

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF DIRECTORS
MONTGOMERY COUNTY HOSPITAL DISTRICT**

The special meeting of the Board of Directors of Montgomery County Hospital District was duly convened at 4:00 p.m. p.m., January 30, 2024, in the Administrative offices of the Montgomery County Hospital District, 1400 South Loop 336 West, Conroe, Montgomery County, Texas

1. Call to Order

Meeting called to order at 4:00 p.m.

2. Roll Call

Present

Sandy Wagner
Brent Thor
Charles Shirley
Robert Hudson

Not Present

Georgette Whatley
Chris Grice
Brad Spratt

3. Convene into executive session pursuant to section 551.074 of the Texas Government Code for the MCHD Board to hear and deliberate upon the employment appeal of Richard Jackson pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure. (Mr. Thor, Chairperson– MCHD Board)

Mr. Richard Jackson opted for the Special Meeting Level II Grievance and Disciplinary hearing to be held in open session.

Mr. Richard Jackson presented an opening statement to the board.

Mr. Calvin Hon, IT Manager and Mr. Seth Montgomery, OCS CIO presented an opening statement to the board.

Mr. Richard Jackson presented a rebuttal to the board.

Mr. Calvin Hon, IT Manager and Mr. Randy Johnson, CEO presented a rebuttal to the board.

4. Reconvene from executive session to act upon the employment appeal of Richard Jackson pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure. (Mr. Thor, Chairperson– MCHD Board)

Not applicable, meeting held in Open Session.

- 5. Convene into executive session pursuant to section 551.071 of the Texas Government Code to consult with legal counsel on the employment appeal of Richard Jackson pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure. (Mr. Thor, Chairperson-- MCHD Board)**

Mr. Thor made a motion to convene into executive session at 4:43 p.m. pursuant to section 551.071 of the Texas Government Code to consult with legal counsel on the employment appeal of Richard Jackson pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure.

- 6. Reconvene from executive session and the board to act upon the employment appeal of Richard Jackson pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure. (Mr. Thor, Chairperson-- MCHD Board)**


The board reconvened from executive session at 4:51 p.m.

Mr. Hudson made a motion to uphold the termination of Richard Jackson based on policy HR 25-504 Disciplinary and Grievance Procedure. Mr. Shirley offered a second, motion passed with a roll call vote as follows.

Mrs. Wagner	Uphold
Mr. Thor	Uphold
Mr. Shirley	Uphold
Mr. Hudson	Uphold

- 7. Adjourn**

Meeting adjourned at 4:51 p.m.


Sandy Wagner, Secretary