part of the CEO employment offer.
- b. Employees are expected to comply with the specific security measures and internal controls established for protecting the integrity and validity of computer systems and data. All information stored on ~~District~~MCHD computer systems or created for the purpose of conducting ~~District~~MCHD business is confidential. This material includes, but is not limited to, business records, employee records, patient records and information regarding ~~District~~MCHD assets. Sharing of this or other confidential information is prohibited. Inappropriate or offensive communications and/or using the computer system to transmit or disseminate information relating to sexual conduct, offensive language, racial slurs, derogatory remarks, hate groups, or any material that reflects negatively on

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MCHD, its employees, medical staff members, volunteers or contractors is prohibited. ~~The District~~MCHD monitors employees' use of these systems. No employee should have an expectation of privacy in the information contained in their computers.

11. Political Activity

No payment, gift, or contribution may be made or authorized to be made with ~~District~~MCHD funds or resources (either directly or through employee expense reimbursement) to any candidate for public office campaign, fund, public official, political party or organization, unless such payment, gift or contribution is expressly permitted by state and federal law. The board must approve any such actions in advance.

12. Antitrust

MCHD complies strictly with federal and state antitrust laws in order to promote free and fair competition. Because it is not always clear whether a business practice may violate antitrust laws, employees should consult their supervisor for advice whenever they face a business issue raising possible antitrust concerns.

- a. MCHD strictly limits relationships with competitors. Any understanding or agreement (including any agreement implied from a course of conduct) with any competitor to fix prices, agree on labor costs, allocate markets or engage in group boycotts is prohibited. Because the antitrust risk is so high, discussing or exchanging the following information with a competitor is prohibited:
 - any aspect of pricing, including maximum or minimum prices, discounts, or
 - credit or payment terms;
 - any other terms of sale;
 - services to be provided in the market;
 - any division of markets by geographic area or types of customers served or services provided;
 - key costs, such as labor costs; and,
 - other non-price information, such as marketing and development plans.

13. Health, Safety and Environmental Requirements

- a. MCHD complies with all applicable health, safety and environmental laws and regulations. Managers and employees are expected to understand those requirements that apply to their areas of responsibility and to seek advice from their supervisor whenever they face an issue raising possible health, safety or environmental concerns.
- b. Employees should advise their supervisors of any workplace injury, the discharge of any hazardous substances into the environment, or any situation presenting a danger of injury or discharge. In many instances, ~~the District~~MCHD must report such events to governmental agencies quickly and accurately.

14. Excluded Parties

- a. Healthcare providers and other entities may not employ or enter into contracts with individuals or entities that are excluded from participation in federal or state

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healthcare programs. Providers also should not employ individuals or entities who may be subject to imminent mandatory or permissive exclusion.

- b. MCHD will not knowingly employ or contract with such individuals or entities that are excluded or who are subject to exclusion. ~~The District~~MCHD will require individuals applying for employment or medical staff membership or renewal of membership to disclose in their application any criminal conviction related to the above or exclusion action. ~~The District~~MCHD will also screen the individual or entity for exclusion before entering into an employment or contractual relationship or granting or renewing medical staff membership and periodically thereafter. ~~The District~~MCHD will verify that no medical staff member is listed in the National Practitioner Data Bank ("NPDB"). Additionally, individuals whose job duties include operating MCHD vehicles may be required to provide information regarding driving history.

15. Equal Employment Opportunities Commitment to Non-Discrimination

MCHD is an equal opportunity employer. In the administration of employment policies and practices, ~~the District~~MCHD will not discriminate against any employee or applicant for employment because of race, color, national origin, sex, religion, age, veteran status, or disability. We take steps to ensure that applicants are hired and employees are treated in a nondiscriminatory manner. Our commitment to equal opportunity applies to all aspects of employment including, but not limited to, recruitment, retention, promotion, compensation, benefits and training.

16. Harassment in the Workplace

MCHD strictly prohibits harassment in any form. ~~The District~~MCHD is committed to providing a work environment that is free from inappropriate conduct of a sexual nature or otherwise. Sexual misconduct and harassment are illegal and unprofessional. Individuals who engage in such behavior will be subject to disciplinary action, including termination of employment or medical staff privileges.

17. Workplace Violence

MCHD strives to provide employees, physicians and contractors with a safe work environment. Violence and threatening behavior in the workplace are not tolerated. Individuals who are involved in violent actions against other individuals or who direct verbal or written threats at other individuals will be subject to disciplinary action, including discharge.

18. License and Certification Renewals

Employees and independent contractors, such as physicians, paramedics and nurses who are employed or engaged in positions which require professional licenses, certifications, or other credentials, are solely responsible for maintaining the current status of their credentials. Employees and independent contractors will comply at all times with federal and state requirements applicable to their respective disciplines. To assure compliance, MCHD

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may require evidence of the individual having a current license or other documentation of credential status. MCHD does not hire or engage individuals who do not hold current licenses or other credentials. Any employee or contractor who allows their required license or certification to lapse may be subject to immediate removal from duty until the credential is reinstated or otherwise resolved.

19. Volunteers

The use of volunteers is an exceptional way to involve the local community in our services. Volunteers must be credentialed prior to providing services. Volunteers are required to sign a statement acknowledging that they are volunteers and not employees of MCHD and acknowledging that they will receive no compensation for their services as a volunteer.

20. Proprietary and Confidential Information

- a. Employees are responsible for safeguarding proprietary and confidential information. As a general rule, any information or matters not publicized by MCHD will be viewed as confidential. Employees should never give confidential patient, business, customer or employee information to people outside ~~the District~~MCHD, or even to employees who have no need to know. Former employees have a continuing obligation to safeguard such information.
- b. Employees should not use confidential, non-public ~~District~~MCHD information for personal gain or disclose the information to any unauthorized person. In addition, employees should not speak with journalists, financial analysts, or shareholders on behalf of MCHD unless authorized to do so.

21. Intoxicants, Drugs and Narcotics

MCHD is committed to a drug and alcohol-free workplace. A comprehensive policy prohibiting the use and/or possession of intoxicants, drugs and narcotics has been adopted and must be complied with. It is each employee's responsibility to report unsafe or hazardous conditions that are caused by the use or possession of intoxicants, drugs, or narcotics.

22. Accrediting, Surveys and Government Investigations

- a. MCHD will deal with government licensing agencies and private accrediting entities in a direct, open and honest manner. We support continuous compliance with accrediting and licensing standards and will monitor compliance with those standards in accordance with established policies and procedures. No action will be taken and no statements made which could mislead accreditors or surveyors either directly or indirectly.
- b. MCHD expects all medical staff and employees to cooperate in government investigations. It is essential, however, that the legal rights of MCHD, its employees and medical staff be protected. An individual who receives a subpoena, inquiry, or other legal document from any government agency regarding MCHD's business or patients must immediately notify his/her supervisor, department head, CEO/Administrator or Compliance Officer. An

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individual who is contacted by a government agency or attorney concerning MCHD has the legal right to decline to be interviewed until he/she is able to speak with legal counsel. MCHD will arrange for legal counsel to advise the individual and ~~District~~MCHD, accompany him/her to any interview with a government agent if the individual so wishes. An employee or medical staff member should inform his/her supervisor, department head, CEO/Administrator or Compliance Officer immediately if contacted by a government official regarding ~~District~~MCHD- related business.

- c. A medical staff member or employee who is aware of an imminent or ongoing investigation, audit or examination initiated by MCHD or any government agency should retain all documents (including computer records) in his/her custody or control relating to the matter under review. The destruction or falsification of a document in order to impede a government investigation, audit or examination may lead to prosecution for obstruction of justice. Any questions regarding whether a document can be destroyed should be addressed to a supervisor, department head, CEO/Administrator or Compliance Officer.
- d. Sometimes the government has a concern, which it believes requires the immediate onsite review or removal of certain organization documents or other information. When that occurs, the government may send agents to collect that information. In this event, employees or medical staff should immediately call the most senior manager available, the CEO/Administrator, Compliance Officer or any member of the Compliance Committee for direction.

23. Compliance with Other Legal and Regulatory Requirements

- a. MCHD is in the business of providing emergency medical services. These services generally may be provided only pursuant to appropriate federal, state, licenses, permits and accreditation. These services are subject to numerous laws, rules and regulations, consent to treatment, medical recordkeeping, access and confidentiality, patients' rights, medical staff membership and clinical privileges, and Medicare or Medicaid regulations. Like other businesses, MCHD is subject to federal and state labor statutes and discrimination laws, securities laws and regulations, consumer protection laws, tax laws and general and professional liability laws. ~~The District~~MCHD will comply with these regulatory, local, state and federal requirements, as applicable.
- b. Every employee will be familiar with the legal and regulatory requirements applicable to his/her area of responsibility. Employees should consult with their supervisor, the Compliance Officer, CEO/Administrator or any member of the Compliance Committee for assistance in interpretation whenever they face an issue raising possible legal or regulatory concerns.

~~24.~~

VII. CLINICAL GUIDELINES

MCHD will insure that clinical services are delivered in compliance with federal and state statutes and regulations that govern the healthcare industry. To that end, MCHD has developed Clinical Services Standards of Conduct to ensure compliance in the delivery of clinical services.

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1. Medical Necessity

~~The District~~MCHD, along with medical staff, will assure that only those services that are medically necessary are provided to patients.

2. Clinical Documentation

All clinical employees will be trained in and will prepare the appropriate documentation that accurately and fully charts the status, treatment and disposition of each patient. ~~The District~~MCHD prohibits inaccurate charting techniques.

3. Patient Care and Rights

- a. MCHD's mission is to care for the indigent and provide EMS services while protecting the interest of the taxpayers and insuring long-term stability through fund development. Our vision is cost effective indigent care and taxpayer supplemented EMS with total professionalism administered through an elected Board of Directors. We will work hard to treat all patients with respect and dignity and provide care that is both necessary and appropriate. We will make no distinction in the care we provide based on race, color, sex, sexual orientation, gender identity, age, veteran status, disability, religion, or national origin. Clinical care will be based on identified patient healthcare needs, not on patient or organization economics.
- b. As applicable and appropriate, each patient or patient representative will be provided with a clear explanation of care including, but not limited to, the right to refuse or accept care or transport, available destinations for different types of care, and an explanation of the risks and benefits associated with available treatment options. Patients have the right to request a transfer to the facility of choice. If a patient requests a transfer to a hospital other than the closest facility, the patient or family, as appropriate, will be given an explanation of the benefits, risks and alternatives to transfer prior to making their final decision.
- c. To the extent of the MCHD's capabilities, patients will be accorded appropriate privacy, security and protective services, and opportunity for resolution of complaints.

4. Patient Information

MCHD complies with the Health Information Portability and Accountability Act of 1996 (HIPAA) in all respects. ~~The District~~MCHD has detailed policies and procedures on issues such as patient privacy, consent, disclosure, reporting and related matters. All employees are expected to comply with ~~the District~~MCHD's procedures on these important matters. In addition to and incorporated as a part of ~~the District~~MCHD's policies and procedures, employees and medical staff members are bound by professional ethical standards and state and federal legal requirements regarding the confidentiality of patient information. MCHD is committed to maintaining the confidentiality of patient information and will not release such information without patient consent, unless specifically authorized or required to do so under state or federal law. ~~The District~~MCHD will maintain necessary electronic security to safeguard the confidentiality and integrity of patient information.

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CERTIFICATE OF COMPLIANCE

I hereby affirm that I have read the Montgomery County Hospital ~~District~~MCHD Compliance Plan (the "Compliance Plan"), and attended training regarding the Compliance Plan. By executing this Certificate, I hereby acknowledge my obligation and agreement to fulfill those duties and responsibilities as set forth in the Compliance Plan and to be bound by its standards and procedures. I further certify that to the best of my knowledge and belief, I have complied and agree to continue to comply with the standards and procedures of the Compliance Plan, am not aware of any violations of the Compliance Plan, and agree to promptly notify the Compliance Officer, the Compliance Committee if I become aware of any real or suspected violations of the Compliance Plan. I further certify that throughout the remainder of my association with ~~the District~~MCHD, I will continue to comply with the terms of the Compliance Plan. I understand that ~~violations of the Compliance Plan may lead to disciplinary action, up to and including termination.~~ failure to adhere to any of the standards set forth in this Compliance Plan and related policies, including the Code of Business Conduct and Ethics may result in disciplinary action, up to and including suspension or termination. Employees who engage in, authorize, or knowingly participate, either directly or indirectly, in conduct that violates federal/state law, this Compliance Plan, or other related requirements will be held accountable under MCHD's disciplinary procedures.

Print name clearly

Employee ID

Signature

Date

Original Date 9/13/2013
Review/Revision Date ~~5/12/2021~~09/2013, 05/2021 and 10/2025
X Supersedes all Previous
Approved by Compliance Committee: ~~5/12/2021~~10/22/2025
Approved by MCHD Board: October 28, 2025



MONTGOMERY COUNTY HOSPITAL DISTRICT Compliance Plan

I. COVERAGE

The Compliance Plan applies to all directors, officers, medical staff members, employees, volunteers and contractors of Montgomery County Hospital District (MCHD).

II. INTRODUCTION

1. Purpose of the Compliance Plan:

It is the philosophy and expectation that all directors, officers, medical staff members, employees, volunteers and contractors of MCHD conduct business and operations in accordance with the highest standards and ethics. MCHD complies with all federal, state and local laws that govern the health care industry.

The Office of Inspector General (“OIG”) guidelines set forth seven elements required “at a minimum” for an effective Compliance Plan. These elements, which MCHD has adopted, are as follows:

- a. Written standards of conduct;
- b. Designation of a Compliance Officer and a Compliance Committee;
- c. Regular training for all employees;
- d. Reporting mechanisms, such as a Compliance Line, that protect the anonymity of the caller and the confidentiality of the complaint;
- e. Prompt investigation of complaints and the imposition of appropriate disciplinary action;
- f. Scheduled audits to monitor compliance with the Compliance Plan and applicable federal and state laws and regulations; and,
- g. Investigation and remediation of identified systemic problems.

In addition, the Compliance Plan addresses other specifically identified duties such as general standards of conduct, policies and procedures that promote compliance with applicable laws. Some standards of conduct, policies and procedures are general and can be universally applied to all aspects of MCHD’s operations. Other standards of conduct and procedures are specific and based on the stated expectations of the governmental agencies that regulate the healthcare industry.

Accordingly, the Compliance Plan cannot address in precise details all of the acts that need to be undertaken to achieve regulatory compliance. It is anticipated, however, that the Plan will articulate standards of conduct and procedures that are necessary to promote regulatory compliance.

2. Adherence to the Plan

No directors, officers, employees, medical staff members, volunteers and contractors of MCHD is authorized to act in disregard of any requirement of this Compliance Plan. Any individual wishing to be excused from any Plan requirement must request and receive express written permission from the Compliance Officer.

The Compliance Plan will be modified to accommodate changes in the law and when otherwise necessary. As such, the Compliance Officer and the Compliance Committee will periodically review this Compliance Plan and the accompanying Code of Conduct to determine whether such revisions are necessary. MCHD encourages comments and suggestions from directors, officers, employees, medical staff members, volunteers and contractors who believe that the Plan can be improved. Individuals wishing to suggest a change in the Plan should contact their supervisor, the Compliance Officer or the Compliance Committee.

Code of Business Conduct and Ethics

Operating with a strong sense of integrity is critical to maintaining trust and credibility. Our Code embodies such rules regarding individual and peer responsibilities, as well as responsibilities to our patients, employees, stakeholders and the community, and includes:

- ✓ Prohibiting conflicts of interest (including protecting MCHD opportunities);
- ✓ Protecting MCHD's confidential and proprietary information and that of our patients;
- ✓ Treating MCHD's patients, employees, stakeholders and competitors fairly;
- ✓ Protection and proper use of MCHD assets;
- ✓ Compliance with laws, rules and regulations; and
- ✓ Encouraging the reporting of any unlawful or unethical behavior.

It is not possible to formulate in advance an all-inclusive set of guidelines regarding appropriate business conduct. The examples shown below provide guidelines for certain types of situations. Specific questions regarding situations which are not covered by this Code of Business Conduct and Ethics ("Code") will be answered on a case-by-case basis with the Human Resources Manager, Compliance officer and/or the CEO as they arise and may be addressed in other publications provided by MCHD.

Note: Nothing in this section is intended to restrict and/or otherwise violate the rights of employees with regard to Protected Concerted Activity under the NLRB Act and/or, but not limited to any other applicable laws and regulations.

Overview of Business Ethics

This Code outlines the broad principles of legal and ethical business conduct embraced by MCHD. It is not a complete list of legal or ethical questions an Employee might face in the course of business and, therefore, this Code must be applied using common sense and good judgment. Additionally, under certain circumstances, local country law may establish requirements that differ from this Code. MCHD's Employees are expected to comply with all laws AND MCHD policies. It is essential that we all be aware of possible violations of MCHD's business ethics – whether these violations occur in dealings with the government or the private sector, and whether they occur because of oversight or intention. Employees should discuss any concerns about this Code with the Human

Resources Manager, Compliance Officer and/or CEO.

Conflicts of Interest

Employees are expected to make or participate in business decisions and to take action in the course of their service to MCHD based on the best interests of MCHD as a whole, and not based on personal relationships or benefits. If an Employee's personal affairs create a conflict of interest, a potential conflict of interest, or the appearance of a conflict of interest, MCHD requires a full and timely disclosure of the facts and circumstances.

Any Employee who has a question as to whether an existing or potential conflict of interest exists should immediately contact the Human Resources Manager and/or the CEO to report all the pertinent facts and to request an opinion with respect to the question.

Set forth below is specific guidance for some areas of potential conflict of interest that require special attention.

Relationship with Competitors

An Employee should not have any significant financial interest in a competitor of MCHD.

Interest in Other Businesses

Employees must avoid any direct or indirect financial relationship with other entities that could cause divided loyalty. While employed by MCHD, Employees must receive written permission from the CEO before beginning (i) any employment, business or consulting relationship with another entity; (ii) any business or consulting arrangement with a supplier to MCHD; or, (iii) any investment in a supplier.

Activities that would be a conflict include as examples the following:

The Employee's participation in such business could interfere with the employee's ability to devote proper time and attention to his or her employment by MCHD taking away from MCHD the Employee's talents and creative energy.

Non-Business Activities

Participation in the activities of a trade association, professional society, charitable institution or governmental institution on a non-compensated basis or holding a part-time public office (with or without compensation) will not generally create a conflict. However, Employees should be sensitive to possible conflicts with MCHD's business interests if, for instance, the association takes a position adverse to MCHD's interests.

Personal Relationships “Fraternization” Policy

MCHD reserves the right to take prompt and immediate action if an actual or potential conflict of interest arises due to employees allowing personal relationships with each other to progress beyond platonic friendships; i.e. Fraternization”. **Fraternization is strictly prohibited.** In addition, the employment of members of the same immediate family, of those who share a household may create conflicts of interest or the perception of conflicts of interest.

Individuals in managerial positions or other influential roles are subject to more stringent requirements under this policy due to their status as role models, their access to sensitive information and their ability to influence others. If such a personal relationship occurs, it is the responsibility and obligation of the Employees involved to disclose the existence of the relationship to Human Resources. Managers, supervisors and others in positions of authority are not permitted to directly supervise a spouse, child, or others as related through a non-platonic relationship.

MCHD may take action, including but not limited to, changing one or both parties' reporting structure or termination of employment of one or both parties involved.

Note: The provisions of this policy apply regardless of the sexual orientation of the parties involved and/or the marital status of the parties involved.

Personal Use of MCHD Property and MCHD Information

An Employee shall not:

Use or divert any MCHD property, including the services of other Employees, for his or her own advantage or benefit or to compete with MCHD. All MCHD assets should be used for legitimate business purposes.

Use MCHD letterhead paper when writing letters on personal or other matters not directly related to MCHD’s business, except for use of MCHD letter- head for civic and charitable causes that enhance MCHD’s reputation in the community.

Laws, Regulations and Government Related Activities

Violation of governing laws and regulations is unethical and subjects MCHD to significant risk in the form of fines, penalties and damaged reputation. It is expected that each Employee will comply with applicable laws, regulations and MCHD policies.

Privacy Laws and Policies

Privacy of Patient Information and Data Protection

One of our most important assets is our patients' trust. Keeping patient information secure and using it appropriately is therefore a top priority for all of us at MCHD. Employees must safeguard any confidential information our patients strictly observing HIPAA guidelines and regulations.

Privacy of Employee Information

MCHD recognizes and protects the privacy and confidentiality of employee medical and personnel records. Such records must not be shared or discussed outside MCHD, except as authorized by the employee or as required by law, rule, regulations or a subpoena or order issued by a court of competent jurisdiction or requested by a judicial or administrative or legislative body. Requests for such records from anyone outside MCHD under any other circumstances must be approved by the Human Resources Manager and/or CEO.

Confidential Information

All information pertaining to MCHD's business is confidential, proprietary and a protectable trade secret, except to the extent that MCHD has made such information public, such as through advertising, a press release or a publicly-filed report.

Unauthorized disclosure of any confidential information is prohibited. Confidential information is only provided to Employees for their confidential use in performing job responsibilities. Sharing this information (including, but not limited to, reports, copies of reports, any form of written summary of any kind, verbal disclosures or pictures) inside or outside of MCHD in any unauthorized way is strictly prohibited. Confidential information includes, but is not limited to, patient lists, employee lists, compensation information, bonus plans, PHI and proprietary business programs, processes and software, and other conversations of a sensitive manner unless otherwise guided by law.

Compliance with this policy requires that each Employee exercise care to reduce the likelihood of unauthorized disclosures of confidential information.

Documents should be properly safeguarded at all times. No Employee should attempt to obtain confidential information, which does not relate to his or her employment duties. Employees should treat all nonpublic MCHD information as confidential both during and after their employment.

Work Product Ownership

All MCHD employees must be aware that MCHD retains legal ownership of the product of their work. No work product created while employed by MCHD can be claimed, construed, or presented as property of the individual, even after employment by MCHD has been terminated or the relevant project completed. This includes written and electronic documents, audio and video recordings, system code, and also any concepts, ideas, or other intellectual property developed for MCHD, regardless of whether the intellectual property is actually used by MCHD. Although it is acceptable for an employee to display and/or discuss a portion or the whole of certain work product as an example in certain situations (e.g., on a resume, in a freelancer's meeting with a prospective client), one must bear in mind that information classified as confidential must remain so even after the end of employment, and that supplying certain other entities with certain types of information may constitute a conflict of interest. In any event, it must always be made clear that work product is the sole and exclusive property of MCHD. Freelancers and temporary employees must be particularly careful in the course of any work they discuss doing, or actually do, for a competitor of MCHD.

Reporting of Violations

Employees are encouraged to talk to the Human Resources Manager and/or CEO when in doubt about the best course of action in a particular situation. The making of a report does not mean a violation has occurred. MCHD will investigate each complaint, and the subject person will be presumed not to have violated this Code unless the investigation reveals that a violation has occurred.

Conclusion

Every employee is responsible for assisting the MCHD in the implementation of these policies and is expected to adhere to these policies, not only in practice but also in spirit. Employees violating these policies or any other policies of MCHD are subject to corrective action up to and including termination of employment. This section is not intended to restrict and/or otherwise violate the rights of employees with regard to Protected Concerted Activity under the National Labor Relations Board (NLRB) Act. All directors, officers, medical staff members, employees, volunteers and contractors of MCHD are expected to adhere to its terms.

III. ROLES AND RESPONSIBILITIES

Roles and responsibilities have been established to assure that MCHD operates in an environment of honesty and integrity and maintains appropriate moral, ethical and legal standards in accordance with the Compliance Plan.

The Compliance Officer is responsible for overseeing the MCHD Compliance Plan. The respective roles and responsibilities of the Board of Directors, Compliance Officer, Compliance Committee, managers and employees are outlined in greater detail below:

1. Board of Directors

The Board will give its complete support and appropriate funding for the policies, procedures and personnel described in this Compliance Plan.

2. Compliance Committee

- a. Meet at least bi-annually to review the Standards of Conduct and monitoring activity;
- b. Receive and review reports of the Compliance Officer;
- c. Investigate any reports of suspected violations of the Compliance Plan;
- d. Provide guidance to employees on the Plan; and,
- e. Enforce the Plan through disciplinary or other action, as necessary.

3. Compliance Officer

- a. Know and understand all aspects of the Compliance Plan;
- b. Consult with the Compliance Committee or legal counsel when any requirement under the Plan is unclear, vague or outdated;
- c. Bring to the attention of the Compliance Committee all changes in circumstances, which could warrant modifying the Plan;
- d. Promptly carry out all assigned duties;
- e. Develop and implement compliance education and training for all employees;
- f. Provide guidance to employees on the Plan;
- g. Report to the Compliance Committee all material discoveries of noncompliance and the actions taken to respond to and prevent further instances of noncompliance; and,
- h. Coordinate all compliance activities.

4. Managers

Each manager will be familiar with the Plan, will communicate the Plan to his/her employees on a regular basis, and will provide guidance as circumstances require. Further, each manager will be responsible for understanding and communicating any changes to the Plan to his/her employees. All managers will be responsible for ensuring that their direct reports comply with all aspects of the Compliance Plan relating to their job functions. Managers who fail in this regard will be evaluated and disciplined accordingly

5. Employees

All employees will be expected to adhere to the Compliance Plan as it relates to their job duties. Failure to comply with the Plan will result in disciplinary action, up to and including discharge

IV. COMPLIANCE AND ENFORCEMENT PROCEDURES

The standards and procedures in this Plan provide a framework for defining appropriate standards of conduct for all employees. It is not possible to describe all instances of proper or improper

conduct. If there is ever a question, employees should contact their supervisor, another member of management, or the Compliance Officer for guidance.

1. Training, Policies and Procedures

- a. The Compliance Officer will train employees within thirty (30) days of the date of employment. All employees will be required to participate in annual training. Compliance training is mandatory for all employees. The Compliance Officer will maintain an attendance log of each training session and a copy of all training materials. To verify participation in the training and understanding of the Compliance Plan, each employee will complete a Certificate of Compliance in initial and annual training.
- b. In addition to initial and annual compliance training, billing and clinical staff will receive specialized training on areas appropriate to their job duties, such as billing, coding, confidentiality and charting, to minimize the risk of fraud and abuse.
- c. MCHD will adopt policies and procedures which address areas that may pose potential fraud and abuse. Billing and clinical staff will be trained on these policies and procedures as they relate to the staff member's job duties. These policies and procedures will provide a means for the billing staff to communicate effectively and accurately with the clinical staff.
- d. Additional training may be scheduled based on changes in policies, procedures, or when our compliance program identifies a need for additional training.

2. Monitoring, Reporting and Enforcement

- a. An employee who believes a directors, officers, medical staff members, employees, volunteers and contractors or business unit is violating any law, regulation or the Compliance Plan, or is engaging in activities which otherwise could damage MCHD's reputation must bring the information to the attention of his/her Supervisor, CEO/Administrator, Compliance Officer or the Compliance Committee immediately.
- b. An employee may report anonymously to any one or more of the following, as appropriate:
 - ✓ Compliance Officer
 - ✓ The Compliance Committee
 - ✓ Human Resources Department
 - ✓ MYECCHO-Ethics Hotline 888-384-4262 an anonymous telephone number which will be maintained on a 24-hour, 7-day basis
- c. MCHD wishes to assist and encourage prompt and full reporting of suspected violations without fear of retribution. Employees are encouraged to report all concerns (even if only a suspicion of a problem). There will be no retaliation against any employee for reporting a concern in good faith. MCHD's HR 25-403, Anti-Harassment policy will be enforced strictly. Upon conclusion of the investigation, the Compliance Officer will report the findings to those callers who are willing to provide their names.

- d. All reports of suspected violations received in any manner set forth above will be promptly reported to the Compliance Officer. The Compliance Officer will forward matters to the CEO who may consult the Compliance Committee. A designated member of the Compliance Committee will oversee the investigation of those matters and recommend appropriate corrective action. It is the responsibility of the Compliance Committee to ensure that the Plan is enforced in a fair and consistent manner.
- e. Because of the significant legal and ethical consequences of non-compliance with the Plan, the Compliance Committee will take enforcement action not only with respect to those who violate the Plan, but also with respect to those whose responsibility is to detect violations and who fail to respond appropriately.

V. STANDARDS OF CONDUCT

For purposes of the Compliance Plan, MCHD has established Standards of Conduct that are described below. These Standards of Conduct are supplemented by more detailed policies and procedures in certain departments and should be consulted as appropriate. The Standards of Conduct and the supplementary policies and procedures will be modified periodically to reflect changes in the law and MCHD's operations.

MCHD's standards of conduct are established for the guidance of all employees. The following represents only a partial list of unacceptable behaviors and conduct; a complete list of all possible violations would be impossible to write. Infractions will lead to corrective action up to and including discharge.

- 1. Falsifying any information on an employment application, time card, personnel, or other MCHD documents or records.
- 2. Unauthorized possession of MCHD or employee property, gambling, carrying weapons or explosives, or violating criminal laws on MCHD owned or leased premises.
- 3. Fighting, display of anger or aggression, horseplay, practical jokes or other disorderly conduct which may endanger the well-being of any employee or MCHD operations.
- 4. Engaging in acts of dishonesty, fraud, theft or sabotage.
- 5. Intentionally threatening, intimidating, coercing, using abusive or vulgar language, or interfering with the performance of other employees or towards a member of the public.
- 6. Insubordination or refusal to comply with instructions or failure to perform reasonable duties which are assigned.
- 7. Unauthorized use of MCHD material, time, equipment or property.
- 8. Damaging or destroying MCHD property through careless or willful acts.
- 9. Conduct which the MCHD feels reflects adversely on the employee or MCHD.
- 10. Performance which, in the MCHD's opinion, does not meet the requirements of the position.
- 11. Engaging in such other practices as MCHD determines may be inconsistent with the ordinary and reasonable rules of conduct necessary to the welfare of MCHD, its employees or clients.
- 12. Negligence in observing fire prevention and safety rules.
- 13. Other circumstances for which MCHD feels that corrective action is warranted.
- 14. Other circumstances for which a certified individual may be suspended or de-

certified.

15. Failure to protect any patient's confidentiality as to the patient's protected health information.
16. Violation of Policy HR 25-403, Anti-Harassment policy.

This list is intended to be representative of the types of activities which may result in corrective action. It is not intended to be comprehensive and does not alter the employment-at-will relationship between employees and MCHD.

VI. FINANCIAL REPORTING AND OTHER BUSINESS RECORDS

1. MCHD has established and maintains a high standard of accuracy and completeness in its financial records. These records serve as the basis for managing MCHD's business, for measuring and fulfilling MCHD's obligations to patients, employees, suppliers and others and for compliance with tax and financial reporting requirements.
2. MCHD complies with the recording requirements of all applicable federal, state and local laws, established financial standards and generally accepted accounting principles.
3. Audits of Financial and Medical Records
 - a. MCHD will conduct internal and external audits, as appropriate, to verify compliance with the Compliance Plan, applicable federal and state laws and regulations and rules, as follows:
 - ✓ Administrative staff will conduct an internal audit of medical record charts and billing charts periodically.
 - ✓ Administration will engage an outside consultant(s) to audit financial records and controls annually and whenever circumstances indicate the possibility of systemic issues.
 - ✓ The Compliance Officer will engage an outside consultant to verify annually whether the Compliance Plan is periodically updated and distributed to employees and whether annual and specialized training for financial and clinical staff is conducted.
 - b. The frequency and return of overpayments to Medicare will be reviewed in these audits to determine any systemic problems. In addition, these audits will cover areas that are targeted periodically by Medicare fiscal intermediaries or carriers and the Office of Inspector General (OIG).
 - c. The results of any audit will be submitted to the Compliance Officer and Compliance Committee. In the event that the audit discloses a violation of the Compliance Plan or applicable federal and state laws and regulations, an investigation will be conducted and the issue will be remedied. The Compliance Officer will participate in the investigation and the determination of the appropriate remedy.
4. Improper Payments: Bribes and Kickbacks
 - a. Payments or other items of any value in the nature of "kickbacks" or "bribes" intended to induce or reward favorable decisions or actions are not to be offered, made, solicited, received, or tolerated in connection with any of MCHD's business;

- b. No director, officer, medical staff member, employee, volunteer or contractor of MCHD will offer or make, directly or indirectly through any other person or firm, any payment of anything of value (in the form of compensation, gift, contribution or otherwise) to:

- ✓ Any person or firm employed by or acting for or on behalf of any customer for the purpose of inducing or rewarding favorable action by the customer in any commercial transaction; or
- ✓ Any person or firm employed by or acting for or on behalf of any governmental agency for the purpose of inducing or rewarding any action or the withholding of any action by such agency in any governmental matter.

Nominal gifts such as business luncheons, key chains and so forth are not considered bribes or kickbacks.

- c. All payments will be made by check or electronic funds transfer and will be supported by written documentation in sufficient detail to identify the work or services performed on behalf of MCHD. Each person receiving payment for services rendered must agree to comply with all applicable laws in acting on MCHD's behalf.
- d. The provisions of this Section do not apply to ordinary and reasonable business entertainment or gifts not of substantial value (i.e., less than \$25 in value, not to exceed \$300 per year), customary in local business relationships and does not violate law. Any business entertainment or gifts which exceed \$25 in value must be reviewed and, to the extent possible, approved in advance by the Compliance Officer for appropriateness and reasonableness. If any gifts are received which exceed \$25 in value, the gifts will either be returned to the donor or reported to the Compliance Officer for appropriate disposition.

5. Medicare / Medicaid Anti-Fraud and Abuse Provisions

- a. Under the federal Anti-Kickback Statute ("AKS") (42 U.S.C. § 1320a-7b(b)), it is unlawful for any person to solicit, offer, pay or receive anything of value to or from any other person to induce or in return for:
 - ✓ The referral of any individual to a healthcare provider or any other person for the furnishing of any item or service for which payment may be made under any governmental program, or
 - ✓ Obtaining the service or item for which payment may be made under any governmental program.
- b. MCHD will accept patient via 911 calls or referrals based solely on the patient's clinical needs and our ability to render the needed services. We do not pay or offer anything of value, directly or indirectly, to anyone—physicians, hospitals, or any other person—for referral of patients or steerage of patients or business. Violation of this policy may have grave consequences for MCHD and the individuals involved. These consequences may include civil (money) and criminal (fines, jail, debarment, loss of licensure or certification, etc.) penalties and exclusion from providing services under governmental programs.
- c. Every financial agreement between MCHD and a physician or other referral source must be in writing and must be approved in accordance with MCHD's guidelines for such contracts. Under no circumstances will financial agreements

be tied expressly, by implication or by “private understanding”, to referrals of business. As a general rule, all payments between physicians or other providers who refer to MCHD should be consistent with fair market value for items or services rendered by the referral source and by MCHD.

- d. Other types of agreements with referral sources are subject to specific laws, exceptions, or safe harbors. To promote compliance with these requirements, all agreements with referral sources must be reduced to writing and approved as required by MCHD policies.
 - e. Federal and state fraud and abuse provisions also impact referrals from MCHD. For this reason, no employee or any other person acting on behalf of MCHD is permitted to solicit or receive anything of value, directly or indirectly, in exchange for the referral of patients. Similarly, when making patient referrals to another healthcare provider, we do not take into account the volume or value of referrals that the provider has made (or may make) to us.
6. Coding and Billing for Services
- a. MCHD will put in place systems to submit billings to government and to private insurance payors that are truthful and accurate and conform to the requirements of federal and state laws and regulations. Included among those laws are the False Claims Act (31 U.S.C. § 3729) and laws prohibiting schemes to defraud a healthcare benefit program. Under the False Claims Act, any individual or organization that knowingly or recklessly submits a false claim for payment to a federal or state healthcare program may be subject to substantial fines and imprisonment. Under the Health Insurance Portability and Accountability Act of 1996 (HIPAA), a person who knowingly and willfully executes a scheme to defraud a healthcare benefit program, whether public or private, may be subject to substantial fines and imprisonment. Employees, medical staff members, volunteers and contractors are prohibited from knowingly presenting or causing to be presented claims for payment or approval that are false, fictitious, intentionally misleading, or fraudulent.
 - b. Claims will be submitted for all services which have been documented and which were driven by a physician protocol or other appropriately licensed individual.
 - c. MCHD will use diligent efforts to maintain a system that results in fair, reasonable and accurate claims submission, including the following specific objectives:
 - ✓ Billing only for items or services that are actually rendered;
 - ✓ Prevention of upcoding (the practice of using a billing code that provides a higher payment rate than a billing code that actually reflects the service furnished to the patient);
 - ✓ The submission of accurate cost reports;
 - ✓ Appropriate bundling of services which should be billed together;
 - ✓ Billing the appropriate rate and payor for patient transfers; and,
 - ✓ The creation and maintenance of supporting medical record documentation for services billed to patients or payors.
 - d. MCHD will operate oversight systems designed to verify that claims are submitted only for services actually provided and that services are billed as provided. These systems will emphasize the importance of complete and accurate

documentation. Even with the best of systems and well-trained personnel, billing errors will occur. As such errors are identified, the Billing Office will work with the Chief Financial Officer and the Compliance Officer to ensure that errors are corrected, that any necessary refunds are made and that system improvements are made, if appropriate.

- e. Should MCHD engage subcontractors to perform billing or coding services, they will be selected based on having the necessary skills, quality assurance processes, systems and appropriate procedures to submit billings for government and commercial insurance programs that are accurate and complete. MCHD prefers to contract with such entities that have adopted their own ethics and compliance programs that conform to government and payor standards. In the absence of an approved plan, MCHD will require that the subcontractor agree to abide by the Compliance Plan and the requirements of state and federal laws.

7. Cost Reports

MCHD will institute and abide by written policies and procedures which seek to ensure full compliance with applicable cost reporting statutes, regulations and program requirements and private payor plans requirements.

8. Bad Debt

- a. MCHD will have a mechanism to review, at least annually, reporting bad debts to Medicare and all Medicare bad debt expenses claimed to ensure that MCHD's procedures are in accordance with applicable federal and state statutes, regulations, guidelines and policies. In addition, the review will ensure that MCHD has appropriate and reasonable mechanisms in place regarding beneficiary deductible or co-payment collection efforts and has not claimed as bad debts and routinely waived Medicare copayments and deductibles. Furthermore, MCHD will consult with the appropriate fiscal intermediary as to bad debt reporting requirements, if questions arise.
- b. MCHD will have policies and procedures to provide for the timely and accurate reporting of Medicare, other federal healthcare programs and third-party payor credit balances. MCHD will designate at least one person responsible for tracking, recording and reporting credit balances.

9. Conflicts of Interest

- a. MCHD prohibits actions or activities of an individual on behalf of MCHD that involve:
 - ✓ the obtaining of a personal gain or advantage by such individual (personally or indirectly through an immediate family member),
 - ✓ an adverse effect upon the interests of MCHD, or
 - ✓ the obtaining by a competitor of any advantage to the detriment of MCHD.
- b. The following are examples of some potential conflict of interest situations which may occur to an employee through an immediate family member:
 - ✓ Holding a financial interest in, being employed by, or engaging in activities on a consulting basis, or otherwise, with a firm which provides services, supplies or equipment to MCHD (except ownership of

- securities listed on a recognized stock exchange);
 - ✓ Speculating or dealing in services, equipment or supplies which are purchased by MCHD or if the individual stands to gain financially due to his/her position with MCHD;
 - ✓ Participating in any outside activity (for example, as an officer, director, consultant or employee) that could interfere with the performance of the individual's job duties and responsibilities, affect the individual's independent and objective judgement, or discredit MCHD; or
 - ✓ Accepting/providing favors, gifts, or entertainment, which others may perceive to be substantial enough to influence such individual's selection of goods or services for MCHD, or to influence such individual's judgment in otherwise representing MCHD.
- c. All conflict of interest questions should be disclosed to the appropriate manager pursuant to the procedures outlined in this plan. Corrective action generally will include focus on eliminating the conflict of interest between the individual and MCHD. Appropriate disciplinary actions will also be taken, including the termination of employment of the employee and/or contracts and relationships with suppliers, contractors and other parties involved in such conflicts.

10. MCHD Assets

- a. Employees are responsible for protecting MCHD assets from loss, theft, or misuse. Employees may use equipment, funds, supplies, facilities and other assets only for legitimate reasons on behalf of MCHD. Assets are not to be used for an employee's personal benefit unless part of the CEO employment offer.
- b. Employees are expected to comply with the specific security measures and internal controls established for protecting the integrity and validity of computer systems and data. All information stored on MCHD computer systems or created for the purpose of conducting MCHD business is confidential. This material includes, but is not limited to, business records, employee records, patient records and information regarding MCHD assets. Sharing of this or other confidential information is prohibited. Inappropriate or offensive communications and/or using the computer system to transmit or disseminate information relating to sexual conduct, offensive language, racial slurs, derogatory remarks, hate groups, or any material that reflects negatively on MCHD, its employees, medical staff members, volunteers or contractors is prohibited. MCHD monitors employees' use of these systems. No employee should have an expectation of privacy in the information contained in their computers.

11. Political Activity

No payment, gift, or contribution may be made or authorized to be made with MCHD funds or resources (either directly or through employee expense reimbursement) to any candidate for public office campaign, fund, public official, political party or organization, unless such payment, gift or contribution is expressly permitted by state and federal law. The board must approve any such actions in advance.

12. Antitrust

MCHD complies strictly with federal and state antitrust laws in order to promote free and fair competition. Because it is not always clear whether a business practice may violate antitrust laws, employees should consult their supervisor for advice whenever they face a business issue raising possible antitrust concerns.

- a. MCHD strictly limits relationships with competitors. Any understanding or agreement (including any agreement implied from a course of conduct) with any competitor to fix prices, agree on labor costs, allocate markets or engage in group boycotts is prohibited. Because the antitrust risk is so high, discussing or exchanging the following information with a competitor is prohibited:
 - ✓ any aspect of pricing, including maximum or minimum prices, discounts, or
 - ✓ credit or payment terms;
 - ✓ any other terms of sale;
 - ✓ services to be provided in the market;
 - ✓ any division of markets by geographic area or types of customers served or services provided;
 - ✓ key costs, such as labor costs; and,
 - ✓ other non-price information, such as marketing and development plans.

13. Health, Safety and Environmental Requirements

- a. MCHD complies with all applicable health, safety and environmental laws and regulations. Managers and employees are expected to understand those requirements that apply to their areas of responsibility and to seek advice from their supervisor whenever they face an issue raising possible health, safety or environmental concerns.
- b. Employees should advise their supervisors of any workplace injury, the discharge of any hazardous substances into the environment, or any situation presenting a danger of injury or discharge. In many instances, MCHD must report such events to governmental agencies quickly and accurately.

14. Excluded Parties

- a. Healthcare providers and other entities may not employ or enter into contracts with individuals or entities that are excluded from participation in federal or state healthcare programs. Providers also should not employ individuals or entities who may be subject to imminent mandatory or permissive exclusion.
- b. MCHD will not knowingly employ or contract with such individuals or entities that are excluded or who are subject to exclusion. MCHD will require individuals applying for employment or medical staff membership or renewal of membership to disclose in their application any criminal conviction related to the above or exclusion action. MCHD will also screen the individual or entity for exclusion before entering into an employment or contractual relationship or granting or renewing medical staff membership and periodically thereafter. MCHD will verify that no medical staff member is listed in the National Practitioner Data Bank ("NPDB"). Additionally, individuals whose job duties include operating MCHD vehicles may be required to provide information

regarding driving history.

15. Commitment to Non-Discrimination

MCHD is an equal opportunity employer. In the administration of employment policies and practices, MCHD will not discriminate against any employee or applicant for employment because of race, color, national origin, sex, religion, age, veteran status, or disability. We take steps to ensure that applicants are hired and employees are treated in a nondiscriminatory manner. Our commitment to equal opportunity applies to all aspects of employment including, but not limited to, recruitment, retention, promotion, compensation, benefits and training.

16. Harassment in the Workplace

MCHD strictly prohibits harassment in any form. MCHD is committed to providing a work environment that is free from inappropriate conduct of a sexual nature or otherwise. Sexual misconduct and harassment are illegal and unprofessional. Individuals who engage in such behavior will be subject to disciplinary action, including termination of employment or medical staff privileges.

17. Workplace Violence

MCHD strives to provide employees, physicians and contractors with a safe work environment. Violence and threatening behavior in the workplace are not tolerated. Individuals who are involved in violent actions against other individuals or who direct verbal or written threats at other individuals will be subject to disciplinary action, including discharge.

18. License and Certification Renewals

Employees and independent contractors, such as physicians, paramedics and nurses who are employed or engaged in positions which require professional licenses, certifications, or other credentials, are solely responsible for maintaining the current status of their credentials. Employees and independent contractors will comply at all times with federal and state requirements applicable to their respective disciplines. To assure compliance, MCHD may require evidence of the individual having a current license or other documentation of credential status. MCHD does not hire or engage individuals who do not hold current licenses or other credentials. Any employee or contractor who allows their required license or certification to lapse may be subject to immediate removal from duty until the credential is reinstated or otherwise resolved.

19. Volunteers

The use of volunteers is an exceptional way to involve the local community in our services. Volunteers must be credentialed prior to providing services. Volunteers are required to sign a statement acknowledging that they are volunteers and not employees of MCHD and acknowledging that they will receive no compensation for their services as a volunteer.

20. Proprietary and Confidential Information

- a. Employees are responsible for safeguarding proprietary and confidential information. As a general rule, any information or matters not publicized by MCHD will be viewed as confidential. Employees should never give confidential patient, business, customer or employee information to people outside MCHD, or even to employees who have no need to know. Former employees have a continuing obligation to safeguard such information.
- b. Employees should not use confidential, non-public MCHD information for personal gain or disclose the information to any unauthorized person. In addition, employees should not speak with journalists, financial analysts, or shareholders on behalf of MCHD unless authorized to do so.

21. Intoxicants, Drugs and Narcotics

MCHD is committed to a drug and alcohol-free workplace. A comprehensive policy prohibiting the use and/or possession of intoxicants, drugs and narcotics has been adopted and must be complied with. It is each employee's responsibility to report unsafe or hazardous conditions that are caused by the use or possession of intoxicants, drugs, or narcotics.

22. Accrediting, Surveys and Government Investigations

- a. MCHD will deal with government licensing agencies and private accrediting entities in a direct, open and honest manner. We support continuous compliance with accrediting and licensing standards and will monitor compliance with those standards in accordance with established policies and procedures. No action will be taken and no statements made which could mislead accreditors or surveyors either directly or indirectly.
- b. MCHD expects all medical staff and employees to cooperate in government investigations. It is essential, however, that the legal rights of MCHD, its employees and medical staff be protected. An individual who receives a subpoena, inquiry, or other legal document from any government agency regarding MCHD's business or patients must immediately notify his/her supervisor, department head, CEO/Administrator or Compliance Officer. An individual who is contacted by a government agency or attorney concerning MCHD has the legal right to decline to be interviewed until he/she is able to speak with legal counsel. MCHD will arrange for legal counsel to advise the individual and MCHD, accompany him/her to any interview with a government agent if the individual so wishes. An employee or medical staff member should inform his/her supervisor, department head, CEO/Administrator or Compliance Officer immediately if contacted by a government official regarding MCHD-related business.
- c. A medical staff member or employee who is aware of an imminent or ongoing investigation, audit or examination initiated by MCHD or any government agency should retain all documents (including computer records) in his/her custody or control relating to the matter under review. The destruction or falsification of a document in order to impede a government investigation, audit or examination may lead to prosecution for obstruction of justice. Any questions regarding whether a document can be destroyed should be addressed to a

supervisor, department head, CEO/Administrator or Compliance Officer.

- d. Sometimes the government has a concern, which it believes requires the immediate onsite review or removal of certain organization documents or other information. When that occurs, the government may send agents to collect that information. In this event, employees or medical staff should immediately call the most senior manager available, the CEO/Administrator, Compliance Officer or any member of the Compliance Committee for direction.

23. Compliance with Other Legal and Regulatory Requirements

- a. MCHD is in the business of providing emergency medical services. These services generally may be provided only pursuant to appropriate federal, state, licenses, permits and accreditation. These services are subject to numerous laws, rules and regulations, consent to treatment, medical recordkeeping, access and confidentiality, patients' rights, medical staff membership and clinical privileges, and Medicare or Medicaid regulations. Like other businesses, MCHD is subject to federal and state labor statutes and discrimination laws, securities laws and regulations, consumer protection laws, tax laws and general and professional liability laws. MCHD will comply with these regulatory, local, state and federal requirements, as applicable.
- b. Every employee will be familiar with the legal and regulatory requirements applicable to his/her area of responsibility. Employees should consult with their supervisor, the Compliance Officer, CEO/Administrator or any member of the Compliance Committee for assistance in interpretation whenever they face an issue raising possible legal or regulatory concerns.

VII. CLINICAL GUIDELINES

MCHD will insure that clinical services are delivered in compliance with federal and state statutes and regulations that govern the healthcare industry. To that end, MCHD has developed Clinical Services Standards of Conduct to ensure compliance in the delivery of clinical services.

1. Medical Necessity

MCHD, along with medical staff, will assure that only those services that are medically necessary are provided to patients.

2. Clinical Documentation

All clinical employees will be trained in and will prepare the appropriate documentation that accurately and fully charts the status, treatment and disposition of each patient. MCHD prohibits inaccurate charting techniques.

3. Patient Care and Rights

- a. MCHD's mission is to care for the indigent and provide EMS services while protecting the interest of the taxpayers and insuring long-term stability through fund development. Our vision is cost effective indigent care and taxpayer supplemented EMS with total professionalism administered through an elected Board of Directors. We will work hard to treat all patients with respect and

dignity and provide care that is both necessary and appropriate. We will make no distinction in the care we provide based on race, color, sex, sexual orientation, gender identity, age, veteran status, disability, religion, or national origin. Clinical care will be based on identified patient healthcare needs, not on patient or organization economics.

- b. As applicable and appropriate, each patient or patient representative will be provided with a clear explanation of care including, but not limited to, the right to refuse or accept care or transport, available destinations for different types of care, and an explanation of the risks and benefits associated with available treatment options. Patients have the right to request a transfer to the facility of choice. If a patient requests a transfer to a hospital other than the closest facility, the patient or family, as appropriate, will be given an explanation of the benefits, risks and alternatives to transfer prior to making their final decision.
- c. To the extent of the MCHD's capabilities, patients will be accorded appropriate privacy, security and protective services, and opportunity for resolution of complaints.

4. Patient Information

MCHD complies with the Health Information Portability and Accountability Act of 1996 (HIPAA) in all respects. MCHD has detailed policies and procedures on issues such as patient privacy, consent, disclosure, reporting and related matters. All employees are expected to comply with MCHD's procedures on these important matters. In addition to and incorporated as a part of MCHD's policies and procedures, employees and medical staff members are bound by professional ethical standards and state and federal legal requirements regarding the confidentiality of patient information. MCHD is committed to maintaining the confidentiality of patient information and will not release such information without patient consent, unless specifically authorized or required to do so under state or federal law. MCHD will maintain necessary electronic security to safeguard the confidentiality and integrity of patient information.

CERTIFICATE OF COMPLIANCE

I hereby affirm that I have read the Montgomery County Hospital MCHD Compliance Plan (the “Compliance Plan”), and attended training regarding the Compliance Plan. By executing this Certificate, I hereby acknowledge my obligation and agreement to fulfill those duties and responsibilities as set forth in the Compliance Plan and to be bound by its standards and procedures. I further certify that to the best of my knowledge and belief, I have complied and agree to continue to comply with the standards and procedures of the Compliance Plan, am not aware of any violations of the Compliance Plan, and agree to promptly notify the Compliance Officer, the Compliance Committee if I become aware of any real or suspected violations of the Compliance Plan. I further certify that throughout the remainder of my association with MCHD, I will continue to comply with the terms of the Compliance Plan. I understand that failure to adhere to any of the standards set forth in this Compliance Plan and related policies, including the Code of Business Conduct and Ethics may result in disciplinary action, up to and including suspension or termination. Employees who engage in, authorize, or knowingly participate, either directly or indirectly, in conduct that violates federal/state law, this Compliance Plan, or other related requirements will be held accountable under MCHD’s disciplinary procedures.

Print name clearly

Employee ID

Signature

Date

Original Date 9/13/2013 Review/Revision Date 09/2013, 05/2021 and 10/2025 X Supersedes all Previous Approved by Compliance Committee: 10/22/2025 Approved by MCHD Board: October 28, 2025

November 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11 Veteran's Day MCHD Holiday	12	13	14	15
16	17 Field 4 th Qtr CE	18 Field 4 th Qtr CE	19 Field 4 th Qtr CE	20 Field 4 th Qtr CE	21 Field 4 th Qtr CE	22
23	24 Texas EMS Conference	25 Texas EMS Conference	26 Texas EMS Conference	27 Thanksgiving Day MCHD Holiday	28 MCHD Holiday	29
30	****MCHD Boardroom will be closed the month of November due to budgeted upgrades***					

December 2025						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9 Proposed combined November/December MCHD BOD Meeting	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24 MCHD Holiday	25 Christmas Day MCHD Holiday	26 MCHD Holiday	27
28	29	30	31 New Year's Eve MCHD Holiday & January 1st			

Agenda Item # 13



To: Mr. Robert Hudson, EMS Committee

From: Chief James Campbell

Date: October 28, 2025

Re: Consider and act on Enterprise Leasing vehicles

During the FY26 budget planning process, MCHD Fleet Department budgeted for the following Enterprise vehicle leases:

- Replacement of three (3) Tahoes
 - Shop Numbers 601, 616, and 619
- Expansion of one (1) Tahoe
 - Shop Number 610 – will support our BLS units and be housed at Station. 27
- Replacement of two (2) support services trucks (Chevrolet)
 - Shop Numbers 630 and 632

Quantity	Make	Model	FY 2026	Quote *	Variance
			Budget		
4	Chevrolet	Tahoe	\$36,389	\$41,088	\$4,699
2	Chevrolet	Silverado 2500HD	\$25,512	\$14,864	(\$10,648)
Total			\$61,901	\$55,952	(\$5,949)
* Represents eight months of the quoted annual cost (February delivery)					

Fiscal Impact: Nominal

Yes No N/A

☒ ☐ ☐ Budgeted item?

☒ ☐ ☐ Within budget?

☐ ☐ ☒ Renewal contract?

☐ ☐ ☒ Special request?

Prepared For: Montgomery County Hospital District
Campbell, James

Date 10/01/2025
AE/AM AR9/BO

Unit #
Year 2026 **Make** Chevrolet **Model** Tahoe
Series Police Vehicle 4dr 4x2

Vehicle Order Type Ordered **Term** 48 **State** TX **Customer#** 595116

\$ 53,770.92	Capitalized Price of Vehicle ¹
\$ 0.00 *	License and Certain Other Charges <u>0.0000%</u> State TX
\$ 158.50 *	Initial License Fee
\$ 0.00	Registration Fee
\$ 269.00	Other: (See Page 2)
\$ 0.00	Capitalized Price Reduction
\$ 0.00	Gain Applied From Prior Unit
\$ 0.00 *	Security Deposit
\$ 0.00	Taxes

\$ 54,039.92	Total Capitalized Amount (Delivered Price)
\$ 1,053.78	Depreciation Reserve @ <u>1.9500%</u>
\$ 229.88	Monthly Lease Charge (Based on Interest Rate - Subject to a Floor) ²

\$ 1,283.66 **Total Monthly Rental Excluding Additional Services**

Additional Fleet Management

	Master Policy Enrollment Fees
\$ 0.00	Commercial Automobile Liability Enrollment
	Liability Limit <u>\$0.00</u>

\$ 0.00	Physical Damage Management
\$ 0.00	Full Maintenance Program ³ Contract Miles <u>0</u>
	Incl: # Brake Sets (1 set = 1 Axle) <u>0</u>

\$ 0.00 **Additional Services SubTotal**

\$ 0.00	Tax	<u>0.0000%</u>	State TX
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\$ 1,283.66 **Total Monthly Rental Including Additional Services**

\$ 3,458.48	Reduced Book Value at <u>48</u> Months
\$ 400.00	Service Charge Due at Lease Termination

All language and acknowledgments contained in the signed quote apply to all vehicles that are ordered under this signed quote.

Order Information

Driver Name	Client to Decide
Exterior Color	Summit White
Interior Color	Jet Black w/Cloth Seat Trim
Lic. Plate Type	Exempt
GVWR	0

Handwritten:
\$ 1,284 Monthly
x 4 TAXES
x 8 MONTHS
\$ 41,088 F-26 EXPENSE

Comp/Coll Deductible	<u>0 / 0</u>
OverMileage Charge	<u>\$ 0.0864</u> Per Mile
# Tires <u>0</u>	Loaner Vehicle Not Included

Quote based on estimated annual mileage of 25,000
(Current market and vehicle conditions may also affect value of vehicle)
(Quote is Subject to Customer's Credit Approval)
Notes

Enterprise FM Trust will be the owner of the vehicle covered by this Quote. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicle under the Master Open - End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open - End (Equity) Lease Agreement with respect to such vehicle. Lessee must maintain insurance coverage on the vehicle as set forth in Section 11 of the Master Open-End (Equity) Lease Agreement until the vehicle is sold.

ALL TAX AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

LESSEE Montgomery County Hospital District

BY	TITLE	DATE
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* INDICATES ITEMS TO BE BILLED ON DELIVERY.

¹ Capitalized price of vehicle may be adjusted to reflect final manufacturer's invoice, plus a pre delivery interest charge. Lessee hereby assigns to Lessor any manufacturer rebates and/or manufacturer incentives intended for the Lessee, which rebates and/or incentives have been used by Lessor to reduce the capitalized price of the vehicle.

² Monthly lease charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor).

³ The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of Lessee. Notwithstanding the inclusion of such references in this [Invoice/Schedule/Quote], all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., pursuant to that certain separate [Maintenance Agreement] entered into by and between Lessee and Enterprise Fleet Management, Inc.; provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.

Prepared For: Montgomery County Hospital District
Campbell, James

Date 10/01/2025
AE/AM AR9/BO

Unit #

Year 2026 **Make** Chevrolet **Model** Silverado 2500HD

Series Work Truck 4x4 Crew Cab 6.75 ft. box 159 in. WB

Vehicle Order Type Ordered **Term** 48 **State** TX **Customer#** 595116

\$ 48,547.95	Capitalized Price of Vehicle ¹
\$0.00 *	License and Certain Other Charges <u>0.0000%</u> State TX
\$ 158.50 *	Initial License Fee
\$ 0.00	Registration Fee
\$ 269.00	Other: (See Page 2)
\$ 0.00	Capitalized Price Reduction
\$ 0.00	Gain Applied From Prior Unit
\$ 0.00 *	Security Deposit
\$0.00	Taxes

\$ 48,816.95	Total Capitalized Amount (Delivered Price)
\$ 683.44	Depreciation Reserve @ <u>1.4000%</u>
\$ 245.27	Monthly Lease Charge (Based on Interest Rate - Subject to a Floor) ²

\$ 928.71 **Total Monthly Rental Excluding Additional Services**

Additional Fleet Management

	Master Policy Enrollment Fees
\$ 0.00	Commercial Automobile Liability Enrollment
	Liability Limit <u>\$0.00</u>

\$ 0.00	Physical Damage Management
\$ 0.00	Full Maintenance Program ³ Contract Miles <u>0</u>
	Incl: # Brake Sets (1 set = 1 Axle) <u>0</u>

\$ 0.00 **Additional Services SubTotal**

\$ 0.00	Tax <u>0.0000%</u> State TX
---------	------------------------------------

\$ 928.71 **Total Monthly Rental Including Additional Services**

\$ 16,011.83	Reduced Book Value at <u>48</u> Months
\$ 400.00	Service Charge Due at Lease Termination

All language and acknowledgments contained in the signed quote apply to all vehicles that are ordered under this signed quote.

Order Information

Driver Name Client to Decide
Exterior Color Summit White
Interior Color Jet Black w/Vinyl Seat Trim
Lic. Plate Type Exempt
GVWR 0

*\$ 928 MONTHLY
X 2 TRUCKS
X 8 MONTHS
14,364
FY26 EXPENSE*

Comp/Coll Deductible	<u>0 / 0</u>
OverMileage Charge	<u>\$ 0.0864</u> Per Mile
# Tires <u>0</u>	Loaner Vehicle Not Included

Quote based on estimated annual mileage of 15,000

(Current market and vehicle conditions may also affect value of vehicle)

(Quote is Subject to Customer's Credit Approval)

Notes

Enterprise FM Trust will be the owner of the vehicle covered by this Quote. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicle under the Master Open - End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open - End (Equity) Lease Agreement with respect to such vehicle. Lessee must maintain insurance coverage on the vehicle as set forth in Section 11 of the Master Open-End (Equity) Lease Agreement until the vehicle is sold.

ALL TAX AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

LESSEE Montgomery County Hospital District

BY **TITLE** **DATE**

* INDICATES ITEMS TO BE BILLED ON DELIVERY.

¹ Capitalized price of vehicle may be adjusted to reflect final manufacturer's invoice, plus a pre delivery interest charge. Lessee hereby assigns to Lessor any manufacturer rebates and/or manufacturer incentives intended for the Lessee, which rebates and/or incentives have been used by Lessor to reduce the capitalized price of the vehicle.

² Monthly lease charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor).

³ The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of Lessee. Notwithstanding the inclusion of such references in this [Invoice/Schedule/Quote], all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., pursuant to that certain separate [Maintenance Agreement] entered into by and between Lessee and Enterprise Fleet Management, Inc.; provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.

Agenda Item # 14



To: Board of Directors

From: Justin Evans

Date: October 28th 2025

Re: NASPO ValuePoint Contract with Sabre Communications to purchase Communication Shelters

Consider and Act on Approval to enter into a Participating Agreement with Sabre Communications by exercising their NASPO ValuePoint Contract to purchase Communications Shelters.

Montgomery County Hospital District (MCHD) is a current Texas SmartBuy Member and therefore able to participate in Texas Statewide contracts. The Texas Comptroller's Statewide Procurement Division (SPD) has granted MCHD permission to participate in the NASPO ValuePoint Contract with Sabre Communications.

Yes No N/A

- | | | | |
|--------------------------|--------------------------|-------------------------------------|-------------------|
| ☐ | ☐ | ☒ | Budgeted item? |
| ☐ | ☐ | ☒ | Within budget? |
| ☐ | ☐ | ☒ | Renewal contract? |
| ☐ | ☐ | ☒ | Special request? |

PARTICIPATING ADDENDUM



**PUBLIC SAFETY COMMUNICATIONS
PRODUCTS, SERVICE AND SOLUTIONS**

Lead by the State of Washington

Master Agreement #: 00318

Contractor: **Sabre Communications Corporation**

Participating Entity: **STATE OF TEXAS**

The following products or services are included in this contract portfolio:

Sabre Communications Corporation has been awarded the following categories/sub-category/solutions. Detail regarding available services, warranty, software options along with products and pricing are available on the NASPO ValuePoint webpage.

- 11.2 Equipment Shelter: Concrete
- 12.4 Towers: Guyed
- 12.5 Towers: Guyed, Light
- 12.6 Towers: Lattice
- 12.7 Towers: Lattice, Light
- 12.8 Towers: Monopole

Master Agreement Terms and Conditions:

1. Scope: This addendum covers the *Public Safety Communications Products, Services and Solutions* led by the State of Washington for use by state agencies and other entities located in the Participating State *[or State Entity]* authorized by that State's statutes to utilize State contracts with the prior approval of the State's Chief Procurement Official.
2. Participation: This NASPO ValuePoint Master Agreement may be used by all state agencies, institutions of higher institution, political subdivisions and other entities authorized to use statewide contracts in the State of *Texas*. Issues of interpretation and eligibility for participation are solely within the authority of the State Chief Procurement Official.
3. Primary Contacts: The primary contact individuals for this Participating Addendum are as follows (or their named successors):

Contractor

Name:	Kris Kyser
Address:	7101 Southbridge Drive Sioux City, IA 51111
Telephone:	989-854-6464
Fax:	
Email:	kkyser@sabreindustries.com



**PUBLIC SAFETY COMMUNICATIONS
PRODUCTS, SERVICE AND SOLUTIONS**

Lead by the State of Washington

Participating Entity

Name:	Montgomery County Hospital District
Address:	1400 S Loop 336 West, Conroe, TX 77304
Telephone:	936-521-5601
Fax:	
Email:	purchasing@mchd-tx.org

**4. PARTICIPATING ENTITY MODIFICATIONS OR ADDITIONS TO THE MASTER
AGREEMENT**

These modifications or additions apply only to actions and relationships within the Participating Entity.

Participating Entity must check one of the boxes below.

☐ No changes to the terms and conditions of the Master Agreement are required.

☒ The following changes are modifying or supplementing the Master Agreement terms and conditions.

6.6. TAXES/FEES. Contractor promptly shall pay all applicable taxes on its operations and activities pertaining to this Cooperative Purchasing Master Agreement. Failure to do so shall constitute breach of this Cooperative Purchasing Master Agreement. Unless otherwise agreed, Purchaser shall pay applicable sales tax imposed by the State of Washington on purchased goods and services unless Participating Entity provides a valid exemption certificate from the State of Texas. In regard to federal excise taxes, Contractor shall include federal excise taxes only if, after thirty (30) calendar days written notice to Purchaser, Purchase has not provided Contractor with a valid exemption certificate from such federal excise taxes.

14.4. LIMITATION ON DAMAGES. Notwithstanding any provision to the contrary, the parties agree that in no event shall any party or Participating Entity be liable to the other for exemplary or punitive damages, or any indirect damages or any type of consequential damages, including but not limited to lost profits, future lost profits, or incidental damages, provided, however, that the foregoing limitation shall not apply to damages or liabilities arising out of third-party tort claims to the extent such claims are subject to a party's indemnification obligations under the agreement

**PUBLIC SAFETY COMMUNICATIONS
PRODUCTS, SERVICE AND SOLUTIONS**

Lead by the State of Washington

16. DISPUTE RESOLUTION. The parties shall cooperate to resolve any dispute pertaining to this Cooperative Purchasing Master Agreement efficiently, as timely as practicable, and at the lowest possible level with authority to resolve such dispute. If, however, a dispute persists and cannot be resolved, it may be escalated within each organization. In such situation, upon notice by either party, each party, within five (5) business days shall reduce its description of the dispute to writing and deliver it to the other party. The receiving party then shall have three (3) business days to review and respond in writing. In the event that the parties cannot then agree on a resolution of the dispute, the parties shall schedule a conference between the respective senior managers of each organization to attempt to resolve the dispute. In the event the parties cannot agree, either party may resort to the appropriate state or federal court where the Participating Entity is located to resolve the dispute

Availability of Funds. Every payment obligation of the Participating Entity under this Agreement is conditioned upon the availability of funds appropriated and allocated for the payment of such obligation. If funds are not appropriated, allocated and available resulting in funds no longer being available for the continuance of this Agreement, this Agreement may be terminated by the Participating Entity. No liability shall accrue to the Participating Entity ~~for any future payments or for any damages~~ as a result of termination under this paragraph. Participating Entity will be responsible for services rendered up to the date of termination. In the event of cancellation, charges on uncompleted Goods or Services shall not exceed Contractor's cost at the end of the notice period following termination. Contractor's cost shall include direct and indirect costs, including materials, labor and overhead, but shall not include any profit on work performed to date on uncompleted Goods or Services.

STATUTORY VERIFICATIONS

Verification Against Boycott of Israel Provision. In accordance with Chapter 2271 of the Texas Government Code, a Texas governmental entity may not enter into an agreement with a company for the provision of goods or services unless the agreement contains a written verification from the company that it: (1) does not boycott Israel; and (2) will not boycott Israel during the term of the agreement. The term "company" does not include a sole proprietorship. Chapter 2271 of the Texas Government Code only applies to an agreement that: (1) is between a governmental entity and a company with 10 or more full-time employees; and (2) has a value of \$100,000.00 or more that is paid wholly or partly from public funds of the governmental entity.

Verification Against Discrimination of Firearm or Ammunition Industries Provision. Pursuant to Texas Government Code Chapter 2274, unless otherwise exempt, if the company employs at least 10 full-time employees, and this agreement has a value of at least \$100,000 that is paid wholly or partly from public funds of the City, the company verifies that: (1) the company does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and (2) the company will not discriminate during the term of the Agreement against a firearm entity or firearm trade association. The term "company" does not include a sole proprietorship. This provision does not apply to a governmental entity that contracts with a sole-source provider, or does not receive any bids from a company that is able to provide the written verification required.

Verification Against Boycott of Energy Companies Provision. Pursuant to Texas Government Code Chapter 2276, unless otherwise exempt, if the company employs at least 10 full-time employees, and this Agreement has a value of at least \$100,000 that is paid wholly or partly from public funds of the City, the company represents that: (1) the company does not boycott energy companies; and (2) the company will

**PUBLIC SAFETY COMMUNICATIONS
PRODUCTS, SERVICE AND SOLUTIONS**

Lead by the State of Washington

not boycott energy companies during the term of this Agreement. The term "company" does not include a sole proprietorship. This provision does not apply to a governmental entity that determines the requirements are inconsistent with the governmental entity's constitutional or statutory duties related to the issuance, incurrence, or management of debt obligations or the deposit, custody, management, borrowing, or investment of funds.

Prohibition on Contracts with Certain Companies Provision. In accordance with Section 2252.152 of the Texas Government Code, the company verifies that company is not on a list maintained by the State Comptroller's office prepared and maintained pursuant to Section 2252.153 of the Texas Government Code.

The signatory executing this Agreement on behalf of the Contractor verifies that the Contractor: (1) does not boycott Israel and will not boycott Israel during the term of this Agreement; (2) does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association, and will not discriminate during the term of this Agreement against a firearm entity or firearm trade association; (3) does not boycott energy companies, and will not boycott energy companies during the term of this Agreement; and (4) is not on a list maintained by the State Comptroller's office prepared and maintained pursuant to Section 2252.153 of the Texas Government Code.

Contractor shall be considered an independent Contractor and not an agent, servant, employee or representative of the Participating Entity in the performance of the work. No term or provision, hereof, or act of the Contractor shall be construed as changing that status.

Contractor agrees, during the performance of the work, to comply with all applicable codes and ordinances of the State of Texas as they may apply, as these laws may now read or as they may hereafter be changed or amended.

Contractor shall not sell, assign, transfer or convey the agreement in whole or in part, without the prior written consent of the Participating Entity.

No amendment to this Agreement shall be effective unless in writing signed by both parties.

5. Subcontractors: All contractors, dealers, and resellers authorized in the State of *Texas*, as shown on the dedicated Contractor (cooperative contract) website, are approved to provide sales and service support to participants in the NASPO ValuePoint Master Agreement. The contractor's dealer participation will be in accordance with the terms and conditions set forth in the aforementioned Master Agreement.
6. Orders: Any order placed by a Participating Entity or Purchasing Entity for a product and/or service available from this Master Agreement shall be deemed to be a sale under (and governed by the prices and other terms and conditions) of the Master Agreement unless the parties to the order agree in writing that another contract or agreement applies to such order.



**PUBLIC SAFETY COMMUNICATIONS
PRODUCTS, SERVICE AND SOLUTIONS**
Lead by the State of Washington

IN WITNESS WHEREOF, the parties have executed this Addendum as of the date of execution by both parties below.

Participating Entity:	Contractor:
Signature:	Signature:
Name:	Name:
Title:	Title:
Date:	Date:

[Additional signatures may be added if required by the Participating Entity]

For questions on executing a participating addendum, please contact:

NASPO ValuePoint

Cooperative Development Coordinator:	Nick Hughes
Telephone:	(385) 210-0310
Email:	nhughes@naspovaluepoint.org

Please email fully executed PDF copy of this document to PA@naspovaluepoint.org.

Agenda Item # 15



To: Board of Directors
From: Justin Evans
Date: October 28th 2025
Re: **Replacement of Communication Shelters**

Consider and Act on Replacement of Communication Shelters at Conroe Service Center Tower and Magnolia Tower using NASPO ValuePoint Contract with Sabre Communications.

Yes	No	N/A	
☒	☐	☐	Budgeted item?
☒	☐	☐	Within budget?
☐	☐	☒	Renewal contract?
☐	☐	☒	Special request?

October 27, 2025

Justin Evans

Montgomery County Hospital District

(936) 521-5604

Email: jevans@mchd-tx.org

Quote No: 25-0138 Rev 2

Size: 16'0" x 24'0" Concrete Shelter

Project: SSSS01

Cellxion is pleased to present the following quotation:

Building Size:

- ◆ Exterior: 16'-0" W x 24'-0" L x 10'-6" H
- ◆ Roof overhang: 2"
- ◆ Interior: 14'-11" W x 22'-11" L x 9'-0" H
- ◆ Est. Weight: ~78,000lbs (empty weight)

Design Loading:

- ◆ Floor Load: 300psf
- ◆ Roof Load: 150psf
- ◆ Walls: 150 mph
- ◆ Seismic Design Category: Per site requirement

Construction Type:

- ◆ Floor: 5 3/4" lightweight concrete, waffle-type construction
- ◆ Walls: 4" solid lightweight concrete; 2 – Hour Fire-rated Construction per UBC
- ◆ Roof: solid lightweight concrete, 4" at eaves and 5 1/2" at ridge, gable design
- ◆ Step-joint floor perimeter design
- ◆ 5000 psi lightweight concrete
- ◆ Reinforcing steel #4 & #6 bars; 60,000 psi (Grade 60 ASTM-615)
- ◆ Meets bullet resistance UL 752 levels 1, 2, 3 & 6 for 4" concrete
- ◆ Walls: washed exposed aggregate and sealed exterior finish
- ◆ Roof: troweled surface, sealed and liquid applied roofing membrane
- ◆ Walls: R-13
- ◆ Ceiling: R-19

Interior Finish:

- ◆ Walls: white high-density polyethylene (NRP) bonded to 5/8" plywood
- ◆ Floor: covered with 1/8" x 12" x 12" commercial tile with 4" base cove
- ◆ Ceiling: white high-density polyethylene (NRP) bonded to 5/8" plywood

Entry:

- ◆ One (1) 3670 18GA galvanized, insulated, primed & painted, steel door
- ◆ One (1) 3670 16GA galvanized, steel door frame, primed & painted
- ◆ One (1) lockset, deadbolt, cylinder, Hager, 3100 or equivalent (CX p/n 504762)
- ◆ One (1) Hager RIM exit device with cylinder lockset and Assa Abloy electric strike (CX p/n 504813, 504812, and 504808)

- ◆ One (1) lockset construction core, Best, MAG-LA or equivalent (CX p/n 504501)
- ◆ Two (2) keys, construction operation, Best, MAG-LA, or equivalent (CX p/n 504108)
- ◆ One (1) 6" lockset pick guard, Precision, 1625-6" or equivalent (CX p/n 504518)
- ◆ One (1) hydraulic door closer, Sargent, #1104 or equivalent (CX p/n 504100)
- ◆ One (1) set door weather-stripping
- ◆ One (1) set anti-friction bearing door hinges, non-removable pin
- ◆ One (1) door drip cap
- ◆ One (1) 6" door hold latch
- ◆ One (1) door awning, 56"x60", metal, (CX p/n 570156)

Electrical:

- ◆ Two (2) loadcenters, 40 position, 200 amp, 120/240v, single phase, 200amp main breaker, Square D with breakers as required
- ◆ One (1) disconnect, 400amp, NEMA1, fused, Square D, D225NR or equivalent.
- ◆ One (1) manual transfer switch, 400A, NEMA1, 120/240volt, Square D, DTU225
- ◆ One (1) Trystar Generator Docking Station, Model # GDS-041W-LM-S
- ◆ Installation of one (1) automatic transfer switch, customer provided
- ◆ Two (2) surge arrestors, Transtector, SAD/MOV, 120TMR, 1101-808-01
- ◆ One (1) surge arrestor, Transtector, MOV only, 120TR, 1101-808-MM01
- ◆ One (1) sleeved service entry, sized as required
- ◆ Seven (7) quad receptacles, 125v, 20 amp, NEMA 5-20R, Leviton, CR20V-BU or equivalent (CX p/n 430034) – wall mounted
- ◆ Fourteen (14) twist-loc receptacles, 125v, 20 amp, NEMA L5-20R, ceiling mounted
- ◆ Four (4) 4x4 junction boxes, exterior mounted for motion detectors and customer supplied cameras
- ◆ One (1) exterior GFCI receptacle, 125v, 20 amp, NEMA 5-20R, Cooper VGF20V or equivalent in weatherproof box & cover
- ◆ Conduit, wiring, j-boxes, connectors, as required
- ◆ Wireway – 6x6 and 4x4 wireway with cover as required

Lighting:

- ◆ Eight (8) interior LED light fixture, 2 bulb, 4 ft., with wrap-around lens cover
- ◆ One (1) exterior light fixture, LED wall pack with photocell
- ◆ Four (4) exterior flood lights with motion detectors, one on each side
- ◆ One (1) emergency/exit light, EL-BEDT, 60watt, 12volt, with self-testing and time delay options
- ◆ Two (2) interior light switches, 120v, 20 amp
- ◆ Two (2) exterior light switches, 120v, 20 amp

HVAC:

- ◆ Two (2) wall mounted HVAC units, 60,000 BTU, 5kw heat strip, 11EER, R-454 B refrigerant, economizer, Bard, 11EER, or equivalent
- ◆ One (1) controller, Bard, MC4002-A or equivalent
- ◆ HVAC supply and return grilles
- ◆ One (1) exhaust fan, 12" diameter, Dayton, #1HLA2, thermostat operated or equivalent
- ◆ One (1) intake louver, 12"x12", Dayton, #4C556, with louver motor and filter frame or equivalent (470069, 470070, 470184, 470185)
- ◆ Two (2) vent hoods, exterior, 90degree, 16" (CX p/n 470068)
- ◆ Security screens at ventilation openings
- ◆ Note: HVAC units are mounted on the long sidewall, they will have to be removed for shipment, shipped separately, and re-installed at site by others.

Alarms:

- ◆ All alarm conductors pulled and wired to terminal block, punched down and labeled
- ◆ One (1) 4'x8'x 3/4" Telco Board
- ◆ One (1) alarm block, Siemon, S66M1-50 or equivalent (CX p/n 430075 & (6) 430089)
- ◆ One (1) high temperature, Dayton, 1UHH2 or equivalent (CX p/n 460101)
- ◆ One (1) low temperature, Dayton, 1UHH2 or equivalent (CX p/n 460101)
- ◆ One (1) door intrusion alarm
- ◆ Two (2) smoke detectors, ionization, 120VAC with battery backup
- ◆ One (1) heat detector
- ◆ Hi/Lo humidity sensors
- ◆ One (1) floor water sensor
- ◆ One (1) AC power fail alarm
- ◆ Two (2) hvac fail alarms
- ◆ One (1) TVSS alarm
- ◆ One (1) lot generator alarms – contacts on 66-block for connection

Cable Entry & Cable Ladder:

- ◆ Fifty (50) linear feet of 1 1/2" x 12", gold chromate, tubular cable ladder with hangers and hardware
- ◆ Thirty (30) linear feet of 1 1/2" x 6", gold chromate, tubular cable ladder with hangers and hardware
- ◆ Ten (10) linear feet of 1 1/2" x 18", gold chromate, tubular cable ladder with hangers and hardware
- ◆ One (1) Roxtec waveguide, GH 8+8x4 FL100 AISI316 with:
 - Twenty (20) RM 60
 - Sixteen (16) RM 15/0
 - Thirty-three (33) RM 40
 - Eighteen (18) RM 15W40
 - Six (6) RM 20W40
 - Eight (8) RM 90 WOC
 - Twenty-four (24) RM 30
 - Eight (8) wedge 120 AISI 316
 - Fifty-five (55) Stay plate 120 AISI 316
- ◆ Unistrut mounted on ceiling as required for mounting cable ladder
- ◆ One (1) 4" diameter PVC telco penetration

Grounding:

- ◆ #2 green insulated stranded copper wire halo connected to interior master ground bar (single point R56 with 12" gap minimum)
- ◆ One (1) 1/4" x 4" x 20" copper ground bar, (2) #4/0 AWG copper conductor pigtail (each), exothermically welded to ground bar
- ◆ One (1) 1/4" x 4" x 24" copper ground bar, tinned, exterior with #4/0 AWG copper conductor, coiled for site attachment to ground ring
- ◆ All metallic components to be grounded to halo with #6 green insulated stranded copper wire (i.e., electrical distribution box, door frame, equipment racks, etc)
- ◆ Cable ladder – bond sections together with #2 green stranded copper. Run #2 green stranded copper from the closest point of the cable runway to the MGB
- ◆ Door to be grounded to door frame with 1/2" braided copper strap
- ◆ Four (4) schedule 40 PVC sleeves 1", installed at 45 degrees through wall for ground exits

Miscellaneous:

- ◆ Three (3) set of PE sealed drawings
- ◆ One (1) wall pocket tray for files
- ◆ Furnish all anchorage connection brackets and lifting lugs as required to offload and secure shelter to customer supplied foundation
- ◆ Shelter operations and maintenance manual
- ◆ Building will meet all Federal, State and Local Codes

Exceptions/Clarifications:

- ◆ Standard Sabre Warranty is (1) year for shelter structure

Pricing (Concrete):

Site Name	Qty	Price Each	Naspo Discount Each	Extended Total
16' x 24' Concrete	2	\$281,132.00	\$19,679.00	\$522,906.00
Est Freight Near Conroe, TX*	2	\$9,571.00	\$478.00	\$18,184.00
Shelter Setup by Sabre Personnel	2	\$14,375.00	\$0	\$28,750.00
Extend Warranty to 5 Years**	2	\$23,741.00	\$0	\$47,482.00
Total				\$617,322.00

*Please note the freight quote, if provided, is preliminary and is subject to change based on any alternations to the designs as well as the actual time of shipment. Sabre Industries makes no representations or warranties regarding the preliminary freight quotes and shall not be liable for Buyer's reliance on the preliminary freight quotes. We will provide the final freight quote just prior to the products scheduled shipment. Price does not include transloading of the shelter or any specialized equipment to get to the site if there are site access issues. Clear access must be provided for safe and adequate operation, free from all obstruction for transport and site installation.

**5-year extended warranty is for the shelter structure and does not include electrical/mechanical components. Manufacturer standard warranties will apply to these items.

All purchase orders shall be made payable to: Sabre Industries – 5031 Hazel Jones Road – Bossier City, LA 71111 – (318) 213-2900 - and emailed to CXPurchaseOrders@sabreindustries.com

Bid Notes:

- 1) This quotation does NOT include any state, federal, or local sales, use, excise taxes, contractors or any other taxes not specifically detailed in this proposal.
- 2) Quotation is valid for thirty days.
- 3) Offload and setup not included unless specifically quoted above.
- 4) Clear access must be provided for safe and adequate operation, free from all obstruction for transport and site installation. Installation charges, if required, are based on average costs and allows for a maximum 4hour offload. Weather and site conditions may adversely affect offload time. Any additional charges incurred after 4 hours will be invoiced separately, as will locality surcharges.

- 5) Terms: Net 30 days after delivery or 30 days from building completion date, whichever is first and pending prior credit approval. Past due invoices are subject to late fees billable at a rate of 1-1/2% per month.
- 6) In the event of construction delays or any other delays in delivery not due to Supplier, Buyer shall notify Supplier in writing to postpone and delay the delivery of any Products which have been manufactured by Supplier. In the event Buyer is unable to accept delivery at the scheduled dates, Buyer shall store completed Products at Supplier's facility under a Bill and Hold arrangement. Under a Bill and Hold arrangement, Supplier may store the finished Products for up to thirty (30) days free of storage charge, subject to space availability and confirmation at time of request by Buyer. After thirty (30) days, Supplier may charge Buyer storage fee at a price agreed upon by both Parties. Under a Bill and Hold arrangement, Supplier shall invoice Products at completion of fabrication, regardless of delivery status. Buyer understands and agrees that title and risk of ownership will pass to Buyer under a Bill and Hold arrangement, and the invoice will be paid according to normal payment terms noted elsewhere in this agreement. It is further understood that regarding risk of loss, Supplier will maintain custodial obligations for the Products, including responsibility for damage to the Products while at Supplier's facility.
- 7) The prices include only the material, labor and services explicitly stated in this written proposal.
- 8) The bidder retains the option to decline the project without occurring any penalties in the event that a mutually acceptable contract cannot be reached.

Delivery:

Approval drawings to be submitted 24 weeks after award of contract; shelter delivery will be 30-32 weeks after receipt of approved drawings. Unless arrangements are made in advance, fabrication commences upon receipt of signed approval drawings. *Note that State Approvals may impact the delivery time frame. Sabre does not accept any responsibility for any delays caused by obtaining final approvals and inspections.*

Our proposal is based on NASPO ValuePoint Master Agreement #00318.

Thank you for considering Sabre for your requirements. If we can be of further assistance or service, please feel free to give us a call.

Sincerely,

Clay McGee

Clay McGee
Vice President/General Manager – Building Systems
Sabre Industries, Inc.

Note:

For any questions regarding this quotation, please contact:

James Harrison
318-465-3115
jharrison@sabreindustries.com

Ben Williams
513-312-1303
benwilliams@sabreindustries.com

Agenda Item # 16



To: Board of Directors

From: Justin Evans

Date: October 28th 2025

Re: **Purchase of Dispatch Console Hardware Replacement**

Consider and Act on the Purchase of Dispatch Console Hardware Replacement budgeted in FY2026.

RFP No. FY2023-04-02 Contract renews annually based on discount off manufacture MSRP.

Yes No N/A

- | | | | |
|-------------------------------------|--------------------------|-------------------------------------|-------------------|
| ☒ | ☐ | ☐ | Budgeted item? |
| ☒ | ☐ | ☐ | Within budget? |
| ☐ | ☐ | ☒ | Renewal contract? |
| ☐ | ☐ | ☒ | Special request? |

Dailey and Wells Communications, Inc.

3440 E. Houston St., San Antonio, TX 78219

MCHD FY2023-04-02



Bill To:

Justin Evans
Montgomery County Hospital District
Please email all invoices to
accounts payable@mchd-tx.org
Accounts Payable
PO Box 478
Conroe, TX 77305
jevans@mchd-tx.org

Ship To:

Justin Evans
Montgomery County Hospital District
MCHD Radio Shop
Attention: Shipping & Receiving
1300 South Loop 336 West
Conroe, TX 77304
jevans@mchd-tx.org

Quotation

Quote Number: 2025-4618
Terms: Net 30 Days
Quote Date: 10/09/2025
Valid Until: 12/08/2025
Print Date: 10/09/2025

Quote Title: Upgrade Symphony Console SDP Hardware/Software

Sales Person:

Michael Lee Lockwood

michael.lockwood@dwcomm.com
+1 (281) 713-0405

Line	Qty	Part Number	Description	List Price	Unit Price	Ext. Price
1	19	UD-ZM3A	KIT,PROMO,SDP 3.0 FOR EXISTING CUSTOMERS	\$ 18,919.00	\$ 14,000.06	\$ 266,001.14
2	17	INSTALL	Service,Installation	\$ 1,500.00	\$ 1,500.00	\$ 25,500.00

Console Installation: Remove current SDP dock,
retrieve software feature licenses, install new SDP
dock, install software feature licenses

Shipping is Pre-Paid and Added to Invoice UNLESS OTHERWISE QUOTED

If your purchasing policy requires shipping charges added to the order, please advise your sales representative prior to submitting a purchase order.

Quotation Totals

Currency: US Dollar

Subtotal: \$ 291,501.14

Total: \$ 291,501.14

Sales Person Signature

Dailey and Wells Communications, Inc.

3440 E. Houston St., San Antonio, TX 78219

MCHD FY2023-04-02



Purchase Order to be issued to:
Dailey and Wells Communications, Inc.
3440 E. Houston St.
San Antonio, TX 78219

Dailey and Wells Communications, Inc. is registered with:
Wide Area Workflow (WAWF)
System For Award Management (SAM)

Dailey and Wells Communications, Inc. is registered as a:
Certified SBE - Small Business Enterprise
Certified MBE - Minority Business Enterprise
Certified ABE - Asian American Business Enterprise
Commodity Codes: NAICS 334220, NAICS 334515

Tax ID: 74-1873279
CAGE Code: 0EC35
DUNNS: 010551315

The Purchase Order must include the following references:

- Quote Number
- Contract Name and/or Number; All orders must contain valid model number, quantity, and price for each item
- Frequencies must be supplied with order if applicable
- Requested Delivery Date
- If related to Grant Funding, important to provide Grant name, Agency, deadline and product receipt deadline, when applicable
- Shipping will default to Best Way, 5 day ground, unless otherwise specific
- Special shipping/delivery instructions (ex. Delivery lift gate required) must be noted if applicable; Non Standard packing will be billed to the customer
- Bill to and Ship to addresses must be included.

This document contains confidential, proprietary, and competitive sensitive information. All information provided shall not be disclosed nor duplicated for any purpose other than to evaluate this quote. Disclosure, reproduction, or use of any part thereof shall not be made without prior written approval from Dailey & Wells Communications.

These items/technical data are controlled by the United States government and shall not be exported from the United States nor shared with a Foreign National without prior approval from the United States government. Delivery is dependent upon receipt of an export license, where applicable.

TOTAL PRICE excludes installation, programming, taxes (if applicable), and shipping (if applicable) unless i) items are itemized herein, ii) otherwise agreed to by both parties in writing, or iii) the quote is issued under an existing contract noted on quote and purchase order.

Agenda Item # 17



To: Board of Directors

From: Justin Evans

Date: October 28th 2025

Re: **Mobile Radios for Ambulance and Tahoe Replacements**

Consider and act on approval of 16 P25 Mobile Radios for Replacement Ambulances and Tahoes using RFP Contract No. FY2023-04-02.

RFP No. FY2023-04-02 Contract renews annually based on discount off manufacture MSRP.

Yes No N/A

- | | | | |
|-------------------------------------|--------------------------|-------------------------------------|-------------------|
| ☒ | ☐ | ☐ | Budgeted item? |
| ☒ | ☐ | ☐ | Within budget? |
| ☐ | ☐ | ☒ | Renewal contract? |
| ☐ | ☐ | ☒ | Special request? |

Dailey and Wells Communications, Inc.

3440 E. Houston St., San Antonio, TX 78219

MCHD FY2023-04-02



Bill To:

Katelyn Moote
Montgomery County Hospital District
Please email all invoices to
accountspayable@mchd-tx.org
Accounts Payable
PO Box 478
Conroe, TX 77305
kmoote@mchd-tx.org

Ship To:

Katelyn Moote
Montgomery County Hospital District
MCHD Radio Shop
Attention: Shipping & Receiving
1300 South Loop 336 West
Conroe, TX 77304
kmoote@mchd-tx.org

Quotation

Quote Number: 2025-4614
Terms: Net 30 Days
Quote Date: 10/09/2025
Valid Until: 12/08/2025
Print Date: 10/09/2025

Quote Title: 16 - XL-200M Multi-Band Mobile with LTE (Dual Control Heads)

Sales Person:
Michael Lee Lockwood
michael.lockwood@dwcomm.com
+1 (281) 713-0405

Line	Qty	Part Number	Description	List Price	Unit Price	Ext. Price
1	16	XZ-MPM1M-NA	MOBILE, XL-200M, MULTIBAND, LTE, NA	\$ 4,275.00	\$ 3,163.50	\$ 50,616.00
2	16	XZ-Y3EWP	SERVICE ASSIST,EXT WARRANTY 3 YR, XL200M	\$ 275.00	\$ 275.00	\$ 4,400.00
3	16	XZ-PL4L	FEATURE, 700/800 MHZ BAND	\$ 600.00	\$ 444.00	\$ 7,104.00
4	16	XZ-PL4J	FEATURE, VHF BAND	\$ 600.00	\$ 444.00	\$ 7,104.00
5	16	XZ-PL4K	FEATURE, UHF BAND	\$ 600.00	\$ 444.00	\$ 7,104.00
6	16	XZ-PL4F	FEATURE, PHASE 2 TDMA	\$ 275.00	\$ 203.50	\$ 3,256.00
7	16	XZ-PL5L	FEATURE, OTAR	\$ 700.00	\$ 518.00	\$ 8,288.00
8	16	XZ-PL8N	FEATURE, IN-BAND GPS	\$ 330.00	\$ 244.20	\$ 3,907.20
9	16	XZ-PL8T	FEATURE, LTE	\$ 2,195.00	\$ 1,624.30	\$ 25,988.80
10	16	XZ-LLA	FEATURE, LINK LAYER AUTHENTICATION	\$ 140.00	\$ 103.60	\$ 1,657.60
11	16	XZ-PKG8F	FEATURE, 256-AES, 64-DES ENCRYPTION	\$ 785.00	\$ 580.90	\$ 9,294.40
12	16	XZ-PKGPT	FEATURE PACKAGE, P25 TRUNKING	\$ 1,800.00	\$ 1,332.00	\$ 21,312.00
13	16	XZ-MA4A	KIT, MOUNTING XL-MOBILE UNIVERSAL	\$ 495.00	\$ 366.30	\$ 5,860.80
14	32	XZ-MC6A	MICROPHONE, XL, STANDARD MOBILE	\$ 105.00	\$ 77.70	\$ 2,486.40
15	32	XZ-LS6A	SPEAKER, EXTERNAL, MOBILE	\$ 60.00	\$ 44.40	\$ 1,420.80
16	32	XZ-CA6F	CABLE, XL-MOBILE, SPEAKER ACCESSORY	\$ 120.00	\$ 88.80	\$ 2,841.60
17	32	XZ-CP6A	CONTROL UNIT, XL-CH	\$ 1,850.00	\$ 1,369.00	\$ 43,808.00
18	16	XZ-MA4C	BRACKET, MOUNTING, XL CONTROL HEAD	\$ 68.00	\$ 50.32	\$ 805.12
19	16	XZ-CA6D	CABLE, POWER, XL-CH (Control Head Power)	\$ 87.00	\$ 64.38	\$ 1,030.08
20	16	XZ-CA6B	CABLE, XL-MOBILE, ETHERNET, 9M	\$ 42.00	\$ 31.08	\$ 497.28

Dailey and Wells Communications, Inc.

3440 E. Houston St., San Antonio, TX 78219

MCHD FY2023-04-02



21	16	SYSTEM DISCOUNT	One Time Contract Discount	\$ -2,500.00	\$ -2,500.00	\$ -40,000.00
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Discount value shown is only applicable when all items quoted are ordered for this radio package per contract.

Shipping is Pre-Paid and Added to Invoice UNLESS OTHERWISE QUOTED

If your purchasing policy requires shipping charges added to the order, please advise your sales representative prior to submitting a purchase order.

Quotation Totals

Currency:	US Dollar
Subtotal:	\$ 168,782.08
Shipping Provider:	Ground
Shipping (Not Taxed):	\$ 384.00
Total:	\$ 169,166.08


Sales Person Signature

Dailey and Wells Communications, Inc.

3440 E. Houston St., San Antonio, TX 78219

MCHD FY2023-04-02



Purchase Order to be issued to:
Dailey and Wells Communications, Inc.
3440 E. Houston St.
San Antonio, TX 78219

Dailey and Wells Communications, Inc. is registered with:
Wide Area Workflow (WAWF)
System For Award Management (SAM)

Dailey and Wells Communications, Inc. is registered as a:
Certified SBE - Small Business Enterprise
Certified MBE - Minority Business Enterprise
Certified ABE - Asian American Business Enterprise
Commodity Codes: NAICS 334220, NAICS 334515

Tax ID: 74-1873279
CAGE Code: 0EC35
DUNNS: 010551315

The Purchase Order must include the following references:

- Quote Number
- Contract Name and/or Number; All orders must contain valid model number, quantity, and price for each item
- Frequencies must be supplied with order if applicable
- Requested Delivery Date
- If related to Grant Funding, important to provide Grant name, Agency, deadline and product receipt deadline, when applicable
- Shipping will default to Best Way, 5 day ground, unless otherwise specific
- Special shipping/delivery instructions (ex. Delivery lift gate required) must be noted if applicable; Non Standard packing will be billed to the customer
- Bill to and Ship to addresses must be included.

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TOTAL PRICE excludes installation, programming, taxes (if applicable), and shipping (if applicable) unless i) items are itemized herein, ii) otherwise agreed to by both parties in writing, or iii) the quote is issued under an existing contract noted on quote and purchase order.

Agenda Item # 18



To: Board of Directors

From: Justin Evans

Date: October 28th 2025

Re: Purchase of P25 Portable Radios for EMS

Consider and act on approval of 65 P25 Portable Radio Equipment for EMS using RFP Contract No. FY2023-04-02 budgeted in FY2026 for year 3/3 replacement plan.

RFP No. FY2023-04-02 Contract renews annually based on discount off manufacture MSRP.

Yes No N/A

- | | | | |
|-------------------------------------|--------------------------|-------------------------------------|-------------------|
| ☒ | ☐ | ☐ | Budgeted item? |
| ☒ | ☐ | ☐ | Within budget? |
| ☐ | ☐ | ☒ | Renewal contract? |
| ☐ | ☐ | ☒ | Special request? |

Dailey and Wells Communications, Inc.

3440 E. Houston St., San Antonio, TX 78219

MCHD FY2023-04-02



Bill To:

Katelyn Moote
Montgomery County Hospital District
Please email all invoices to
accounts payable@mchd-tx.org
Accounts Payable
PO Box 478
Conroe, TX 77305
kmoote@mchd-tx.org

Ship To:

Katelyn Moote
Montgomery County Hospital District
MCHD Radio Shop
Attention: Shipping & Receiving
1300 South Loop 336 West
Conroe, TX 77304
kmoote@mchd-tx.org

Quotation

Quote Number: 2025-4226
Terms: Net 30 Days
Quote Date: 04/21/2025
Valid Until: 10/31/2025
Print Date: 10/09/2025

Quote Title: 65 - XL-200P Multi-Band Portable with LTE
MCHD 2024 Updated Contract Pricing

Sales Person:
Michael Lee Lockwood
michael.lockwood@dwcomm.com
+1 (281) 713-0405

Line	Qty	Part Number	Description	List Price	Unit Price	Ext. Price
1	65	XL-PFM1P-NA	PORTABLE,XL-200P,FKP,PGRN,US,NA	\$ 3,950.00	\$ 2,923.00	\$ 189,995.00
2	65	XL-Y3EWP	SERVICE ASSIST, EXT WARRANTY 3YR, XL200P	\$ 220.00	\$ 220.00	\$ 14,300.00
3	65	XL-PL8T	FEATURE, LTE	\$ 1,350.00	\$ 999.00	\$ 64,935.00
4	65	XL-PL8N	FEATURE, IN-BAND GPS	\$ 330.00	\$ 244.20	\$ 15,873.00
5	65	XL-FW2X	OPERATION,LOAD NIFOG PERSONALITY	\$ 0.01	\$ 0.01	\$ 0.65
6	65	XL-PL5L	FEATURE,P25 OTAR(OVER-THE-AIR-REKEYING)	\$ 700.00	\$ 518.00	\$ 33,670.00
7	65	XL-PL4F	FEATURE,P25 PHASE 2 TDMA	\$ 275.00	\$ 203.50	\$ 13,227.50
8	65	XL-PKG8F	FEATURE,256-AES,64-DES ENCRYPTION	\$ 785.00	\$ 580.90	\$ 37,758.50
9	65	XL-LLA	FEATURE,LINK LAYER AUTHENTICATION	\$ 140.00	\$ 103.60	\$ 6,734.00
10	65	XL-PKGPT	FEATURE PACKAGE,P25 TRUNKING	\$ 1,800.00	\$ 1,332.00	\$ 86,580.00
11	65	XL-PKGF1	FEATURE PACKAGE,ALL BANDS,V+U+7/800	\$ 1,795.00	\$ 1,328.30	\$ 86,339.50
12	65	XL-PA4K	BATTERY,LI-ION,HI-CAPACITY,4800MAH	\$ 195.00	\$ 144.30	\$ 9,379.50
13	65	XL-NC5Z	ANTENNA,FLEX,HELICAL,136-870 MHZ	\$ 125.00	\$ 92.50	\$ 6,012.50
14	65	XL-AE4B	SPEAKER MICROPHONE,EMER BUTTON	\$ 255.00	\$ 188.70	\$ 12,265.50
15	65	XL-HC3L	BELT CLIP,METAL	\$ 30.00	\$ 22.20	\$ 1,443.00
16	65	TRADE-IN	Radio Trade-In Rebate	\$ -2,450.00	\$ -2,450.00	\$ -159,250.00

Radio trade-in value shown is only applicable when all items quoted are ordered for this radio package per contract terms.

Dailey and Wells Communications, Inc.

3440 E. Houston St., San Antonio, TX 78219

MCHD FY2023-04-02

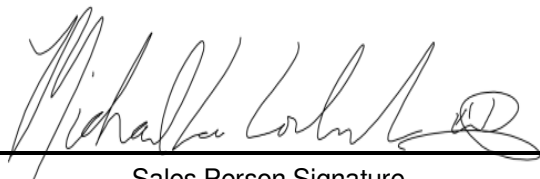


Shipping is Pre-Paid and Added to Invoice UNLESS OTHERWISE QUOTED

If your purchasing policy requires shipping charges added to the order, please advise your sales representative prior to submitting a purchase order.

Quotation Totals

Currency: US Dollar
Subtotal: \$ 419,263.65
Shipping Provider: Ground
Shipping (Not Taxed): \$ 285.00
Total: \$ 419,548.65



Sales Person Signature

Dailey and Wells Communications, Inc.

3440 E. Houston St., San Antonio, TX 78219

MCHD FY2023-04-02



Purchase Order to be issued to:
Dailey and Wells Communications, Inc.
3440 E. Houston St.
San Antonio, TX 78219

Dailey and Wells Communications, Inc. is registered with:
Wide Area Workflow (WAWF)
System For Award Management (SAM)

Dailey and Wells Communications, Inc. is registered as a:
Certified SBE - Small Business Enterprise
Certified MBE - Minority Business Enterprise
Certified ABE - Asian American Business Enterprise
Commodity Codes: NAICS 334220, NAICS 334515

Tax ID: 74-1873279
CAGE Code: 0EC35
DUNNS: 010551315

The Purchase Order must include the following references:

- Quote Number
- Contract Name and/or Number; All orders must contain valid model number, quantity, and price for each item
- Frequencies must be supplied with order if applicable
- Requested Delivery Date
- If related to Grant Funding, important to provide Grant name, Agency, deadline and product receipt deadline, when applicable
- Shipping will default to Best Way, 5 day ground, unless otherwise specific
- Special shipping/delivery instructions (ex. Delivery lift gate required) must be noted if applicable; Non Standard packing will be billed to the customer
- Bill to and Ship to addresses must be included.

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TOTAL PRICE excludes installation, programming, taxes (if applicable), and shipping (if applicable) unless i) items are itemized herein, ii) otherwise agreed to by both parties in writing, or iii) the quote is issued under an existing contract noted on quote and purchase order.

Agenda Item # 19



To: Board of Directors

From: Justin Evans

Date: October 28th 2025

Re: Replacement of Chiller 1

Consider and act on replacement of Chiller 1 from APS Building Services utilizing TIPS Contract #23010401

The current chiller 1 was manufactured in 2010 and installed in 2011 and has approximately 96,360 hours of run time, which is roughly 11 years.

Chiller 1 replacement total is proposed at \$292,335.35. This cost includes 5 years of warranty on parts and includes bonding requirements.

Yes No N/A

☒ ☐ ☐ Budgeted item?

☒ ☐ ☐ Within budget?

☐ ☐ ☒ Renewal contract?

☐ ☐ ☒ Special request?

October 14, 2025

Montgomery County Hospital District
1400 South Loop 336 West
Conroe, TX 77304

Proposal# 334086
TIPS #23010401

Attn: Justin Evans

Reference: 182-ton scroll chiller install
Building: 1400 South Loop 336 West Conroe Tx

Pursuant to your request, APS Building Services, Inc is pleased to estimate the following work at the above referenced property. Please find our services and associated cost as follows:

Scope of Work: 182-ton scroll chiller install.

- Disconnect existing electrical and controls from carrier chiller.
- Disconnect existing chill water piping from chiller.
- Remove existing Carrier chiller with crane.
- Set new Carrier 182-ton 30RC copper tube aluminum fin scroll chiller on existing concrete pad with crane.
- Connect existing chill water piping to new Carrier chiller.
- Connect existing electrical and controls to new Carrier chiller.
- Install new steel chill water supply and return piping to new chiller
- Insulate chill water supply and return piping to match existing.
- Start up new Carrier chiller and check complete operation.
- City Permit is included in price.
- All work to be done during normal business hrs.
- Price based on existing isolation valves holding.
- Price includes BACnet communications.
- Price includes security grills and hail guards.
- Price includes factory start up with 1 year carrier labor warranty.
- Price Includes 2nd-5th year compressor parts only warranty Cost of \$5,158.00 included in total price.
- Price includes performance and payment bond cost of \$7,180.00 included in total price.
- Integrate newly installed chiller via BACnet/MSTP to BACnet/IP using existing Chiller #2 Distech ECY-600 controller.
- Amend sequence of operation based on existing chiller sequencing, as necessary.
- Create alarms and trends from points provided by the newly installed chiller.
- Create graphical interface
- Create new schedule
- Verify operational functionality through commissioning

Exclusions:

- High voltage and mechanical parts and labor, overtime and holiday labor, lifts, access panels, drywall patches, asbestos, warranty on existing parts, TAB.

Estimated Cost of ...\$ 292,335.35

This estimated cost is for the services to be performed during regular business hours unless otherwise noted above. Excluded from this amount are sales taxes, permits, freight, tariff taxes, restocking fees, and any additional parts, repairs or services not listed. This quote is effective for a period of 15 days.

Upon acceptance of this proposal, APS reserves the right to bill for the equipment and material costs when it ships from the manufacturer. The labor and any additional material will be progressively billed monthly based on the duration of the project. The remainder of the balance will be billed at the completion of the project and in accordance with our billing terms unless otherwise specified and agreed upon between APS and the customer.

APS Building Services, Inc. appreciates the opportunity to provide you with a quality service on which to rely. If you have any questions or concerns, please do not hesitate to contact me at 713-979-0720.

Sincerely,

APS Building Services, Inc.

Lee Harvey / Account Manager

Approved by: _____

Date: _____

AGENDA ITEM # 20

Board Mtg: 10/28/25

Consider and act on Healthcare Assistance Program claims from Non-Medicaid 1115 Waiver providers. (Mrs. Inman, Chair-Indigent Care Committee)

Montgomery County Hospital District Summary of Claims Processed For the Period 08/06/25 to 09/24/25

Disbursement Date	Board Reviewed	Payments Made to All Other Vendors (Non-UPL)	
<u>August</u>			
August 6, 2025	Yes	\$	29,385.54
August 13, 2025	Yes	\$	18,202.96
August 20, 2025	Yes	\$	16,566.36
August 27, 2025	Yes	\$	45,884.16
Total August Payments - MTD		\$	110,039.02
Monthly Budget - August 2025		\$	157,929.00
<u>September</u>			
September 3, 2025	No	\$	22,842.07
September 10, 2025	No	\$	30,473.61
September 17, 2025	No	\$	52,004.25
September 24, 2025	No	\$	19,423.23
Total September Payments - MTD		\$	124,743.16
Monthly Budget - September 2025		\$	157,930.00

Note: Payments made may differ from the amounts shown in the financial statements due to accruals and/or other adjustments.

AGENDA ITEM # 21

Board Mtg: 10/28/25

Consider and act on ratification of voluntary contributions for uncompensated care to the Medicaid 1115 Waiver program of Healthcare Assistance Program claims. (Mrs. Inman, Chair – Indigent Care Committee)

**Montgomery County Hospital District
Summary of Claims Processed
For the Period 10/01/25 through 10/31/25**

<u>Disbursement Date</u>	<u>Value of Services Provided by HCA and Affiliated Providers</u>
<u>October</u>	
October Voluntary Contribution for Medicaid 1115 Waiver Program	\$ 277,162.00
Budgeted Amount October 2025	\$ 277,162.00
Over / (Under) Budget	\$ -

Agenda Item # 22



To: Board of Directors
From: Brett Allen, CFO
Date: October 28, 2025
Re: **CFO Report - Financials**

CFO report of preliminary financials for twelve months ended September 30, 2025, and report updates on financial statements and investment.

“CFO Report will not be presented at this board meeting”

Agenda Item # 23



We Make a Difference!

To: Board of Directors

From: Brett Allen, CFO

Date: October 28, 2025

Re: **Budget Amendment FY 2025**

Consider and act upon recommendation for amendment(s) to the budget for fiscal year ending September 30, 2025. (Mr. Shirley, Treasurer - MCHD Board)

"FY 2025 Budget Amdnement will not be presented at this board meeting"

Agenda Item # 24



We Make a Difference!

To: Board of Directors

From: Brett Allen, CFO

Date: October 28, 2025

Re: **Budget Amendment FY 2026**

Consider and act upon recommendation for amendment(s) to the budget for fiscal year ending September 30, 2026. (Mr. Shirley, Treasurer - MCHD Board)

"FY 2026 Budget Amdnement will not be presented at this board meeting"

Agenda Item # 25



To: Board of Directors

From: Brett Allen, CFO

Date: October 28, 2025

Re: **Impac Fleet Monthly Invoice for Fleet**

Consider and ratify the payment of the Impac Fleet monthly invoice for fuel charges for the month of September 2025.

The Impac Fleet invoice is in the amount of \$72,734.25. Monthly invoice amounts varies due to usage and fuel price fluctuations.

Yes No N/A

- | | | | |
|-------------------------------------|-------------------------------------|--------------------------|-------------------|
| ☒ | ☐ | ☐ | Budgeted item? |
| ☒ | ☐ | ☐ | Within budget? |
| ☐ | ☒ | ☐ | Renewal contract? |
| ☐ | ☒ | ☐ | Special request? |

Invoice #:

SQLCD-1126020

Invoice Date:

10/01/2025

Account #:

250916

Due Date:

10/11/2025

Terms:

NET 10



Bill To

MONTGOMERY COUNTY
HOSPITAL DISTRICT
1300 S LOOP 336 W
CONROE, TX 77304

Remit To

IMPAC
PO BOX 733706
DALLAS, TX 75373-3706

Description	Quantity	Extended
FUEL PURCHASES-VOYAGER RETAIL	24,070.70	72,707.33
OTHER PURCHASES-VOYAGER RETAIL	7.00	26.92

Invoice Amount Due:

72,734.25

Currency:

USD

Posting Period: 09/01/2025 - 09/30/2025

AGENDA ITEM # 26

Consider and act on payment of District invoices (Charles Shirley,Treasurer-MCHD Board)

TOTAL FOR
INVOICES

\$2,700,318.12

Montgomery County Hospital District
Expense Allocation Report
Board Meeting 10/28/2025 Paid Invoices

Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
ABLE GLASS & MIRROR CO, INC.	09/01/2025	2-8325	MAINTENANCE & REPAIRS	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$1,097.33
					<i>Totals for ABLE GLASS & MIRROR CO, INC.:</i>	<i>\$1,097.33</i>
ACETECH CORP.	09/10/2025	3301	DRIVER ID READER	10-010-59050	Vehicle-Parts-Fleet	\$5,875.09
					<i>Totals for ACETECH CORP.:</i>	<i>\$5,875.09</i>
AIR PERFORMANCE SERVICE OF HOUSTON, LLC	09/01/2025	183937	MAINTENANCE	10-016-55650	Maintenance-Equipment-Facil	\$4,420.58
					<i>Totals for AIR PERFORMANCE SERVICE OF HOUSTON, LLC:</i>	<i>\$4,420.58</i>
ALONTI CAFE & CATERING	09/01/2025	2071440	CE DAY 1 02/24/25	10-009-56100	Meeting Expenses-Clini	\$819.63
					<i>Totals for ALONTI CAFE & CATERING:</i>	<i>\$819.63</i>
AMBASSADOR SERVICES, LLC	09/01/2025	INV108396	JANITORIAL SERVICES ADMIN SEPT 2025	10-016-53330	Contractual Obligations-Other-Facil	\$6,938.06
	09/01/2025	INV108472	SPECIAL FLOOR SERVICES 08/15/25	10-016-53330	Contractual Obligations-Other-Facil	\$666.10
	09/01/2025	INV108473	SPECIAL FLOOR SERVICES ON 08/15/25	10-016-53330	Contractual Obligations-Other-Facil	\$6,096.40
					<i>Totals for AMBASSADOR SERVICES, LLC:</i>	<i>\$13,700.56</i>
AMERICAN AMBULANCE ASSOCIATION	09/08/2025	441027	SINGLE STATE PROVIDER ANNUAL MEMBERSHIP	10-001-54100	Dues/Subscriptions-Admin	\$12,900.00
					<i>Totals for AMERICAN AMBULANCE ASSOCIATION:</i>	<i>\$12,900.00</i>
AMERICAN HEART ASSOCIATION, INC. (AHA)	09/06/2025	SCPR224645	CPR/BLS ECARDS	10-009-52600	Books/Materials-Clini	\$8,511.00
					<i>Totals for AMERICAN HEART ASSOCIATION, INC. (AHA):</i>	<i>\$8,511.00</i>
ASTUDILLO, OSCAR	09/08/2025	AST*09082025	EXPENSE - BOOKS/MATERIALS	10-009-52600	Books/Materials-Clini	\$41.95
					<i>Totals for ASTUDILLO, OSCAR:</i>	<i>\$41.95</i>
AT&T (5001)	09/15/2025	7131652005 08.21.25	HISD T1 ISSI 07/21/25-08/20/25	10-004-58310	Telephones-Service-Radio	\$241.10
					<i>Totals for AT&T (5001):</i>	<i>\$241.10</i>
B & H PHOTO & ELECTRONICS CORP	09/01/2025	236957670	COMPUTER SUPPLIES	10-015-53000	Computer Maintenance-Infor	\$4,875.40
	09/11/2025	237302254	COMPUTER SUPPLIES	10-015-53000	Computer Maintenance-Infor	\$7,800.72
					<i>Totals for B & H PHOTO & ELECTRONICS CORP:</i>	<i>\$12,676.12</i>
BAKER & HOSTETLER LLP	09/01/2025	51478088	PROFESSIONAL SERVICES AUGUST 2025	10-001-55500	Legal Fees-Admin	\$4,110.00
					<i>Totals for BAKER & HOSTETLER LLP:</i>	<i>\$4,110.00</i>
BAREKZAI, SAHAR	09/01/2025	BAR*05282025	MILEAGE - (05/28/2025 - 05/28/2025)	10-007-56200	Mileage Reimbursements-EMS	\$28.00
					<i>Totals for BAREKZAI, SAHAR:</i>	<i>\$28.00</i>
BCBS OF TEXAS (POB 731428)	09/07/2025	523320113161	BCBS PPO & HSA CLAIMS 08/30/25-09/05/25	10-025-51710	Health Insurance Claims-Human	\$146,223.88
	09/04/2025	523326219414	BCBS PPO & HSA CLAIMS 08/23/25-08/29/25	10-025-51710	Health Insurance Claims-Human	\$123,791.62
	09/14/2025	523323431206	BCBS PPO & HSA CLAIMS 09/06/25-09/12/25	10-025-51710	Health Insurance Claims-Human	\$177,484.86
	09/21/2025	523323830708	BCBS PPO & HSA CLAIMS 09/13/25-09/19/25	10-025-51710	Health Insurance Claims-Human	\$99,751.21
					<i>Totals for BCBS OF TEXAS (POB 731428):</i>	<i>\$547,251.57</i>
BHATT, MEGHNA	09/06/2025	BHA*09062025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$60.00

Montgomery County Hospital District
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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
<i>Totals for BHATT, MEGHNA:</i>						<u>\$60.00</u>
BITWARDEN INC	09/12/2025	DE698F43-0007	PASSWORD MANAGER ENTERPRISE PLAN 09/12/2	10-015-53050	Computer Software-Infor	\$1,080.00
					<i>Totals for BITWARDEN INC:</i>	<u>\$1,080.00</u>
BLACKBAUD, INC.	09/01/2025	INV-0000475792	SOFTWARE RENEWAL 10/01/25-09/30/26	10-000-14900	Prepaid Expenses-BS	\$61,263.98
					<i>Totals for BLACKBAUD, INC.:</i>	<u>\$61,263.98</u>
BLUE TRITON BRANDS INC dba READYREFRESH	09/01/2025	05F6708403396	SERVICE CENTER-FLEET BAY	10-008-57900	Station Supplies-Mater	\$20.33
	09/01/2025	05G6708403396	SERVICE CENTER-FLEET BAY	10-008-57900	Station Supplies-Mater	\$37.10
	09/01/2025	05H6708403396	SERVICE CENTER-FLEET BAY	10-008-57900	Station Supplies-Mater	\$3.56
	09/01/2025	05H6708394113	STATION 10	10-008-57900	Station Supplies-Mater	\$3.29
	09/01/2025	05H6708394151	ADMIN - ROOM 208	10-008-57900	Station Supplies-Mater	\$70.37
	09/01/2025	05H6708394182	STATION 15	10-008-57900	Station Supplies-Mater	\$25.65
	09/01/2025	05H6708394193	STATION 20	10-008-57900	Station Supplies-Mater	\$59.19
	09/01/2025	05H6708394198	STATION 21	10-008-57900	Station Supplies-Mater	\$3.29
	09/01/2025	05H6708394210	STATION 22	10-008-57900	Station Supplies-Mater	\$36.83
	09/01/2025	05H6708394221	STATION 24	10-008-57900	Station Supplies-Mater	\$3.29
	09/01/2025	05H6708394225	STATION 25	10-008-57900	Station Supplies-Mater	\$20.06
	09/01/2025	05H6708394229	STATION 27	10-008-57900	Station Supplies-Mater	\$31.24
	09/01/2025	05H6708394233	STATION 30	10-008-57900	Station Supplies-Mater	\$59.19
	09/01/2025	05H6708394237	STATION 31	10-008-57900	Station Supplies-Mater	\$3.29
	09/01/2025	05H6708394241	STATION 32	10-008-57900	Station Supplies-Mater	\$48.01
	09/01/2025	05H6708394247	STATION 33	10-008-57900	Station Supplies-Mater	\$48.01
	09/01/2025	05H6708394250	STATION 34	10-008-57900	Station Supplies-Mater	\$3.29
	09/01/2025	05H6708394255	STATION 35	10-008-57900	Station Supplies-Mater	\$8.88
	09/01/2025	05H6708394258	STATION 40	10-008-57900	Station Supplies-Mater	\$48.01
	09/01/2025	05H6708394304	STATION 41	10-008-57900	Station Supplies-Mater	\$14.47
	09/01/2025	05H6708394307	STATION 42	10-008-57900	Station Supplies-Mater	\$14.47
	09/01/2025	05H6708394309	STATION 45	10-008-57900	Station Supplies-Mater	\$14.74
	09/01/2025	05H6708894383	ADMIN - SUITE 250	10-008-57900	Station Supplies-Mater	\$44.72
	09/01/2025	05H6708403397	SERVICE CENTER BREAKROOM	10-008-57900	Station Supplies-Mater	\$20.33
	09/01/2025	05H6708577782	ADMIN - SUITE 350	10-008-57900	Station Supplies-Mater	\$22.36
	09/01/2025	05H6708394140	STATION 11	10-008-57900	Station Supplies-Mater	\$36.83
	09/01/2025	05G6708394140	STATION 11	10-008-57900	Station Supplies-Mater	\$70.37
	<i>Totals for BLUE TRITON BRANDS INC dba READYREFRESH:</i>					<u>\$771.17</u>
BLUM, JONATHAN	09/01/2025	JON*08292025	MILEAGE - (08/29/2025 - 08/29/2025)	10-007-56200	Mileage Reimbursements-EMS	\$23.10
	09/04/2025	JON*09042025	MILEAGE - (09/04/2025 - 09/04/2025)	10-007-56200	Mileage Reimbursements-EMS	\$4.69
<i>Totals for BLUM, JONATHAN:</i>						<u>\$27.79</u>
BOON-CHAPMAN (Prime DX)	09/01/2025	S0030006688	AUGUST 2025 CASE MANAGEMENT FEES	10-002-55700	Management Fees-HCAP	\$9,536.25
					<i>Totals for BOON-CHAPMAN (Prime DX):</i>	<u>\$9,536.25</u>
BOUND TREE MEDICAL, LLC	09/01/2025	85899584	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$220.00
	09/01/2025	85901275	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$67.20

Montgomery County Hospital District
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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
	09/01/2025	85901274	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$4,591.96
	09/01/2025	85894523	MAINTENANCE	10-008-55650	Maintenance-Equipment-Mater	\$22,118.20
	09/05/2025	85909303	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$37,187.50
				10-008-53800	Disposable Linen-Mater	\$1,645.00
	09/11/2025	85916423	MEDICAL SUPPLIES	10-008-54200	Durable Medical Equipment-Mater	\$1,300.10
	09/16/2025	85921393	REPAIRS	10-008-57650	Repair-Equipment-Mater	\$700.00
	09/15/2025	85919550	MEDICAL SUPPLIES	10-009-54000	Drug Supplies-Clini	\$2,316.34
					<i>Totals for BOUND TREE MEDICAL, LLC:</i>	<i>\$70,146.30</i>
BOYER, RACHEL	09/01/2025	BOY*08212025	EXPENSE - UNIFORMS	10-007-58700	Uniforms-EMS	\$32.78
					<i>Totals for BOYER, RACHEL:</i>	<i>\$32.78</i>
BRIGHTLY SOFTWARE, INC.	09/01/2025	INV-276608	COMPUTER SUPPLIES	10-016-53050	Computer Software-Facil	\$6,546.56
					<i>Totals for BRIGHTLY SOFTWARE, INC.:</i>	<i>\$6,546.56</i>
CDW GOVERNMENT, INC.	09/01/2025	AF7AU5P	COMPUTER SUPPLIES	10-015-53100	Computer Supplies/Non-Capital-Infor	\$100.00
	09/01/2025	AF7KT9F	COMPUTER SUPPLIES	10-015-53100	Computer Supplies/Non-Capital-Infor	\$260.30
	09/01/2025	AF7RQ4A	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$416.16
	09/04/2025	AF8B24M	COMPUTER SUPPLIES	10-015-53100	Computer Supplies/Non-Capital-Infor	\$251.60
	09/01/2025	AF5VB6C	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$17.34
	09/08/2025	AF8R85Q	SMALL EQUIPMENT	10-006-57750	Small Equipment & Furniture-Alarm	\$2,064.54
	09/16/2025	AF9ZP4Y	RADIO PARTS	10-004-57225	Radio-Parts-Radio	\$546.00
	09/08/2025	AF8WP6B	COMPUTER SUPPLIES	10-015-53100	Computer Supplies/Non-Capital-Infor	\$199.40
	09/17/2025	AG1AI1B	COMPUTER SUPPLIES	10-015-53100	Computer Supplies/Non-Capital-Infor	\$190.80
					<i>Totals for CDW GOVERNMENT, INC.:</i>	<i>\$4,046.14</i>
CENTERPOINT ENERGY (REL109)	09/15/2025	92013168 9.1.25	STATION 30 07/28/25-08/25/25	10-016-58800	Utilities-Facil	\$48.03
	09/17/2025	64015806066 9.2.25	ROBINSON TOWER 07/28/25-08/26/25	10-004-58800	Utilities-Radio	\$37.32
	09/24/2025	88589239 9.24.24	ADMIN 08/06/25-09/05/25	10-016-58800	Utilities-Facil	\$670.67
	09/26/2025	64018941639 09.26.25	STATION 15 08/06/25-09/04/25	10-016-58800	Utilities-Facil	\$32.43
	09/26/2025	88820089 09.26.25	STATION 10 08/07/25-09/04/25	10-016-58800	Utilities-Facil	\$60.52
	09/03/2025	98116148 08.19.25	STATION 14 07/15/25-08/13/25	10-016-58800	Utilities-Facil	\$45.39
	09/18/2025	88796735 09.03.25	STATION 20 07/29/25-08/27/25	10-016-58800	Utilities-Facil	\$71.25
					<i>Totals for CENTERPOINT ENERGY (REL109):</i>	<i>\$965.61</i>
CENTRALSQUARE COMPANY-TRITECH SOFTWARE	09/02/2025	445479	PSJE ESD2 MO ADD MDC ANNAUL SUBSCRIPTION	10-015-53075	Computer Software-MDC First Respond	\$400.00
					<i>Totals for CENTRALSQUARE COMPANY-TRITECH SOFTWARE SYSTEMS:</i>	<i>\$400.00</i>
CHASE PEST CONTROL, INC.	09/01/2025	73079	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	74994	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$200.00
	09/01/2025	73033	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$200.00
	09/01/2025	75313	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	73098	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	75315	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	73414	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	73392	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00

Montgomery County Hospital District
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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
	09/01/2025	73380	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	73090	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	73510	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$185.00
	09/01/2025	75347	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	73109	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
	09/01/2025	75346	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$175.00
	09/01/2025	73141	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$175.00
	09/01/2025	75345	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$195.00
	09/22/2025	73140	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$195.00
	09/01/2025	73415	EXTERIOR SERVICE BI MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$145.00
	09/19/2025	75628	EXTERIOR SERVICE BI-MONTHLY	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$155.00
					<i>Totals for CHASE PEST CONTROL, INC.:</i>	<i>\$3,175.00</i>
COLORTECH DIRECT & IMPACT PRINTING	09/01/2025	41912	BUSINESS CARDS	10-008-57000	Printing Services-Mater	\$80.00
					<i>Totals for COLORTECH DIRECT & IMPACT PRINTING:</i>	<i>\$80.00</i>
COMCAST (POB 37601)	09/15/2025	248953301	ACCT# 980899942 08/15/25-09/14/25	10-015-58310	Telephones-Service-Infor	\$3,353.27
					<i>Totals for COMCAST (POB 37601):</i>	<i>\$3,353.27</i>
COMCAST CORPORATION (POB 60533)	09/21/2025	2080546356 09.01.25	STATION 21 09/05/25-10/04/25	10-015-58310	Telephones-Service-Infor	\$75.48
					<i>Totals for COMCAST CORPORATION (POB 60533):</i>	<i>\$75.48</i>
CONROE CLASSIC UPHOLSTERY LLC dba CLASSIC UPHOLSTERY	09/19/2025	CON09192025	OUTSIDE SERVICE	10-010-59000	Vehicle-Outside Services-Fleet	\$200.00
					<i>Totals for CONROE CLASSIC UPHOLSTERY LLC dba CLASSIC UPHOLSTERY:</i>	<i>\$200.00</i>
CONROE TRUCK & TRAILER INC.	09/01/2025	344472-00A	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$1,562.60
					<i>Totals for CONROE TRUCK & TRAILER INC.:</i>	<i>\$1,562.60</i>
CONROE WELDING SUPPLY, INC.	09/01/2025	CT279640	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$128.92
	09/01/2025	PS545514	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$68.17
	09/01/2025	CT282132	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$227.89
	09/01/2025	R06251074	CYLINDER RENTAL	10-008-56600	Oxygen & Gases-Mater	\$6.90
	09/01/2025	R06251611	CYLINDER RENTAL	10-008-56600	Oxygen & Gases-Mater	\$72.20
	09/01/2025	CT283013	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$139.94
	09/01/2025	CT282807	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$73.98
	09/01/2025	CT283000	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$150.89
	09/01/2025	CT283146	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$282.72
	09/01/2025	CT283212	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$95.95
	09/01/2025	CT283369	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$73.98
	09/01/2025	PS546754	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$95.96
	09/01/2025	CT284341	NITROUS OXIDE	10-008-56600	Oxygen & Gases-Mater	\$535.76
	09/01/2025	CT285020	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$81.79
	09/01/2025	CT286014	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$249.81
	09/01/2025	CT286189	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$271.84
	09/01/2025	CT286347	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$161.91
	09/01/2025	PS547435	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$73.98

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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
	09/01/2025	PS547742	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$84.97
	09/01/2025	CT286523	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$164.87
	09/01/2025	CT286750	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$117.92
	09/01/2025	CT286866	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$227.86
	09/01/2025	CT286867	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$73.96
	09/16/2025	CT292927	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$260.82
	09/16/2025	CT293093	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$260.76
	09/05/2025	CT291244	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$62.98
	09/08/2025	CT291323	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$73.92
	09/08/2025	PS549762	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$80.05
	09/08/2025	PS549764	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$62.98
	09/08/2025	PS549766	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$51.99
	09/09/2025	CT291941	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$194.91
	09/09/2025	CT292070	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$161.90
	09/09/2025	CT292127	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$348.82
	09/10/2025	PS549362	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$84.93
	09/11/2025	CT291670	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$95.95
	09/11/2025	CT292383	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$128.93
	09/11/2025	CT292529	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$76.94
	09/15/2025	PS550107	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$150.92
	09/15/2025	PS550103	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$73.98
	09/15/2025	PS550102	OXYGEN MEDICAL	10-008-56600	Oxygen & Gases-Mater	\$73.96
					<i>Totals for CONROE WELDING SUPPLY, INC.:</i>	<u>\$5,706.91</u>
CONROE/LAKE CONROE CHAMBER OF COMMEF	09/01/2025	117863	MEMBERSHIP RENEWAL	10-001-52200	Advertising-Admin	\$400.00
					<i>Totals for CONROE/LAKE CONROE CHAMBER OF COMMERCE:</i>	<u>\$400.00</u>
CONSOLIDATED COMMUNICATIONS-TXU	09/15/2025	93653911600 9.15.25	ADMIN 08/21/25-09/20/25	10-015-58310	Telephones-Service-Infor	\$17,249.51
					<i>Totals for CONSOLIDATED COMMUNICATIONS-TXU:</i>	<u>\$17,249.51</u>
COREBRIDGE FINANCIAL	09/12/2025	COR09122025	EMPLOYEE CONTRIBUTIONS FOR 09/12/2025	10-000-21600	Employee Deferred Comp.-BS	\$9,947.22
	09/26/2025	COR09262025	EMPLOYEE CONTRIBUTIONS FOR 09/26/2025	10-000-21600	Employee Deferred Comp.-BS	\$10,110.05
					<i>Totals for COREBRIDGE FINANCIAL:</i>	<u>\$20,057.27</u>
CRAWFORD ELECTRIC SUPPLY COMPANY, INC.	09/12/2025	S014319380.001	SHOP SUPPLIES	10-016-57725	Shop Supplies-Facil	\$550.00
	09/19/2025	S014379391.001	MAINTENANCE & REPAIRS	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$441.60
					<i>Totals for CRAWFORD ELECTRIC SUPPLY COMPANY, INC.:</i>	<u>\$991.60</u>
DAILEY WELLS COMMUNICATION INC.	09/01/2025	00078279	RADIO REPAIRS A40300014107	10-004-57200	Radio Repairs-Outsourced-Radio	\$490.37
	09/01/2025	00078845	RADIO REPAIRS S/N HR0812H10595	10-004-57200	Radio Repairs-Outsourced-Radio	\$1,640.88
	09/01/2025	00079071	RADIO REPAIRS S/N A40300015125	10-004-57200	Radio Repairs-Outsourced-Radio	\$115.00
	09/01/2025	25MCHD11	SYSTEM SUPPORT AUGUST 2025	10-004-57100	Professional Fees-Radio	\$12,628.17
		25CC091201	SMALL EQUIPMENT	10-004-57750	Small Equipment & Furniture-Radio	\$2,352.20
	25CC091201				<i>Totals for DAILEY WELLS COMMUNICATION INC.:</i>	<u>\$17,226.62</u>
DEARBORN NATIONAL LIFE INS CO KNOWN AS	09/01/2025	F021753 9.01.25	LIFE/DISABILITY 09/01/25-09/30/25	10-025-51700	Health & Dental-Human	\$39,573.86

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<i>Totals for DEARBORN NATIONAL LIFE INS CO KNOWN AS BCBS:</i>						<u>\$39,573.86</u>
DEMONTROND AUTO COUNTRY	09/01/2025	115462	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$485.10
	09/01/2025	115537	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$3,359.83
	09/01/2025	117302	SHOP SUPPLIES	10-010-57725	Shop Supplies-Fleet	\$282.00
	09/01/2025	114923	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$2,445.16
	09/05/2025	118176	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$6,504.85
				10-010-54550	Vehicle-Fluids & Additives-Fleet	\$54.36
	09/11/2025	118490	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$948.20
	09/01/2025	117386	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$3,550.80
	09/01/2025	117826	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$424.60
	09/01/2025	114716	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$418.55
	09/01/2025	115139	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	<u>\$89.32</u>
	<i>Totals for DEMONTROND AUTO COUNTRY:</i>					<u>\$18,562.77</u>
DIRECTV	09/26/2025	017903440X250912	MASTER BILL ACCOUNT 017903440	10-016-58800	Utilities-Facil	\$175.41
	017903440X250912			10-016-58800	Utilities-Facil	\$175.41
				10-016-58800	Utilities-Facil	\$175.41
				10-016-58800	Utilities-Facil	\$175.41
				10-016-58800	Utilities-Facil	\$175.41
				10-016-58800	Utilities-Facil	\$175.41
				10-016-58800	Utilities-Facil	\$175.41
				10-016-58800	Utilities-Facil	\$175.41
				10-016-58800	Utilities-Facil	\$175.41
				10-016-58800	Utilities-Facil	\$175.40
				10-016-58800	Utilities-Facil	\$175.40
				10-016-58800	Utilities-Facil	\$175.40
				10-016-58800	Utilities-Facil	\$175.40
				10-016-58800	Utilities-Facil	\$175.40
				10-016-58800	Utilities-Facil	<u>\$175.35</u>
	<i>Totals for DIRECTV:</i>					<u>\$2,455.63</u>
EMS SURVEY TEAM	09/01/2025	5156	ANNUAL SYSTEM MONITORING & MAINTENANCE	10-007-53550	Customer Relations-EMS	<u>\$700.00</u>
<i>Totals for EMS SURVEY TEAM:</i>						<u>\$700.00</u>
ENTERGY TEXAS, LLC	09/10/2025	145008188157	GRANGERLAND TOWER 07/23/25-08/21/25	10-016-58800	Utilities-Facil	<u>\$900.49</u>
<i>Totals for ENTERGY TEXAS, LLC:</i>						<u>\$900.49</u>
ETHICS UNLIMITED, LLC dba VERIFY COMPLY	09/10/2025	VC-154263	PORTAL PRO MONTHLY (09/10/25-10/09/25)	10-026-57100	Professional Fees-Recor	<u>\$287.27</u>
<i>Totals for ETHICS UNLIMITED, LLC dba VERIFY COMPLY:</i>						<u>\$287.27</u>
EXPERIAN HEALTH INC	09/01/2025	INV1109679	MONTHLY CLAIMS AUGUST 2025	10-011-57100	Professional Fees-EMS B	<u>\$7,434.00</u>
<i>Totals for EXPERIAN HEALTH INC:</i>						<u>\$7,434.00</u>
EZEE FIBER TEXAS, LLC dba ICTX LLC OR WAVE N	09/01/2025	20250901	ETHERNET MRR	10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13

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				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$433.13
				10-015-58310	Telephones-Service-Infor	\$676.76
				10-015-58310	Telephones-Service-Infor	\$676.76
				10-015-58310	Telephones-Service-Infor	\$676.76
				10-015-58310	Telephones-Service-Infor	\$676.76
				10-015-58310	Telephones-Service-Infor	\$897.84
				10-015-58310	Telephones-Service-Infor	\$270.70
				10-015-58310	Telephones-Service-Infor	\$1,508.73
				<i>Totals for EZEE FIBER TEXAS, LLC dba ICTX LLC OR WAVE MEDIA:</i>		<u>\$11,015.00</u>
FASTENAL COMPANY	09/01/2025	TXHO6167372	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$412.50
					<i>Totals for FASTENAL COMPANY:</i>	<u>\$412.50</u>
FILLMORE, ASHLEY	09/11/2025	FIL*09112025	TUITION - 2025	10-025-58550	Tuition Reimbursement-Human	\$1,168.80
					<i>Totals for FILLMORE, ASHLEY:</i>	<u>\$1,168.80</u>
FIRST RESPONSE FAMILY CLINIC	09/08/2025	2025-009-015	PRE EMPLOYMENT PHYSICALS	10-025-57300	Recruit/Investigate-Human	\$250.00
					<i>Totals for FIRST RESPONSE FAMILY CLINIC:</i>	<u>\$250.00</u>
FIVE STAR SEPTIC SOLUTIONS, LLC	09/04/2025	2080	PUMPED SEPTIC 09/04/25	10-016-58800	Utilities-Facil	\$475.00
	09/22/2025	2091	PUMPED SEPTIC TANK 09/19/25	10-016-58800	Utilities-Facil	\$475.00
					<i>Totals for FIVE STAR SEPTIC SOLUTIONS, LLC:</i>	<u>\$950.00</u>
FRAZER, LTD.	09/01/2025	102207	DME SUPPLIES	10-008-54200	Durable Medical Equipment-Mater	\$2,875.00
	09/01/2025	102114	VEHICLE PARTS	10-010-52000	Accident Repair-Fleet	\$1,872.68
	09/10/2025	102390	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$1,497.46
					<i>Totals for FRAZER, LTD.:</i>	<u>\$6,245.14</u>
FUDGE, STEPHANIE	09/02/2025	FUD*09022025	MILEAGE - (08/31/2025 - 08/31/2025)	10-007-56200	Mileage Reimbursements-EMS	\$12.60
	09/11/2025	FUD*09112025	MILEAGE - (08/31/2025 - 08/31/2025)	10-007-56200	Mileage Reimbursements-EMS	\$12.60
	09/11/2025	FUD*09112025B	MILEAGE - (09/08/2025 - 09/08/2025)	10-007-56200	Mileage Reimbursements-EMS	\$7.70
					<i>Totals for FUDGE, STEPHANIE:</i>	<u>\$32.90</u>
GEORGE, LINDSEY	09/01/2025	GEO*08312025	MILEAGE - (08/31/2025 - 08/31/2025)	10-007-56200	Mileage Reimbursements-EMS	\$9.10
	09/05/2025	GEO*09052025	MILEAGE - (09/05/2025 - 09/05/2025)	10-007-56200	Mileage Reimbursements-EMS	\$9.80
	09/20/2025	GEO*09202025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$25.00
					<i>Totals for GEORGE, LINDSEY:</i>	<u>\$43.90</u>

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GLAXOSMITHKLINE FINANCIAL, INC.	09/04/2025	8254698985	FLUARIX TIV PFS	10-009-54000	Drug Supplies-Clini	\$15,568.79
					<i>Totals for GLAXOSMITHKLINE FINANCIAL, INC.:</i>	<i>\$15,568.79</i>
GLOBAL INDUSTRIAL INC	09/01/2025	123577960	STATION SUPPLIES	10-008-57900	Station Supplies-Mater	\$218.79
					<i>Totals for GLOBAL INDUSTRIAL INC.:</i>	<i>\$218.79</i>
GONZALEZ, KELLIE	09/04/2025	ERW*09042025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$300.00
	09/08/2025	ERW*09082025	EXPENSE - MEETING EXPENSES	10-006-56100	Meeting Expenses-Alarm	\$62.43
					<i>Totals for GONZALEZ, KELLIE:</i>	<i>\$362.43</i>
GRACE & GUIDANCE PLLC	09/02/2025	MCHD23	COUNSELING SERVICES	10-025-54350	Employee Health\Wellness-Human	\$250.00
	09/01/2025	MCHD22	COUNSELING SERVICES	10-025-54350	Employee Health\Wellness-Human	\$250.00
	09/01/2025	MCHD18	COUNSELING SERVICES	10-025-54350	Employee Health\Wellness-Human	\$375.00
	09/07/2025	MCHD24	ACCOUNTABILITY TRAINING	10-025-54350	Employee Health\Wellness-Human	\$350.00
	09/09/2025	MCHD25	COUNSELING SERVICES	10-025-54350	Employee Health\Wellness-Human	\$125.00
					<i>Totals for GRACE & GUIDANCE PLLC:</i>	<i>\$1,350.00</i>
GRAINGER	09/01/2025	9624676574	STATION SUPPLIES	10-008-57900	Station Supplies-Mater	\$1,023.84
	09/01/2025	9590100302	MAINTENANCE & REPAIRS	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$486.70
	09/12/2025	9639039297	MAINTENANCE & REPAIRS	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$99.05
	09/17/2025	9644681653	SMALL EQUIPMENT	10-008-57750	Small Equipment & Furniture-Mater	\$1,154.40
					<i>Totals for GRAINGER:</i>	<i>\$2,763.99</i>
GRAYBAR	09/05/2025	9350128582	SMALL EQUIPMENT	10-004-57750	Small Equipment & Furniture-Radio	\$1,479.47
	09/08/2025	9350146058	SMALL EQUIPMENT	10-016-57750	Small Equipment & Furniture-Facil	\$555.46
					<i>Totals for GRAYBAR:</i>	<i>\$2,034.93</i>
GREENE, MELONY	09/23/2025	GRE*09232025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$100.00
					<i>Totals for GREENE, MELONY:</i>	<i>\$100.00</i>
GRIFFINS DOOR SERVICES LLC	09/03/2025	2025-059	MAINTENANCE & REPAIRS	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$1,180.00
	09/11/2025	2025-060	MAINTENACE & REPAIRS	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$2,400.00
					<i>Totals for GRIFFINS DOOR SERVICES LLC:</i>	<i>\$3,580.00</i>
GUERRERO, CORASIS	09/01/2025	GUE*08142025	EXPENSE - UNIFORMS	10-007-58700	Uniforms-EMS	\$203.51
					<i>Totals for GUERRERO, CORASIS:</i>	<i>\$203.51</i>
GUILLORY, RONESHA	09/04/2025	GUI*09042025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$50.00
					<i>Totals for GUILLORY, RONESHA:</i>	<i>\$50.00</i>
HARRIS COUNTY EMERGENCY CORPS	09/01/2025	03196	INSTRUCTOR CARDS	10-009-52600	Books/Materials-Clini	\$6,500.00
					<i>Totals for HARRIS COUNTY EMERGENCY CORPS:</i>	<i>\$6,500.00</i>
HEALTH CARE LOGISTICS, INC	09/17/2025	310107517	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$5,474.00
					<i>Totals for HEALTH CARE LOGISTICS, INC:</i>	<i>\$5,474.00</i>

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HEALTH PROMOTIONS NOW	09/17/2025	74107	EMPLOYEE RECOGNITION	10-007-54450	Employee Recognition-EMS	\$489.47
					<i>Totals for HEALTH PROMOTIONS NOW:</i>	<i>\$489.47</i>
HENNERS-GRAINGER, SHAWN	09/02/2025	HEN*09022025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$25.00
	09/01/2025	HEN*08232025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$99.61
					<i>Totals for HENNERS-GRAINGER, SHAWN:</i>	<i>\$124.61</i>
HENRY SCHEIN, INC.-MATRX MEDICAL	09/18/2025	23909225-001	CREDIT/PO 74563	10-008-53900	Disposable Medical Supplies-Mater	(\$43.73)
	09/01/2025	46151028	MEDICAL SUPPLIES	10-008-54200	Durable Medical Equipment-Mater	\$1,788.75
	09/04/2025	46382974	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$1,689.00
	09/09/2025	46605640	MEDICAL SUPPLIES	10-009-54000	Drug Supplies-Clini	\$122.62
	09/15/2025	46853885	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$190.20
	09/18/2025	47018730	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$179.60
					<i>Totals for HENRY SCHEIN, INC.-MATRX MEDICAL:</i>	<i>\$3,926.44</i>
HOUSTON COMMUNITY NEWSPAPERS	09/01/2025	11062815	LEGAL NOTICE FY2025-2026	10-026-52200	Advertising-Recor	\$91.80
	09/01/2025	11063365	AD NUMBER: 21029620 LEGAL -TAX RATE	10-001-52200	Advertising-Admin	\$859.90
	09/01/2025	810099418	LEGAL AD/JANITORIAL SERVICE PROPOSAL FY2021	10-016-53330	Contractual Obligations-Other-Facil	\$231.20
					<i>Totals for HOUSTON COMMUNITY NEWSPAPERS:</i>	<i>\$1,182.90</i>
HR IN ALIGNMENT, LLC	09/04/2025	0925-SEPTEMBER 2025	CONSULTING SERVICES	10-007-58500	Training & Continuing Education-EMS	\$950.00
					<i>Totals for HR IN ALIGNMENT, LLC:</i>	<i>\$950.00</i>
IBS OF GREATER CONROE & INTERSTATE BATTEI	09/01/2025	140019372	VEHICLE BATTERIES	10-010-58900	Vehicle-Batteries-Fleet	\$1,842.12
					<i>Totals for IBS OF GREATER CONROE & INTERSTATE BATTERY SYSTEM:</i>	<i>\$1,842.12</i>
IMAGE TREND INC.	09/01/2025	PS-INV114946	ELITE ADVISEMENT SERVICE ANNUAL FEE 04/05/2	10-045-53050	Computer Software-EMS Q	\$53,810.33
	09/01/2025	PS-INV116525	COMMUNITY HEALTH ANNUAL FEE 06/14/25-06/	10-039-55400	Leases/Contracts-Commu	\$10,129.58
	09/01/2025	PS-INV118205	SLATE TEXT/SMS 08/29/25-08/28/26	10-045-53050	Computer Software-EMS Q	\$14,588.56
	09/17/2025	PS-INV118572-A	EMS w/NFIRS REPORTING 09/13/25-09/12/26	10-045-53050	Computer Software-EMS Q	\$3,484.45
					<i>Totals for IMAGE TREND INC.:</i>	<i>\$82,012.92</i>
IMPAC FLEET	09/01/2025	SQLCD-1115140	FUEL PURCHASES FOR AUGUST 2025	10-010-54700	Fuel-Auto-Fleet	\$80,203.60
					<i>Totals for IMPAC FLEET:</i>	<i>\$80,203.60</i>
IMPACT PROMOTIONAL SERVICES dba GOT YOL	09/01/2025	INV141167	UNIFORMS	10-007-58700	Uniforms-EMS	\$277.92
	09/01/2025	INV141169	UNIFORMS	10-007-58700	Uniforms-EMS	\$600.88
	09/01/2025	INV141172	UNIFORMS	10-007-58700	Uniforms-EMS	\$11.25
	09/01/2025	INV141168	UNIFORMS	10-007-58700	Uniforms-EMS	\$28.05
	09/01/2025	INV141164	UNIFORMS	10-007-58700	Uniforms-EMS	\$297.14
	09/01/2025	INV141173	UNIFORMS	10-007-58700	Uniforms-EMS	\$191.24
	09/01/2025	INV141175	UNIFORMS	10-007-58700	Uniforms-EMS	\$191.24
	09/01/2025	INV141171	UNIFORMS	10-007-58700	Uniforms-EMS	\$71.39
	09/01/2025	INV141170	UNIFORMS	10-007-58700	Uniforms-EMS	\$334.86
	09/01/2025	INV141177	UNIFORMS	10-007-58700	Uniforms-EMS	\$27.19

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	09/01/2025	INV141174	UNIFORMS	10-007-58700	Uniforms-EMS	\$389.51
	09/01/2025	INV142586	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/01/2025	INV142585	UNIFORMS	10-007-58700	Uniforms-EMS	\$31.12
	09/01/2025	INV142588	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/01/2025	INV142155	UNIFORMS	10-007-58700	Uniforms-EMS	\$365.46
	09/01/2025	INV142157	UNIFORMS	10-007-58700	Uniforms-EMS	\$478.49
	09/01/2025	INV142105	UNIFORMS	10-007-58700	Uniforms-EMS	\$125.78
	09/01/2025	INV142106	UNIFORMS	10-007-58700	Uniforms-EMS	\$92.64
	09/01/2025	INV142110	UNIFORMS	10-007-58700	Uniforms-EMS	\$227.82
	09/01/2025	INV142127	UNIFORMS	10-007-58700	Uniforms-EMS	\$346.76
	09/01/2025	INV142131	UNIFORMS	10-007-58700	Uniforms-EMS	\$565.84
	09/01/2025	INV142132	UNIFORMS	10-007-58700	Uniforms-EMS	\$383.11
	09/01/2025	INV142137	UNIFORMS	10-007-58700	Uniforms-EMS	\$198.88
	09/01/2025	INV142142	UNIFORMS	10-007-58700	Uniforms-EMS	\$185.28
	09/01/2025	INV142147	UNIFORMS	10-007-58700	Uniforms-EMS	\$205.50
	09/01/2025	INV142154	UNIFORMS	10-007-58700	Uniforms-EMS	\$31.44
	09/01/2025	INV142589	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/01/2025	INV142074	UNIFORMS	10-007-58700	Uniforms-EMS	\$508.24
	09/01/2025	INV142096	UNIFORMS	10-007-58700	Uniforms-EMS	\$260.07
	09/01/2025	INV142046	UNIFORMS	10-007-58700	Uniforms-EMS	\$114.75
	09/01/2025	INV142048	UNIFORMS	10-007-58700	Uniforms-EMS	\$110.50
	09/01/2025	INV142076	UNIFORMS	10-007-58700	Uniforms-EMS	\$173.38
	09/01/2025	INV142080	UNIFORMS	10-007-58700	Uniforms-EMS	\$112.64
	09/01/2025	INV142082	UNIFORMS	10-007-58700	Uniforms-EMS	\$498.05
	09/01/2025	INV142087	UNIFORMS	10-007-58700	Uniforms-EMS	\$214.18
	09/01/2025	INV142088	UNIFORMS	10-007-58700	Uniforms-EMS	\$167.43
	09/01/2025	INV142089	UNIFORMS	10-007-58700	Uniforms-EMS	\$92.64
	09/01/2025	INV142037	UNIFORMS	10-007-58700	Uniforms-EMS	\$20.00
	09/01/2025	INV142023	UNIFORMS	10-007-58700	Uniforms-EMS	\$509.85
	09/01/2025	INV142019	UNIFORMS	10-007-58700	Uniforms-EMS	\$4,387.00
	09/01/2025	INV142042	UNIFORMS	10-007-58700	Uniforms-EMS	\$91.99
	09/05/2025	INV142864	UNIFORMS	10-007-58700	Uniforms-EMS	\$209.73
	09/05/2025	INV142865	UNIFORMS	10-042-58700	Uniforms-EMS T	\$199.75
	09/05/2025	INV142866	UNIFORMS	10-007-58700	Uniforms-EMS	\$136.00
	09/05/2025	INV142867	UNIFORMS	10-007-58700	Uniforms-EMS	\$209.73
	09/05/2025	INV142868	UNIFORMS	10-007-58700	Uniforms-EMS	\$571.16
	09/05/2025	INV142869	UNIFORMS	10-007-58700	Uniforms-EMS	\$97.09
	09/05/2025	INV142870	UNIFORMS	10-007-58700	Uniforms-EMS	\$124.95
	09/05/2025	INV142871	UNIFORMS	10-007-58700	Uniforms-EMS	\$480.01
	09/05/2025	INV142872	UNIFORMS	10-007-58700	Uniforms-EMS	\$431.20
	09/05/2025	INV142874	UNIFORMS	10-007-58700	Uniforms-EMS	\$506.79
	09/05/2025	INV142875	UNIFORMS	10-007-58700	Uniforms-EMS	\$18.68
	09/05/2025	INV142876	UNIFORMS	10-007-58700	Uniforms-EMS	\$298.13
	09/05/2025	INV142877	UNIFORMS	10-007-58700	Uniforms-EMS	\$189.73
	09/03/2025	INV142686	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/03/2025	INV142687	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56

Montgomery County Hospital District
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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
	09/05/2025	INV142882	UNIFORMS	10-007-58700	Uniforms-EMS	\$18.68
	09/05/2025	INV142880	UNIFORMS	10-007-58700	Uniforms-EMS	\$496.99
	09/05/2025	INV142879	UNIFORMS	10-007-58700	Uniforms-EMS	\$124.95
	09/05/2025	INV142878	UNIFORMS	10-007-58700	Uniforms-EMS	\$582.83
	09/01/2025	INV142587	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/01/2025	INV140443	UNIFORMS	10-007-58700	Uniforms-EMS	\$110.50
	09/01/2025	INV140440	UNIFORMS	10-007-58700	Uniforms-EMS	\$267.75
	09/01/2025	INV138778	UNIFORMS	10-007-58700	Uniforms-EMS	\$31.12
	09/01/2025	INV138698	UNIFORMS	10-007-58700	Uniforms-EMS	\$197.35
	09/01/2025	INV138027	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/01/2025	INV137753	UNIFORMS	10-007-58700	Uniforms-EMS	\$342.25
	09/01/2025	INV138769	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/08/2025	INV143152	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/08/2025	INV143137	UNIFORMS	10-007-58700	Uniforms-EMS	\$31.12
	09/16/2025	INV144211	UNIFORMS	10-007-58700	Uniforms-EMS	\$15.56
	09/01/2025	INV140439	UNIFORMS	10-008-58700	Uniforms-Mater	\$399.95
	09/01/2025	INV139546	UNIFORMS	10-008-58700	Uniforms-Mater	\$269.25
	09/01/2025	INV139548	UNIFORMS	10-008-58700	Uniforms-Mater	\$264.95
	09/01/2025	INV137760	UNIFORMS	10-008-58700	Uniforms-Mater	\$88.98
	09/12/2025	INV143765	UNIFORMS	10-007-58700	Uniforms-EMS	\$541.22
	09/12/2025	INV143773	UNIFORMS	10-007-58700	Uniforms-EMS	\$7.50
	09/12/2025	INV143775	UNIFORMS	10-007-58700	Uniforms-EMS	\$10.00
	09/12/2025	INV143779	UNIFORMS	10-007-58700	Uniforms-EMS	\$595.41
	09/12/2025	INV143780	UNIFORMS	10-007-58700	Uniforms-EMS	\$14.50
	09/12/2025	INV143782	UNIFORMS	10-007-58700	Uniforms-EMS	\$170.00
	09/12/2025	INV143783	UNIFORMS	10-007-58700	Uniforms-EMS	\$223.63
	09/12/2025	INV143784	UNIFORMS	10-007-58700	Uniforms-EMS	\$407.77
	09/12/2025	INV143785	UNIFORMS	10-007-58700	Uniforms-EMS	\$171.48
	09/19/2025	INV143786	UNIFORMS	10-007-58700	Uniforms-EMS	\$449.70
	09/12/2025	INV143788	UNIFORMS	10-007-58700	Uniforms-EMS	\$103.89
	09/12/2025	INV143789	UNIFORMS	10-007-58700	Uniforms-EMS	\$97.09
	09/12/2025	INV143790	UNIFORMS	10-007-58700	Uniforms-EMS	\$511.20
	09/12/2025	INV143791	UNIFORMS	10-007-58700	Uniforms-EMS	\$422.32
	09/12/2025	INV143793	UNIFORMS	10-007-58700	Uniforms-EMS	\$135.00
	09/12/2025	INV143796	UNIFORMS	10-007-58700	Uniforms-EMS	\$97.09
	09/12/2025	INV143799	UNIFORMS	10-007-58700	Uniforms-EMS	\$86.24
	09/12/2025	INV143800	UNIFORMS	10-007-58700	Uniforms-EMS	\$148.75
	09/18/2025	INV144618	UNIFORMS	10-007-58700	Uniforms-EMS	\$191.24
	09/18/2025	INV144619	UNIFORMS	10-007-58700	Uniforms-EMS	\$277.92
	09/18/2025	INV144621	UNIFORMS	10-007-58700	Uniforms-EMS	\$185.28
	09/18/2025	INV144625	UNIFORMS	10-007-58700	Uniforms-EMS	\$312.76
	09/18/2025	INV144631	UNIFORMS	10-007-58700	Uniforms-EMS	\$10.00
	09/18/2025	INV144633	UNIFORMS	10-007-58700	Uniforms-EMS	\$92.64
	09/18/2025	INV144635	UNIFORMS	10-007-58700	Uniforms-EMS	\$293.97
	09/18/2025	INV144623	UNIFORMS	10-007-58700	Uniforms-EMS	\$389.76
	09/08/2025	INV143113	UNIFORMS	10-007-58700	Uniforms-EMS	\$11,679.00

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	09/12/2025	INV143767	UNIFORMS	10-007-58700	Uniforms-EMS	\$595.45
	09/12/2025	INV143769	UNIFORMS	10-007-58700	Uniforms-EMS	\$92.64
	09/12/2025	INV143771	UNIFORMS	10-007-58700	Uniforms-EMS	\$227.14
	09/12/2025	INV143772	UNIFORMS	10-007-58700	Uniforms-EMS	\$285.76
	09/12/2025	INV143774	UNIFORMS	10-007-58700	Uniforms-EMS	\$265.37
	09/12/2025	INV143776	UNIFORMS	10-007-58700	Uniforms-EMS	\$407.21
	09/12/2025	INV143777	UNIFORMS	10-007-58700	Uniforms-EMS	\$305.73
	09/12/2025	INV143778	UNIFORMS	10-007-58700	Uniforms-EMS	\$611.39
	09/12/2025	INV143781	UNIFORMS	10-007-58700	Uniforms-EMS	\$420.30
	09/12/2025	INV143794	UNIFORMS	10-007-58700	Uniforms-EMS	\$277.92
<i>Totals for IMPACT PROMOTIONAL SERVICES dba GOT YOU COVERED WORK WEAR &:</i>						<u>\$40,889.00</u>
IMPERIAL UTILITIES & SUSTAINABILITY, INC.	09/01/2025	150131	UTILITY ANALYSIS	10-016-58800	Utilities-Facil	\$1,800.00
<i>Totals for IMPERIAL UTILITIES & SUSTAINABILITY, INC.:</i>						<u>\$1,800.00</u>
INDIGENT HEALTHCARE SOLUTIONS	09/01/2025	80555	PROFESSIONAL SERVICE OCTOBER 2025	10-000-14900	Prepaid Expenses-BS	\$12,951.27
<i>Totals for INDIGENT HEALTHCARE SOLUTIONS:</i>						<u>\$12,951.27</u>
INTEGRATED PRESCRIPTION MANAGEMENT INC	09/01/2025	1197849	MONTHLY SUPPLEMENT FEE	10-002-55700	Management Fees-HCAP	\$1,050.00
<i>Totals for INTEGRATED PRESCRIPTION MANAGEMENT INC:</i>						<u>\$1,050.00</u>
IT'S MUFFLER TIME, ABEL GONZALES	09/01/2025	55205	TAILPIPE REPAIR FOR SHOP 45	10-010-59000	Vehicle-Outside Services-Fleet	\$60.00
<i>Totals for IT'S MUFFLER TIME, ABEL GONZALES:</i>						<u>\$60.00</u>
JOHNSON SUPPLY & EQUIPMENT CORP	09/01/2025	09571972	MAINTENANCE & REPAIRS	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$814.20
<i>Totals for JOHNSON SUPPLY & EQUIPMENT CORP:</i>						<u>\$814.20</u>
JOHNSON, RANDY	09/18/2025	JOH*09182025	PER DIEM - TEXAS ADULT PROTECTIVE SERVICES C	10-039-53150	Conferences-Fees, Travel, & Meals-Com	\$87.00
<i>Totals for JOHNSON, RANDY:</i>						<u>\$87.00</u>
JONES, JASON	09/16/2025	JON*09162025	MILEAGE - (09/16/2025 - 09/16/2025)	10-007-56200	Mileage Reimbursements-EMS	\$28.00
<i>Totals for JONES, JASON:</i>						<u>\$28.00</u>
JP MORGAN CHASE BANK	09/15/2025	00063741 09.05.25	JPM CREDIT CARD TRANSACTIONS SEPT 2025	10-000-21525	P/R-Charitable Deductions-BS	\$101.27
				10-000-14305	A/R Employee-BS	\$43.76
				10-001-53050	Computer Software-Admin	\$119.34
				10-001-54100	Dues/Subscriptions-Admin	\$124.95
				10-001-57000	Printing Services-Admin	\$5.82
				10-001-58500	Training & Continuing Education-Admin	\$350.00
				10-002-54450	Employee Recognition-HCAP	\$560.00
				10-004-54100	Dues/Subscriptions-Radio	\$9.99
				10-004-57725	Shop Supplies-Radio	\$1,091.61
				10-004-57900	Station Supplies-Radio	\$64.00
				10-006-54450	Employee Recognition-Alarm	\$1,838.02
				10-006-56100	Meeting Expenses-Alarm	\$460.74
				10-000-14900	Prepaid Expenses-BS	\$3,076.45

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				10-007-53050	Computer Software-EMS	\$1,148.10
				10-007-54100	Dues/Subscriptions-EMS	\$0.99
				10-007-54450	Employee Recognition-EMS	\$1,559.39
				10-007-56100	Meeting Expenses-EMS	\$424.38
				10-007-57750	Small Equipment & Furniture-EMS	\$29.44
				10-007-58500	Training & Continuing Education-EMS	\$4,119.39
				10-007-58700	Uniforms-EMS	\$84.94
				10-008-56300	Office Supplies-Mater	\$314.08
				10-008-56900	Postage-Mater	\$765.27
				10-008-57900	Station Supplies-Mater	\$1,647.56
				10-008-58100	Supplemental Food-Mater	\$1,003.31
				10-008-58700	Uniforms-Mater	\$149.74
				10-016-58800	Utilities-Facil	\$169.24
				10-000-14900	Prepaid Expenses-BS	\$295.97
				10-009-52600	Books/Materials-Clini	\$935.57
				10-009-52700	Business Licenses-Clini	\$540.00
				10-009-52950	Community Education-Clini	\$957.00
				10-009-56100	Meeting Expenses-Clini	\$4,557.64
				10-009-57750	Small Equipment & Furniture-Clini	\$1,916.92
				10-010-54700	Fuel-Auto-Fleet	\$144.83
				10-010-56100	Meeting Expenses-Fleet	\$371.18
				10-010-57700	Shop Tools-Fleet	\$584.49
				10-010-58500	Training & Continuing Education-Fleet	\$436.50
				10-010-58600	Travel Expenses-Fleet	\$480.00
				10-010-59050	Vehicle-Parts-Fleet	\$1,429.45
				10-010-59100	Vehicle-Registration-Fleet	\$73.50
				10-011-53050	Computer Software-EMS B	\$81.80
				10-011-54450	Employee Recognition-EMS B	\$1,200.00
				10-015-53050	Computer Software-Infor	\$37.62
				10-015-54100	Dues/Subscriptions-Infor	\$33.88
				10-015-54450	Employee Recognition-Infor	\$375.00
				10-015-57650	Repair-Equipment-Infor	\$106.08
				10-015-57750	Small Equipment & Furniture-Infor	\$1,504.11
				10-016-54450	Employee Recognition-Facil	\$600.00
				10-016-55600	Maintenance & Repairs-Buildings-Facil	\$2,087.28
				10-016-57700	Shop Tools-Facil	\$63.12
				10-016-57725	Shop Supplies-Facil	\$89.50
				10-016-57750	Small Equipment & Furniture-Facil	\$423.30
				10-016-58800	Utilities-Facil	\$1,699.01
				10-025-53050	Computer Software-Human	\$2.99
				10-025-54350	Employee Health\Wellness-Human	\$323.25
				10-026-54450	Employee Recognition-Recor	\$150.00
				10-026-58500	Training & Continuing Education-Recor	\$449.50
				10-000-14900	Prepaid Expenses-BS	\$400.00
				10-027-53900	Disposable Medical Supplies-Emerg	\$1,980.00
				10-027-56100	Meeting Expenses-Emerg	\$118.88

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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
				10-027-57750	Small Equipment & Furniture-Emerg	\$31.26
				10-039-54450	Employee Recognition-Commu	\$225.00
				10-042-57750	Small Equipment & Furniture-EMS T	\$77.36
				10-042-58700	Uniforms-EMS T	\$743.71
				10-045-53050	Computer Software-EMS Q	\$720.00
				10-045-56100	Meeting Expenses-EMS Q	\$104.00
				10-026-57100	Professional Fees-Recor	\$430.50
				10-010-57700	Shop Tools-Fleet	\$271.63
				10-004-57100	Professional Fees-Radio	\$330.00
				10-015-58200	Telephones-Cellular-Infor	\$540.00
					<i>Totals for JP MORGAN CHASE BANK:</i>	<u>\$47,183.61</u>
KC KEATING, LLC dba KEATING CHEVROLET	09/01/2025	90441	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$32.37
	09/03/2025	90769	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$451.21
	09/04/2025	90691	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$451.21
	09/05/2025	90994	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$53.10
					<i>Totals for KC KEATING, LLC dba KEATING CHEVROLET:</i>	<u>\$987.89</u>
KEY PERFORMANCE PETROLEUM	09/19/2025	I189864-25	FUEL	10-010-54700	Fuel-Auto-Fleet	\$3,388.38
	09/22/2025	I189906-25	DEF FLUID	10-010-54700	Fuel-Auto-Fleet	\$1,726.34
					<i>Totals for KEY PERFORMANCE PETROLEUM:</i>	<u>\$5,114.72</u>
KEYES, GENESIS	09/01/2025	KEY*08302025	EXPENSE - BUSINESS LICENSES	10-007-52700	Business Licenses-EMS	\$126.00
					<i>Totals for KEYES, GENESIS:</i>	<u>\$126.00</u>
KORP, HAYLEE	09/04/2025	KOR*09042025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$47.44
					<i>Totals for KORP, HAYLEE:</i>	<u>\$47.44</u>
KRELL, VIJ	09/03/2025	KRE*09032025	Overcharged - should have been charged for 10 p	10-026-41500	Miscellaneous Income-Recor	\$7.85
					<i>Totals for KRELL, VIJ:</i>	<u>\$7.85</u>
LAIRD, BLAKE	09/01/2025	LAI*08302025	MILEAGE - (08/30/2025 - 08/30/2025)	10-007-56200	Mileage Reimbursements-EMS	\$7.00
	09/01/2025	LAI*08312025	MILEAGE - (08/31/2025 - 08/31/2025)	10-007-56200	Mileage Reimbursements-EMS	\$11.20
					<i>Totals for LAIRD, BLAKE:</i>	<u>\$18.20</u>
LAKE SOUTH WATER SUPPLY CORPORATION	09/15/2025	LS-1108 08/25/25	STATION 45 07/18/25-08/18/25	10-016-58800	Utilities-Facil	\$498.29
					<i>Totals for LAKE SOUTH WATER SUPPLY CORPORATION:</i>	<u>\$498.29</u>
LANGE DISTRIBUTING COMPANY, INC.	09/01/2025	439161	MONTHLY RENTAL - AUG ACCT 005368/43	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	439163	MONTHLY RENTAL - AUG ACCT 005376/13	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	439522	MONTHLY RENTAL - AUG ACCT 007345/44	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	438099	5 GAL PURE LIFE ACCT# 005368/43	10-008-57900	Station Supplies-Mater	\$18.98
	09/01/2025	437049	5 GAL PURE LIFE ACCT# 007346/47	10-008-57900	Station Supplies-Mater	\$46.94
	09/01/2025	436945	5 GAL PURE LIFE ACCT# 005376/13	10-008-57900	Station Supplies-Mater	\$32.96
	09/01/2025	436523	5 GAL PURE LIFE ACCT# 007347/46	10-008-57900	Station Supplies-Mater	\$46.94
	09/01/2025	434929	5 GAL PURE LIFE ACCT# 007345/44	10-008-57900	Station Supplies-Mater	\$39.95

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	09/01/2025	439524	MONTHLY RENTAL AUG ACCT# 007346/46	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	446609	MONTHLY RENTAL - SEPT ACCT 007346/46	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	446608	MONTHLY RENTAL - SEPT ACCT 007346/47	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	446607	MONTHLY RENTAL -SEPT ACCT 007345/44	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	446249	MONTHLY RENTAL - SEPT ACCT 005376/13	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	446247	MONTHLY RENTAL - SEPT ACCT 005368/43	10-008-57900	Station Supplies-Mater	\$6.99
	09/01/2025	445098	5 GAL PURE LIFE ACCT# 005368/43	10-008-57900	Station Supplies-Mater	\$25.97
			<i>Totals for LANGE DISTRIBUTING COMPANY, INC.:</i>			<u>\$274.65</u>
LEONARD V SCHNEIDER dbaLAW OFFICES OF LE	09/01/2025	2850	PROFESSIONAL SERVICES AUGUST 2025	10-001-55500	Legal Fees-Admin	\$2,610.50
			<i>Totals for LEONARD V SCHNEIDER dbaLAW OFFICES OF LEONARD SCHNEIDER PLLC:</i>			<u>\$2,610.50</u>
LEXISNEXIS RISK DATA MGMT, INC	09/01/2025	1100190107	DEMOGRAPHIC VERIFICATIONS	10-011-57100	Professional Fees-EMS B	\$886.00
			<i>Totals for LEXISNEXIS RISK DATA MGMT, INC:</i>			<u>\$886.00</u>
LIFE-ASSIST, INC.	09/01/2025	1630771	CREDIT FOR EVALUATION INVOICE 1604523/MULI	10-008-53900	Disposable Medical Supplies-Mater	(\$479.95)
	09/01/2025	1626859	ROCURONIUM RETURNED/INVOICE 1621291	10-009-54000	Drug Supplies-Clini	(\$410.00)
	09/05/2025	1587024	CREDIT FLEXIPOINT BP CUFF/INVOICE 1581134	10-008-53900	Disposable Medical Supplies-Mater	(\$396.00)
	09/01/2025	1633135	BOOKS/MATERIALS	10-042-52600	Books/Materials-EMS T	\$1,122.50
	09/03/2025	1634007	MEDICAL SUPPLIES	10-009-54000	Drug Supplies-Clini	\$840.00
	09/01/2025	1617776	EMERGENCY CHILD RESTRAINTS	10-008-54200	Durable Medical Equipment-Mater	\$46,085.00
	09/05/2025	1635129	MEDICAL SUPPLIES	10-009-54000	Drug Supplies-Clini	\$4,891.44
				10-008-53900	Disposable Medical Supplies-Mater	\$6,200.55
	09/09/2025	1636015	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$131.20
	09/01/2025	1604523	EVALUATION/MULE PRO X	10-008-53900	Disposable Medical Supplies-Mater	\$479.95
	09/01/2025	1621291	ROCURONIUM/RETURNED/CREDIT MEMO 162685	10-009-54000	Drug Supplies-Clini	\$410.00
	09/11/2025	1636860	MEDICAL SUPPLIES	10-009-54000	Drug Supplies-Clini	\$1,960.00
			<i>Totals for LIFE-ASSIST, INC.:</i>			<u>\$60,834.69</u>
LIVELY, INC.	09/08/2025	LIV09082025	PLAN FUND REPLENISHMENT	10-000-21585	P/R-Flexible Spending-BS	\$714.30
	09/12/2025	1371143	ADMIN FEES 08/01/25-08/31/25	10-025-57100	Professional Fees-Human	\$1,074.70
	09/12/2025	LIV09122025A	HSA PLAN FUNDING 09/12/2025	10-000-21595	P/R-Health Savings-BS	\$16,909.89
	09/03/2025	LIV09032025	PLAN FUND REPLENISHMENT	10-000-21585	P/R-Flexible Spending-BS	\$8,542.87
			<i>Totals for LIVELY, INC.:</i>			<u>\$27,241.76</u>
LONE STAR COLLEGE SYSTEM DISTRICT dba LON	09/01/2025	1099041 12208	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$333.00
	09/01/2025	8055370 12226	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$1,269.00
	09/01/2025	7083575 12210	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$1,269.00
	09/01/2025	7117627 12211	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$1,269.00
	09/01/2025	7212566 12213	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$333.00
	09/01/2025	7402900 12215	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$333.00
	09/01/2025	7186052 12212	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$333.00
	09/01/2025	7224564 12214	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$333.00
	09/01/2025	7466337 12216	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$333.00
	09/01/2025	7621855 12217	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$1,269.00
	09/01/2025	7928594 12218	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$24.00

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	09/01/2025	7972634 12219	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$747.00
	09/01/2025	7973382 12220	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$333.00
	09/01/2025	7973447 12221	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$333.00
	09/01/2025	8029888 12222	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$2,787.00
	09/01/2025	8052204 12223	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$2,787.00
	09/01/2025	8052216 12224	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$1,269.00
	09/01/2025	8054191 12225	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$1,269.00
	09/01/2025	1132255 12209	MCHD-TX> 1256 06/02/25-08/17/25	10-007-58500	Training & Continuing Education-EMS	\$1,269.00
Totals for LONE STAR COLLEGE SYSTEM DISTRICT dba LONE STAR COLLEGE SYS:						\$17,892.00
MARTIN, DISIERE, JEFFERSON & WISDOM, LLP	09/01/2025	303169	LEGAL SERVICES 02/05/25-02/19/25	10-001-55500	Legal Fees-Admin	\$545.00
	Totals for MARTIN, DISIERE, JEFFERSON & WISDOM, LLP:					\$545.00
MCKESSON MEDICAL-SURGICAL GOVERNMENT	09/01/2025	23856966	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$344.46
	Totals for MCKESSON MEDICAL-SURGICAL GOVERNMENT SOLUTIONS LLC:					\$344.46
MEDLINE INDUSTRIES, INC	09/05/2025	2387250527	LINEN/MEDICAL SUPPLIES	10-008-53800	Disposable Linen-Mater	\$1,272.62
				10-008-53900	Disposable Medical Supplies-Mater	\$3,576.20
	09/06/2025	2387477824	PILLOWS	10-008-53800	Disposable Linen-Mater	\$37.43
	09/01/2025	2370198501	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$1,987.86
	Totals for MEDLINE INDUSTRIES, INC:					\$6,874.11
MEHMOOD, JAWARIA	09/07/2025	MEH*09072025	MILEAGE - (08/16/2025 - 08/16/2025)	10-007-56200	Mileage Reimbursements-EMS	\$17.50
	Totals for MEHMOOD, JAWARIA:					\$17.50
MELBER, TATIANA	09/16/2025	MEL*09162025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$100.00
	Totals for MELBER, TATIANA:					\$100.00
METROPOLITAN LIFE INSURANCE COMPANY (M	09/05/2025	86882186	DENTAL AND VISION PREMIUMS FOR AUGUST 20	10-025-51700	Health & Dental-Human	\$30,548.39
	Totals for METROPOLITAN LIFE INSURANCE COMPANY (METLIFE):					\$30,548.39
MICHAEL DEPASQUALE dba NO PULSE NO PROI	09/02/2025	250009	MEDICAL DIRECTOR SERVICES 8/3/25-8/30/25 ON	10-009-57100	Professional Fees-Clini	\$14,400.00
	Totals for MICHAEL DEPASQUALE dba NO PULSE NO PROBLEM LLC:					\$14,400.00
MICRO INTEGRATION & PROGRAMMING SOLUT	09/21/2025	240940	CAMERA REPLACEMENT FOR ADMIN BUILDING	10-016-57750	Small Equipment & Furniture-Facil	\$2,257.00
	Totals for MICRO INTEGRATION & PROGRAMMING SOLUTIONS, INC.:					\$2,257.00
MID-SOUTH SYNERGY	09/15/2025	313046001 08/24/25	STATION 45 07/24/25-08/24/25	10-016-58800	Utilities-Facil	\$425.00
	09/15/2025	313046002 08/24/25	STATION 46 06/24/25-07/24/25	10-016-58800	Utilities-Facil	\$188.00
	09/15/2025	313046003 08/24/25	STATION 47 WATER TAP FEE 07/24/25-08/24/25	10-016-58800	Utilities-Facil	\$53.39
	Totals for MID-SOUTH SYNERGY:					\$666.39
MILLER TOWING & RECOVERY, LLC	09/01/2025	25-14085	VEHICLE TOWING - SHOP 62	10-010-59200	Vehicle-Towing-Fleet	\$425.00
	09/21/2025	25-14205	VEHICLE TOWING	10-010-59200	Vehicle-Towing-Fleet	\$330.00
	Totals for MILLER TOWING & RECOVERY, LLC:					\$755.00

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MILLER, MELISSA	09/18/2025	MIL*09182025	PER DIEM - TEXAS ADULT PROTECTIVE SERVICES C	10-039-53150	Conferences-Fees, Travel, & Meals-Com	\$87.00
					<i>Totals for MILLER, MELISSA:</i>	<u>\$87.00</u>
MILSTEAD AUTOMOTIVE	09/01/2025	233890	VEHICLE TOWING - SHOP 34	10-010-59200	Vehicle-Towing-Fleet	\$292.60
	09/01/2025	233889	VEHICLE TOWING - SHOP 44	10-010-59200	Vehicle-Towing-Fleet	\$292.60
	09/01/2025	233888	VEHICLE TOWING - SHOP 38	10-010-59200	Vehicle-Towing-Fleet	\$292.60
	09/19/2025	235385	VEHICLE TOWING	10-010-59200	Vehicle-Towing-Fleet	\$292.60
	09/19/2025	235384	VEHICLE TOWING	10-010-59200	Vehicle-Towing-Fleet	\$292.60
	09/18/2025	235383	VEHICLE TOWING	10-010-59200	Vehicle-Towing-Fleet	\$292.60
					<i>Totals for MILSTEAD AUTOMOTIVE:</i>	<u>\$1,755.60</u>
MISSION CRITICAL PARTNERS, LLC	09/17/2025	25920	PROFESSIONAL SERVICES 07/27/25-08/30/25	10-004-57100	Professional Fees-Radio	\$3,696.00
	09/01/2025	25574	PROFESSIONAL SERVICES 06/01/25-07/26/25	10-004-57100	Professional Fees-Radio	\$336.00
	09/08/2025	25776	PROFESSIONAL SERVICES 07/27/25-08/30/25	10-004-57100	Professional Fees-Radio	\$2,263.00
					<i>Totals for MISSION CRITICAL PARTNERS, LLC:</i>	<u>\$6,295.00</u>
MLADENKA, JACKIE	09/22/2025	MLA*09222025	WELLNESS Invoice	10-025-54350	Employee Health\Wellness-Human	\$300.00
					<i>Totals for MLADENKA, JACKIE:</i>	<u>\$300.00</u>
MONTGOMERY CENTRAL APPRAISAL DISTRICT	09/01/2025	HM1 9/1/2025	4Q25 JR BILLING	10-001-53310	Contractual Obligations-County Apprais	\$115,746.00
					<i>Totals for MONTGOMERY CENTRAL APPRAISAL DISTRICT:</i>	<u>\$115,746.00</u>
MONTGOMERY COUNTY ESD #1 (STN 12 & 13)	09/15/2025	OCTOBER 2025-101	STATION 12 AND 13 RENT (\$1500.00 each)	10-000-14900	Prepaid Expenses-BS	\$1,500.00
				10-000-14900	Prepaid Expenses-BS	\$1,500.00
	09/03/2025	150	FLOORING IN MCHD EMS QUARTERS - STATION 1	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$3,000.00
	09/10/2025	151	ADDITIONAL SHORELINES - STATION 16	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$9,378.44
					<i>Totals for MONTGOMERY COUNTY ESD #1 (STN 12 & 13):</i>	<u>\$15,378.44</u>
MONTGOMERY COUNTY ESD #10, STN 42	09/15/2025	OCTOBER 2025-224	STATION 42 RENT	10-000-14900	Prepaid Expenses-BS	\$950.00
					<i>Totals for MONTGOMERY COUNTY ESD #10, STN 42:</i>	<u>\$950.00</u>
MONTGOMERY COUNTY ESD #2	09/15/2025	OCTOBER 2025-081	STATION 44 AND 47 RENT	10-000-14900	Prepaid Expenses-BS	\$1,000.00
				10-000-14900	Prepaid Expenses-BS	\$1,500.00
					<i>Totals for MONTGOMERY COUNTY ESD #2:</i>	<u>\$2,500.00</u>
MONTGOMERY COUNTY ESD #6, STN 34 & 35	09/15/2025	OCTOBER 2025-247	STATION 34 AND 35 RENT	10-000-14900	Prepaid Expenses-BS	\$1,500.00
				10-000-14900	Prepaid Expenses-BS	\$1,500.00
					<i>Totals for MONTGOMERY COUNTY ESD #6, STN 34 & 35:</i>	<u>\$3,000.00</u>
MONTGOMERY COUNTY ESD #8, STN 21/22	09/15/2025	OCTOBER 2025-249	STATION 21 & 22 RENT	10-000-14900	Prepaid Expenses-BS	\$3,000.00
					<i>Totals for MONTGOMERY COUNTY ESD #8, STN 21/22:</i>	<u>\$3,000.00</u>
MONTGOMERY COUNTY ESD #9, STN 33	09/15/2025	OCTOBER 2025-245	STATION 33 RENT	10-000-14900	Prepaid Expenses-BS	\$1,000.00
					<i>Totals for MONTGOMERY COUNTY ESD #9, STN 33:</i>	<u>\$1,000.00</u>
MONTGOMERY COUNTY ESD#3 (STNT 46)	09/15/2025	OCTOBER 2025-128	RENT STATION 46	10-000-14900	Prepaid Expenses-BS	\$600.00

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Totals for MONTGOMERY COUNTY ESD#3 (STNT 46):						\$600.00
MORALES, JIMENA	09/16/2025	MOR*09162025	PER DIEM - TEXAS ADULT PROTECTIVE SERVICES C	10-039-53150	Conferences-Fees, Travel, & Meals-Com	\$187.00
Totals for MORALES, JIMENA:						\$187.00
MOSLEY FIRE AND SAFETY, INC	09/01/2025	126651	FIRE EXTINGUISHER MAINTENANCE	10-008-57650	Repair-Equipment-Mater	\$257.00
	09/01/2025	0009017	ADMIN/SERVICE CENTER FIRE EXTINGUISHER MAI	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$365.00
	09/01/2025	0009015	ROBINSON RD/LAKE CONROE TOWE FIRE EXTING	10-004-55600	Maintenance & Repairs-Buildings-Radic	\$647.50
	09/01/2025	0009016	ANNUAL MAINTENANCE OF FIRE EXTINGUISHERS,	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$1,207.50
Totals for MOSLEY FIRE AND SAFETY, INC:						\$2,477.00
NAPA AUTO PARTS	09/04/2025	573853	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$1,501.74
	09/01/2025	573095	SHOP SUPPLIES	10-010-57725	Shop Supplies-Fleet	\$14.58
	09/16/2025	575172	VEHICLE OIL & FLUIDS	10-010-56400	Vehicle-Oil & Lubricants-Fleet	\$4,386.16
	09/16/2025	575180	VEHICLE OIL & LUBRICANTS	10-010-56400	Vehicle-Oil & Lubricants-Fleet	\$99.48
	09/11/2025	574627	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$558.37
Totals for NAPA AUTO PARTS:						\$6,560.33
NATIONWIDE INSURANCE DVM INSURANCE AG	09/01/2025	DVM091525	VETERINARY PET INSURANCE GROUP 4620/AUG '2	10-000-21590	P/R-Supplemental Insurance Premiums-	\$5,681.97
Totals for NATIONWIDE INSURANCE DVM INSURANCE AGENCY (PET):						\$5,681.97
NEW CANEY MUD	09/08/2025	1042826200	08/29/25 STATION 30 07/18/25-08/18/25	10-016-58800	Utilities-Facil	\$53.38
Totals for NEW CANEY MUD:						\$53.38
NORTHERN SAFETY CO, INC	09/01/2025	907087018	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$175.00
	09/01/2025	907087012	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$250.00
	09/01/2025	907087011	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$250.00
	09/01/2025	907087016	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$150.00
	09/01/2025	907087010	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$150.00
	09/01/2025	907087015	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$150.00
	09/01/2025	907087014	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$150.00
	09/01/2025	907087017	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$150.00
	09/01/2025	907087013	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$250.00
	09/01/2025	907059139	PRESCRIPTION SAFETY EYEWEAR	10-007-58700	Uniforms-EMS	\$150.00
Totals for NORTHERN SAFETY CO, INC:						\$1,825.00
OPTIMUM COMPUTER SOLUTIONS, INC.	09/09/2025	121546	FORTINER POWER ADAPTER	10-015-57750	Small Equipment & Furniture-Infor	\$92.11
	09/01/2025	121543	STANDARD SERVICE LABOR	10-015-57100	Professional Fees-Infor	\$11,205.00
	09/02/2025	121581	BARRACUDA MESSAGE ARCHIVER	10-015-53000	Computer Maintenance-Infor	\$13,320.00
	09/01/2025	121542	STANDARD PROGRAMMING/SERVICE LABOR	10-015-57100	Professional Fees-Infor	\$12,690.00
	09/12/2025	121586	COMPUTER EQUIPMENT	10-015-57750	Small Equipment & Furniture-Infor	\$7,308.40
	09/16/2025	121631	CLOUDFLARE ZERO TRUST SUBSCRIPTION	10-015-53050	Computer Software-Infor	\$2,340.00
	09/18/2025	121659	COMPUTER SOFTWARE	10-015-57750	Small Equipment & Furniture-Infor	\$950.00
	09/07/2025	121660	STANDARD SERVICE LABOR	10-015-57100	Professional Fees-Infor	\$8,640.00
Totals for OPTIMUM COMPUTER SOLUTIONS, INC.:						\$56,545.51

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OPTIMUM	09/08/2025	327463-07-7 09/02/25	STATION 15 09/02/25-10/01/25	10-016-58800	Utilities-Facil	\$79.07
	09/08/2025	109949-01-3 09/01/25	STATION 13 09/01/25-09/30/25	10-016-58800	Utilities-Facil	\$60.51
	09/24/2025	128957-01-3 09/21/25	ADMIN 09/21/25-10/20/25	10-016-58800	Utilities-Facil	\$212.80
<i>Totals for OPTIMUM:</i>						<u>\$352.38</u>
OPTIQUEST INTERNET SERVICES, INC.	09/01/2025	87974	REMOTE APPLICATION MONTHLY FEE	10-015-53050	Computer Software-Infor	\$401.70
	09/01/2025	87973	NETWORK MONITORING SYSTEM (8/29/25-09/29/25)	10-015-53050	Computer Software-Infor	\$40.50
	09/08/2025	88026	SSL CERTIFICATION REGISTRATION OR RENEWAL	10-015-52700	Business Licenses-Infor	\$95.00
<i>Totals for OPTIQUEST INTERNET SERVICES, INC.:</i>						<u>\$537.20</u>
ORACLE AMERICA, INC	09/22/2025	102143480	TIME AND MATERIALS LABOR/EXPENSES 08/25/25-09/22/25	10-005-53050	Computer Software-Accou	\$29,602.89
	<i>Totals for ORACLE AMERICA, INC.:</i>					<u>\$29,602.89</u>
O'REILLY AUTO PARTS	09/01/2025	0408-201929	CREDIT	10-010-59050	Vehicle-Parts-Fleet	(\$827.77)
	09/01/2025	0408-229389	CREDIT	10-010-59050	Vehicle-Parts-Fleet	(\$67.05)
	09/01/2025	0408-339470	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$14.32
	09/01/2025	0408-305034	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$166.58
	09/01/2025	0408-315680	VEHICLE PARTS	10-010-59050	Vehicle-Parts-Fleet	\$619.92
	09/01/2025	0408-202590	FIX RETURN ERROR	10-010-59050	Vehicle-Parts-Fleet	\$242.74
<i>Totals for O'REILLY AUTO PARTS:</i>						<u>\$148.74</u>
ORR PROTECTION SYSTEMS, INC	09/01/2025	IN-0065933-B	SERVICE JOB - TRUCK CHARGE	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$75.00
	<i>Totals for ORR PROTECTION SYSTEMS, INC.:</i>					<u>\$75.00</u>
PANORAMA, CITY OF	09/08/2025	1020159006 08/28/25	STATION 14 07/21/25-08/20/25	10-016-58800	Utilities-Facil	\$96.89
	<i>Totals for PANORAMA, CITY OF:</i>					<u>\$96.89</u>
PARENT, AMANDA	09/09/2025	PAR*09092025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$250.00
	<i>Totals for PARENT, AMANDA:</i>					<u>\$250.00</u>
PATRICK, CASEY B	09/21/2025	PAT*09212025	PER DIEM - EMS WORLD EXPO (10/21/2025-10/23/25)	10-009-53150	Conferences-Fees, Travel, & Meals-Clini	\$200.00
	<i>Totals for PATRICK, CASEY B:</i>					<u>\$200.00</u>
PILLING, JAKE	09/14/2025	PIL*09142025	MILEAGE - (09/14/2025 - 09/14/2025)	10-007-56200	Mileage Reimbursements-EMS	\$5.82
	09/20/2025	PIL*09202025	MILEAGE - (09/20/2025 - 09/20/2025)	10-007-56200	Mileage Reimbursements-EMS	\$8.41
	<i>Totals for PILLING, JAKE:</i>					<u>\$14.23</u>
PITNEY BOWES INC (POB 371874)postage	09/03/2025	04765611 08/06/25	ACCOUNT #8000-9090-0476-5611 08/06/25	10-008-56900	Postage-Mater	\$1,024.75
	09/04/2025	04765611 07/22/25	ACCT #8000-9090-0476-5611 07/22/25	10-008-56900	Postage-Mater	\$1,000.00
	<i>Totals for PITNEY BOWES INC (POB 371874)postage:</i>					<u>\$2,024.75</u>
PUR-MC, INC dba TWO SONS ENVIRONMENTAL	09/05/2025	53696	WELL WATER/SEPTIC INSPECTION	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$1,750.00
	<i>Totals for PUR-MC, INC dba TWO SONS:</i>					<u>\$1,750.00</u>
PVW SERVICES	09/01/2025	55208001	AUGUST LAWN SERVICE	10-016-53330	Contractual Obligations-Other-Facil	\$5,972.00
				10-004-55600	Maintenance & Repairs-Buildings-Radic	\$864.00

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<i>Totals for PVW SERVICES:</i>						<u>\$6,836.00</u>
PYE-BARKER FIRE AND SAFETY, LLC	09/01/2025	IV00663725	FIRE ALARM CELLULAR MONITORING	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$10,140.00
<i>Totals for PYE-BARKER FIRE AND SAFETY, LLC:</i>						<u>\$10,140.00</u>
REED CLAYMON MEEKER & HARGETT PLLC	09/01/2025	35006	LEGAL FEES 07/22/25	10-001-55500	Legal Fees-Admin	\$367.50
<i>Totals for REED CLAYMON MEEKER & HARGETT PLLC:</i>						<u>\$367.50</u>
REED, MEGHAN	09/12/2025	REE*09122025	EXPENSE - UNIFORMS	10-007-58700	Uniforms-EMS	\$76.86
<i>Totals for REED, MEGHAN:</i>						<u>\$76.86</u>
RELIANT ENERGY	09/15/2025	176003677851	STATION 41 08/05/25-09/04/25	10-016-58800	Utilities-Facil	\$567.59
	09/15/2025	334001468753	STATION 40 08/03/25-09/02/25	10-016-58800	Utilities-Facil	\$902.75
	09/15/2025	391000926249	MAGNOLIA TOWER 08/03/25-09/02/25	10-004-58800	Utilities-Radio	\$588.28
	09/15/2025	226000435220	STATION 27 07/31/25-09/01/25	10-016-58800	Utilities-Facil	\$660.35
	09/23/2025	391000926248	MAGNOLIA TOWER SECURITY 08/03/25-09/02/25	10-004-58800	Utilities-Radio	\$504.18
	09/23/2025	423000591244	STATION 40 OUTDOOR LIGHTING 08/04/25-09/03	10-016-58800	Utilities-Facil	\$65.43
<i>Totals for RELIANT ENERGY:</i>						<u>\$3,288.58</u>
REVSPRING, INC.	09/09/2025	INV1404158	SEPTEMBER SERVICES 2025	10-011-57100	Professional Fees-EMS B	\$2,265.34
<i>Totals for REVSPRING, INC.:</i>						<u>\$2,265.34</u>
RODRIGUEZ, BRYAN	09/25/2025	ROD*07242025A	PROPERTY DAMAGE	10-007-53500	Customer Property Damage-EMS	\$45.45
<i>Totals for RODRIGUEZ, BRYAN:</i>						<u>\$45.45</u>
RODRIGUEZ, KAYLA	09/03/2025	ROD*09032025	MILEAGE - (09/02/2025 - 09/02/2025)	10-007-56200	Mileage Reimbursements-EMS	\$5.18
<i>Totals for RODRIGUEZ, KAYLA:</i>						<u>\$5.18</u>
ROGUE WASTE RECOVERY & ENVIRONMENTAL,	09/18/2025	34760A	USED OIL FILTER/OIL DISPOSAL	10-010-54800	Hazardous Waste Removal-Fleet	\$90.00
<i>Totals for ROGUE WASTE RECOVERY & ENVIRONMENTAL, INC.:</i>						<u>\$90.00</u>
S.A.F.E. DRUG TESTING	09/02/2025	11613414	EMPLOYEE TESTING 08/01/25-08/31/25	10-025-57300	Recruit/Investigate-Human	\$2,555.00
	09/01/2025	11613168	EMPLOYEE TESTING 06/01/25-06/30/25	10-025-57300	Recruit/Investigate-Human	\$2,415.00
<i>Totals for S.A.F.E. DRUG TESTING:</i>						<u>\$4,970.00</u>
SANDERS, SUSIE	09/02/2025	SAN*09022025	WELLNESS	10-025-54350	Employee Health\Wellness-Human	\$25.00
<i>Totals for SANDERS, SUSIE:</i>						<u>\$25.00</u>
SERVER SUPPLY, INC.	09/05/2025	4406797	COMPUTER SUPPLIES	10-015-53100	Computer Supplies/Non-Capital-Infor	\$1,353.75
<i>Totals for SERVER SUPPLY, INC.:</i>						<u>\$1,353.75</u>
SHEWBART, CHRISTINE	09/01/2025	SHE*08282025	EXPENSE - BUSINESS LICENSES	10-006-52700	Business Licenses-Alarm	\$37.78
	09/01/2025	SHE*08282025B	EXPENSE - BUSINESS LICENSES	10-006-52700	Business Licenses-Alarm	\$64.00
<i>Totals for SHEWBART, CHRISTINE:</i>						<u>\$101.78</u>
SHI GOVERNMENT SOLUTIONS, INC.	09/01/2025	GCR038558	COMPUTER SOFTWARE	10-015-53050	Computer Software-Infor	(\$6,635.25)

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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
				10-008-52500	Bio-Waste Removal-Mater	\$119.32
				10-008-52500	Bio-Waste Removal-Mater	\$119.32
				10-008-52500	Bio-Waste Removal-Mater	\$125.94
				10-008-52500	Bio-Waste Removal-Mater	\$119.32
				10-008-52500	Bio-Waste Removal-Mater	\$119.32
				10-008-52500	Bio-Waste Removal-Mater	\$119.32
				10-008-52500	Bio-Waste Removal-Mater	\$119.32
				10-008-52500	Bio-Waste Removal-Mater	\$119.32
				10-008-52500	Bio-Waste Removal-Mater	\$125.94
					<i>Totals for STERICYCLE, INC:</i>	<u>\$4,753.84</u>
STEWART ORGANIZATION INC.	09/01/2025	2561709	ACCT #1110518 SCANNER USAGE 08/25/25-09/24/25	10-015-55400	Leases/Contracts-Infor	\$155.00
	09/01/2025	2561710	ACCT #1110518 COPIER USAGE 07/25/25-08/24/25	10-015-55400	Leases/Contracts-Infor	\$968.32
					<i>Totals for STEWART ORGANIZATION INC.:</i>	<u>\$1,123.32</u>
STRYKER SALES CORPORATION	09/05/2025	9210220680	PROCARE SERVICE CONTRACT08/01/25-07/31/26	10-008-55650	Maintenance-Equipment-Mater	\$18,972.85
	09/09/2025	9210239047	MEDICAL EQUIPMENT	10-008-54200	Durable Medical Equipment-Mater	\$1,411.00
	09/05/2025	9210218180	MEDICAL EQUIPMENT	10-008-54200	Durable Medical Equipment-Mater	\$2,312.00
					<i>Totals for STRYKER SALES CORPORATION:</i>	<u>\$22,695.85</u>
SYNDAVER LABS, INC	09/18/2025	510231	WEARABLE TEST TUBE TRAINER/REPLACEMENT TUBES	10-009-52600	Books/Materials-Clini	\$7,667.00
					<i>Totals for SYNDAVER LABS, INC:</i>	<u>\$7,667.00</u>
TARGETSOLUTIONS LEARNING (CENTRELEARN SOLUTIONS, LLC)	09/01/2025	INV127509	RECORDS MANAGEMENT PACKAGE 10/09/25-11/01/25	10-000-14900	Prepaid Expenses-BS	\$8,461.86
	09/09/2025	INV125428	RECORDS MANAGEMENT PACKAGE 09/09/25-10/01/25	10-009-58500	Training & Continuing Education-Clini	\$8,461.86
					<i>Totals for TARGETSOLUTIONS LEARNING (CENTRELEARN SOLUTIONS, LLC):</i>	<u>\$16,923.72</u>
TCDRS	09/15/2025	TCD09152025	TCDRS TRANSMISSION AUGUST 2025	10-000-21650	TCDRS Defined Benefit Plan-BS	\$321,755.06
				10-000-21650	TCDRS Defined Benefit Plan-BS	\$436,667.57
					<i>Totals for TCDRS:</i>	<u>\$758,422.63</u>
TEXAS AIR FILTRATION INC.	09/01/2025	80721	AIR FILTER REPLACEMENTS	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$765.74
					<i>Totals for TEXAS AIR FILTRATION INC.:</i>	<u>\$765.74</u>
THE WOODLANDS TOWNSHIP (23/24/25)	09/15/2025	OCTOBER 2025-244	STATION 23, 24, & 25 RENT	10-000-14900	Prepaid Expenses-BS	\$1,000.00
				10-000-14900	Prepaid Expenses-BS	\$1,000.00
				10-000-14900	Prepaid Expenses-BS	\$1,000.00
					<i>Totals for THE WOODLANDS TOWNSHIP (23/24/25):</i>	<u>\$3,000.00</u>
TK ELEVATOR CORPORATION	09/01/2025	3008832428	ELEVATOR MAINTENANCE 09/01/25-11/30/25	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$2,104.86
					<i>Totals for TK ELEVATOR CORPORATION:</i>	<u>\$2,104.86</u>
TRANSUNION RISK & ALTERNATIVE DATASOLUTIONS, INC.	09/01/2025	6130832-202507-1	07/01/25-07/31/25	10-002-57100	Professional Fees-HCAP	\$330.00
	09/01/2025	6130832-202508-1	08/01/25-08/31/25	10-002-57100	Professional Fees-HCAP	\$330.00
					<i>Totals for TRANSUNION RISK & ALTERNATIVE DATASOLUTIONS, INC.:</i>	<u>\$660.00</u>

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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
TRICOR DIRECT INC, dba SETON	09/15/2025	9359971079	ASSET TAGS	10-008-57000	Printing Services-Mater	\$669.80
					<i>Totals for TRICOR DIRECT INC, dba SETON:</i>	<i>\$669.80</i>
TRIZETTO PROVIDER SOLUTIONS	09/01/2025	5HAV092500	WORK COMP/PAPER CLAIMS PRINTED/ELECTRON	10-011-57100	Professional Fees-EMS B	\$2,334.83
					<i>Totals for TRIZETTO PROVIDER SOLUTIONS:</i>	<i>\$2,334.83</i>
TROPHY HOUSE	09/01/2025	006390	NAME PLATE	10-008-56300	Office Supplies-Mater	\$32.00
	09/16/2025	006482	SAVE REUNION PLAQUES (3)	10-009-54450	Employee Recognition-Clini	\$126.00
	09/01/2025	006458	NAME PLATES	10-008-56300	Office Supplies-Mater	\$144.00
	09/01/2025	006090	NAME PLATE	10-008-56300	Office Supplies-Mater	\$13.65
	09/01/2025	005969	YEAR OF SERVICE AWARD PLAQUES	10-025-54450	Employee Recognition-Human	\$574.00
	09/01/2025	006222	SPECIAL DELIVERY REUNION PLAQUES	10-009-54450	Employee Recognition-Clini	\$126.00
					<i>Totals for TROPHY HOUSE:</i>	<i>\$1,015.65</i>
TWR LIGHTING, INC	09/01/2025	0196014-IN	REPLACE BEACON DRIVER - MAGNOLIA TOWER LI	10-004-57100	Professional Fees-Radio	\$1,225.00
	09/01/2025	0196013-IN	REPLACE MONITORING BOARD - ROBINSON RD T	10-004-57100	Professional Fees-Radio	\$1,225.00
					<i>Totals for TWR LIGHTING, INC:</i>	<i>\$2,450.00</i>
UNUM LIFE INSURANCE COMPANY OF AMERICA	09/04/2025	33876100801030	CONTROL NO. E338761 AUGUST 2025	10-000-21590	P/R-Supplemental Insurance Premiums-	\$5,109.09
					<i>Totals for UNUM LIFE INSURANCE COMPANY OF AMERICA (COLONIAL LIFE):</i>	<i>\$5,109.09</i>
US ALARM & DETECTION SUPPLY LLC	09/03/2025	52132	SURGE SUPPRESSORS FOR ACCESS CONTROL	10-016-55650	Maintenance-Equipment-Facil	\$583.75
	09/12/2025	52202	CARBON MONOXIDE DETECTORS FOR FIRE STATI	10-016-55600	Maintenance & Repairs-Buildings-Facil	\$555.00
					<i>Totals for US ALARM & DETECTION SUPPLY LLC:</i>	<i>\$1,138.75</i>
VELOCITY BUSINESS PRODUCTS, LLC	09/01/2025	VBP8338	CONVERGENCE CHAIRS (2)	10-015-57750	Small Equipment & Furniture-Infor	\$971.64
					<i>Totals for VELOCITY BUSINESS PRODUCTS, LLC:</i>	<i>\$971.64</i>
VERIZON WIRELESS (POB 660108)	09/10/2025	6123126176	ACCT# 92016135-001 AUG 10 SEPT 08	10-001-58200	Telephones-Cellular-Admin	\$209.06
				10-002-58200	Telephones-Cellular-HCAP	\$151.63
				10-004-58200	Telephones-Cellular-Radio	\$282.03
				10-005-58200	Telephones-Cellular-Accou	\$148.84
				10-006-58200	Telephones-Cellular-Alarm	\$131.63
				10-007-58200	Telephones-Cellular-EMS	\$1,141.83
				10-008-58200	Telephones-Cellular-Mater	\$186.05
				10-009-58200	Telephones-Cellular-Clini	\$308.06
				10-010-58200	Telephones-Cellular-Fleet	\$192.61
				10-011-58200	Telephones-Cellular-EMS B	\$74.42
				10-015-58200	Telephones-Cellular-Infor	\$6,581.73
				10-016-58200	Telephones-Cellular-Facil	\$455.22
				10-025-58200	Telephones-Cellular-Human	\$148.84
				10-027-58200	Telephones-Cellular-Emerg	\$45.60
				10-039-58200	Telephones-Cellular-Commu	\$209.62
				10-045-58200	Telephones-Cellular-EMS Q	\$168.84
				10-042-58200	Telephones-Cellular-EMS T	\$74.42
					<i>Totals for VERIZON WIRELESS (POB 660108):</i>	<i>\$10,510.43</i>

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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
VFIS OF TEXAS / REGNIER & ASSOCIATES	09/01/2025	18909	6 OF 10 MONTHLY INSTALLMENTS POLICY #VFNL 10-001-54900		Insurance-Admin	\$70,165.00
					Totals for VFIS OF TEXAS / REGNIER & ASSOCIATES:	
WALTON, ELLIE	09/01/2025	WAL*08312025	MILEAGE - (08/25/2025 - 08/25/2025)	10-007-56200	Mileage Reimbursements-EMS	\$5.18
	09/01/2025	WAL*08312025B	MILEAGE - (08/31/2025 - 08/31/2025)	10-007-56200	Mileage Reimbursements-EMS	\$7.07
	Totals for WALTON, ELLIE:					\$12.25
WASTE MANAGEMENT OF TEXAS	09/15/2025	5897392-1792-7	STATION 43 09/01/25-09/30/25	10-016-58800	Utilities-Facil	\$176.96
	09/15/2025	5897394-1792-3	STATION 41 09/01/25-09/30/25	10-016-58800	Utilities-Facil	\$176.01
	09/15/2025	5897751-1792-4	STATION 27 09/01/25-09/30/25	10-016-58800	Utilities-Facil	\$168.69
	09/15/2025	5897677-1792-1	STATION 14 09/01/25-09/30/25	10-016-58800	Utilities-Facil	\$51.65
	09/15/2025	5897069-1792-1	VARIOUS STATIONS 09/01/25-09/30/25	10-016-58800	Utilities-Facil	\$172.56
				10-016-58800	Utilities-Facil	\$167.51
				10-016-58800	Utilities-Facil	\$8.50
				10-016-58800	Utilities-Facil	\$168.46
				10-016-58800	Utilities-Facil	\$1,045.65
				10-016-58800	Utilities-Facil	\$167.51
				10-016-58800	Utilities-Facil	\$168.46
				10-016-58800	Utilities-Facil	\$168.46
				10-016-58800	Utilities-Facil	\$168.46
	Totals for WASTE MANAGEMENT OF TEXAS:					\$2,808.88
	WELLS, MICHAEL	09/22/2025	WEL*09222025	EXPENSE - SMALL EQUIPMENT & FURNITURE	10-010-57750	Small Equipment & Furniture-Fleet
Totals for WELLS, MICHAEL:						\$47.89
WESTWOOD N. WATER SUPPLY	09/01/2025	1885 08/29/25	STATION 27 07/19/25-08/20/25 2" FIRE METER	10-016-58800	Utilities-Facil	\$190.83
	09/01/2025	1520 08/29/25	STATION 27 07/19/25-08/20/25 1" COMM METER	10-016-58800	Utilities-Facil	\$58.97
	Totals for WESTWOOD N. WATER SUPPLY:					\$249.80
WILKINS LINEN & DUST CONTROL SERVICE	09/04/2025	441047	LAUNDRY SERVICE - FLEET	10-010-55100	Laundry Service & Purchase-Fleet	\$77.79
	09/01/2025	439696	LAUNDRY SERVICE - FLEET	10-010-55100	Laundry Service & Purchase-Fleet	\$78.99
	09/01/2025	438315	LAUDRY SERVICE - FLEET	10-010-55100	Laundry Service & Purchase-Fleet	\$84.66
	09/01/2025	437019	LAUNDRY SERVICE - FLEET	10-010-55100	Laundry Service & Purchase-Fleet	\$80.19
	09/01/2025	434417	LAUNDRY SERVICE - FLEET	10-010-55100	Laundry Service & Purchase-Fleet	\$80.19
	09/01/2025	402488	LAUNDRY SERVICE - FLEET	10-010-55100	Laundry Service & Purchase-Fleet	\$75.55
	09/01/2025	427624	LAUNDRY SERVICE - FLEET	10-010-55100	Laundry Service & Purchase-Fleet	\$79.52
	09/18/2025	442419	LAUNDRY SERVICE - FLEET	10-010-55100	Laundry Service & Purchase-Fleet	\$86.18
					Totals for WILKINS LINEN & DUST CONTROL SERVICE:	
WOODLANDS WATER (MUD #39)	09/15/2025	3021061 08/31/25	STATION 20 07/31/25-08/31/25	10-016-58800	Utilities-Facil	\$70.42
					Totals for WOODLANDS WATER (MUD #39):	
ZILL, JILL	09/01/2025	ZIL*08212025	9/1/2025	10-007-56200	Mileage Reimbursements-EMS	\$10.50
					Totals for ZILL, JILL:	

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Vendor Name	Date	No.	Description	Account No.	Account Description	Amount
ZOLL DATA SYSTEMS	09/02/2025	INV00209989	HOSTED BILLING PRO - 3 YEAR (10/01/25-10/31/2	10-011-57100	Professional Fees-EMS B	\$10,501.31
					<i>Totals for ZOLL DATA SYSTEMS:</i>	<i>\$10,501.31</i>
ZOLL MEDICAL CORPORATION	09/04/2025	4318117	MEDICAL SUPPLIES	10-008-53900	Disposable Medical Supplies-Mater	\$5,764.40
	09/10/2025	4321573	MEDICAL EQUIPMENT	10-008-54200	Durable Medical Equipment-Mater	\$2,264.00
					<i>Totals for ZOLL MEDICAL CORPORATION:</i>	<i>\$8,028.40</i>

CAPITAL PURCHASES

Vendor Name	Invoice Date	Invoice No.	Invoice Description	Account No.	Account Description	Amount
CUMMINS SOUTHERN PLAINS LLC	09/01/2025	95-250833037	TRANSFER SWITCH/INVOICE -95-250626989	10-016-52754	Capital Purchase-Equipment-Facil	(\$4,336.68)
	09/01/2025	95-250626989	TRANSFER SWITCH/CM 95-250833037	10-016-52754	Capital Purchase-Equipment-Facil	\$4,336.68
					<i>Totals for CUMMINS SOUTHERN PLAINS LLC:</i>	<u>\$0.00</u>
GRAYBAR	09/17/2025	9350268273	OLD CASTLE PRECAST	10-004-52753	Capital Purchase-Building/Improvements-Radio	\$1,036.37
					<i>Totals for GRAYBAR:</i>	<u>\$1,036.37</u>
MARTINEZ ARCHITECTS, LP	09/01/2025	24022-14 INV	EMS STATION 2854 3RD QUARTER 2025	10-016-52753	Capital Purchase-Building/Improvements-Facil	\$15,000.00
	09/01/2025	24022-12 INV	TDLR PROJECT REGISTRATION - STATION 25	10-016-52753	Capital Purchase-Building/Improvements-Facil	\$175.00
	09/01/2025	24022-10 INV	MONTGOMERY COUNTY PERMITTING - STA	10-016-52753	Capital Purchase-Building/Improvements-Facil	\$374.00
	09/25/2025	24022-7 INV	PLANS FOR 2854/COVERED PARKING	10-016-52753	Capital Purchase-Building/Improvements-Facil	\$549.55
	09/25/2025	24022-9 INV	ADVERTISEMENT FOR RFP NO FY2025-016-C	10-016-52753	Capital Purchase-Building/Improvements-Facil	\$267.60
	09/01/2025	24022-11 INV	GEOTECHNICAL SERVICES - EMS STATION 4	10-016-52753	Capital Purchase-Building/Improvements-Facil	\$8,400.00
	09/25/2025	24022-13 INV	ADA REVIEW FOR EMS STATION 2854	10-016-52753	Capital Purchase-Building/Improvements-Facil	\$1,169.00
					<i>Totals for MARTINEZ ARCHITECTS, LP:</i>	<u>\$25,935.15</u>

Account Summary

Account Number	Description	Net Amount
10-000-14100	Patient Refunds-BS	\$16,580.28
10-000-14305	A/R Employee-BS	\$43.76
10-000-14900	Prepaid Expenses-BS	\$103,499.53
10-000-21525	P/R-Charitable Deductions-BS	\$101.27
10-000-21585	P/R-Flexible Spending-BS	\$9,257.17
10-000-21590	P/R-Supplemental Insurance Premiums-BS	\$10,791.06
10-000-21595	P/R-Health Savings-BS	\$16,909.89
10-000-21600	Employee Deferred Comp.-BS	\$20,057.27
10-000-21650	TCDRS Defined Benefit Plan-BS	\$758,422.63
10-001-52200	Advertising-Admin	\$1,259.90
10-001-53050	Computer Software-Admin	\$119.34
10-001-53310	Contractual Obligations-County Appraisal-Admin	\$115,746.00
10-001-54100	Dues/Subscriptions-Admin	\$13,024.95
10-001-54900	Insurance-Admin	\$70,165.00
10-001-55500	Legal Fees-Admin	\$7,633.00
10-001-57000	Printing Services-Admin	\$5.82
10-001-58200	Telephones-Cellular-Admin	\$209.06
10-001-58500	Training & Continuing Education-Admin	\$350.00
10-002-54450	Employee Recognition-HCAP	\$560.00
10-002-55700	Management Fees-HCAP	\$10,586.25
10-002-57100	Professional Fees-HCAP	\$660.00
10-002-58200	Telephones-Cellular-HCAP	\$151.63
10-004-52753	Capital Purchase-Building/Improvements-Radio	\$1,036.37
10-004-54100	Dues/Subscriptions-Radio	\$9.99
10-004-55600	Maintenance & Repairs-Buildings-Radio	\$1,511.50
10-004-57100	Professional Fees-Radio	\$21,703.17
10-004-57200	Radio Repairs-Outsourced-Radio	\$2,246.25
10-004-57225	Radio-Parts-Radio	\$546.00
10-004-57725	Shop Supplies-Radio	\$1,091.61
10-004-57750	Small Equipment & Furniture-Radio	\$3,831.67
10-004-57900	Station Supplies-Radio	\$64.00
10-004-58200	Telephones-Cellular-Radio	\$282.03
10-004-58310	Telephones-Service-Radio	\$241.10
10-004-58800	Utilities-Radio	\$1,129.78
10-005-53050	Computer Software-Accou	\$29,602.89
10-005-57750	Small Equipment & Furniture-Accou	\$107.90
10-005-58200	Telephones-Cellular-Accou	\$148.84
10-006-52700	Business Licenses-Alarm	\$101.78
10-006-54450	Employee Recognition-Alarm	\$1,838.02
10-006-56100	Meeting Expenses-Alarm	\$523.17
10-006-57750	Small Equipment & Furniture-Alarm	\$2,064.54
10-006-58200	Telephones-Cellular-Alarm	\$131.63
10-007-52700	Business Licenses-EMS	\$126.00
10-007-53050	Computer Software-EMS	\$1,148.10
10-007-53500	Customer Property Damage-EMS	\$45.45
10-007-53550	Customer Relations-EMS	\$700.00
10-007-54100	Dues/Subscriptions-EMS	\$0.99
10-007-54450	Employee Recognition-EMS	\$2,048.86
10-007-56100	Meeting Expenses-EMS	\$424.38
10-007-56200	Mileage Reimbursements-EMS	\$213.45
10-007-57750	Small Equipment & Furniture-EMS	\$29.44
10-007-58200	Telephones-Cellular-EMS	\$1,141.83
10-007-58500	Training & Continuing Education-EMS	\$22,961.39
10-007-58700	Uniforms-EMS	\$41,889.21
10-008-52500	Bio-Waste Removal-Mater	\$4,423.78

Account Summary

Account Number	Description	Net Amount
10-008-53800	Disposable Linen-Mater	\$2,955.05
10-008-53900	Disposable Medical Supplies-Mater	\$67,164.40
10-008-54200	Durable Medical Equipment-Mater	\$58,035.85
10-008-55650	Maintenance-Equipment-Mater	\$41,091.05
10-008-56300	Office Supplies-Mater	\$503.73
10-008-56600	Oxygen & Gases-Mater	\$5,706.91
10-008-56900	Postage-Mater	\$2,790.02
10-008-57000	Printing Services-Mater	\$749.80
10-008-57650	Repair-Equipment-Mater	\$957.00
10-008-57750	Small Equipment & Furniture-Mater	\$1,154.40
10-008-57900	Station Supplies-Mater	\$3,936.01
10-008-58100	Supplemental Food-Mater	\$1,003.31
10-008-58200	Telephones-Cellular-Mater	\$186.05
10-008-58700	Uniforms-Mater	\$1,172.87
10-009-52600	Books/Materials-Clini	\$23,655.52
10-009-52700	Business Licenses-Clini	\$540.00
10-009-52950	Community Education-Clini	\$957.00
10-009-53150	Conferences-Fees, Travel, & Meals-Clini	\$200.00
10-009-54000	Drug Supplies-Clini	\$25,699.19
10-009-54450	Employee Recognition-Clini	\$252.00
10-009-56100	Meeting Expenses-Clini	\$5,377.27
10-009-57100	Professional Fees-Clini	\$14,400.00
10-009-57750	Small Equipment & Furniture-Clini	\$1,916.92
10-009-58200	Telephones-Cellular-Clini	\$308.06
10-009-58500	Training & Continuing Education-Clini	\$8,461.86
10-010-52000	Accident Repair-Fleet	\$1,872.68
10-010-54550	Vehicle-Fluids & Additives-Fleet	\$54.36
10-010-54700	Fuel-Auto-Fleet	\$85,463.15
10-010-54800	Hazardous Waste Removal-Fleet	\$90.00
10-010-55100	Laundry Service & Purchase-Fleet	\$643.07
10-010-56100	Meeting Expenses-Fleet	\$371.18
10-010-56400	Vehicle-Oil & Lubricants-Fleet	\$4,485.64
10-010-57700	Shop Tools-Fleet	\$856.12
10-010-57725	Shop Supplies-Fleet	\$296.58
10-010-57750	Small Equipment & Furniture-Fleet	\$47.89
10-010-58200	Telephones-Cellular-Fleet	\$192.61
10-010-58500	Training & Continuing Education-Fleet	\$436.50
10-010-58600	Travel Expenses-Fleet	\$480.00
10-010-58900	Vehicle-Batteries-Fleet	\$1,842.12
10-010-59000	Vehicle-Outside Services-Fleet	\$260.00
10-010-59050	Vehicle-Parts-Fleet	\$32,633.75
10-010-59100	Vehicle-Registration-Fleet	\$73.50
10-010-59150	Vehicle-Tires-Fleet	\$5,855.52
10-010-59200	Vehicle-Towing-Fleet	\$2,510.60
10-011-53050	Computer Software-EMS B	\$81.80
10-011-54450	Employee Recognition-EMS B	\$1,200.00
10-011-57100	Professional Fees-EMS B	\$23,421.48
10-011-58200	Telephones-Cellular-EMS B	\$74.42
10-015-52700	Business Licenses-Infor	\$95.00
10-015-53000	Computer Maintenance-Infor	\$29,351.01
10-015-53050	Computer Software-Infor	\$14,163.06
10-015-53075	Computer Software-MDC First Responder-Infor	\$400.00
10-015-53100	Computer Supplies/Non-Capital-Infor	\$2,355.85
10-015-54100	Dues/Subscriptions-Infor	\$33.88
10-015-54450	Employee Recognition-Infor	\$375.00

Account Summary

Account Number	Description	Net Amount
10-015-55400	Leases/Contracts-Infor	\$1,123.32
10-015-57100	Professional Fees-Infor	\$32,535.00
10-015-57650	Repair-Equipment-Infor	\$106.08
10-015-57750	Small Equipment & Furniture-Infor	\$10,995.46
10-015-58200	Telephones-Cellular-Infor	\$7,121.73
10-015-58310	Telephones-Service-Infor	\$31,693.26
10-016-52753	Capital Purchase-Building/Improvements-Facil	\$25,935.15
10-016-52754	Capital Purchase-Equipment-Facil	\$0.00
10-016-53050	Computer Software-Facil	\$6,546.56
10-016-53330	Contractual Obligations-Other-Facil	\$19,903.76
10-016-54450	Employee Recognition-Facil	\$600.00
10-016-55600	Maintenance & Repairs-Buildings-Facil	\$41,122.70
10-016-55650	Maintenance-Equipment-Facil	\$5,004.33
10-016-57700	Shop Tools-Facil	\$63.12
10-016-57725	Shop Supplies-Facil	\$639.50
10-016-57750	Small Equipment & Furniture-Facil	\$3,235.76
10-016-58200	Telephones-Cellular-Facil	\$455.22
10-016-58800	Utilities-Facil	\$15,965.91
10-025-51700	Health & Dental-Human	\$70,122.25
10-025-51710	Health Insurance Claims-Human	\$547,251.57
10-025-53050	Computer Software-Human	\$2.99
10-025-54350	Employee Health\Wellness-Human	\$3,076.30
10-025-54450	Employee Recognition-Human	\$574.00
10-025-57100	Professional Fees-Human	\$1,074.70
10-025-57300	Recruit/Investigate-Human	\$5,220.00
10-025-58200	Telephones-Cellular-Human	\$148.84
10-025-58550	Tuition Reimbursement-Human	\$1,168.80
10-026-41500	Miscellaneous Income-Recor	\$7.85
10-026-52200	Advertising-Recor	\$91.80
10-026-54450	Employee Recognition-Recor	\$150.00
10-026-56500	Other Services-Recor	\$330.06
10-026-57100	Professional Fees-Recor	\$717.77
10-026-58500	Training & Continuing Education-Recor	\$449.50
10-027-53900	Disposable Medical Supplies-Emerg	\$1,980.00
10-027-56100	Meeting Expenses-Emerg	\$118.88
10-027-57750	Small Equipment & Furniture-Emerg	\$31.26
10-027-58200	Telephones-Cellular-Emerg	\$45.60
10-039-53150	Conferences-Fees, Travel, & Meals-Commu	\$361.00
10-039-54450	Employee Recognition-Commu	\$225.00
10-039-55400	Leases/Contracts-Commu	\$10,129.58
10-039-58200	Telephones-Cellular-Commu	\$209.62
10-042-52600	Books/Materials-EMS T	\$1,122.50
10-042-57750	Small Equipment & Furniture-EMS T	\$77.36
10-042-58200	Telephones-Cellular-EMS T	\$74.42
10-042-58700	Uniforms-EMS T	\$943.46
10-045-53050	Computer Software-EMS Q	\$72,603.34
10-045-56100	Meeting Expenses-EMS Q	\$104.00
10-045-58200	Telephones-Cellular-EMS Q	\$168.84
GRAND TOTAL:		\$2,700,318.12

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VENDOR NAME	INVOICE DATE	DESCRIPTION	AMOUNT
KROGER #0136	09/01/2025	FOOD FOR A COMMUNIT PARAMEDICINE PATIENT IN THE SERV	\$101.27
MONTYS LIGHTHOUSE CAJU	08/11/2025	CHARGED IN ERROR - PAYROLL DEDUCT PER R. JOHNSON	\$43.76
APPLE.COM/BILL	09/05/2025	APPLECARE+ FOR M. WILLINGHAM IPHONE 15 PRO MAX	\$14.31
APPLE.COM/BILL	09/01/2025	MONTHLY APPLE STORAGE FEE FOR M. WILLINGHAM IPHONE	\$9.99
EIG*CONSTANTCONTACT.C	08/18/2025	MONTHLY CHARGE FOR E-MAIL MARKETING TOOL FOR M. WILL	\$94.05
APPLE.COM/BILL	08/08/2025	ADDITIONAL STORAGE HIPAA COMPLIANCE	\$0.99
APPLE.COM/BILL	09/02/2025	M. WELLS ICLLOUD MONTHLY STORAGE FEE	\$0.99
HOUSTON CHRONICLE CIRC	09/01/2025	MONTHLY CHARGE FOR DIGITAL CONROE COURIER FOR M. WIL	\$23.96
TEXAS MUNICIPAL LEAGUE	08/19/2025	77400-MEMBERSHIP RENEWAL FOR B. ALLEN	\$100.00
WWW.CVS.COM	08/29/2025	PHOTO PRINTING FOR PLAQUE FOR REUNION	\$5.82
GOVERNMENT FINANCE OFF	08/20/2025	77399-GFOA TRAINING REGISTRATION - PROCUREMENT CLASS	\$350.00
CRUMBL CONROE	08/27/2025	\$80 CRUMBL COOKIE GIFT CARD FOR EMPLOYEE RECOGNITION	\$80.00
KROGER #0136	08/27/2025	77522-EMPLOYEE RECOGNITION FOR HCAP (GIFT CARDSS)	\$480.00
APPLE.COM/BILL	09/03/2025	ICLOUD STORAGE	\$9.99
RADIOSOFT INC	08/28/2025	VHF CLEAN UP	\$330.00
SP E-RIGGING.COM	08/22/2025	GALVANIZED EYE BOLTS FOR LC TOWER	\$577.20
LOWES #00232*	08/14/2025	SUPPLIES FOR LC TOWER	\$85.60
THE HOME DEPOT #6516	08/06/2025	SHOP SUPPLIES	\$25.94
INDWEBBING	08/26/2025	77534-VELCRO BRAND ONE-WRAP STRAPS SPOOL FOR CABLE C	\$402.87
THE HOME DEPOT #6516	08/18/2025	CONDUIT FOR LAKE CONROE TOWER	\$64.00
SAMSLUB.COM	08/28/2025	77513-EMPLOYEE RECOGNITION SNACKS FOR ALARM DEPT	\$178.50
SAMSLUB.COM	08/21/2025	77513-SNACKS AND CANDY FOR EMPLOYEE RECOGNITION FOR	\$419.52
AMAZON.COM*EO9QC89D3	08/26/2025	77514-\$40 AMAZON GIFT CARDS FOR ALARM EMPLOYEE RECOG	\$1,240.00
JASONSDELI	09/04/2025	ALARM INTERVIEWS DAY 2	\$68.70
JASONSDELI	09/03/2025	ALARM INTERVIEWS DAY 1	\$68.92
HILTON GARDEN INN	08/28/2025	REGIONAL REMD TRAINING HOTEL - K. GONZALEZ	\$161.56
HILTON GARDEN INN	08/28/2025	REGIONAL REMD TRAINING HOTEL - L. LINDGREN	\$161.56
SQ *LEADERSHIP MONTGOM	08/28/2025	LMC LEADERSHIP SUMMIT 9/19	\$1,000.00
TEMSA	08/25/2025	TEXAS EMS ALLIANCE REGISTRATION 9/22-9/24	\$1,500.00
UNITED AIRLINES	08/14/2025	J. SEEK EMS WORLD FLIGHT - 10/21-10/24	\$540.99
UNITED AIRLINES	08/14/2025	J. SEEK EMS WORLD FLIGHT - AISLE SEAT 10/21-10/24	\$35.46
YODECK.COM FLIPNODE	08/19/2025	77422-YODECK DIGITAL SIGNAGE SOFTWARE SUBSCRIPTION	\$1,148.10
APPLE.COM/BILL	08/15/2025	HIPAA COMPLIANCE ADDITIONAL STORAGE	\$0.99
YMCA OF HOUSTON	08/18/2025	DRAGON BOAT RACE REGISTRATION	\$1,500.00
TIFF'S TREATS	08/06/2025	STONE SAVE REUNION	\$59.39
CHIPOTLE ONLINE	08/13/2025	DISTRICT CHIEFS MEETING	\$424.38
AMAZON MKTPL*6329S9AG3	08/11/2025	77245-ANTI BLUE LIGHT SCREEN PROTECTOR	\$29.44
RIVER OAKS COURTS	08/08/2025	2025 HIILL COUNTY FLOOD (EMTF6_JUL4SWX) HOTEL S. SANDEF	(\$4.99)
SQ *ASO LEADERSHIP SOL	08/21/2025	5 CHAIRS 5 CHOICES TRAINING REGISTRATION	\$3,700.00
CHIPOTLE ONLINE	08/21/2025	5 CHAIRS 5 CHOICES TRAINING LUNCH	\$424.38
AMAZON MKTPL*UD6EW34M3	08/21/2025	77442-A. SEWELL SHOES (UNIFORM)	\$84.94
AMAZON MKTPL*H26PZ4JG3	08/29/2025	77557-CLAIM FORMS FOR WAREHOUSE RESTOCK	\$168.00
AMAZON MKTPL*RC8ML4HM3	08/26/2025	77495-SCISSORS FOR WAREHOUSE STOCK	\$21.14
AMAZON.COM*EF9ZO4GB3	08/22/2025	77472-PRINTING CALCULATOR AND NOTES DISPENSERS (RESOL	\$17.34
AMAZON MKTPL*PH3TH9XE3	08/22/2025	77472-PRINTING CALCULATOR AND NOTES DISPENSERS (RESOL	\$107.60
FEDEX55989418	09/01/2025	SHIPPING CHARGES	\$34.95
UPS*BILLING CENTER	08/12/2025	SHIPPING CHARGES	\$580.78
FEDEX55803359	08/11/2025	SHIPPING CHARGES	\$149.54
SAMSLUB.COM	08/28/2025	77512-STATION SUPPLIES FOR WAREHOUSE RESTOCKING	\$986.65
SAMSLUB.COM	08/15/2025	RESTOCKING OF TOILET TISSUE AND PLASTICWARE FOR STATIO	\$195.40
AMAZON.COM*0X7VN09U3	08/29/2025	77559-HEATING PADS FOR WAREHOUSE RESTOCKING	\$164.20
AMAZON MKTPL*IL2G08KU3	08/26/2025	77511-WAREHOUSE RESTOCK OF SHOE POLISH AND LIQUID HA	\$109.04
AMAZON MKTPL*XJ3209AF3	08/25/2025	77403-LARGE OXYGEN WRENCH WAREHOUSE RESTOCKING	\$96.80

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VENDOR NAME	INVOICE DATE	DESCRIPTION	AMOUNT
AMAZON MKTPL*PN2MS3RM3	08/25/2025	77494-LABEL HOLDERS FOR SHELVES OFFICE SUPPLY ROOM	\$17.27
AMAZON MKTPL*080NQ69K3	08/18/2025	77339-FADTOP FLAT SHOESLACES (LACES FOR OXYGEN WRENC	\$29.90
AMAZON.COM*BE1Y88RT3	08/13/2025	77321-SILVERWARE FOR STATIONS	\$48.30
SAMSCLUB.COM	08/25/2025	77435-VENDING MACHINE RESTOCKING	\$641.60
SAMSCLUB.COM	08/06/2025	77201-VENDING MACHINES RESTOCKINF FOR WAREHOUSE	\$246.08
AMAZON.COM*7M4P45K93	08/28/2025	77433-VENDING MACHINE RESTOCK	\$28.99
AMAZON MKTPLACE PMTS	08/27/2025	77433-CREDIT FOR VENDING MACHINE ITEM	(\$26.68)
AMAZON MKTPL*NX4ET4443	08/22/2025	77433-VENDING MACHINES RESTOCK	\$53.36
AMAZON MKTPL*V95O17OO3	08/22/2025	77433-VENDING MACHINE RESTOCKING	\$59.96
AMAZON.COM*CH44S6KE3	08/22/2025	77482-SHORTS FOR J. LEE (UNIFORM	\$29.99
AMAZON.COM*2U6TR7G73	08/15/2025	77378-K. LEE SHORTS (UNIFORM)	\$39.78
AMAZON.COM*L54KJ53T3	08/13/2025	77322-BOOTS FOR M. CARMICHAEL (UNIFORM)	\$79.97
UNIVERSAL NAT GAS PYMT	08/18/2025	STATION 27 06/30/25-07/31/25	\$169.24
UNITED AIRLINES	08/14/2025	C. PATRICK EMS WORLD FLIGHT - AISLE SEAT 10/21-10/24	\$295.97
VERIFIED FIRST	08/14/2025	MCHD ON SITE EMT BACKGROUND CHECKS	\$812.58
NAEMT	08/08/2025	NAEMT INVOICE 022513810041000 COURSE NO AM-25-13810-(	\$60.00
AMAZON.COM*4J5ZG1ZJ3	08/15/2025	77337-SAMSON MOBILE BACKPACK TRANSMITTER (REQUESTED	\$62.99
DSHS REGULATORY PROG	09/01/2025	J. LARREA RENEWAL	\$96.00
DSHS REGULATORY PROG	08/25/2025	J. CASTELLANO RENEWAL	\$126.00
DSHS REGULATORY PROG	08/14/2025	J. CONTRERAS RENEWAL	\$96.00
DSHS REGULATORY PROG	08/13/2025	K. VALENZUELA EMT TO LP	\$126.00
DSHS REGULATORY PROG	08/12/2025	T. HEILERS RENEWAL	\$96.00
SAFE SITTER INC	08/06/2025	SAFE SITTER MANUALS	\$957.00
CHICK-FIL-A #03321	09/01/2025	CE DAY 4 TAX REMOVED	\$661.70
CHICK-FIL-A #03321	09/01/2025	CE DAY 5 TAX REMOVED	\$661.70
CHICK-FIL-A #03321	08/29/2025	CE DAY 3 TAX REMOVED	\$703.70
CHICK-FIL-A #03321	08/28/2025	CE DAY 2 TAX REMOVED	\$703.70
CHICK-FIL-A #03321	08/27/2025	CE DAY 1	\$761.76
SAMSCLUB.COM	08/27/2025	77487-CLINICAL ORDER FOR SNACKS FOR CONTINUING EDUCA	\$1,065.08
AMAZON.COM	09/01/2025	77407-CREDIT FOR CLINICAL OFFICE CHAIR DAMAGED	(\$538.65)
AMAZON.COM*O72EH6K93	08/21/2025	77407-OFFICE CHAIRS FOR TWO NEW CLINICAL EMPLOYEES	\$324.99
AMAZON.COM*IV3GZ5863	08/20/2025	77407-77407-OFFICE CHAIRS FOR TWO NEW CLINICAL EMPLOY	\$538.65
AMAZON MKTPL*R35P59223	08/20/2025	77407-OFFICE CHAIRS FOR TWO NEW CLINICAL EMPLOYEES	\$340.62
AMAZON MKTPL*708US5J53	08/07/2025	77235- TELEPROMPTER AND WALL CLOCK FOR CLINICAL EDUCA	\$1,251.31
CIRCLE K # 41400	08/14/2025	FUEL FOR SHOP 41 AT PICK UP FROM FLEET PLUS/SERVS	\$144.83
GRINGO'S CONROE	08/20/2025	FLEET STATUS MEETING	\$371.18
AMAZON MKTPL*B036R81A3	08/25/2025	77208-TOOL STIPEND FOR B. ARITA (MILWAUKEE BATTERIES AN	\$55.35
AMAZON MKTPL*JJ3KD3GS3	08/18/2025	77377-BATTERY DIESEL ENGINES PORTABLE STARTER - TOOL STI	\$39.88
AMAZON MKTPL*G77FB9CS3	08/18/2025	77338-TOOL STIPEND FOR M. CARMICHAEL (CLAMP PLIERS, SOC	\$157.50
AMAZON MKTPL*DQ9BM66S3	08/13/2025	77302-CRIMP TOOL FOR B. ARITA (TOOL STIPEND)	\$18.90
AMAZON.COM*Q662C66B3	08/22/2025	77432-REPLACEMENT FAN FOR BAY NUMBER 11	\$196.99
PORTABLE COOLING SYSTE	08/21/2025	SHOP BAY A/C REPAIR	\$387.50
EVT CERTIFICATION	09/05/2025	M. CARMICHAEL EVT TEST REGISTRATION	\$67.50
ASE TEST FEES	08/27/2025	ASE RENEWAL APP PROGRAM	\$144.00
ASE TEST FEES	08/12/2025	K. LEE ASE RECERTS	\$225.00
HCTRA EZ TAG REBILL	08/28/2025	TOLL ACCOUNT REBILL	\$480.00
AMAZON MKTPL*TQ4IQ0FR3	09/01/2025	77563-GARMIN DRIVE FOR FOUR REMOUNTS AND SEVEN REPLA	\$129.95
AMAZON MKTPL*S418L4DG3	09/01/2025	77563-GARMIN DRIVE FOR FOUR REMOUNTS AND SEVEN REPLA	\$259.90
AMAZON MKTPL*QU3V95ZR3	09/01/2025	77563-GARMIN DRIVE FOR FOUR REMOUNTS AND SEVEN REPLA	\$259.90
AMAZON MKTPL*IO6I18W53	09/01/2025	77563-GARMIN DRIVE FOR FOUR REMOUNTS AND SEVEN REPLA	\$259.90
AMAZON MKTPL*BL4VX8O93	09/01/2025	77563-GARMIN DRIVE FOR FOUR REMOUNTS AND SEVEN REPLA	\$259.90
AMAZON MKTPL*LI9VB3793	09/01/2025	77563-GARMIN DRIVE FOR FOUR REMOUNTS AND SEVEN REPLA	\$259.90
MONTGOMERY VEHREG	08/18/2025	VEHICLE REGISTRATIONS - S 20 - S 35 - S 55 - S 57 - S 630 - S 63	\$45.00

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VENDOR NAME	INVOICE DATE	DESCRIPTION	AMOUNT
MONTGOMERY CO TX MV -	08/18/2025	VEHICLE REGISTRATIONS - S 36 - S39	\$16.50
TX.GOV*SERVICEFEE-DIR	08/15/2025	VEHICLE REGISTRATIONS - S 20 - S 35 - S 55 - S 57 - S 630 - S 63	\$12.00
AUTHORIZE.NET	09/04/2025	MONTHLY CHARGE FOR PAYMENT GATEWAY SERVICE TO ALLOI	\$81.80
AMAZON.COM*CZ24Q5523	09/03/2025	77579-\$75 GIFT CARDS FOR EMPLOYEE RECOGNITION FOR BILLI	\$1,200.00
GOOGLE CLOUD KCRTNJ	09/02/2025	GOOGLE API BLANKET PO 75080	\$37.28
AIRTAME INC	09/03/2025	CREDIT FOR AIRTAME CHARGE ON 08/25/2025	(\$120.00)
	09/03/2025	INTERNATIONAL CURRENCY CONVERSION FEE FROM UK STERLI	\$0.34
AIRTAME INC	08/26/2025	CHARGED IN ERROR TO PURCHASING CREDIT CARD FOR IT YEAI	\$120.00
BGP.TOOLS SUB	09/03/2025	MONTHLY CHARGE FOR NGP MONITORING AS A SERVICE FOR F	\$33.88
AMAZON.COM*HP8AS2SM3	08/12/2025	77273-EMPLOYEE RECOGNITION GIFT CARDS (IT PERSONNEL)	\$375.00
APPLE.COM/US	09/01/2025	APPLE IPAD REPAIR (MEDIC 25)	\$53.04
APPLE.COM/US	08/22/2025	APPLE IPAD REPAIR (MEDIC 10)	\$53.04
AMAZON MKTPL*KW6E84WH3	08/26/2025	77508-SIX RACK MOUNTS FOR FORTIGATE 40F'S	\$842.88
AMAZON MKTPL*7Y4I937X3	08/13/2025	77292-CISCO POWER CABLE (IT RESTOCK)	\$31.83
AMAZON.COM*J70VA4VJ3	08/12/2025	77292-CISCO POWER CABLE (IT RESTOCK)	\$71.31
AMAZON MKTPL*CT1GN91Q3	08/08/2025	77230-FORTIGATE RACK MOUNTS, SCREWDRIVERS, AND ELECTF	\$510.15
AMAZON MKTPL*D28YQ43P3	08/07/2025	77230-FORTIGATE RACK MOUNTS, SCREWDRIVERS, AND ELECTF	\$47.94
STARLINK INTERNET	08/08/2025	74859-MONTHLY INTERNET SERVICES (MOBILE SATELLITE)	\$540.00
AMAZON.COM*9T56563I3	08/28/2025	77531-\$75 GIFT CARDS FOR EMPLOYEE RECOGNITION IN FACILI	\$600.00
THE HOME DEPOT 6819	09/01/2025	CONDUIT FOR ST. 27	\$23.12
THE HOME DEPOT #0508	09/01/2025	STATION 14 WIRE STOVE SHUT OFF	\$255.00
BATTERIES PLUS 530	08/29/2025	STATION 30 FIRE ALARM BATTERIES	\$170.75
LOWES #00232*	08/28/2025	ST. 27 ELECTRICAL FOR A/C	\$67.34
CRAWFORD CONROE	08/28/2025	ST. 27 ELECTRICAL FOR THE A/C	\$13.57
THE HOME DEPOT 508	08/28/2025	SUPPLIES FOR PM'S AND ST. 27 ELECTRICAL SUPPLIES	\$334.20
THE HOME DEPOT 6819	08/27/2025	SUPPLIES FOR PM & ST. 27 BREAKERS FOR A/C	\$86.91
COBURN SUPPLY CO. 53	08/19/2025	SUPPLIES TO ADD VENT IN FACILITIES STORAGE ROOM AT SERV	\$241.46
COBURN SUPPLY CO. 50	08/18/2025	CREDIT FOR PART RETURN THAT WAS NOT NEEDED	(\$168.71)
COBURN SUPPLY CO. 50	08/15/2025	STATION 40 SUPPLIES TO FIX WATER PIPE	\$282.74
LOWES #01052*	08/14/2025	TV MOUNTS FOR YO-DECK INSTALLS	\$65.96
THE HOME DEPOT #0508	08/14/2025	NUTS AND WASHERS FOR ADMIN REPAIRS	\$51.96
THE HOME DEPOT 508	08/13/2025	ST. 10 KICK PLATE & WALL PLATE FOR ROOM 120.4	\$78.84
LOWES #01052*	08/13/2025	ST. 41 TOILET FILLER ASSEMBLY AND BOLTS FOR TV INSTALLS	\$44.42
THE HOME DEPOT 1349	08/13/2025	STATION 45 TOILET REPAIR AND SUPPLIES FOR PM'S	\$73.19
LOWES #01515*	08/07/2025	SCREWS FOR A REPAIR	\$35.38
THE HOME DEPOT 508	08/07/2025	STATION 14 TOILET CLEANING SUPPLIES	\$47.06
SHERWIN-WILLIAMS707090	08/06/2025	SUPPLIES TO PATCH AND PAINT STATION 14 RESTROOM	\$32.50
THE HOME DEPOT #0508	08/06/2025	77214-CAT6 CMR DATA CABLE FOR NETWORK RUN FOR VENDI	\$93.43
AMAZON MKTPL*BS11H7S23	08/25/2025	77475-RANGE HOOD GREASE FILTERS FOR STATION REPLACEME	\$99.16
AMAZON MKTPL*4O7MJ7Z33	08/20/2025	77397-CONTROL BOARD REPLACEMENT FOR ADMIN GYM TREA	\$159.00
LOWES #03524*	08/18/2025	TOOLS TO REPAIR LEAK IN PVC PIPE AT ST. 40	\$63.12
THE HOME DEPOT #0508	09/01/2025	77543-CAT CABLE FOR YODECK INSTALLATION AT STATION 45	\$89.50
LOWES #03524*	08/26/2025	VENT HOOD FOR STATION 40	\$214.00
THE HOME DEPOT 508	08/25/2025	SHELVES FOR STATIONS	\$110.94
AMAZON MKTPL*I434S9KW3	08/22/2025	77476-BROOM WALL MOUNTS FOR STATIONS	\$98.36
CITY OF*CONROE	09/03/2025	STATION 15 07/25/25-08/26/25	\$127.41
MUNICIPAL ONLINE PAYME	09/03/2025	STATION 15 07/25/25-08/26/25	\$0.85
MUNICIPAL ONLINE PAYME	09/03/2025	STATION 10 07/25/25-08/26/25 ONLINE PYMT FEE	\$0.85
CITY OF*CONROE	09/03/2025	STATION 10 07/25/25-08/26/25	\$125.62
CITY OF*CONROE	09/02/2025	ADMIN 07/15/25-08/14/25	\$1,443.43
MUNICIPAL ONLINE PAYME	09/02/2025	ADMIN 07/15/25-08/14/25 ONLINE PYMT FEE	\$0.85
APPLE.COM/BILL	08/07/2025	MONTHLY CHARGE FOR ICLOUD+ WITH 200 GB STORAGE FOR E	\$2.99
*PERKSATWORK*FTD	09/05/2025	77624-GET WELL SOON FLOWERS-B. HINES	\$82.53

October 2025 Credit Card Transactions

JP Morgan Chase Bank

VENDOR NAME	INVOICE DATE	DESCRIPTION	AMOUNT
*PERKSATWORK*FTD	09/05/2025	77622-NEW BIRTH FLOWERS-S. HALL	\$82.53
*PERKSATWORK*FTD	09/05/2025	77623-GET WELL SOON FLOWERS-T. FISCHER	\$82.53
*PERKSATWORK*FTD	08/15/2025	BEREAVEMENT FLOWERS FOR M. HERNANDEZ	\$75.66
KROGER #0136	08/27/2025	77522-GIFT CARDS FOR EMPLOYEE RECOGNITION FOR RECORD	\$150.00
REV.COM	08/28/2025	TRANSCRIPTION	\$157.21
REV.COM	08/22/2025	TRANSCRIPTION	\$21.89
REV.COM	08/22/2025	TRANSCRIPTION	\$109.45
REV.COM	08/22/2025	TRANSCRIPTION	\$57.71
REV.COM	08/18/2025	TRANSCRIPTION	\$84.24
DIGITAL COMPLIANCE	08/08/2025	HIPAA COURSE	\$449.50
TICKETS*2025 RHPC	09/01/2025	2025 RHPC PREPAREDNESS COALITION SYMPOSIUM REGISTRAT	\$400.00
PROMO UNIVERSAL LLC	08/28/2025	77525-REFLECTIVE SLAP BANDS FOR PATIENT LABELING	\$1,980.00
JASONSDELI	09/04/2025	FRO WORKGROUP BREAKFAST	\$118.88
AMAZON.COM*5K3T81O23	08/18/2025	77343 - WALL MOUNT LOCK FOR EMERGENCY MANAGEMENT (I	\$31.26
KROGER #0136	08/27/2025	77523-\$75 AMAZON GIFT CARDS FOR EMPLOYEE RECOGNITION	\$225.00
AMAZON MKTPL*XG42J1N53	08/22/2025	77481-KEYBOARD CASE FOR NEW IPAD FOR TACTICAL	\$77.36
AMAZON MKTPL*A85O49D63	08/13/2025	77298-OUTDOOR RESEARCH MEN'S HELIUM RAIN JACKETS FOR	\$237.92
AMAZON MKTPL*OC52K60A3	08/13/2025	77298-OUTDOOR RESEARCH MEN'S HELIUM RAIN JACKETS FOR	\$356.88
AMAZON MKTPL*IB3DI47M3	08/06/2025	76887-BOOTS FOR TEMS MEMBERS (UNIFORM)	\$148.91
WWW.TANGO.US	08/18/2025	77478-TANGO RENEWAL FOR TUTORIAL SCREENSHOT SOFTWAI	\$720.00
AMAZON.COM*L96E51YY3	08/28/2025	77530-IPAD CABLE ADAPTERS	\$104.00
TOTAL			\$47,183.61

Montgomery County Hospital District
Bank Register - Operating Acct-WF
Patient Refunds - One Time Checks (09/01/2025 - 09/30/2025)

Payment number	Payment type	Invoice date	Vendor name	Invoice amount	Cleared?	Post date
121981	Computer Check	9/15/2025	PATIENT REFUND	\$15.00	No	9/15/2025
122056	Computer Check	9/22/2025	PATIENT REFUND	\$23.13	No	9/22/2025
121973	Computer Check	9/15/2025	AETNA (POB 14079)	\$194.79	No	9/15/2025
122073	Computer Check	9/22/2025	PATIENT REFUND	\$6.45	No	9/22/2025
122014	Computer Check	9/17/2025	WPS/TRICARE FOR LIFE	\$116.19	No	9/17/2025
121980	Computer Check	9/15/2025	PATIENT REFUND	\$275.00	No	9/15/2025
122039	Computer Check	9/22/2025	PATIENT REFUND	\$116.23	No	9/22/2025
122005	Computer Check	9/15/2025	PATIENT REFUND	\$250.00	No	9/15/2025
121982	Computer Check	9/15/2025	CIGNA HEALTHCARE	\$520.05	No	9/15/2025
122052	Computer Check	9/22/2025	GEHA	\$119.71	No	9/22/2025
121988	Computer Check	9/15/2025	PATIENT REFUND	\$137.27	No	9/15/2025
122059	Computer Check	9/22/2025	PATIENT REFUND	\$131.60	No	9/22/2025
122067	Computer Check	9/22/2025	PATIENT REFUND	\$125.00	No	9/22/2025
122038	Computer Check	9/22/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	\$1,385.44	No	9/22/2025
121975	Computer Check	9/15/2025	AMBETTER FROM SUPERIOR HEALTHPLAN	\$965.32	No	9/15/2025
122030	Computer Check	9/22/2025	AETNA MEDICARE	\$6.39	No	9/22/2025
122040	Computer Check	9/22/2025	PATIENT REFUND	\$125.00	No	9/22/2025
122012	Computer Check	9/15/2025	PATIENT REFUND	\$92.31	No	9/15/2025
121989	Computer Check	9/9/2025	PATIENT REFUND	\$3.00	No	9/9/2025
122036	Computer Check	9/22/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	\$196.42	No	9/22/2025
122072	Computer Check	9/22/2025	PATIENT REFUND	\$137.82	No	9/22/2025
122031	Computer Check	9/22/2025	AMBETTER FROM SUPERIOR HEALTHPLAN	\$297.06	No	9/22/2025
122053	Computer Check	9/22/2025	PATIENT REFUND	\$25.00	No	9/22/2025
121990	Computer Check	9/1/2025	PATIENT REFUND	\$250.00	No	9/1/2025
122048	Computer Check	9/22/2025	PATIENT REFUND	\$24.08	No	9/22/2025
121992	Computer Check	9/15/2025	PATIENT REFUND	\$105.00	No	9/15/2025
122032	Computer Check	9/22/2025	PATIENT REFUND	\$125.00	No	9/22/2025
122013	Computer Check	9/15/2025	WELLPOINT	\$578.50	No	9/15/2025
122049	Computer Check	9/22/2025	PATIENT REFUND	\$100.00	No	9/22/2025
122034	Computer Check	9/22/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	\$1,023.77	No	9/22/2025
121994	Computer Check	9/15/2025	KELSEY SEYBOLD	\$112.90	No	9/15/2025
122045	Computer Check	9/22/2025	PATIENT REFUND	\$150.00	No	9/22/2025
121994	Computer Check	9/15/2025	KELSEY SEYBOLD	\$311.08	No	9/15/2025
122064	Computer Check	9/22/2025	PATIENT REFUND	\$143.44	No	9/22/2025
121985	Computer Check	9/15/2025	PATIENT REFUND	\$7.87	No	9/15/2025
121972	Computer Check	9/15/2025	AETNA (POB 14079)	\$21.00	No	9/15/2025
122035	Computer Check	9/22/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	\$1,183.39	No	9/22/2025
122044	Computer Check	9/22/2025	COMMUNITY HEALTH CHOICE	\$159.05	No	9/22/2025
121997	Computer Check	9/15/2025	PATIENT REFUND	\$174.75	No	9/15/2025
121986	Computer Check	9/15/2025	DEVOTED HEALTH, INC.	\$235.21	No	9/15/2025
122009	Computer Check	9/15/2025	UMR	\$525.45	No	9/15/2025
122065	Computer Check	9/22/2025	PATIENT REFUND	\$250.00	No	9/22/2025
122060	Computer Check	9/22/2025	PATIENT REFUND	\$62.50	No	9/22/2025
121996	Computer Check	9/15/2025	PATIENT REFUND	\$275.00	No	9/15/2025
122047	Computer Check	9/22/2025	DEVOTED HEALTH, INC.	\$228.03	No	9/22/2025
122069	Computer Check	9/22/2025	PATIENT REFUND	\$1,316.03	No	9/22/2025
122037	Computer Check	9/22/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	\$134.80	No	9/22/2025
122004	Computer Check	9/15/2025	PATIENT REFUND	\$20.00	No	9/15/2025
122033	Computer Check	9/22/2025	PATIENT REFUND	\$108.50	No	9/22/2025
122043	Computer Check	9/22/2025	CIGNA HEALTHCARE	\$115.13	No	9/22/2025
122010	Computer Check	9/15/2025	UNITED HEALTHCARE (POB 101760)	\$42.83	No	9/15/2025
122050	Computer Check	9/22/2025	EL PASO HEALTH	\$30.63	No	9/22/2025
121977	Computer Check	9/15/2025	PATIENT REFUND	\$325.00	No	9/15/2025
122041	Computer Check	9/22/2025	PATIENT REFUND	\$149.90	No	9/22/2025
122061	Computer Check	9/22/2025	PATIENT REFUND	\$127.94	No	9/22/2025
121994	Computer Check	9/15/2025	KELSEY SEYBOLD	\$582.03	No	9/15/2025
122011	Computer Check	9/15/2025	PATIENT REFUND	\$379.67	No	9/15/2025
122068	Computer Check	9/22/2025	PATIENT REFUND	\$127.21	No	9/22/2025
122051	Computer Check	9/22/2025	PATIENT REFUND	\$136.91	No	9/22/2025
122058	Computer Check	9/22/2025	PATIENT REFUND	\$128.71	No	9/22/2025
121974	Computer Check	9/15/2025	AETNA MEDICARE	\$120.89	No	9/15/2025
122066	Computer Check	9/22/2025	PATIENT REFUND	\$385.15	No	9/22/2025
122057	Computer Check	9/22/2025	INTEGRANET HEALTH	\$534.38	No	9/22/2025
122055	Computer Check	9/22/2025	PATIENT REFUND	\$115.13	No	9/22/2025
121979	Computer Check	9/15/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	\$227.81	No	9/15/2025
122042	Computer Check	9/22/2025	PATIENT REFUND	\$110.56	No	9/22/2025
122002	Computer Check	9/17/2025	PATIENT REFUND	\$50.87	No	9/17/2025
TOTAL				\$16,580.28		

MCHD Surplus/Salvage
October 2025

Qty	Serial Number	MCHD Tag	Product Description	S/S	Reason	Submitter
2	N/A	N/A	Laerdal Infant airway management trainer	Salvage	Broken, Lungs are not replacable	James Briggs
1	DA4832A090413J	N/A	Tru Corp Difficult airway mannequin	Salvage	Broken, base damaged beyond repair	James Briggs
1	AT54773A170213J	N/A	Tru Corp Difficult airway mannequin	Salvage	Broken, base damaged beyond repair	James Briggs
1	AT54802A280213J	CAP20378	Tru Corp Difficult airway mannequin	Salvage	Broken, base damaged beyond repair	James Briggs
1	203UMT3315006	N/A	Laerdal MC Kelly BSC Manniequin	Salvage	Broken in several places from wear and tear	James Briggs
1	203UMT3315007	N/A	Laerdal MC Kelly BSC Manniequin	Salvage	Broken, Missing several crutial parts from wear and tear	James Briggs
1	3207	N/A	Laerdal Heart sim 200 rhythm generator	Salvage	Will not Function with curent Equitment	James Briggs
1	2708	N/A	Laerdal Heart sim 200 rhythm generator	Salvage	Will not Function with curent Equitment	James Briggs
1	2708	N/A	Laerdal Heart sim 200 rhythm generator	Salvage	Will not Function with curent Equitment	james Briggs
1	N/A	N/A	ZOLL S-3000 Rhythm Generator	Salvage	Will not power on	james Briggs
1	789109316	N/A	Medical plastics Lab infant airway trainer	Salvage	Lungs are not replacable	James Briggs
1	N/A	N/A	backboard spider straps	Salvage	Velcro is worn from training	James Briggs
1	N/A	8334	EZ IO drill	Salvage	Broken, external housing damaged	James Briggs
1	N/A	N/A	Black and yellow MegaMover	Salvage	No longer in use, not reusbale	James Briggs
1	N/A	N/A	Ferno Medi-Pac Rescue seat	Salvage	No longer in use, not reusbale	James Briggs
1	152 vo	6133	Smiths Pneu PAC Mechanical ventilator	Salvage	Missing compatable equitment	james Briggs
1	N/A	N/A	Laerdal Little Anne Head	Salvage	Damaged beyond repair	James Briggs
1	N/A	6702	Laerdal Airway management trainer	Salvage	Airway damaged beyond repair	James Briggs
1	N/A	N/A	Turning point ResponseCard RcrF01 clicker system	Salvage	System no longer in service software not supported	James Briggs
1	DLXLT95DFK10	N/A	Ipad Air First generation	Salvage	Latest ios (12.5.7) will not allow required software to work	James Briggs
1	DMPMKB38F182	N/A	Ipad Fourth generation	Salvage	Latest ios (10.3.3) will not allow required software to work	James Briggs
1	DMPMK8U5F182	N/A	Ipad Fourth generation	Salvage	Latest ios (10.3.3) will not allow required software to work	James Briggs
2	N/A	N/A	iSimulate Transport bags	salvage	Made for the original model obsolete	James Briggs
2	N/A	N/A	iSimulate monitor cases	Salvage	old model no longer fits Ipad's that can manage software	James Briggs
2	N/A	N/A	Orange Mega Mover	Salvage	No longer in use, not reusbale	James Briggs
1	C86M3E59DV2R	N/A	Apple AirPort Express 802.11n	Salvage	outdated software wont work for new ipads	James Briggs
1	C86MHH7GDV2R	N/A	Apple AirPort Express 802.11n	Salvage	outdated software wont work for new ipads	James Briggs
1	K31905	NCA21210	EZ IO Driver	SALVAGE	END OF LIFE	A. MATHEWS
1	K27917	NCA21165	EZ IO Driver	SALVAGE	END OF LIFE	A. MATHEWS
1	FCH2138DB7S	N/A	Cisco 8851 VoIP Phone	Salvage	Broke Hookswitch, Not repairable	K. Moote
1	9477871	N/A	Station 32 Generator QT04524GNSX 45 kW	Salvage	Replacing Generator after multiple failures and ongoing maintenance issues	K. Moote
1	3001253213	N/A	Station 32 Automatic Transfer Switch	Salvage	Replacement of Generator Requires replacement of ATS, ATS is not service rated and cannot be utilized elsewhere	K. Moote
1	N/A	N/A	14kW Generac Generator	Salvage	Excessive Hours and broken beyond repair	K. Moote
1	U62248F1J188626	HL-53	Brother Laser Printer	Salvage	Broken Beyond Repair and End of Life	K. Moote
2	97-08-31845/97-08-31264	N/A	Outdoor Radio Cabinets	Salvage	Broken Beyond Repair and End of Life	K. Moote

AGENDA ITEM # 27

Board Mtg.: 10/28/2025

Montgomery County Hospital District Proceeds from Sale of Vehicles

10/01/2024 - 09/30/2025

Account Name	Shop No.	Description	Mileage	Engine Hrs	Sale Date	Sale of Surplus
Vehicles	635	2015 Dodge Ram 2500	141,309	5,095	10/22/24	20,100.00
Vehicles	10	2016 Dodge Ram 4500 Frazer Type 1 Ambulance	386,334	18,279	04/28/25	8,000.00
Vehicles	13	2016 Dodge Ram 4500 Frazer Type 1 Ambulance	384,390	19,831	04/28/25	8,000.00
Vehicles	16	2016 Dodge Ram 4500 Frazer Type 1 Ambulance	379,955	19,717	05/13/25	7,500.00
Vehicles	49	2017 Dodge Ram 4500 Frazer Type 1 Ambulance	381,181	20,427	05/13/25	7,500.00
Vehicles	17	2015 Dodge Ram 3500	396,796	13,751	07/09/25	3,500.00
Vehicles	25	2015 Dodge Ram 3500	347,867	19,133	07/09/25	3,700.75
Vehicles	41	2015 Dodge Ram 3500	314,705	17,216	07/09/25	3,850.00
Vehicles	12	2014 Dodge Ram 3500	334,137	16,880	07/09/25	4,150.00
Vehicles Total						66,300.75
Total Proceeds						66,300.75

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF DIRECTORS
MONTGOMERY COUNTY HOSPITAL DISTRICT**

The regular meeting of the Board of Directors of Montgomery County Hospital District was duly convened at 4:00 p.m., September 23, 2025 in the Administrative offices of the Montgomery County Hospital District, 1400 South Loop 336 West, Conroe, Montgomery County, Texas.

1. Call to Order

Meeting called to order at 4:00 p.m.

2. Invocation

Led by Mr. Walker

3. Pledge of Allegiance

Led by Mr. Grice

4. Roll Call

Present:

Robert Hudson
Charles Shirley
Chris Grice
Jackie Williams
Jason Walker
Bob Bagley

Not present:

Kelly Inman

5. Public Comment

No one from the public made a comment.

6. Special Recognition

Service Award – 10 Years – Jimena Morales and Sergio Borrego
15 Years - Veronica Torres and Shawn Hennes

Field Employee – Kristen Cooper

NonField Employee – Lela Prater

7. Consider and act on renewal of the employee health related benefits, including employee health insurance. (Mrs. Williams, Chair – Personnel Committee)

Mr. John Bass with McGriff presented to the board the renewal of the employee health related benefits, including employee health insurance.

Mrs. Williams made a motion to accept staff's recommendation on the renewal of the employee health related benefits, including employee health insurance. Mr. Shirley offered a second. After board discussion motion passed unanimously.

8. Monthly Reports:

- a. **CEO Report to include update on District operations, strategic plan, capital purchases, employee issues and benefits, transition plans and other healthcare matters, grants and any other related district matters.**
- b. **Chief of EMS Report to include updates on EMS staffing, performance measures, staff activities, patient concerns, transport destinations, emergency preparedness and fleet.**
- c. **COO Report to include updates on facilities, radio system, supply chain, staff activities, community paramedicine, and IT.**
- d. **Health Care Services Report to include regulatory update, outreach, eligibility, service, utilization, community education and clinical services.**
- e. **Update on Accounting and Billing departments.**

Mr. Randy Johnson, CEO presented the CEO report to the board.

Mr. James Campbell, EMS Chief presented the EMS report to the board.

Mrs. Melissa Miller, COO presented the COO report to the board.

Mrs. Ade Moronkeji, HCAP Manager presented the HCAP report to the board.

Mr. Brett Allen, CFO presented Accounting and Billing report to the board.

9. Consider and act on changes to TCDRS retirement eligibility requirements. (Mrs. Williams, Chair – Personnel Committee)

Mrs. Williams made a motion to consider and act on changes to TCDRS retirement eligibility requirements. Mr. Shirley offered a second. After board discussion motion passed unanimously.

10. Consider and act on District Policies:

- a. **ACC 05-101 District Purchasing Policy. (Mr. Shirley, Treasurer – MCHD Board)**
- b. **HR 25-314 Insurance For Retirees. (Mrs. Williams, Chair – Personnel Committee)**

Mr. Shirley made a motion to consider and act on ACC 05-101 District Purchasing Policy. Mrs. Williams offered a second. After board discussion motion passed unanimously.

Mrs. Williams made a motion to consider and act on HR 25-314 Insurance For Retirees. Mr. Walker offered a second and motion passed unanimously.

11. Consider and act on Assistant Medical Director agreement. (Mr. Hudson, Chair – EMS Committee)

Mr. Hudson made a motion to consider and act on Assistant Medical Director agreement. Mr. Shirley offered a second. After board discussion motion passed unanimously.

12. Consider and act on the purchase of VHF Equipment Upgrades through RFP No. FY2023-04-02. (Mr. Hudson, Chair – EMS Committee)

Mr. Hudson made a motion to consider and act on the purchase of VHF Equipment Upgrades through RFP No. FY2023-04-02. Mr. Shirley offered a second. After board discussion motion passed unanimously.

13. Consider and act sole source letter for ImageTrend. (Mr. Hudson, Chair – EMS Committee)

Mr. Hudson made a motion to consider and act sole source letter for ImageTrend. Mr. Shirley offered a second and motion passed unanimously.

14. Consider and act contract renewal for ImageTrend. (Mr. Hudson, Chair – EMS Committee)

Mr. Hudson made a motion to consider and act contract renewal for ImageTrend. Mrs. Williams offered a second and motion passed unanimously.

15. Consider and act on the purchase of Matrix Consulting to provide Fleet Management as a Service (FMaaS) to MCHD. (Mr. Hudson, Chair – EMS Committee)

Mr. Hudson made a motion to consider and act on the purchase of Matrix Consulting to provide Fleet Management as a Service (FMaaS) to MCHD. Mr. Shirley offered a second. After board discussion motion passed unanimously.

16. Consider and act on the City of Conroe's proposed utility easement on the property at 100 Medical Center Blvd. (Mr. Walker, Chair -PADCOM Committee)

Mr. Walker made a motion to consider and act on the City of Conroe's proposed utility easement on the property at 100 Medical Center Blvd. Mrs. Williams offered a second and motion passed unanimously.

17. Consider and act on purchase of Virtual Server Replacement Project. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on purchase of Virtual Server Replacement Project. Mr. Shirley offered a second. After board discussion motion passed unanimously.

18. Consider and act on agreement for Docunav to migrate and host Laserfiche servers. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on agreement for Docunav to migrate and host Laserfiche servers. Mr. Shirley offered a second. After board discussion motion passed unanimously.

19. Consider and act on USDD Sole Source Letter. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on USDD Sole Source Letter. Mrs. Williams offered a second and motion passed unanimously.

20. Consider and act on USDD Station Alerting Annual Renewal. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on USDD Station Alerting Annual Renewal. Mr. Shirley offered a second and motion passed unanimously.

21. Consider and act on Replacement of Access Control Software and Hardware. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on Replacement of Access Control Software and Hardware. Mr. Shirley offered a second. After board discussion motion passed unanimously.

22. Consider and act on Janitorial Services RFP No. FY2026-016-01. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on Janitorial Services RFP No. FY2026-016-01. Mrs. Williams offered a second and motion passed unanimously.

23. Consider and act on Replacement of Communication Shelters. (Mr. Walker, Chair – PADCOM Committee)

Mr. Grice requested agenda item no. 23 be tabled for a future board meeting.

24. Consider and act on the purchase of Interference Detection Equipment through RFP No. FY2024-04-02. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on the purchase of Interference Detection Equipment through RFP No. FY2024-04-02. Mrs. Williams offered a second and motion passed unanimously.

25. Consider and act on the 2025-2028 Medical Supply RFP. (Mr. Walker, Chair – PADCOM Committee)

Mr. Walker made a motion to consider and act on the 2025-2028 Medical Supply RFP. Mr. Hudson offered a second and motion passed unanimously.

26. Consider and act on Zoll Ventilators for expansion trucks and shelf reserves. (Mr. Walker, Chair -PADCOM Committee)

Mr. Walker made a motion to consider and act on Zoll Ventilators for expansion trucks and shelf reserves. Mr. Shirley offered a second and motion pass unanimously.

27. Consider and act on Healthcare Assistance Program claims from Non-Medicaid 1115 Waiver providers. (Mrs. Inman, Chair – Indigent Care Committee)

Mr. Grice made a motion to consider and act on Healthcare Assistance Program claims from Non-Medicaid 1115 Waiver providers. Mrs. Williams offered a second and motion passed unanimously.

28. Consider and act on ratification of voluntary contributions for uncompensated care to the Medicaid 1115 Waiver program of Healthcare Assistance Program claims. (Mrs. Inman, Chair – Indigent Care Committee)

Mr. Grice made a motion to consider and act on ratification of voluntary contributions for uncompensated care to the Medicaid 1115 Waiver program of Healthcare Assistance Program claims. Mr. Bagley offered a second and motion passed unanimously.

29. CFO report of preliminary financials for eleven months ended August 31, 2025, and report updates on financial statements and investment.

Mr. Brett Allen, CFO presented the Financial Report to the board.

30. Consider and ratify the payment of the Impac Fleet monthly invoice for fuel charges for the month of August 2025. (Mr. Shirley, Treasurer – MCHD Board)

Mr. Shirley made a motion to consider and ratify the payment of the Impac Fleet monthly invoice for fuel charges for the month of August 2025. Mrs. Williams offered a second and motion passed unanimously.

31. Consider and act on the payment of the MCAD quarterly invoice. (Mr. Shirley, Treasurer – MCHD Board)

Mr. Shirley made a motion to consider and act on the payment of the MCAD quarterly invoice. Mrs. Williams offered a second and motion passed unanimously.

32. Consider and act on ratification of payment of District invoices. (Mr. Shirley, Treasurer – MCHD Board)

Mr. Shirley made a motion to consider and act on ratification of District invoices. Mrs. Williams offered a second and motion passed unanimously.

33. Consider and act on salvage and surplus. (Mr. Shirley, Treasurer – MCHD Board)

Mr. Shirley made a motion to consider and act on salvage and surplus. Mr. Bagley offered a second and motion passed unanimously.

34. Consider and act on Secretary's Report – Minutes from the August 26, 2025 Public Budget Hearing, August 26, 2025 MCHD Regular BOD meeting, September 2, 2025 Public Budget Hearing and September 2, 2025 MCHD Special BOD meeting.

Mrs. Williams made a motion to approve the Minutes from the August 26, 2025 Public Budget Hearing, August 26, 2025 MCHD Regular BOD meeting, September 2, 2025 Public Budget Hearing and September 2, 2025 MCHD Special BOD meeting. Mr. Bagley offered a second and motion passed unanimously.

35. Convene into executive session as authorized by the Texas Open Meetings Act to deliberate in closed session on the following matters authorized under the Texas Open Meetings Act:

- a. **In regards to section 551.072 of the Texas Government code for , both regarding the lease of real property by Park Place Professional Building, LLC for property located at 100 Medical Center Blvd, Conroe, Texas 77304 and sale of property at this location. (Mr. Grice, Chairman - MCHD Board)**
- b. **In regards to section 551.072 of the Texas Government code for deliberations about real estate property and under 551.071 to receive legal advice, both regarding property located at 10655 FM 1097 West, Willis, TX. (Mr. Walker, Chair – PADCOM Committee)**

Mr. Grice convened the board into executive session at 5:43 p.m. as authorized by the Texas Open Meetings Act to deliberate in closed session on the following matters authorized under the Texas Open Meetings Act:

- b. **In regards to section 551.072 of the Texas Government code for deliberations about real estate property and under 551.071 to receive legal advice, both regarding property located at 10655 FM 1097 West, Willis, TX. (Mr. Walker, Chair – PADCOM Committee)**

36. Reconvene into open session and take action, if necessary, on matters discussed in closed executive session. (Mr. Grice, Chairman - MCHD Board)

Mr. Grice reconvened the board into open session at 5:49 p.m.

37. Adjourn.

The board adjourned 5:49 p.m.

Jackie Williams, Secretary

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF DIRECTORS
MONTGOMERY COUNTY HOSPITAL DISTRICT**

The special meeting of the Board of Directors of Montgomery County Hospital District was duly convened at 4:00 p.m., October 7, 2025, in the Administrative offices of the Montgomery County Hospital District, 1400 South Loop 336 West, Conroe, Montgomery County, Texas

1. Call to Order

Meeting called to order at 4:00 p.m.

2. Roll Call

Present

Robert Hudson
Kelly Inman
Charles Shirley
Jackie Williams
Bob Bagley

Not Present

Jason Walker
Chris Grice

3. Consider and act on District Policy:

- **HR 25-301 Paid Time Off Policy. (Mrs. Williams, Chair – Personnel Committee)**

Mrs. Williams made a motion to consider and act on District Policy HR 25-301 Paid Time Off Policy. Mr. Shirley offered a second. After board discussion motion passed.

4. Consider and act on VHF ILA with Montgomery County Fire Chiefs Association. (Mr. Hudson, Chair – EMS Committee)

Mr. Hudson made a motion to consider and act on VHF ILA with Montgomery County Fire Chiefs Association. Mr. Shirley offered a second. After board discussion motion passed unanimously.

5. Adjourn

Meeting adjourned at 4:06 p.m.

Jackie Williams, Secretary

Agenda Item # 29



We Make a Difference!

To: Board of Directors
From: Randy Johnson, CEO
Date: October 28, 2025
Re: **Convene into Executive Session**

Convene into executive session as authorized by the Texas Open Meetings Act to deliberate in closed session on the following matters authorized under the Texas Open Meetings Act:

- a. In regards to section 551.072 of the Texas Government code for deliberations about real estate property and under 551.071 to receive legal advice, both regarding property on 200 South Kennedy, Willis, TX. (Mr. Grice, Chairman – MCHD Board)

Agenda Item # 30



To: Board of Directors
From: Randy Johnson, CEO
Date: October 28, 2025
Re: Reconvene from Executive Session

Reconvene into open session and take action, if necessary, on matters discussed in closed executive session. (Mr. Grice, Chairman - MCHD Board)