

**MINUTES OF A SPECIAL MEETING
OF THE BOARD OF DIRECTORS
MONTGOMERY COUNTY HOSPITAL DISTRICT**

The special meeting of the Board of Directors of Montgomery County Hospital District was duly convened at 4:00 p.m., September 12, 2017, in the Administrative offices of the Montgomery County Hospital District, 1400 South Loop 336 West, Conroe, Montgomery County, Texas

1. Call to Order

Meeting called to order at 4:00 p.m.

2. Invocation

Led by Mr. Grice

3. Pledge of Allegiance

Led by Mr. Bagley

4. Roll Call

Present

Bob Bagley
Chris Grice
Kenn Fawn
Sandy Wagner
Brad Spratt
Georgette Whatley

Not Present

Mark Cole

5. Consider, Adopt and Set by Order/Resolution the 2017 Ad Valorem Tax Rate for Maintenance and Operations. (Mr. Grice, Chair - Finance Committee)

Mr. Grice, moved to Consider, Adopt and Set by Order Resolution the 2017 AD Valorem Tax Rate for Maintenance and Operation, \$0.0664/\$100. This year's proposed tax rate does not exceed the effective tax rate.

"This year's levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy."

Mr. Bagley offered a second, after discussion motion passed by the following votes:

Mr. Bagley vote:	For
Mr. Grice vote:	For
Mr. Cole vote:	Absent
Mr. Fawn vote:	For
Mrs. Wagner vote:	For
Mr. Spratt vote:	For
Ms. Whatley vote:	For

6. Consider, Adopt, and set by Order/Resolution the 2017 Ad Valorem Tax Rate for Debt Service, \$0.00/\$100. (Mr. Grice, Chair - Finance Committee)

Mr. Grice for the record stated MCHD does not have debt service.

Mr. Grice made a motion to consider, adopt and set by Order Resolution the 2017 Ad Valorem Tax Rate Debt Service, \$0.00/\$100. Mr. Whatley offered a second and motion passed unanimously.

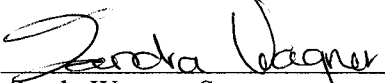
7. Consider and act on renewal of the employee health related benefits, including employee health insurance. (Ms. Whatley, Chair – Personnel Committee) (attached)

Mr. Ian Hitchings with Gallagher gave a presentation to the board.

Ms. Whatley made a motion to consider and act on renewal of the employee health related benefits, including employee health insurance as presented to the board. Mr. Bagley offered a second and motion passed unanimously.

8. Adjourn

Meeting adjourned at 4:25 p.m.


Sandy Wagner, Secretary

ORDER AND RESOLUTION
SETTING THE 2017
AD VALOREM TAX RATES

ON September 12, 2017, THE GOVERNING BODY FOR THE MONTGOMERY COUNTY
HOSPITAL DISTRICT ADOPTED THE FOLLOWING TAX RATES FOR THE 2017 LEVY ON
VALUES.

MAINTENANCE AND OPERATION RATE (GENERAL FUND)	0.066 /\$100
INTEREST AND SINKING RATE (DEBT SERVICE FUND)	0.000 /\$100
TOTAL OF ADOPTED TAX RATES	0.066 /\$100

MEMBERS VOTING FOR:

1. <u>Shirley Wagner</u>	4. <u>Kenn Bawn</u>
2. <u>Thommy J. [Signature]</u>	5. <u>Ann [Signature]</u>
3. <u>George H. [Signature]</u>	6. <u>[Signature]</u>

MEMBERS VOTING AGAINST:

1. _____	4. _____
2. _____	5. _____
3. _____	6. _____

MEMBERS PRESENT, BUT NOT VOTING:

1. _____	2. _____
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MEMBERS ABSENT:

1. <u>MARK Cole</u>	2. _____
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RETURN THIS FORM TO TAMMY MCRAE, MONTGOMERY COUNTY
TAX ASSESSOR-COLLECTOR AT 400 N. SAN JACINTO ST, CONROE, TX 77301
OR BY FAX: 936-760-6992/EMAIL: tammy.mcrae@metx.org.



**MONTGOMERY CENTRAL
APPRAISAL DISTRICT**

TONY BELINOSKI, RPA
CHIEF APPRAISER

AUG 17 2017

August 14, 2017

**Montgomery Co Hospital Dist
Chairman Kenn Fawn
PO BOX 478
Conroe, Texas 77305-0478**

In order for the Appraisal District to comply with its reporting requirements, the following information is needed.

JURISDICTION: Montgomery Co Hospital Dist	
2017 Tax Rate:	0.0665 0.0664
M&O	0.0665 0.0664
I&S	0
2017 EXEMPTIONS:	
Homestead	0+20%
Over-65	25000
Disability	75000
2017 LEVY:	\$34,341,430

PLEASE NOTE: *If changes were made in your district's exemptions prior to July 1 as required by the Property Tax Code [11.13(n)] and you have not advised the Appraisal District by resolution, you are requested to do so at this time.*

Please Return the Completed Form AS SOON AS DECIDED to:

Montgomery Central Appraisal District

Attn: Jaclyn Smith

P O Box 2233

Conroe TX 77305-2233

-OR- fax: 936-539-8695

-OR- e-mail: JaclynS@MCAD-TX.org

SERVICE, EXCELLENCE AND EQUITY IN AD VALOREM TAX ADMINISTRATION

(936) 756-3354 CONROE • (936) 441-2186 METRO • www.mcad-tx.org[website] • P.O. BOX 2233 • CONROE TEXAS 77305-2233



Employee Benefit Renewal Calendar Year 2018

September 12, 2017



Update: Partially Self-Funded Decision through July

Expected Cost*	\$2,415,816
Actual Cost	<u>\$2,047,425</u>
Surplus (Deficit)	<u>\$ 368,391</u>

* Estimated based on enrollment and monthly employee contributions at fully insured equivalent rates.



Current Carrier Renewal Proposals

BCBS: Medical

- 0% No Premium Increase

The Standard: Dental

- Hybrid Plan: 7% Premium Increase
- PPO (Buy Up): 30% Premium Increase

The Standard: Vision

- 27% Premium Increase
- 100% MCHD Paid



Current Carrier Renewal Proposals

The Standard: Ancillary Plans

- Basic Life
- Accidental Death and Dismemberment (AD&D)
- Short-Term Disability (STD)
- Long-Term Disability (LTD)

- 31.16% Cost Increase
- 100% MCHD Paid



Proposal Comparison

	<u>Members</u>	<u>Standard</u>	<u>Dearborn</u>
Dental			
Hybrid (Base)	45	7.03%	10.71%
PPO (Buy Up)	255	30.02%	24.40%
Vision		26.66%	2.54%
Ancillary		31.16%	0.35%



Recommendation

Medical

Carrier

BCBS

- No Premium Increase
- \$25k for wellness program and communication
- Virtual Visits: 24/7 Telemedicine vs Office Visit



Monthly Health Insurance Premiums

Plan Option	Total Premium	Employee Premium	MCHD Premium
HDHP (HSA)	100%	20%	80%
Employee Only	\$615.58	\$123.12	\$492.46
Employee + Spouse	\$1,434.29	\$286.86	\$1,147.43
Employee + Children	\$1,120.35	\$224.07	\$896.28
Employee + Family	\$1,748.23	\$349.65	\$1,398.58
PPO	100%	30%	70%
Employee Only	\$739.25	\$221.78	\$517.48
Employee + Spouse	\$1,722.43	\$516.73	\$1,205.70
Employee + Children	\$1,345.42	\$403.63	\$941.79
Employee + Family	\$2,099.45	\$629.84	\$1,469.62



Recommendation

Plan

Carrier

Dental

Dearborn

Vision (100% MCHD)

Dearborn

Ancillary (100% MCHD)

Dearborn



Monthly Dental Insurance Premiums

Dental Plan Option	Current Premium			New Premium			Difference		
	Monthly Premium	Employee Monthly Premium	MCHD Monthly Premium	Monthly Premium	Employee Monthly Premium	MCHD Monthly Premium	Monthly Premium	Employee Monthly Premium	MCHD Monthly Premium
Hybrid (Base)	100%	20%	80%	100%	20%	80%	100%	20%	80%
Employee Only	\$3.20	\$0.00	\$3.20	\$3.54	\$0.00	\$3.54	\$0.34	\$0.00	\$0.34
Employee + Spouse	\$7.47	\$1.49	\$5.98	\$8.27	\$1.65	\$6.62	\$0.80	\$0.16	\$0.64
Employee + Children	\$5.08	\$1.02	\$4.06	\$5.62	\$1.12	\$4.50	\$0.54	\$0.10	\$0.44
Employee + Family	\$9.35	\$1.87	\$7.48	\$10.35	\$2.07	\$8.28	\$1.00	\$0.20	\$0.80
PPO (Buy Up)	100%	30%	70%	100%	30%	70%	100%	30%	70%
Employee Only	\$6.22	\$0.00	\$6.22	\$7.74	\$0.00	\$7.74	\$1.52	\$0.00	\$1.52
Employee + Spouse	\$12.82	\$3.85	\$8.97	\$15.95	\$4.79	\$11.17	\$3.13	\$0.94	\$2.20
Employee + Children	\$16.07	\$4.82	\$11.25	\$19.99	\$6.00	\$13.99	\$3.92	\$1.18	\$2.74
Employee + Family	\$24.43	\$7.33	\$17.10	\$30.39	\$9.12	\$21.27	\$5.96	\$1.79	\$4.17