

**MINUTES OF EMERGENCY SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF THE
MONTGOMERY COUNTY HOSPITAL DISTRICT**

The emergency special meeting of the Board of Directors of Montgomery County Hospital District was duly convened at 3:00 p.m., August 11, 2021, in the Administrative offices of the Montgomery County Hospital District, 1400 South Loop 336 West, Conroe, Montgomery County, Texas

1. Call to Order

Meeting called to order at 3:00 p.m. by Mrs. Sandy Wagner

2. Roll Call

Present

Justin Chance – *Attended remote via Zoom*
Brent Thor – *Attended remote via Zoom*
Sandy Wagner
Georgette Whatley - *Attended remote via Zoom*
Brad Spratt – *Attended remote via Zoom*
Chris Grice – *Attended remote via Zoom*
Bob Bagley– *Attended remote via Zoom*

3. Consider and act on approval of the bonus for EMS field and Alarm for perfect attendance.

Chief Campbell and CEO Randy Johnson urged the Board to consider the District staff's proposed bonus of \$3,500 for EMS field and \$1,750 for alarm personnel for perfect attendance over 8 weeks. They reported that the current rise in COVID cases have exhausted the District's EMS personnel resources and the District needs every available EMS member working in order to serve the public and provide the care necessary to address the emergency calls over the next 8 weeks. The emergency bonus would serve as an incentive to keep the staff numbers up during this critical time. Brett Allen reported that these bonuses would be paid in the 2021-2022 budget year.

Mrs. Wagner made a motion to consider and act on emergency approval of the bonus for EMS field and Alarm for perfect attendance over 8 weeks. Mr. Grice offered a second.

After further discussion, Mr. Thor made a motion to amend the original motion for approval of the budget funds to a maximum not to exceed \$1.25 million pending approval of a final plan submitted by the administration. Mr. Bagley offered a second.

Following more discussion by the board, Mr. Thor made an amendment to his amended motion for the bonus program not to exceed 4 weeks and 4 weeks for staff. Mr. Grice offered a second.

After further board discussion, the motion to amend the amendment to the original motion passed with a roll call vote as follows.

Justin Chance	Yes
Brent Thor	Yes
Sandy Wagner	No
Georgette Whatley	Yes
Brad Spratt	Yes
Chris Grice	Yes
Bob Bagley	Yes

Thereupon, the board was asked to consider the amendment as amended. After board discussion the motion passed with a roll call vote as follows.

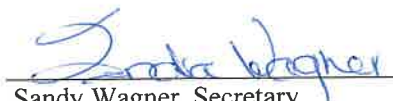
Justin Chance	Yes
Brent Thor	Yes
Sandy Wagner	No
Georgette Whatley	Yes
Brad Spratt	Yes
Chris Grice	Yes
Bob Bagley	Yes

With the passage of the amended amendment, the board was asked to vote on Mrs. Wagner's original motion, as amended. After board discussion the motion passed, as amended, with a roll call vote as follows.

Justin Chance	Yes
Brent Thor	Yes
Sandy Wagner	No
Georgette Whatley	Yes
Brad Spratt	Yes
Chris Grice	Yes
Bob Bagley	Yes

4. Adjourn

Meeting adjourned at 3:35 p.m.


Sandy Wagner, Secretary