

**MINUTES OF A SPECIAL MEETING  
OF THE BOARD OF DIRECTORS  
MONTGOMERY COUNTY HOSPITAL DISTRICT**

The special meeting of the Board of Directors of Montgomery County Hospital District was duly convened at 5:00 p.m., December 13, 2016, in the Administrative offices of the Montgomery County Hospital District, 1400 South Loop 336 West, Conroe, Montgomery County, Texas

**1. Call to Order**

Meeting called to order at 5:00 p.m.

**2. Roll Call**

**Present**

Mark Cole  
Harold Posey  
Kenn Fawn  
Sandy Wagner  
Georgette Whatley

**Not Present**

Bob Bagley  
Chris Grice

**3. Convene into executive session pursuant to section 551.074 of the Texas Government Code for the MCHD Board to hear and deliberate upon the employment appeal of Sandi Raimer pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure. (Mr. Posey, Chair – MCHD Board) (attached)**

*Ms. Sandi Raimer opted for the Special Meeting Level II Grievance and Disciplinary hearing to be held in open session.*

Ms. Sandi Raimer presented an opening statement to the board.

Mr. Randy Johnson, CEO presented an opening statement to the board.

Ms. Sandi Raimer made a rebuttal statement to the board.

Mr. Randy Johnson, CEO made a rebuttal statement to the board.

Ms. Sandi Raimer made a closing statement to the board.

**4. Reconvene from executive session to act upon the employment appeal of Sandi Raimer pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure. (Mr. Posey, Chair – MCHD Board)**

Not applicable, meeting held in held in Open Session.

5. **Convene into executive session pursuant to section 551.071 of the Texas Government Code to consult with legal counsel on the employment appeal of Sandi Raimer pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure. (Mr. Posey, Chairman – MCHD Board)**

Mr. Posey made a motion to convene into Executive session at 5:44 p.m. pursuant to section 551.071 of the Texas Government Code to consult with legal counsel on the employment appeal of Sandi Raimer pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure.

6. **Reconvene from executive session and the board to act upon the employment appeal of Sandi Raimer pursuant to the District's personnel policy HR 25-504, Disciplinary and Grievance Procedure. (Mr. Posey, Chairman – MCHD Board)**

The board reconvened from executive session at 6:24 p.m.

Mr. Posey made a motion to affirm the termination of Sandi Rainer. Mr. Fawn offered a second.


Discussion between Mr. Cole and Legal Counsel, Greg Hudson on the policy and procedures for board members not in attendance at the Level II Grievance hearing and delaying a vote on Ms. Raimer's termination. Mr. Cole made a motion to table the Chairman of the board Mr. Posey's original motion. Ms. Whatley offered a second. Motion failed by a vote of two (2) for (Mr. Cole and Ms. Whatley) to three (3) opposed (Mr. Fawn, Mrs. Wagner and Mr. Posey).

Roll Call vote to affirm the termination of Sandi Raimer:

Mr. Cole – Opposed  
Mr. Posey – Affirm  
Mrs. Wagner – Affirm  
Mr. Fawn – Affirm  
Ms. Whatley – Opposed

7. **Adjourn**

Meeting adjourned at 6:26 p.m.

  
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Sandy Wagner, Secretary