

EMS Committee Meeting Minutes

8/12/2021

Session was recorded via Zoom

Meeting was called to order and roll was taken.

Meeting was immediately opened with discussion about proposed schedule change.

- Chief Campbell gave feasibility report done by CEO, CFO and himself in a separate meeting several days prior.
 - Debit day costs were discussed as well as how many ICs would be needed to implement.
 - Chief explained how HFD does their debit days and that it works out to 12-13 debit days a year.
 - 24/72 schedule costs were also discussed as well as what kind of staffing would have to take place.
- Charts and graphs were included for inspection
- A presentation will need to be put together to present to BOD at September meeting and needs to include proposal rationale:
 - Work/life balance
 - Fatigue mitigation
 - Retention of employees
- It will be recommended that pay should not decrease despite the number of fewer scheduled hours worked annually.
- It was mentioned for consideration to switch bid process to align with fiscal year instead of calendar year (making 2021 bid only be 10 months if instituted right away)
- Further discussion of how schedule change over would occur if debit schedule was adopted by BOD
 - How many trucks would make the shift each year and what other schedules might be affected (like peak and school)

Discussion moved on to Communication Improvement efforts:

- Aiming for monthly bulletin to post at least the Tuesday before the BOD meeting
- Weekly ZOOM is Wednesday at 10am mostly for operational updates
- Alarm is requesting to streamline system for knowing what units will be pulled in for which departments
 - Discussion about fleet going out to field to do truck swaps
 - Fleet and MM try to work together when trucks have to be brought in.
- OP STAT call daily was proposed by R Jackson
- Positive feedback of shift/crew change improvement with implementing fatigue status after trucks clear hospital at crew change time.
- Continued discussion about L.E. communication and need for improvement

Road Safety Update

- Ongoing trial w/ a need for input from the dealers

- Concerns of AI (attention focus detection) giving false alerting about distracted driving since we refer to MDT occasionally while driving
- Concerns about recording conversations in the cab with one of the road safety options
 - No privacy
 - Not able to vent

Concern voiced about bonus incentive ultimately encouraging people to come to work sick.

Next meeting September 16, 10am

Meeting adjourned early at 11:50